U.S. Commission on Civil Rights Public Briefing:  
*Subminimum Wages: Impacts on the Civil Rights of People with Disabilities*  

**Friday, November 15, 2019**  
National Place Building, 1331 Pennsylvania Ave NW, Suite 1150, Washington, DC 20425  
Also [live-streaming](#)  

**Expert Panels:** 9:00 am – 4:30 p.m. ET  
Open Public Comment [Session](#): 5:30 p.m. – 6:30 p.m. ET*  

**AGENDA**  

I. Introductory Remarks: Chair Catherine E. Lhamon 9:00 a.m. - 9:10 a.m.  

II. Panel One: The Federal Government’s Role: 9:10 a.m. – 10:30 a.m.  
- **U.S. Representative Robert C. “Bobby” Scott,** Chairman, House Committee on Education and Labor  
- **Mary Ziegler,** Assistant Administrator for Policy, Wage and Hour Division, U.S. Department of Labor  
- **Neil Romano,** Chairman, National Council on Disability  
- **Alison Barkoff,** Director of Advocacy, Center for Public Representation  

III. Break: 10:30 a.m. – 10:40 a.m.  

IV. Panel Two: Data Regarding Subminimum Wages and Competitive Integrated Employment: 10:40 a.m. – 11:20 a.m.  
- **John Butterworth,** Director of Employment Systems Change and Evaluation Senior Research Fellow, Institute for Community Inclusion, University of Massachusetts Boston  
- **Teresa Grossi,** Director, Strategic Developments, Indiana Institute on Disability and Community, Indiana University  

V. Break: 11:20 a.m. – 11:30 a.m.  

VI. Panel Three: The Nature of Existing 14(c) Programs: 11:30 a.m. – 12:40 p.m.  
- **Michele Ford,** President and CEO, Inroads to Opportunities  
- **John Anton,** Legislative Specialist, Massachusetts Down Syndrome Congress  
- **Ruby Moore,** Executive Director, Georgia Advocacy Office
• Finn Gardiner, Research Associate, The Lurie Institute for Disability Policy, Brandeis University

VII. Remarks by Gov. Tom Ridge, Chairman, National Organization on Disability: 12:45 p.m. – 1:00 p.m.

VIII. Lunch: 1:00 p.m. – 2:00 p.m.

IX. Panel Four: Transitioning from 14(c) Programs: 2:00 p.m. – 3:10 p.m.

• Jennifer Mathis, Director of Policy & Legal Advocacy and Deputy Legal Director, Bazelon Center for Mental Health Law
• Julie Christensen, Director of Policy & Advocacy, Association of People Supporting Employment First (APSE)
• Lilia Teninty, Office of Developmental Disabilities Services Director, State of Oregon Department of Human Services
• Carol Ann DeSantis, President and CEO, Melwood
• Bryan Dague, Think College Vermont Program Coordinator and Research Assistant Professor, College of Education and Social Services, University of Vermont

X. Break: 3:10 p.m. – 3:20 p.m.

XI. Panel Five: Reform to the 14(c) Program at the Federal Level: 3:20 p.m. – 4:30 p.m.

• U.S. Representative Glenn Grothman, Member, House Committee on Education and Labor
• Kate McSweeny, Vice President of Government Affairs & General Counsel, ACCSES – The Voice of Disability Service Providers
• Anil Lewis, Executive Director, Blindness Initiatives, National Federation of the Blind
• Brian Collins, Senior Manager for Planning, Change Management, and Accessibility, Microsoft
• Regina Kline, Partner, Brown, Goldstein, Levy

XII. Break: 4:30 p.m. – 5:30 p.m.

XIII. Open Public Comment Session: 5:30 p.m. – 6:30 p.m.

• Members of the public who wish to address the Commission will have an opportunity to do so during an open public comment session that will take place between 5:30 pm and 6:30 pm Eastern Time (ET). Each individual will have up to three (3) minutes to speak, with spots allotted on a first-come, first-serve basis. Individuals will be able to register for open comment session speaking slots, both online and at the briefing (in-person). See full details here.

XIV. Adjourn Briefing 6:30 p.m.*

*End time subject to change