



NEWS RELEASE
October 16, 2019

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**Arizona Advisory Committee to the U.S. Commission on Civil Rights
Announces Public Meeting:
Subminimum Wages for People with Disabilities**

On October 18, the Arizona Advisory Committee to the U.S. Commission on Civil Rights will hold a public briefing on the civil rights implications of Section 14 (c) of the Fair Labor Standards Act, which allows employers to pay people less than minimum wage based on their disability status. The Committee will hear testimony from academics, service providers, civil and social organizations, community groups, and other interested individuals regarding the operation of the Section 14 (c) waiver program in Arizona. The Committee will explore employees' work experiences, their ability to register complaints, and existing possibilities for them to secure competitive employment, as well as any abuses that have occurred because of ineffective monitoring.

**EVENT: Arizona Advisory Committee Public Meeting:
Subminimum Wages for People with Disabilities**

WHEN: Friday, October 18, 2019 | 9:00 a.m. – 3:00 p.m. PT

**WHERE: Sandra Day O'Connor College of Law, 111 East Taylor Street
Room 544, Phoenix, AZ 85004**

Members of the public will be invited to speak during the open public comment session, from 2:30 p.m. to 3:00 p.m. The Committee will also accept written testimony submitted to dbarreras@usccr.gov by November 19, 2019. The Committee will issue its findings and recommendations in an advisory memorandum to the Commission, in order to supplement the Commission's report on subminimum wages for people with disabilities.

Committee Chair Lorena Van Assche stated: "This public meeting is an opportunity to listen to the groups impacted by Section 14(c) of the Fair Labor Standards Act and examine the effectiveness and value of this program. Findings from this public meeting will be used to complete the U.S. Commission on Civil Rights' statutory enforcement report for 2020."

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The U.S. Commission on Civil Rights, established by the Civil Rights Act of 1957, is the only independent, bipartisan agency charged with advising the President and Congress on civil rights and reporting annually on federal civil rights enforcement. Our 51 state Advisory Committees offer a broad perspective on civil rights concerns at state and local levels. The Commission: in our 7th decade, a continuing legacy of influence in civil rights. For information about the Commission, please visit www.usccr.gov and follow us on [Twitter](#) and [Facebook](#).

**Arizona Advisory Committee to the
U.S. Commission on Civil Rights**

Subminimum Wages for People with Disabilities

October 18, 2019

**Sandra Day O'Connor College of Law, 111 East Taylor Street
Room 544, Phoenix, AZ 85004**

AGENDA

- I. Opening Remarks and Introductions: 9:30 a.m. – 9:45 a.m.**
- II. Government and Election Officials: 9:45 a.m. – 10:45 a.m.**
 - **Kristen Mackey**, Arizona Rehabilitation Services
- III. Education, Research, and Advocacy: 10:45 a.m. – 11:30 a.m.**
 - **Susan Voirol**, University of Arizona Sonoran Center for Excellence in Disabilities
 - **J.J. Rico**, Arizona Center for Disability Law
- IV. Employment Perspectives**
 - **Mark Jacoby**, Gompers
 - **Jennifer Baier**, Valley Life
- V. Break: 12:15 p.m. – 1:00 p.m.**
- VI. Service Provider Perspectives: 1:00 p.m. – 1:45 p.m.**
 - **April Reed**, Ability 360
 - **Kelli O'Toole**, The Opportunity Tree
 - **Gina Griffiths**, The Opportunity Tree
- VII. Parent Perspectives: 1:45 p.m. – 2:30 p.m.**
 - **Dr. Rickey Williams**
 - **Eva Hamant**
- VIII. Open Comment Period: 2:30 p.m. – 3:00 p.m.**
- IX. Closing Remarks: 3:00 p.m.**

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