



PRESS RELEASE
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Utah Advisory Committee to the U.S. Commission on Civil Rights Public Briefing: *Examining the Gender Wage Gap in Utah*

On October 3, 2019, in Salt Lake City, the Utah Advisory Committee to the U.S. Commission on Civil Rights will host a public briefing to gather testimony on the gender wage gap in the state. The Committee will examine civil rights implications of pay inequity impacting Utah women and the State's effectiveness in investigating employment discrimination enforcement. Among related concerns, the Committee will receive testimony on (i) the factors that may cause or contribute to the gender wage gap; (ii) the impact of the wage gap on individuals on the basis of sex and race; and (iii) the impact of federal and state level enforcement efforts aimed to address pay inequity. Committee members will hear testimony from government officials, academics, and community members and advocates. Additional information can be found [here](#).

EVENT: Utah Advisory Committee Public Briefing: Examining the Gender Wage Gap

WHEN: Thursday, October 3, 2019 / 9:00 a.m. - 5:00 p.m. MDT

WHERE: University of Utah, S.J. Quinney College of Law, Law Room 6613 & 6619, 383 South University St., Salt Lake City, UT 84112

The Committee invites members of the public to share their comments and opinions during two open comment sessions, at 11:30 a.m. and 4:10 p.m. The Committee will also accept written testimony submitted to afortes@usccr.gov by November 3, 2019. Following the meeting, the Committee will issue its findings and recommendations in a report to the Commission.

Chyleen Richey, Chair of the Committee, stated: "This is an opportunity to bring different perspectives together to better understand the scope and potential causes of the problem here in Utah. We also look forward to considering short-term and long-term solutions to make a difference in addressing this important issue."

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The U.S. Commission on Civil Rights, established by the Civil Rights Act of 1957, is the only independent, bipartisan agency charged with advising the President and Congress on civil rights and reporting annually on federal civil rights enforcement. Our 51 state Advisory Committees offer a broad perspective on civil rights concerns at state and local levels. The Commission: in our 7th decade, a continuing legacy of influence in civil rights. For information about the Commission, please visit www.usccr.gov and follow us on [Twitter](#) and [Facebook](#).

**Utah Advisory Committee to the U.S. Commission on Civil Rights:
Examining the Gender Wage Gap in Utah
October 3, 2019**

University of Utah, S.J. Quinney College of Law,
383 South University St., Salt Lake City, UT 84112

AGENDA

Opening Remarks and Introductions

Understanding the Scope of Gender Wage Gap: 9:10 – 9:45 a.m.

- Valerie LaCarte, Postdoctoral Research Fellow, Institute for Women's Policy Research

Factors That May Contribute to the Gender Wage Gap: 9:55 – 10:50 a.m.

- Susan Madsen, Professor of Leadership and Ethics, Utah Valley University
- Katie Hudman, Attorney, Employers Council Utah
- Maya Raghu, Director of Workplace Equality & Senior Counsel, National Women's Law Center (joining via teleconference)

Morning Open Comment: 11:00 – 11:30 a.m.

Break

Factors That May Contribute to the Gender Wage Gap II: 1:00 – 1:55 p.m.

- Erin Jemison, Director of Public Policy, YWCA
- Karin Lips, Founder, Network of Enlightened Women (joining via teleconference)
- Jonathan Ruga, Patriotic Millionaires

Enforcement: 2:05 – 2:45 p.m.

- Kendra Shirey, Director, Utah Antidiscrimination and Labor Division
- James Driscoll-Maceachron, Supervisory Trial Attorney, Equal Employment Opportunity Commission

Potential Solutions: 3:00 – 4:10 p.m.

- Dan Kuang, Vice President – Legal and Audit Support Services, Biddle Consulting
- Jonathan Thorne, Attorney, Strindberg & Scholnick, LLC
- Günseli Berik, Professor of Economics, University of Utah
- Jacey Skinner, General Counsel and Vice President of Public Policy, Salt Lake Chamber of Commerce

Afternoon Open Comment: 4:20 – 4:55 p.m.

Closing Remarks