

AFFIRMATIVE EMPLOYMENT PROGRAM FOR MINORITIES AND WOMEN
COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY
STATEMENT FOR AGENCIES WITH FEWER THAN 500 EMPLOYEES
POLICY STATEMENT FOR May 1, 2019 THROUGH SEPTEMBER 30, 2020

I AM AFFIRMING THIS AGENCY'S COMMITMENT TO TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED, WHICH GUARANTEES EQUAL EMPLOYMENT OPPORTUNITY FOR ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, OR NATIONAL ORIGIN. OUR OBJECTIVE IS TO PROVIDE A WORK ENVIRONMENT FREE OF UNLAWFUL EMPLOYMENT DISCRIMINATION.

ALL AGENCY EMPLOYEES, ESPECIALLY MANAGERS AND SUPERVISORS, ARE RESPONSIBLE FOR SUPPORTING OUR POLICY ON EQUAL EMPLOYMENT OPORTUNITY AND FOR ASSURING THAT THE WORK PLACE IS FREE FROM DISCRIMINATION. ALL PERSONNEL PRACTICES INCLUDING RECRUITMENT, SELECTION, TRAINING, PROMOTION, TRANSFER, AND BENEFITS ARE REQUIRED TO BE FREE OF UNLAWFUL DISCRIMINATION.



Signature of Agency Head or Designated Official

Mauro Morales, Staff Director

Name and Title

5-1-2019

Date