

NO FEAR ACT

U.S. COMMISSION ON CIVIL RIGHTS

STATISTICAL INFORMATION ON COMPLAINTS OF EMPLOYMENT DISCRIMINATION FILED UNDER 29 C.F.R. § 1614

Data as of September 30, 2005 - End of Fourth Quarter, Fiscal Year 2005

COMPLAINT ACTIVITY	2000	2001	2002	2003	2004	2005
Number of Complaints Filed	1	3	1	1	0	0
Number of Complainants	1	3	1	1	0	0
Number of Complainants Filing Multiple Complaints	0	0	0	0	0	0
Number of Complaints Dismissed	0	0	0	0	0	0
Average Time Pending Prior to Dismissal	0	0	0	0	0	0
Total Investigations Pending More than 180 Days	1	1	1	2	2	0

COMPLAINTS BY BASIS	2000	2001	2002	2003	2004	2005
Age	0	1	0	1	0	0
Color	0	0	0	0	0	0
Disability	0	1	0	0	0	0
National Origin	1	1	0	0	0	0
Race	1	0	1	1	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	1	0	0	0
Sex	1	0	1	1	0	0
Other	0	0	0	0	0	0

COMPLAINTS BY ISSUE	2000	2001	2002	2003	2004	2005
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
• Demotion	0	0	0	0	0	0
• Reprimand	0	0	0	0	0	0
• Suspension	0	0	0	0	0	0
• Removal	0	0	0	0	0	0
• Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
• Non-Sexual	0	2	0	0	0	0
• Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	0	0
Reassignment						
• Denied	0	0	0	0	0	0
• Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

FINAL AGENCY ACTIONS FINDING DISCRIMINATION	2000	2001	2002	2003	2004	2005
Total	0	0	0	0	0	0
Number/percent without hearing	0	0	0	0	0	0
Number/percent after hearing	0	0	0	1 (100%)	0	0

FINDINGS OF DISCRIMINATION BY BASIS	2000	2001	2002	2003	2004	2005
Number/percent without hearing	0	0	0	0	0	0
Number/percent after hearing	0	0	0	1 (100%)	0	0
Age	0	0	0	0	0	0
Color	0	0	0	0	0	0
Disability	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Race	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1 (100%)	0	0
Sex	0	0	0	0	0	0
Other	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION BY ISSUE	2000	2001	2002	2003	2004	2005
Number/percent without hearing	0	0	0	0	0	0
Number/percent after hearing	0	0	0	1 (100%)	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
· Demotion	0	0	0	0	0	0
· Reprimand	0	0	0	0	0	0
· Suspension	0	0	0	0	0	0
· Removal	0	0	0	0	0	0
· Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
· Non-Sexual	0	0	0	0	0	0
· Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
· Denied	0	0	0	0	0	0
· Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	1 (100%)	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

AVERAGE TIME TO COMPLETE	2000	2001	2002	2003	2004	2005
Counseling						
· Pending	47	67	34	51	0	0
· Hearing Not Requested	0	50	0	0	0	0
· Hearing Requested	47	76	34	51	0	0
Investigation						
· Pending	262	182	167	192	180	0
· Hearing Not Requested	0	52	128	0	180	0
· Hearing Requested	262	226	180	192	0	0
Final Agency Action						
· Pending	366	248	256	240	210	365
· Hearing Not Requested	0	0	237	365	118	365
· Hearing Requested	366	248	262	209	303	365

TOTAL PENDING COMPLAINTS	2000	2001	2002	2003	2004	2005
Total Pending Complaints	4	6	6	5	3	2
Number filed before FY	3	3	5	4	3	2
Number of Complainants filing before FY	2	2	4	4	2	1
Number Pending at Counseling	0	0	0	0	0	0
Number Pending at Investigation	1	4	2	2	0	0
Number Pending at Hearing	1	0	1	1	1	0
Number Pending at FAA	0	0	1	1	0	0
Number Pending at Appeal	2	2	2	1	2	2