



**Information on Public Comments
U.S. Commission on Civil Rights Public Briefing:**

Subminimum Wages: Impacts on the Civil Rights of People with Disabilities

Friday, November 15, 2019

**National Place Building, 1331 Pennsylvania Ave. NW
Suite 1150, Washington, DC 20425 (Entrance on F St. NW)**

On November 15, 2019, in Washington, DC, the U.S. Commission on Civil Rights will hold a [public briefing](#) to examine the exemption under the Fair Labor Standards Act – the section 14(c) waiver program - which permits employers to pay less than the minimum wage to individuals with disabilities.

We invite members of the public in attendance to address the Commission during an open comment session that will begin at 5:30 pm and run until 6:30 pm (ET), or that will end earlier if all speakers have addressed the Commission. Each individual will have up to three minutes to speak, with spots allotted on a first-come, first-serve basis. Individuals will be able to register for speaking slots both online and at the briefing. The Commission will accommodate as many speakers as possible, but due to time constraints may not be able to hear from all members of the public who wish to speak. Please note that seating capacity is limited. Persons with disabilities who need accommodation should contact access@usccr.gov at least seven business days before the date of the briefing.

Online registration:

On Thursday, November 7, 2019, beginning at 9:00 am ET, individuals will be able to register to speak via [Eventbrite](#) for a limited number of advance-registration three-minute speaking slots. This registration option will remain open until 9:00 am on November 15. An individual who successfully registers online must be physically present for the public comment session no later than 4:30 pm on November 15, or risk forfeiting the slot.

In person registration, Friday, November 15, 2019:

Individuals not registering online will have the opportunity to sign up for a limited number of three-minute speaking slots, in person, the day of the briefing, beginning at 9:00 am ET. (Please note: Individuals are **not** required to pre-register or RSVP to attend the briefing.)

Submission of written comments:

The Commission also welcomes submission of written material for consideration. Please submit no later than December 15, 2019 to subminimumwages@usccr.gov; or by mail to: OCRE/Public Comments, U.S. Commission on Civil Rights, 1331 Pennsylvania Ave. NW, Suite 1150, Washington, DC 20425.