



NEWS RELEASE
October 27, 2017

Contact: Ivy Davis
202-376-7533

**Delaware Federal Advisory Committee to the U.S. Commission on Civil Rights
Will Examine Implicit Bias and Policing in Communities of Color**

Washington, DC – On November 1, 2017, a public briefing meeting of the Delaware Advisory Committee to the United States Commission on Civil Rights (Commission) will examine policing in communities of color in Delaware, including a review of implicit bias.

Committee Chair Lisa Goodman stated, “Policing issues and implicit bias are important topics in the national discussion around criminal justice reform.”

The Committee has invited a number of experts who will share their knowledge about these topics and respond to questions from Committee members. The list of expert presenters include academics, advocacy group representatives, community residents and police officers, and police chiefs and other government officials. The agenda, with a complete list of participants, is attached.

Public Comments

Immediately following the panel presentations, the Committee will hear short statements from interested members of the public who wish to share their experiences and knowledge on these topics. The statements will begin at 6:00 pm. Persons wishing to make statements should arrive early. In addition, the Committee will accept written statements through December 1, 2017. Statements should be submitted to the Eastern Regional Office, see below contact information.

Next Steps

There will be a transcript of the day-long meeting and the Committee will submit a written report to the Commission summarizing the results of its examination, including findings and recommendations. The written report will be published on the Commission website at www.usccr.gov—making it available to Delaware residents and policy makers.

The U.S. Commission on Civil Rights is an independent, bipartisan agency charged with advising the President and Congress on civil rights matters and issuing an annual federal civil rights enforcement report. For information about the Commission, please visit <http://www.usccr.gov> and follow us on [Twitter](#) and [Facebook](#).

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**Delaware Advisory Committee
U.S. Commission on Civil Rights**

**Briefing Meeting: Policing in Communities of Color in Delaware,
Including a Discussion of the Impact of Implicit Bias in Policing**

Wednesday, November 1, 2017
Widener University Delaware Law School
Ruby R. Vale Moot Courtroom, 4601 Concord Pike
Wilmington, DE 19810

Agenda

9:00–9:15 am – Welcome and Introductions

9:15-10:30 am – Panel 1: Implicit Bias – What It Is and the Potential Implications

Patrick S. Forscher, Ph.D., Assistant Professor, Psychological Science
University of Arkansas, Fayetteville, AR

James M. Jones, Ph.D., Trustees' Distinguished Professor, Psychological and Brain Sciences
University of Delaware, Newark, DE

David C. Wilson, Ph.D., Professor and Associate Dean, Political Science
University of Delaware, Newark, DE

Noble Wray, Chief (Retired), Madison Police Department, Madison, WI

10:30–10:45 am – Break

10:45 am–12:00 pm – Panel 2: Policing in Communities of Color – An Overview

Rod K. Brunson, Ph.D., Professor and Dean, School of Criminal Justice, Rutgers University,
Newark, NJ

James Nolan, Ph.D., Professor, Sociology and Anthropology
West Virginia University, Morgantown, WV

Ivan Y. Sun, Ph.D., Professor, Sociology and Criminal Justice,
University of Delaware, Newark, DE

**12:00–1:15 pm – Panel 3: Advocates Share Their Views on Policing in Communities of
Color**

Kathleen MacRae, Executive Director, ACLU of Delaware, Wilmington, DE

Corie Priest, In-Reach Coordinator, Hope Commission, Wilmington, DE

Rev. Lawrence Livingston, Vice-President, Interdenominational Ministers Action Council of Delaware (IMAC DE), Wilmington, DE

Darryl Chambers, Senior Graduate Research Associate, Center for Drug and Health Studies—University of Delaware, Newark, DE

1:15-2:15 pm – Lunch

2:15-3:30 pm – Panel 4: Police Officers Share Their Views on Policing in Communities of Color

Fred Calhoun, President, Delaware Fraternal Order of Police (FOP), New Castle, DE

Faheem A. Akil, Member, Delaware National Organization of Black Enforcement Executives (NOBEL), Wilmington, DE

Joel Diaz
Georgetown, DE

3:30-3:45 pm – Break

3:45-5:45 pm – Panel 5: Delaware Officials Discuss What’s Been Done and What’s Still To Be Done

Nathaniel McQueen, Jr., Superintendent, Delaware State Police, Wilmington, DE

Marvin Mailey, Chief, Dover Police Department, Dover, DE

Robert Tracy, Chief, Wilmington Police Department, Wilmington, DE

Vaughn Bond, Jr., Chief, New Castle County Police Department, New Castle, DE

Kathleen M. Jennings, Chief Administrative Officer, New Castle County, New Castle, DE

Brendan O’Neill, Chief Defender, Office of Defender Services, Wilmington, DE

Christian L. Kervick, Executive Director, Delaware Criminal Justice Council, Wilmington, DE

5:45-6:00 pm – Break

6:00 pm – Public Comments