MAINE ADVISORY COMMITTEE TO THE U.S. COMMISSION ON CIVIL RIGHTS

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POST-9/11 CIVIL RIGHTS ISSUES IN MAINE: RACIAL AND ETHNIC PROFILING AND HARASSMENT

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TUESDAY, APRIL 6, 2004

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The Commission convened in the Luther Bonney Auditorium, on the main floor of the Luther Bonney Hall, University of Southern Maine, 96 Falmouth Street, Portland, Maine, at 2:30 p.m., Shelley Roseboro, Chairperson of the Maine Advisory Committee, presiding.

ADVISORY COMMITTEE MEMBERS:

SHELLEY ROSEBORO, Chairperson, Portland BARNEY BERUBE, Augusta SHIRLEY ELIAS EZZY, Augusta DONNA LORING, Richmond KENNETH MORGAN, Bangor RACHEL TALBOT ROSS, Portland GRACE VALENZUELA, Peaks Island

U.S. COMMISSION ON CIVIL RIGHTS

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(2:30 p.m.)

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I. Opening Remarks

Welcome to the Maine ST. HILAIRE: MR. Advisory Committee to the U.S. Commission on Civil Rights Public Forum "Post-9/11 Civil Rights Issues in Maine: Racial and Ethnic Profiling and Harassment."

My name is Aonghas St. Hilaire. I'm a staff person with the U.S. Commission on Civil Rights, and I help the Advisory Committee get the resources they need to do their work. I'll just say briefly some background words about the Commission.

It's an independent bipartisan agency, first established in Congress in 1957 to investigate complaints alleging that citizens are being deprived of their right to vote by reason of their race, color, religion, sex, age, disability, or national origin, or by reason of fraudulent practices.

The Commission also studies and collects information relating to discrimination or a denial of equal protection of the laws under the Constitution because of their race, color, religion, age, disability, national origin, ororinthe administration of justice.

The Commission also appraises federal laws

and policies with respect to discrimination or the denial of equal protection of the laws because of the above-mentioned protected classes. The Commission serves as a national clearinghouse for information with respect to discrimination of equal protection of the laws because of race, color, religion, sex, age, disability, or national origin. It also reports findings and recommendations to the President and Congress.

The Maine Advisory Committee is one of 51 State Advisory Committees that are in each of the states and the District of Columbia. They're established by law to advise the Commission of civil rights issues at the state level.

For reports that are submitted to the State President and the Congress, the Committee has also received reports, suggestions, and recommendations from individuals, public officials, representatives of public and private and organizations, to committee inquiries, and forward advice and recommendations to the Commission.

On behalf of the Commission and the Maine
Advisory Committee, I'd like to thank Kathleen Roberts
and Marion Green of the University of South Maine's
Office of Campus Diversity and Equity and the USM's

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Thank

President Richard Patenode, and Sherry Phillips of the USM's Department of Conferences, John Lauers and Seth Carion of the Department of Instructional Technology for providing the logistical support for today's forum. And at the end of the table is Shelley She's the Chair of the Maine Advisory Committee, and I will now defer to Shelley. CHAIRPERSON ROSEBORO: Thank you, Aonghas. Thank you. I'd like to welcome everyone here. you very much for spending your afternoon here to help us address this very important issue. I want to first of all just thank the passionate and dedicated members of my committee who sit to my right. Their dedication to civil rights, to the process of identifying and clarifying the issues that are facing the citizens in the State of Maine has 19 been quite extraordinary. So I want to thank you all 20 for being a part of that process. 21 I also want to thank Aonghas for his work in helping us clarify the issues, for providing us 22 23 with briefing materials, contacting speakers,

making this all happen. I hope that you are all here

with open minds, open hearts, and are able to sit and

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listen really hard to the things that are going to be 1 And I think we're going to all learn a lot 2 shared. 3 today. Thank you very much for taking the time to 4 5 be here. Thank you, Shelley, Aonghas. 6 MR. BERUBE: 7 My name is Barney Berube. When I'm not sitting at 8 events like this, I work at the Maine Department of 9 Education for children whose first language is not 10 English state-wide. 11 I will ask I guess each of the panelists to introduce themselves, and then we'll begin speaking 12 13 with the panel on my immediate left. 14 MS. EZZY: My name is Shirley Elias Ezzy. 15 I'm a member of this Commission, have been for many 16 I live in Augusta, and I'm in the insurance years. 17 and financial services business. 18 ROSS: Good afternoon. MS. I'm a new 19 member to this Commission. My day job is I'm the 20 Director for the Office of Equal Opportunity and 21 Multicultural Affairs for the City of Portland. Thank 22 you for coming today. 23 MS. LORING: My name is Donna Loring, and 24 represent the Penobscot Nation and the State 25 Legislature.

1	MR. MORGAN: My name is Ken Morgan. I
2	live in Bangor. I've been on the Commission for many
3	years also. I work for the Maine AFL-CIO, the
4	Federation of Labor Unions in the State of Maine.
5	MS. VALENZUELA: My name is Grace
6	Valenzuela, and I live on Peaks Island, Maine. And I
7	my day job is as the Assistant to the
8	Superintendent for Multicultural Affairs for Portland
9	Public Schools.
10	MR. BERUBE: Okay. We're starting a
11	little bit late, so we'll probably need to move along.
12	By the way, Aonghas, who is our
13	coordinator here, does have a little bell, which
14	reminds me of my childhood I think. When you hear
15	that bell, that means you have about a minute to go,
16	is that right, or
17	MR. ST. HILAIRE: Yes. When there's two
18	minutes left, the bell will sound.
19	MR. BERUBE: Okay. That way we can move
20	this along, because there are other panels that will
21	follow this one.
22	And I was asked and was happy to serve as
23	moderator for the first panel, which is on community
24	and advocate perspectives on our topic on racial and
25	ethnic profiling post-9/11 and harassment.

1	So I would ask in the order that they are
2	seated and, Steve Wessler, you can introduce
3	yourself and speak. And I would ask the panel to hold
4	off on questions until you've said all of what you
5	wish to say, except if there's something you're saying
6	that either can't be heard or needs to get clarified.
7	Otherwise, we'll let you keep right on going, if
8	that's all right.
9	Steve?
10	MR. WESSLER: Would you like me to
11	introduce myself?
12	MR. BERUBE: I was going to do that as you
13	go, but we can why don't yes, why don't thank
14	you, Steve. Why don't we introduce ourselves, so
15	everyone will know who all of those people are that
16	are representing community and advocate perspectives.
17	Thanks, Steve. Steve?
18	MR. WESSLER: Steve Wessler, Director of
19	the Center for Prevention of Hate Violence here at
20	USM.
21	MR. UMMAH: My name is Dawud Ummah. I'm
22	the Imam of the American Muslim Society of Maine.
23	MS. RINCON: The Reverend Virginia Marie
24	Rincon. I'm representing the League of United Latin
25	American Citizens, and also an ordained minister in

	the Episcopal Church.
2	MS. HUSSEIN: Fatuma Hussein, representing
3	Somali women in the Lewiston/Auburn area.
4	MS. STICKNEY: Beth Stickney. I'm the
5	Executive Director of the Immigrant Legal Advocacy
6	Project.
7	MR. CHONG: My name is Tae Chong, and I
8	work for the Portland Housing Authority as the
9	Resident Initiatives Program Manager. Today I'm
10	representing the Asian-American Heritage Foundation,
11	and I'm also on the Portland School Board.
12	MR. CHERRY: My name is Farausi Cherry.
13	My day job I'm a guidance counselor at the Lewiston
14	High School. Today I will be talking representing the
15	Youth Committee of NAACP.
16	MR. BERUBE: Thank you.
17	Aonghas will be using this microphone
18	here. Speakers will come to this microphone and talk.
19	Steve, please? Thank you.
20	II. Panel I: Community and Advocate Perspectives
21	MR. WESSLER: Good afternoon, everybody.
22	Thank you for inviting me.
23	The topic of this hearing today couldn't
24	be more important, which is the post-September 11th
25	issues affecting the immigrant and refugee

communities. The Center for Prevention of Hate Violence at USM has now issued two reports focusing on the impact on immigrants and refugees after September 11th.

The first one was issued in the late spring of 2002, and it resulted from, oh, maybe 50 or 60 interviews, mostly with immigrants and refugees, trying to get a handle on what their experience was in the immediate weeks and months after September 11th.

And what we found at that point, in that first year, is that there was a high level of anxiety and fear among immigrants and refugees of being on the receiving end of hate crimes or confrontational bias.

And by that I mean somebody -- a Muslim woman walking out of a supermarket and being confronted in a very angry, hostile way, with racial slurs, religious slurs, and being accused of being a terrorist. And we were seeing a lot of those incidents. A few were hate crimes, but far more instances of the confrontational bias.

Last summer we decided to do a followup report, and a lot of people suggested to us that what we would find is that the anxiety level among the immigrant and refugee communities had decreased, because on the national level, and I think also in

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Maine, the incidence of hate crimes had decreased, and also the incidence of confrontational bias had decreased. They hadn't disappeared, but they had decreased.

So between somewhere toward perhaps the end of July into September, we interviewed over 90 people. Probably two-thirds of those were immigrants and refugees, and another third were service providers, government, social services, some of whom were immigrants and refugees themselves.

And what we found was that instead of anxiety levels going down in the immigrant and refugee communities, they, in fact, were higher two years after September 11th than they were two months after September 11th. And while there was still some fear and anxiety about being the victim of a hate crime or a confrontational incident where they were going to be subject to racial/ethnic/religious slurs, what had really replaced that was fear generated by the antiterrorism and immigration policies of the United States Government.

Starting with the immediate post-September 11th detention, and then secret detention, and then secret deportation of up to 1,200 people going on with the voluntary interviews by the FBI,

special registration, a whole series of federal antiterrorism efforts which were primarily, and in some cases only, directed at people from primarily Muslim and Arab countries.

The impact on immigrants and refugees was to be fearful of having any contact with somebody in law enforcement. So that's what we saw absolutely initially, and we -- we were not able to find immigrants and refugees who would tell us that they were comfortable going to talk to the police, not only about being the victim of a hate crime but about virtually anything.

We had talked to one Arab American who had been in a car accident where he was not at fault, and he was unwilling to report the incident to the police because he was afraid he would then be reported to federal immigration authorities, and as a result he, or someone in his family, might be subject to some investigation and might end up being detained or deported.

And this fear we saw not only for people who thought they had immigration issues but also for people who knew that their immigration status was solid. And that's because the immigration laws were changing, so they were never quite sure whether or not

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their status was solid. For some people it was the fear of deportation, and for others it was the secret detention.

And I think the most disturbing part of the interviews we had was the many people I spoke to who told me that they had come to this country from a place where people were secretly arrested in the middle of the night from their home and never heard from again. And they would then say to me, "That's the level of fear that I have in this country."

Well, we then found out that the ancillary impacts of that fear were just as serious as on the ability of law enforcement to deliver services, because we saw an impact on social services. Every domestic violence professional said that they were virtually unable to bring immigrants or refugees to the police to report domestic violence.

We were finding other social service agencies that were having significant difficulty getting immigrants and refugees to come forward, because they were afraid of getting involved in some official action that would pull them into the federal immigration authorities.

The next thing we saw, which was not what we expected, was that the fear and anxiety level among

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the Hispanic or Latino populations was as high as what we were seeing within the Muslim populations. And by the way, I would say not just Muslim and Arab, but -- so we're talking Arab Christian, and we're also talking about African Christian as well -- high levels of anxiety.

So we not only have federal enforcement policies that we're having that are negatively impacting the ability of local law enforcement to be — deliver services, negatively impacting the ability of social service providers to provide key services to immigrants and refugees, but we're having overall impacts on the quality of life of men and women and their children in this state, because there is this constant anxiety — anxiety that if I don't have my papers with me and I'm stopped, I could be subject to a detention.

And if it's a Friday and I'm taken away, maybe I'm not going to be able to get this figured out until Monday or Tuesday, and meanwhile my family isn't going to know about it.

I have one -- know one person who is an African and a Muslim and a professional. He said every time he goes out at night his wife stays up in terror that he's not going to come home again. His

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papers are solid, but people don't know whether or not their papers that they thought were adequate today are going to be adequate later.

If you have sent in an application for an extension of your legal status, and the Department of Homeland Security takes one, three, five, seven, nine months to process it, and a police officer stops you and say, "May I see your papers," and you show the papers, and the papers show that your time has run out, the fact that you have submitted an application or a letter requesting an extension probably isn't going to stop you from being detained for some period of time in a federal institution.

I guess the last thing to say before I will sit down is that it is -- it is to me a very sad time to be living in this country, and we have a whole population of people who have come to this country because of all the wonderful things this country has to offer and are in a constant state of fear and anxiety because of what their Federal Government is doing.

And I -- if there's anything that I hope comes out of this, it will be very strong recommendations, including that opposition to the Clear Act or the Homeland Security Enhancement Act of

1 2003, so that we can start reversing some of these 2 policies. 3 MR. BERUBE: Thank you, Steve. Let me ask members of the panel if they 4 5 have questions of Mr. Wessler. 6 MS. ROSS: Steve, do you know of any steps 7 that have been taken by the law enforcement or social services to address the fact that they can't do their 8 9 jobs adequately with the federal enforcement policies 10 Do you know of any steps that have been 11 taken to --12 MR. WESSLER: Well, Portland has taken a 13 huge step. The Portland City Council enacted an 14 ordinance that was proposed by Beth Stickney and her 15 organization, ILAP, that is -- prohibits, except under 16 certain limited circumstances, any governmental employee from asking about immigration status. 17 18 And that is hugely important, but there 19 are two limitations on its effectiveness. One is it's 20 not statewide, so it would be tremendously important 21 to have that come as something from the governor that 22 would be -- have statewide application. the second piece is when we have 23 24 actions like the recent border patrol sweeps, it is 25 asking a lot of an immigrant or refugee to be able to

2	distinguish between the uniform of somebody who is
3	from the border patrol and the uniform of somebody who
4	is from the Cumberland County Sheriff's Office or the
5	State Police or the Portland Police Department, so
6	that the fear level is so widespread it is going to
7	take I think some concerted effort beyond even what
8	Portland has done to start really making a difference
9	certainly a difference statewide.
10	CHAIRPERSON ROSEBORO: Thank you.
11	MR. BERUBE: Yes, Ken.
12	MR. MORGAN: Steve, two things. Would it
13	be possible for you to provide us like a relatively
14	brief synopsis of a legislative remedy,
15	recommendations that you might add?
16	MR. WESSLER: Yes. We have a
17	recommendation for an Executive Order, and that is
18	and I can certainly give that to you.
19	MR. MORGAN: And my second question is
20	MR. WESSLER: I should say there have been
21	discussions ongoing with well, we're not sure
22	whether they're ongoing, but there have been
23	discussions with the Baldacci Administration about
24	having an Executive Order modeled after the Portland
25	ordinance.

-- somebody who is new to this country to be able to

MR. MORGAN: And I -- this sort of fits into that area. But in addition to short legislative or executive remedy, do you have any other what might be helpful suggestions οf insofar reducing this really anxietv vou severe are describing?

MR. WESSLER: Well, there are a couple of things that -- that we are doing, and the "we" is that the Center for Prevention of Hate Violence and ILAP, as well as the Maine Chapter of the National Lawyers Guild have a -- a project which we call the Preserving the American Dream Project, and we are doing a couple of things.

Within the next couple of weeks we will be distributing informational material to the immigrant/refugee community announcing a joint 800 number, which will be operated both by the Center for Prevention of Hate Violence and by ILAP. ILAP will provide advice on detentions and for us to be able to provide people with advice on where to go, which will frequently directly to the Attorney General's Office up there, having been on the receiving end of a hate crime, or to their local police department.

So there's a lot of informational literature that will go out in a number of languages.

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We are also starting a program, and we'll be doing our first training in just another week, something we call the Friend from the Community Program.

What we found after September 11th is that a lot of Muslim women were not leaving their homes, not for a day or two, but for days and days and days, because of fear of confrontational bias or of hate crimes.

We have heard of the same thing happening within the Hispanic communities, and so what we are going to be doing is training a relatively small group of women, both from immigrant and refugee communities and from the community at large in Portland, to end up being a friend who could accompany somebody who is scared to go out because they're worried about being on the receiving end of some confrontational act of bias or prejudice, and could drive somebody to the supermarket or go with somebody with their children to a playground.

The third thing we're doing to try to allay fears, but also to reduce the heightened antiimmigration bias in this country, is to develop a series of public service announcements that would go on television.

And I also want to say, because it's

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20 really important, is that there is a relationship 1 between the heightened anti-immigration bias we see in 2 this country and the Federal Government's policies. 3 Ι mean, we have a fundamental conflict in which the 4 Federal Government, at its highest level, says on one 5 hand, "Please don't target Muslims for hate crimes; 6 we're all one country, and then -- very laudable. 7 right after President went to а mosque 8 The 9 September 11th. But, on the other hand, every single thing 10 that the Federal Government has done in terms of anti-11 terrorism enforcement policy has totally singled out 12 So they have not -- they have spoken in one 13

that the Federal Government has done in terms of antiterrorism enforcement policy has totally singled out Muslims. So they have not -- they have spoken in one direction and then acted in the other directions, in a message that I think has at least supported, if not indirectly encouraged, the kind of bias that we've seen exhibited by citizens.

MR. BERUBE: Thank you, Stephen.

MR. ST. HILAIRE: To encourage that everybody has time to present, I'd like -- could we do the questioning afterwards, unless there's a clarification question? Yes, I'm just concerned about the time of the panel.

MR. BERUBE: Oh, you would like to have the comments after the entire panel has spoken and

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1 then --

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MR. ST. HILAIRE: Yes.

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That's my fault. A11 MR. BERUBE: Okav.

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Then we'll move on. Thank you. right.

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Thank you, Steve.

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representing Ummah here Imam, Dawud

7

representing the American Muslim Society of Maine.

8

And help me if I mispronounced that.

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Good afternoon. And thank MR. UMMAH:

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everyone from the panel and the guests.

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First, I was asked to speak about the

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diversity in the Muslim community. And in thinking

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about it, I said, well, you know, the Muslim community

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prides itself as being one community. Even though

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it's one community, it's basically right now in the

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United States, and especially here in Maine, it's an

being an international community,

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international community.

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coming from different parts of the world, and coming 19

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from war-torn areas or coming from places that has

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been ravaged by war or whatever situation they may

have done, they come with their own set of problems.

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And sometimes when you make it to America there's this

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sense that you could abandon your Islam or either

expand upon it. You may go to one extreme or the

other.

And maybe -- maybe -- in being here you may just ignore some of the Muslims that was already here, such as the African American community. It's been here, and it's been here for a long time. A lot of times when we're speaking about the terrorism or the different acts or how the Patriot Act has affected Muslims, we always talk in terms of immigrants and refugees.

But as an African-American, this has been going on for -- ever since I was a Muslim and even before. The act of terrorism has been on our community for a long time. So we have something to say about terrorism, and as African-Americans and as Muslims.

The Muslim community has a flavor of caucasians, Europeans, Africans, Asians, people from Bosnia, where they have suffered at the hands of Christians, so when they get here it's not like they are going to run directly to a Christian community and seek help. So the caucasian Muslims could fade into this community without ever being noticed.

On the other hand, the African and Asians and Arab-Muslims, they have a tendency to stand out much more so than any other group.

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The group that we found that suffered the most in this act of terrorism or this new patriot to -- for America is the Arab brothers. We know that 9/11 it was mainly -- it was what, 19 -- out of that 19, there might have been 11 from Saudi Arabia. So the association is that the Arabs was responsible for this. The Arabs was responsible for this.

However, most of the Arabs that were here were suffering at the hands of maybe a tyrant, coming out of Iraq, coming out of Libya, coming out of maybe even Jordan or some other places where they had tyrants as rulers over them

So when you basically start to look at this terrorism, me personally I would hope that we would begin to look at it across the board and not just look at, say, just the Arabs as the victims of terrorism or the Muslims. When you get this Muslim identity, I kind of say, what exactly are they talking about -- this Muslim identity?

When you think of being an American, you don't say that all Americans are of one particular flavor. So when you speak of the Muslims, it's not one particular group of people. So when we're coming here and asking about what's going on as far as terrorism here, we're asking to say, "This is what's

going on in our community, and it's been there for a long time. This is nothing new."

They asked me to say about what's been

going on generally, what's happened with the climate.

9/11 -- there was an outreach. I think you've seen a

lot of women begin to wear their hairdress. They

started wearing scarves. They said, "We are in

support of Muslims." I think that lasted for about

three months at best. You had a lot of people coming

out that was helping the Muslims. They were saying

that, "Yes, we're with you."

A lot of laws went into place. Even when you go to court, the judges had began to look at some of the cases and was ruling favorably for the Muslims in this state. At least I know that from personal experience.

And shortly after you had -- I think Steve was mentioning it -- the policies of the United States started to say, no, the Muslim terrorists, this is something -- one of the words that has been out there is Islamic terrorism, Islamic extremists, rebels. With this type of language, it doesn't even fit with the term "Islam" itself. The term "Islam" basically means one who submits themselves to the will of God.

And if you're submitting yourself to the

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will of God, then if you was to go to the extreme, all it could do is produce a good result. If you was to become an Islamic terrorist, I don't really think you could terrorize people in the sense of the way it's being portrayed right now. You could only terrorize them in goodness, if you're using this term "Islam" and "terror." It's not Islam and it's a violent act.

So basically if we was to look at it, we're asking the community to say, in their own mind and in their own actions, that Islam is not a religion of violence. It's not a religion that promotes violence. It's not a religion that says that we oppress our women.

I personally have been out with a lot of different religious groups that went out and said that, "We are going to try to change this image." And we realize that as much as the state could do as far as the legal system is concerned, there's things that individuals themselves need to do, and we've been encouraging people to get into dialogues with Muslims, Christians, and Jews.

And this would basically clear up a lot of those misunderstandings and move past what the laws can do, because the law could only go so far, but the dialogue is the thing that we're basically working on

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and asking people to try to engage themselves in. 1 2 So thank you very much. MR. BERUBE: Thank you, Mr. Ummah. 3 4 Any questions or clarifications, just for 5 now? Okay. Then we'll move on. Virginia Marie -- is it Rincon? 6 I'm not 7 going to get it right probably. The Director of the 8 League of Latin American Citizens. 9 MS. Thank RINCON: you, and good 10 afternoon. 11 Yes, I am the Director of the League of 12 United Latin American Citizens, and also, as I said, 13 an ordained minister in the Episcopal Church. I do a lot of street ministry also. Therefore, I see an 14 15 intertwine of issues come my way. Latino 16 The community is growing in 17 Portland, Maine. And what I'm hearing more and more 18 from the community is they're saying to me, "Reverend 19 Virginia Marie, brown should not equal a terrorist. 20 Brown should not equal that I am a terrorist." 21 When I encounter a Latino, I usually ask 22 "Why did you come to Maine?" and they always them, 23 "To work and to raise my family in a safe environment." I came to Maine -- to Portland, Maine, 24 25 before 9/11, and ever since 9/11 the fear and the

intimidation that the Latinos feel in their community is constantly growing.

This is an extreme example, but -- that I'm going to give you, and my brother Steve mentioned some of it earlier on in his conversation with you. A woman who had been beaten refused to call the police department in fear that they wouldn't pay attention to the fact that she was legal and a documented person, and, therefore, stayed in her room for weeks, days I should say, from fear of being deported.

There is a lot of psychological trauma that has occurred. And because I am a Reverend and I represent the Latinos, I get to hear those stories, and there are a lot of them.

Ever since 9/11, and thereby the Patriot Act enforced, the attitudes of racism have also increased. People call me with stories such as -- I'll give you an example, a recent example. A young man who is trying to form a group for his AA group was trying to find a place.

So I called the office here in Portland and asked if they could please help me, because I wasn't familiar with how they did this. This was a Spanish-speaking only AA group. The gentleman at the other end of the line said to me, "They're here. They

should speak English. So it's their problem." 1 I said, "Well, I'd like to continue the 2 conversation a little bit more." And he said, "Well, 3 there isn't anything else I can do for you." 4 You 5 know, it's a problem. are attitudes of racism. Ιt 6 These 7 increases the fear within the people. They don't want 8 to walk the streets at night, because they're afraid 9 they will be profiled. And, personally, I feel that 10 the same thing would happen to me if I didn't carry my 11 documents at this point, especially after the recent border patrol sweeps. 12 13 There isn't too much more to say, other 14 than this has to be stopped. And I don't have the I wish that I did. And it saddens me 15 magic answer. 16 that there aren't more people sitting here listening 17 to these stories today. 18 The psychological has been trauma 19 This is what I deal with. I'm not a enormous. 20 policymaker, but I am somehow who advocates for the 21 spirit of humanity, which we all want. 22 And so I thank you. 23 Thank you, Ms. Rincon. MR. BERUBE: 24 Just a notation. We are being recorded, 25 every -- the entire proceedings throughout what

1	we'll be doing this afternoon and this evening is
2	collected verbatim, and a report is generated. It
3	takes a while for it to come full circle, but there is
4	a comprehensive report that comes of what we are
5	doing. So for those who don't know that we do that,
6	we do.
7	The President of the National Association
8	for the Advancement of Colored People from Bangor,
9	James oops. That's why I didn't recognize skip
10	over that.
11	The Executive Director from the Immigrant
12	Legal Advocacy Project, Beth Stickney. Beth? Oops, I
13	skipped over
14	(Laughter.)
15	You guys are in order; my notes are not.
16	So let's go with Fatuma, please, of the
17	United Somali Women. Thank you.
18	Beth, you'll have your chance. Trust me,
19	right?
20	MS. HUSSEIN: Thank you for inviting all
21	of us. I am this is I guess a debate that was
22	needed. Particularly, I am a Somali woman and
23	immigrant myself. I have lived in this country for 11
24	years, almost 12 years now. And racism did exist
25	before 9/11, and then 9/11 happened.

That created a lot of fear in our community, my community especially, who consist of women who are the head of households, who in so many ways lost their husbands and are raising an average of four to 10, 12, kids by themselves. They have limited limited work skills, and English, are basically struggling to raise their kids in this country.

It's a new country. That in itself is very stressful, very confusing, because you come to our country and within three or four months are expected to have a job and be on your own. You don't have the basic needs, like the English language. You don't have the experience, and a lot of times you don't even get a job.

And then 9/11 happened, and that created a lot of fear in my community, because now we're struggling with the skin color and the clothes that we wear, and that is very obvious.

You will wonder why a lot of times we hear this freedom of religion in America. But that's not true, because people characterize me because of what I'm wearing. And the head scarf, a lot of times people think it's a symbol of oppression, which is not true. And, therefore, we are scared of, then, going to grocery stores because a lot of times we see people

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staring at us.

You wonder -- you know, for instance, if you want to Somalia and you have no idea what the Somali culture is, and you don't know what the Somali language stands for, and you're in the midst of nowhere, you will probably feel the same way. And so we come here, and wearing our clothes and our beliefs, and carrying all of our cultures to this country, and then you go to shop and you're shopping, and people keep staring at you.

And you wonder, is there something wrong with you? Why are they staring at you? Some people are, you know, mean enough to say, do you think it's Halloween? They come up to you and call you all kinds of names. What do you do, if you don't speak the Somali -- the English language, to defend yourself, if you cannot communicate back to them?

And, therefore, there's a lot of immigration laws that are changing. And a lot of Americans are aware of that, except us. The people who don't speak the language, who are intended -- the laws are intended for don't know about all these laws, because they're kind of secluded in an area for whatever reasons. And, therefore, it creates a lot of power in the American society to always think the

Muslim person is a terrorist person.

And so we don't understand the laws are changing. We don't know what the immigration laws are. A lot of times we are kind of caught up in the midst of crises, because maybe we're supposed to change our address on our green card, and you're supposed to do that in 60 days and you didn't do it. Then you're detained. Oh, you go into -- you're going for a trip and you're flying, and your name is Mohammed. Then you get detained.

For instance, I have a brother who was going to Africa, and he was going from MIT for a research program, and they sent him. And he's got all his classmates and the people who are going with him — there are seven of them — but he gets — he gets detained because his name was Mohammed, and he looks similar to something else. And, therefore, he was caught up with all of this.

And he called me, and I didn't know what to do, because, I mean, he's there, and his name is Mohammed, and he cannot change. But for them to think he did something, and they had to investigate him, and they had to send his papers, and all of this.

They came to my house after September 11th. And it was in the evening, and this

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was six months later after September 11th. And they knocked on the door, and it was around dinnertime, and my husband opened the door and there was an FBI guy from Georgia. And we were wondering why was he there, and there was a lot of confusion. The kids didn't understand why this guy was doing -- what he was doing at my house.

he said somebody spotted me months Stanford a few earlier than that, and, therefore, there was a guy who was working with me, a tall Somali who looked like one of the guy, terrorists. That creates a lot of fear. And so today we are so scared, we have to be very careful. We have to always carry our documents.

You know, you see something that happened, and you know it's very wrong. Somebody maybe hit your child, for instance, you know, a Somali woman, you know it's very wrong. But you can't say anything, because a lot of times we are scared we're going to get deported.

And also, kids, too, are, you know, so confused, who are picked on at school, who are being teased about what they wear and who they are, or what they're eating, or their parents don't work. But a lot of times we can't -- we can't convey that message

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immigration laws saying that we are scared. 2 Maybe if we do anything wrong, then you 3 get deported, and a lot of times we wonder, where are 4 we going to get deported to? Somalia is not good. 5 And so to me I think there's no point of fighting. I 6 think we should do like he -- brother Dawud was 7 discussions, make these 8 saying, do more understand what Islam is for and what it stands all 9 about, because Islam does not teach terrorism. 10 did the 11 Those people who September attacks, they made choices. And people make choices. 12 make choices, have to face 13 you you But I don't think it's fair for a 14 consequences. Somali or a Muslim woman to be -- you know, to be 15 16 something based on September 11th, to be treated like 17 a terrorist person, and she has no idea. She has 18 nothing to do with it. 19 Thank you. 20 Thank you very much, Fatuma. MR. BERUBE: I'll ask Beth Stickney to speak. 21 She's Executive Director for the Immigrant Legal Advocacy 22 23 Project. 24 MS. STICKNEY: Hello. Thank you for 25 inviting us to come and give our comments today.

anybody, because, again,

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comes

I was asked to speak about harassment and racial profiling of immigrants and people of color since September 11th. And regarding harassment, I wouldn't presume to speak for those folks, because they can speak for themselves, and I would only be

reporting stuff from third hand.

But in terms of racial profiling, in fact, my agency does have data that maybe other people -- other agencies don't have. As the only agency in Maine that serves Maine residents who have immigration law issues or concerns, people who have contact with Immigration often do contact us.

And we have been able to note a huge increase in racial -- what we would call racial profiling, particularly by law enforcement throughout the State of Maine since September 11th. First of all, before I get to law enforcement, we did certainly see an increase in racial profiling, just by members of the general public right after September 11th for about four months.

We are in the phone book, in the business pages, under I. And when people wanted to call Immigration to report "suspicious people" to Immigration, they didn't think to look under U.S. Government and then under Immigration.

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They looked under I, and so they found us as the only thing that seemed remotely connected with Immigrant, and they called us. And we got dozens of calls in the first four months after September 11th from people calling to report to Immigration a suspicious person.

And we would always ask, "Well, what makes this person suspicious?" And we would always hear, "Well, they are black and they don't speak English."

Or, "They're wearing one of those scarves." Or -- and they would be reporting their neighbors. They would be reporting people who work with them.

And I think, you know, people were afraid, and there were some people who simply were afraid of anybody that they thought was different. And there were other people who may, in fact, have had bones to pick with a co-worker or a neighbor and found that this was a convenient way to try to deal with that.

That -- those calls basically stopped pretty much by the end of February. But nonetheless, we know that the public has a sort of heightened awareness in Maine. For example, there was the incident, which actually was reported in the papers, but we dealt with the people directly.

Last July, there was the incident of the

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New York Yellow Cab that was driving up through Canada, and one might -- if you're in New York, you might not know that people would take notice of a New York Yellow Cab in the middle of Maine, but Mainers certainly would take notice.

And they stopped on the way up near Bangor to fuel up with gas, and the people got out of the car. Two people got out of the car. There were three people in the car. All were Pakistani, and the two males in the car got out -- one to fill up the gas tank and the other to wash the windshield.

And the attendant at the gas station saw these Pakistanis get out of the car and picked up the phone and called the police. Now, granted, a Yellow Cab would draw attention, but, you know, I do question whether if, in fact, I had gotten out of the car and been pumping gas, and another white person had gotten out of the car and was cleaning the windshield, would they have called the State Police.

The State Police were called. They put out an APB, and the cab was stopped in Brewer. And these were -- it was actually -- the driver was perfectly legal here, and he was just helping these people get up to Canada, because, in fact, in September -- and this is widely known in the immigrant

community -- our asylum policies were going to be changing and tightening dramatically, and Canada has more liberal, one could say, fair asylum policies.

And so there were many, many people who were trying to make their way from the United States to Canada to apply for asylum, and that's what this couple was trying to do. They were on their way to Canada to apply for asylum.

In terms of profiling by law enforcement, we noticed, because, again, people called us directly after they had had encounters with immigration, that there was a huge uptick that actually goes on to this day throughout the state of people being stopped for what we call driving while brown, as opposed to driving while black.

It actually has not happened that often of with people know who are immigrants, but Latinos are being routinely stopped throughout the state, and we did not see this at all before September 11th. We had not a single incident outside of Portland of Latinos or Asians being stopped traffic by police for minor infractions until September 11th.

And after September 11th we started getting reports from all over the state -- Ogunquit,

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39 1 Kennebunk, Fort Fairfield, West Paris, Calais, Westbrook, Hancock, and several other communities --2 where people were -- mostly Latinos, occasionally 3 Asians, would be stopped for minor traffic violations. 4 And, for example, a Latina was stopped by 5 the police for running a yellow light, not a red light 6 but a yellow light. And the car was stopped and she 7 and all of the Latino passengers in her car were asked 8

10 passenger in the car who was not asked for any

documentation about immigration status.

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There were some Latinos who stopped on the turnpike, and they -- because they had a flat tire. They were changing the tire. A State Police car stopped to ask to be -- if he could be of assistance. And when he noticed that they were all Latinos, he then asked for their immigration documents and reported them all to Immigration.

for their immigration documents. There was a white

Another car was stopped -- another car was pulled off the turnpike at a weigh station, and the driver was napping, and so the State Police also checked to make sure that everything was okay. And when they saw that the driver was Latino asked the driver for immigration documents.

Another case was a person stopping with

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	his his headlight was out, and they couldn't see he
	was Latino until they pulled the car over, because
	this was nighttime. But when they saw he was Latino,
	they asked for his immigration documents.
	We have one case of a person who actually
	was white but looked Mediterranean who was stopped for
П	

speeding by the State Police. And when they asked for his documents, there was a little conversation that went on, and they detected a very, very heavy accent. He was a naturalized American. He was from Italy originally.

They detained him for 25 minutes until his lawyer wife threatened them with a lawsuit if they didn't let them go, because he didn't have any paperwork that proved he was a citizen, which of course U.S. citizens are not required to carry any paperwork proving that we are citizens.

just And those are some of the incidences, and most of the people that had encounters with, in fact, were indeed legal and were, you know, turned over to Immigration, and Immigration then checked out what their status was and then they were released.

We had one person who was driven by the town police for about four hours down to Immigration,

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and he was eventually released by Immigration, but he missed a whole day of work. He was obviously incredibly emotionally stressed out by this. And the result is that people are very, very fearful of police around the state.

We had two incidences of people who were just walking who were not in vehicles. There were two Hondurans walking down the street of West Paris who were stopped by police and asked for their immigration documents. Both of them had applications in process. It took Immigration, because their computers were down, over a day to verify that and they were detained while that was happening -- while they were verifying.

Another person was mailing a package in the West Paris police office, and an off-duty police officer went up and asked for his immigration documents. Again, he had legal status.

Then, we have at least two incidents that we know of throughout the state by -- of local police who were called by neighbors because of a domestic violence situation. They arrested the abuser, and then when they noticed that the victim was Latina they questioned her about her status -- one of whom was undocumented and was put into proceedings, deportation proceedings.

We also have ongoing incidences of -right now, at the Department of Motor Vehicles, people
are routinely asked if they are of color. And if they
have any kind of foreign accent at all, they are
routinely asked for their immigration documents. And
their interpreters are being asked for their
immigration documents.

So as a result, the fear level is very, very high. People are very fearful of contacting the police. And while I believe that the local and State Police who are asking people for immigration documents are doing it out of a sense of patriotism, really, are feeling like, you know, gee, this person may be someone who is going to cause trouble for the United States, the fact that they are probably not asking people who look like me about our status is very, very troubling to me, because in this country that is built on immigration, you know, immigrations bring many, many positive things to this country and have for centuries.

And to have immigrants singled out as a cause of problems for this country is incredibly distressing.

MR. BERUBE: A point of clarification,
Beth. The reference you made to the individual who

you said was stopped by reason of race. Or was fact MS. STICKNEY: No, he was
MC CUICKNEY. No he was
MD. DITCMMET: MO, HE WAS
MR. BERUBE: it was the detaining that
issue?
MS. STICKNEY: That was the one the
episode that we have where it wasn't what I would
racial profiling. But as soon as they heard his
, they then asked for his immigration papers.
MR. BERUBE: Then their behavior changed.
MS. STICKNEY: I would note, we have about
dozen of these cases that I was able to quickly
in our database today. And in only two of the
in our database today. And in only two of the and except for the three people in West Paris were stopped when they weren't in vehicles,
and except for the three people in West Paris
and except for the three people in West Paris were stopped when they weren't in vehicles,
and except for the three people in West Paris were stopped when they weren't in vehicles, body else was stopped for a traffic infraction,
and except for the three people in West Paris were stopped when they weren't in vehicles, body else was stopped for a traffic infraction, aly twice were tickets issues.
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and except for the three people in West Paris were stopped when they weren't in vehicles, body else was stopped for a traffic infraction, aly twice were tickets issues. Every other time the police just turned excepte over to Immigration. And, again, many of people were later released by Immigration
and except for the three people in West Paris were stopped when they weren't in vehicles, body else was stopped for a traffic infraction, ally twice were tickets issues. Every other time the police just turned except over to Immigration. And, again, many of people were later released by Immigration se they were legal.

MR. CHONG: Good afternoon. My colleagues have done a wonderful job talking about instances of racial profiling and also harassment. So I'm just going to talk about the overview of what I think 9/11 and the Patriot Act and new immigration laws have done to our community and our country as a whole.

9/11 and the Patriot Act and the new immigration laws -- what they have done is basically they have challenged America's constitutional values. When the World Trade Centers fell, it wasn't just the Trade Center falling down, it was -- it was also a challenge to America whether we actually believe in the Constitution or not.

Do we believe that all people are created equal? Do we believe that all people have a right to due process? Do we believe that everyone is innocent until proven guilty? And what is taking place is that throughout all these communities people are breaking our constitutional values and constitutional laws by assuming that if someone is of color they are guilty of something.

They might be guilty of immigration status. They might be guilty of a criminal act. And that's what happening. And right before our own eyes our Constitution is falling apart because of the

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misinterpretation of the Patriot Act, and the misinterpretation of our immigration laws, and the misinterpretation of all the different people who make up the fabric of this country.

Another thing that's happening because of 9/11 and all these other acts is that we're slowly falling apart as a country. We're starting to insulate ourselves between whites and non-whites, and that's a horrible thing to happen when this country was based on immigrants other than indigenous people who are the only true Americans and everyone else have been descendants of immigrants. You're seeing a country that is truly divided, and that's a horrible thing to see, especially in times like what we're facing now.

So what happens when you are a person of color and you're seeing these things take place. What happens? Well, as a person of color, and as an immigrant, I was given the worst-case scenario handbook. Every person of color has been given a worst-case scenario handbook.

I don't know if you know about that, but it's kind of -- it's just passed on for one culture to another, and every culture in America has gone through it, whether it's Italian-Americans when they first

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came over in the early 1900s, whether it's African-Americans, whether it's Jewish-Americans, but we're all given worst-case scenario handbooks.

And what that is is if you're a person of color, you have to do certain things to survive. If you're an immigrant, you have to do certain things to survive. And so you -- what you do is you create these scenarios, these worst-case scenarios, so that you keep yourself safe.

And that's what's happening with our youth. We're teaching our kids, if you stand out and if you do a horrible crime, or you commit a horrible crime, you might get deported. And that's the worst-case scenario handbook that we're giving to our kids, and that's what's happening to our immigrant youth. We're holding these community forums.

We tell these kids these -- you know, if you do certain things, if you say certain things, or if you go against the grain, they're going to pick you up. And you might end up in Africa or Vietnam by yourself without your family, so you'd better pipe down, you'd better be quiet. You don't have to -- you shouldn't go to the authorities and do these things.

And that is what's being passed, and that goes against everything that a teenager is supposed to

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do. We're teaching our kids to pass by being passive.

And this whole notion of passing has been passed down
from one culture to another, and every minority
culture has experienced this -- this idea of passing.

If you act like a caucasian American, and if you speak like a caucasian American, and if you don't have an accent, and if you wear regular clothes like what you see on TV, like the broadcasters or whatever, all these professionals, then you'll pass, you'll be safe.

And the more you do that, the safer you'll be. And that's why, you know, if you look at history, African-Americans, you know, will straighten their hair. Back in the '40s, they did all kinds of things, horrible things, to their bodies to pass, whether it was taking arsenic or whatever to make their skins lighter.

And you're seeing the same thing taking place within our own immigrant community. You see kids getting rid of or denouncing their cultures and saying, "If I have an accent, that means I stand out. I won't pass. I might get picked up, or that might endanger me. If I accept a certain traditional religious culture and I go out in public, I might get picked up, and I don't want that. I want to be safe."

So they push away from those things.

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And so -- so what's happening is you are seeing a disintegration of many cultures. You know, the very fabric that we believe -- that created this country, which is the Constitution, that is falling apart. The communities that we created is falling apart, and the communities -- the communities within communities are also falling apart, because they're starting to polarize themselves, and they're starting to -- to reject things that might make them stand out.

And that is -- that's what's happening, and so what have I done, and have I looked up or brushed up the worst-case scenario handbook? I have.

When I first arrived to Portland in 1976, there were four Asians in the Portland school system. Three were related; two were my brothers. And back then, when we were walking down the street in '76, cars would literally stop in the middle of the street, because they had never seen a person of color before.

I used to have kids follow me to and from school, and this was Rikey School where I went to, where it is now the most diverse school in the entire state. I remember as a first grader seeing four or five kids follow me from Rikey School to my house, to the third floor of my apartment on Brackey Street. So

I would run home, run up three flights of stairs, and lock the door and wait for my brothers to come home from school so I could be safe.

And so that was my worst-case scenario handbook. And I -- and I remember getting prank calls like every day for the first two years until we moved to another street, and I prayed to God that we'd change our last name from Chong to something else, so that we wouldn't stick out in the phone books.

And we used to get phone calls all the time, and so I made myself lose the Korean accent. I'd practice my diction, so that I would stay safe. And that's what's being passed on to our kids. Our kids are going to do that. They're traumatized, and so they're picking up these horrible religious cultures that we've developed in this country.

And so as a person of color, I've also thought about how 9/11 is going to affect me. As an elected official of the Portland School Board, I carry a card that says I'm an elected official. The fact that I have to think about that, and the fact that I have to put that in my wallet to say, okay, if I get picked up I can always show this card, I don't need to carry my passport, because if I lose my passport it's going to cost me a lot of money, I don't have to carry

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my citizenship papers, because if lose that that could
cost \$300, and so on, but I have this card that says,
you know, I am an American citizen, because only
American citizens can be elected officials.
And the fact that I have to prepare for

And the fact that I have to prepare for those things, you know, even though I live in Portland and I work for the Portland Police Department, and I -- you know, I know all the people in City Hall, and I know all of the elected officials, but the fact that I have to carry that is because that's the reality for a lot of people of color, and 9/11 just enhanced that. And when I leave the city, I know I'm okay, too, because I have that card in my wallet.

And that's what's happening for a lot of people in the Portland community in Maine. They're teaching their kids, okay, what do you have just in case you get picked up? You know, who are you going to contact? How are you going to behave when you get pulled over? Or if you get into trouble, what are you going to do, you know? And they go through all these things, and they have to practice it on their own, and that's the horrible tragedy that took place on 9/11.

Is my time up yet?

And if you really think about, you know, why people aren't going to police officers or going to

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authorities it's because if you're an immigrant or refugee, you're -- it's okay for you to be victimized, because in order to be a refugee you were victimized.

So if you -- if you come to America and there's a car accident, it's not a big deal compared to all the stuff that you survived. So you tell yourself, okay, I'm going to get into my survival mode, and I'm just going to take certain things. I'm going to let certain things happen to me, so that I can survive, because that is the thing that we've -- you know, we've always lived on, and that's what we've aspired to, and that's why we've made all these sacrifices to come to America.

And so that's what's happening with these happening with the laws, and that's what's environment. So how do we break this? Well, this constant push and pull between this fear and inclusion between just within the communities -- the communities wanting to insulate themselves because they want to be safe. But then they know that they have to be a part of the community, because that's where they live.

And then you have the mainstream community who want to include everybody, but they are also afraid because of what they see on TV and what they

1	read. And it's you know, it's this these
2	tactics like, you know, the you know, one day it's
3	Homeland Security says you have to be on a
4	heightened security alert or and then this summer
5	they say there is going to be bombings everywhere, and
6	so they naturally they jump to all these horrible
7	conclusions and assume that certain people are going
8	to be the ones that commit these things.
9	So it really comes down to education to
10	get rid of this this constant pull between fear and
11	inclusion.
12	So that's it. Thank you.
13	MR. BERUBE: Thank you, Tae.
14	Our last speaker for this particular panel
15	is Farosi Cherry, the Youth Chapter Committee
16	Chairperson for the National Association for the
17	Advancement of Colored People.
18	MR. CHERRY: Farausi.
19	MR. BERUBE: Farausi. I'm sorry.
20	MR. CHERRY: Farausi. There you go.
21	MR. BERUBE: Thank you.
22	MR. CHERRY: My name is Farausi Cherry,
23	and I am the Youth Advisor for the Portland Chapter,
24	NAACP.
25	I'm kind of going to leave off where Tae

left off. I feel that this topic does need to be discussed. I did, however, discuss it with our Youth Branch. However, our Youth Branch is about a year and a half old, actually reactivated. The chapter has been around for years before that prior, but we're about a year and a half getting going. So this topic was a little bit after us, and now we're facing talking about this topic now.

I feel as though I wish some of the youth were here, because I think they have a different story to tell, and I think their experiences as to how it relates to them personally is more beneficial to you than it is to me telling it to you. So that is an unfortunate situation.

However, they're in school, so that's a good situation. So I appreciate that more than them being here in some ways, too.

As we talked about this topic before we came here, I had a lot of mixed emotions. I'll talk about what they told me about 9/11 as it happened during 9/11. A little bit about our Youth Branch is that we're comprised of 30 or so members. It is not 30 or so members of the Portland area and the Lewiston area. Our Youth Branch is primarily composed of people from South Portland, Cape Elizabeth, Falmouth,

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again, Portland, and the Lewiston areas.

So we have a variety of emotions that run through there, or a variety of different ethnic backgrounds and diversity in that group.

And talking about 9/11, prior to coming here I had asked them what happened. I just asked them, what happened in your lives as 9/11 took place? And a lot of them went through I guess what you would call the psychological trauma that was prevalent back then. They were going through -- we had -- our youth are very active, and they're very motivated.

So to hear them talk about this was kind of shocking, because they had said, "I didn't want to be different anymore," you know, like, "I came from a school like Cape Elizabeth where when I went to Portland I felt -- I felt different. I liked being there at first. But 9/11 happened, and I didn't want to be there. I didn't know what was going to happen to me being from Cape Elizabeth or being from Falmouth." So that was kind of interesting.

They talked about the hanging out that used to take place, the interaction among their friends and how they used to go places and hang out and be one, and it was, you know, Mom and Dad were kind of fearful of being one. It was, "When are you

going to be home? What time -- where are you going?

Can I get the phone number?"

Although those things are important, it wasn't a big issue then. It was, "You're going out with such and such. Oh, all right. You know, tell Mom and Dad I said hi." It was, "What time are you going to be back now?"

Dating became a bigger issue. It became -- we don't know if we -- you know, we believe in that anymore, so parents were getting a little bit more lenient what their children did or didn't do. So that was interesting to hear.

My role as an NAACP Youth Advisor is very limited. We meet once a month, and we do activities outside maybe twice a month. My real role is a guidance counselor. I love my job, and in doing that I talk to some of the students at my school about 9/11 and how they feel now.

And I'm a Lewiston guidance counselor. I work with freshman students. So I talk to the students in regards to their feelings and emotions about 9/11 today, and I honestly don't see a lot of the fear that I felt -- that I felt then. I don't see that now in the school, partially due to programming, partially due to I think a lot of the students being

optimistic and thinking that things will change, a lot of it due to the people that are here today thinking that, you know, I have someone to go to, my voice will be heard. So I think that has definitely changed the way that they feel about America and their school system.

I do believe that, as a young professional and as a guidance counselor, I do have a role to play in this. And I think being proactive to the situation is definitely the way to go. Do I have the answers? Do I have the key? No. I'm one person trying to figure out the same thing as you guys are. However, I think it's a start.

I do believe that there need to be more programs in schools, and not the programs that are just fluffy. Personally, I think they're great. You know, hands -- feely-touchy, and you get your name in the school, but beyond that nothing happens, and that's what frustrates me as a counselor and as a person of color, to have people come in, use your name, and, you know, it looks good on paper, but where do you go after that? The kids are there, and you're gone.

So followup is very important, and I think we lack that tremendously. I think they dropped the

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ball there. And I think if we have more programming and have more people in schools to be seen and to be heard, but also to be seen on a consistent basis, I think that that is the way to go. I think to accept — to take more roles in your profession is another way to go.

I'm a guidance counselor working as an NAACP youth advisory, but I also coach. And in that I have a different role to play, so I can interact among youth and get that information that's vital to our 9/11 issue.

I'm friends with Tae. Me and Tae go back a long way. So, I mean, just hanging out with Tae and some of my other friends -- Sandy -- we have a lot to say in what goes on in our community.

With the help of Tae and Ken and myself, and Sandy Wright who isn't here, we started a program calling Nothing But Hoops, and it's a nonprofit program. I mean, we've been running it for about five years with the help of Cumberland County and Project Safe and Smart in Portland High School, but we work on violence prevention. This year is probably maybe our last year, and in this year we've taken a more active role than what we started out in the beginning.

At first we just looked at issues that

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were happening in the community and how we can relate
-- how can we work best to -- to handle these. So we
figured, what would be a nice vehicle to handle things
that were happening out in Kennedy Park and the
program that was going on? So we created a basketball
program, drew them in that way.

And with that, we talked -- we had speakers come in and talk about violence prevention, how to de-escalate, how to remove yourself from the situation, and it ran for six weeks. And long story short, we're now in our fourth or fifth year actually, and this past year we took students to colleges, so they could see that there's more to Portland, Maine, than just Portland, Maine. So we've done that, and we still carry our spring piece, which is basketball.

So in short, like I -- well, fine. I didn't even know I was going to talk this long. I don't really have anything prepared. It looks good, but there really isn't anything up there, so --

(Laughter.)

I don't think I used it once, so I think that's what happens when nerves takes over. But in any event, I really don't have the -- to some degree the key. I definitely believe education is one of them, and it is vital. I think programming is

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59 The followup to the program is very necessary. necessary as well. Having a mixed group of people in your program does help. Having people that believe in your program and that can actually go out and do something with it is also very important. So with that, I hope that at the end of this we'll have maybe not the answer but some ways to go about this serious situation. But, again, in the schools that I'm in, or where I walk, I don't see it

being as much of an issue per se, and I think the mood is very optimistic among the freshmen, seniors and sophomores and juniors that I work with at my school and out in the other areas, though.

MR. BERUBE: Thank you. Thank you, Farausi.

fellow panelists I guess now can ask questions. I'll take the liberty of asking the first one.

My question is -- I know it's somewhat answerable by both Steve and Beth, but any of you can respond I suppose. It had to do with the point I think, that about offering Steve, you made recommendation to the Governor for some sort of an Executive Order that would compare a little bit to of the language that is in the Portland some

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ordinance.

And I know that the Portland ordinance has to do with not -- not asking -- at least public officials not asking people they stop -- police, I guess -- whether or not they're immigrants and -- or not only police, but city officials generally, if I'm correct.

My question is: if there were language like that, which would on the surface certainly appear to be profiling, could that then cause some entities like schools not to be able to get some funding? I know a federal source of funding is based on recency of immigrant arrival, and the city of Lewiston and the city of Auburn both have benefitted from dollars because they were able to give a count, say, "We got this kind of influx. We need more money." And they got some more money.

Is there a danger there that asking that kind of general question, not individually but about a group, would compromise --

MS. STICKNEY: The language of both the Portland ordinance and the Executive Order that was proposed to the Governor, which was based basically on the language of the Portland ordinance, specifically says that "unless otherwise required by law."

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So if there are, you know, federal laws that require the inquiry into immigration status, for example, for the granting of a public benefit, or whatever, then, of course, those immigration status inquiries would be allowed.

It's just in places where, in fact, there

It's just in places where, in fact, there is no law that requires immigration status inquiry, then the employees who are subject to, for example, the Portland ordinance or if there were an Executive Order, would be, you know, instructed to not make an immigration status inquiry.

So if there is a traffic violation or a person pulled over for speeding on the Maine Turnpike by a State Police officer, just as they -- the police officer would do to me, or probably you, they would come up and ask for a driver's license and registration.

And if they see that the driver is Latino, they would then also say, "Oh, and, by the way, your immigration documents, please," when you might be from Puerto Rico, you might have been born in Texas, you may not have any more proof of your immigration status and your U.S. citizenship on you than I carry on me.

I would say that since the Portland ordinance was passed, we have not had a single report

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of a person who was turned over to Immigration for clarification of their immigration status by the Portland Police since the ordinance was passed.

And I think, you know, a lot of credit is due to Chief Chitwood for issuing a standard operating procedure, which, in fact, he issued before the ordinance even passed, and training of the staff in the Portland Police Department that they should not be making those inquiries.

And when I do trainings for domestic violence intervention programs, a question I always get from staff people is: is it safe? Can we tell our non-citizen clients that it is safe for them to call the police? And in Portland I say yes.

When I'm doing -- I was -- just two weeks ago I was up in Augusta doing a training for a family violence project up there, and when they asked that question I said, "No, you cannot say it is safe to call the police." It's just not.

MR. BERUBE: Thank you.

By the way, Farausi, just to -- you ended on -- with sort of a half question, I thought. This committee will compile findings and ultimately recommendations as a result of this panel and the panel that will follow. Just a point of information

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for everybody.

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Grace?

MS. VALENZUELA: Perhaps as a followup to what Beth -- to the previous question, Beth. What -- are there any intervention programs out there that you're aware of, or a training program, where law enforcement officers are required or mandated to attend, so that then they can understand immigration issues?

MS. STICKNEY: My -- I may punt this to a member of the audience. But my understanding is that, of course, everybody who becomes a law enforcement officer in the state does have to go through the Criminal Justice Academy, where there are -- where there are certain curriculum.

And, in fact, I believe law enforcement officers, just like lawyers, are required to get the, you know, continuing education credits. I don't know if that's at every level, or whether it's just at, you know, chief and, you know, administrative level. I have no idea.

But, you know, perhaps somebody from the Attorney General's Office would know that. Do you --

MS. VALENZUELA: So the breakdown is -- where is the breakdown? If there is a curriculum, and

1 there is a mandated training for them -- so where is the breakdown? 2 3 MS. STICKNEY: Well, there is -- at the there is no training that 4 I know of 5 immigration issues, etcetera. And my understanding is 6 that there was a proposal to -- some years ago to add 7 to the curriculum at the Criminal Justice Academy a 8 unit, as it were, on racial issues. 9 And my understanding is that that -- that 10 unit has never been actually implemented, even though 11 it was proposed several years ago. 12 MS. VALENZUELA: Thank you. 13 MR. BERUBE: Yes, Rachel. 14 MS. ROSS: I'm going to change direction 15 just a little bit. I wonder if anybody can comment on 16 the economic effects of post-9/11 or the recent border 17 patrol sweeps. Any economic implications, economic 18 repercussions that 9/11 and subsequent related --19 MS. STICKNEY: Well, in terms of the most 20 recent border patrol sweeps, we do know from talking 21 to some of the business leaders -- or business owners 22 whose businesses were visited, such as the Somali 23 Market on St. John Street, and the Bodago Latina, 24 which no officers went into the Bodago Latina, but 25

they were apparently outside -- that, in fact, both of

those businesses saw a dramatic dropoff in business 1 and still have a dropoff in business. 2 some of the other 3 immigrant-owned businesses that were not visited have, in fact, seen a 4 dropoff in business. 5 And also, there were, for example, Barbor 6 lot of immigrant workers, 7 which has a Foods, apparently the week following the -- when border 8 patrol was in town, I think -- I believe it was the 9 Monday following -- when word got around that border 10 11 patrol had been visiting businesses. A whole bunch of employees, in fact, left 12 work, basically without permission, or on their break, 13 and then didn't get back on time -- in time to resume 14 their shift to go get their immigration documents, 15 16 which they had left at home. And so that disrupted the production line at Barbor Foods 17 18 There were also apparently some people that reported in sick, because they were just afraid 19 to go to work, even though they had their documents in 20 21 order. They just thought that they might end up having difficulty. 22 So our understanding is that there has 23 been an economic impact. I don't think there is any 24 official data that tracks the actual dollar amounts 25

and the breadth of it.

MR. UMMAH: If you don't mind, I would like to answer that.

In the Muslim community, especially the Somali community, they had a system in which they was able to send money back home to their families. A lot of them were pooling money and sending it back to their families, and that system was caught -- shut down by the Federal Government to stop them.

I don't know exactly the name of the system. This sister here, she may know it better than I do, because she's a Somali, so she is familiar.

But it also exists with the Afghanis, and they had a system of sending money back to their -their families. And these systems were shut down by the Federal Government and encouraged that we use Western Union and maybe other systems. But maybe she could spend some time explaining it -- the impact that happened for them in their community, if you don't mind.

MS. HUSSEIN: Thank you. The system was called "Havalas." There was one person who -- no, I want to say about three people who were -- what we would do is we'll give them some money, maybe \$200. A lot of us left families back home, and our families

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back in Africa depend on us.

And so I want to say 99 percent of the Africans who are here have to send money monthly -- on a monthly basis, whether it's \$200 or \$100 or whatever that you can afford to support your family back home.

And after 9/11, those particular businesses that were transferring money back and forth, a lot of you guys probably are familiar with the one that's called Anbakar -- were all shut down. And when they were shut down, it had a tremendous impact on a lot of people, because they had their money in there.

It was a system of -- because a lot of us don't get in the bank system because of interest and all of that, it was -- we would keep our money there. It was a way of saving our money there. And so a lot of us lost a lot of money in there, and assets were frozen and some of them went to jail, and, you know, through the court system.

And then, Anbakar was the largest money transfer in the Somalian and African community. It was shut down. There was another one called Havashil, and that was shut down, too. And so they had to legalize this, and they had to put a lot of money and apply for permits and make it legal.

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It took almost a year in the Portland area, and a lot of us could not send money back home. Therefore, we would go to Boston and take out money there, and the person in Boston has to send the money back home. That guy was caught, too. They shut it down. And so for a long period of time, I want to say a year and a half, two years, it really, really was a mess sending money back home.

And we would have to send money back to -maybe to Georgia or Minnesota, and it put a lot of
inconvenience on all these people. And today, one
Havashil legalized there. Money transferred to them
-- they had to put like \$100,000 down and get some
licenses, and all of that took a very long process.

But he has to send within a certain -- he has some procedures that he has to follow. You have to fill out some forms, which a lot of us didn't have to fill out forms before. A lot of us don't know how to write. You have to sign. If you don't -- if you cannot sign, you have to put an X on it. The money has to be money order.

So it's really -- you know, all of us get there and get angry at him, because we say, "How am I supposed to sign this? How am I supposed to write this? How -- why would I do this? This is just \$200

that's meant for my family." But then, it's also his 1 2 business, and so it has really changed a lot of things 3 for the African community. 4 Other questions from the MR. BERUBE: 5 panel? Well, then, thank you, all of this panel. 6 7 And we will be reconvening in just a few 8 minutes with the second panel, is that correct? 9 Thank you. 10 (Whereupon, at 4:17 p.m., the proceedings 11 in the foregoing matter went off the record for a brief break.) 12 13 Good afternoon. We're going to MS. ROSS: 14 go ahead and get started with our second panel. 15 My name is Rachel Talbot Ross. I serve on 16 the Maine Advisory Committee for the U.S. Commission 17 on Civil Rights. I'm also the Director of Equal 18 Opportunity and Multicultural Affairs for the City of 19 Portland. 20 I'm going to read the mission of the U.S. 21 Commission of Civil Rights and the State Advisory 22 Committee for those of you who were not here for the 23 previous panel. Then, I will ask our panel from the 24 committee to briefly introduce themselves, and then 25 we'll get started.

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The United States Commission on Civil Rights is an independent bipartisan agency established by Congress in 1957, reconstituted in 1983, and reauthorized in 1994. It is directed to investigate complaints alleging that citizens are being deprived of their right to vote by reason of their race, color, religion, sex, age, disability, or national origin, or by reason of fraudulent practices.

We study and collect information relating to discrimination or a denial of equal protection of the laws under the Constitution because of race, color, religion, sex, age, disability, or national origin, or in the administration of justice.

We appraise federal laws and policies with discrimination denial equal respect to orlaws because of race, color, protection of the religion, sex, age, disability, or national origin, or in the administration of justice; serve as a national for information in respect to clearinghouse discrimination or denial of equal protection of the laws because of race, color, religion, sex, disability, or national origin; and submit reports, findings, and recommendations to the President and Congress, and issue public service announcements to discourage discrimination ordenial οf equal protection of the laws.

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The State Advisory Committee for Maine -by law, the U.S. Commission of Civil Rights has
established an Advisory Committee in each of the 50
states and the District of Columbia. The committees
are composed of state citizens who serve without
compensation. The committees advise the Commission of
Civil Rights, in those states that are within the
Commission's jurisdictions.

More specifically, the state commissions are -- the state committees, I'm sorry, are authorized to advise the Commission on matters of their state's concern in the preparation of Commission reports to the President and Congress; receive reports, suggestions, and recommendations from individuals, public officials, and representatives of public and private organizations, to committee inquiries; forward advice and recommendations to the Commission requested; and observe any open hearing or conference conducted by the Commission in their states.

I'll ask for the Maine Advisory Committee panel to introduce themselves, starting with our Committee Chair, Shelley Roseboro.

CHAIRPERSON ROSEBORO: Hello, and welcome to the panel. Thank you for coming today.

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	My name is Shelley Roseboro. I'm Chair of
2	this committee. In my day job, I'm a Senior Staff
3	Counselor and Multicultural Consultant in the
4	Counseling Center at Bowden College.
5	MR. BERUBE: Good evening. Again, my name
6	is Barney Berube. I'm with the Maine Department of
7	Education, working with Maine schools on rural
8	students for whom English is their second or new
9	language. I've also been on this committee for 20
10	years, but the person to my right is the historian.
11	MS. EZZY: Welcome to all of you. My name
12	is Shirley Elias Ezzy. I live in Augusta, and I have
13	been a member of this committee, and its Acting Chair
14	at one point, for a number of years. And my day job
15	is I'm in the insurance financial services business.
16	MR. MORGAN: I'm Ken Morgan. I live in
17	Bangor. Welcome to all. I've been on the committee
18	since State Advisory Committee since the early
19	1980s. I work for the Maine AFL-CIO.
20	MS. VALENZUELA: My name is Grace
21	Valenzuela, Peaks Island, Maine. And my day job is
22	the Assistant Superintendent for Multicultural Affairs
23	for Public Schools. I'm relatively new to this
24	committee.
25	MR. ST. HILAIRE: My name is Aonghas

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St. Hilaire. I'm a staff person with the Commission on Civil Rights. MS. ROSS: Thank you. I just want to make sure that it's noted that these hearings are being tape recorded, and a report will be issued by this Commission following the hearings. I'd like to take this opportunity now to introduce our panel, Public Official Representatives. I'll introduce them all, make a few brief summary remarks from our first public hearing, and then ask each one of you to address the committee. We are joined by Steven Rowe, the Attorney Office of the the Maine Attorney General's Office; Paula Silsby, the U.S. Attorney for the State of Maine; Matthew Zetts, Deputy Chief Patrol Agent, U.S. Customs and Border Protection; Pierrot Refugee Coordinator Rugaba, State for the Maine Department οf Human Services; Juan Perez-Febles, Director, Division of Migrant and Immigrant Services for the Maine Department of Labor; Nathan Smith, the City of Portland; and Phil Assistant City Administrator for the City of Lewiston.

In order to aid in some of your remarks, I'd just like to summarize what we heard in our first

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1	panel of community representatives. The hearing was
2	able to detail a high level of fear and anxiety by
3	members of the immigrant/refugee communities that are
4	comprised of all people of color, a feeling of being
5	unsafe, the feeling of the need to erase one's old
6	culture in order to safely fit into this one the
7	stereotyping, the racial profiling, particularly
8	religious profiling as well for people of color, the
9	lack of reporting to law enforcement agencies because
10	of fear of being targeted themselves, deportation,
11	detention, and the law enforcement and social service
12	agencies not being able to actually do their jobs in
13	these communities. They're being prohibited from
14	doing their jobs because of the lack of trust and
15	understanding.
16	We also heard, in conclusion, some steps
17	that this Commission may take in order to address some
18	of those fears.
19	So without further ado, we will ask
20	Attorney General Steve Rowe to

And please limit MR. ST. HILAIRE: Yes. your remarks to seven minutes. When two minutes remain, I will just ring the bell or hold up a sign, and then at the end of the time I'll just ring the bell twice.

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MS. ROSS: I'll let you know also that we're going to save all of our questions until after everyone has spoken.

Thank you.

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III. Panel II: Public Official Perspectives

MR. ROWE: Okay. Thank you, members of the Advisory Committee. It's good to be here this afternoon. I want to thank you for serving on the Advisory Committee -- the Maine Advisory Committee, the U.S. Commission on Civil Rights. I know many of you have served for years. And as a citizen of this state, I thank you for serving.

I'll be fast. I know -- I've heard the bell ring, so I know we have to be kind of fast.

I just want to comment on some issues that were mentioned. I was here for the last one, and I want to comment on a couple of issues. The first thing I want to do is introduce Tom Harnett, who is sitting in the front row. Tom Harnett, as many of you know, is the Assistant Attorney General in Maine who is in charge of our Civil Rights Education and Enforcement Unit in the Office of Attorney General.

And Tom spends a lot of time trying to ensure that people do feel safe, they do feel secure, and they do feel they're protected by the laws of the

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state.

The Office of the Attorney General, as you know, has a diverse mission. We're not the Department of Public Safety, and I did -- Mike Canterra would have liked to have been here. I don't think he was invited to be on the panel, but he wanted to -- he was trying to be here, but the legislature is dealing with the budget today. So Mike heads the Department of Public Safety, so he wanted to send his regrets and his regards.

One of the things we do is enforcing Maine civil rights law, and I think I'm not going to take time explaining that. I know you know what it is. We do enforce it. We seek and get injunctions against individuals who violate the law, who engage in certain behavior, whether it be threats or violence or damage to property or trespass, where it's based -- motivated by a bias, and that bias may be based on such things as religion, race, or national origin.

And we bring actions, and we get injunctions, and, indeed, after 9/11/01 there were several that we did get. These involved -- in many of these cases the victim was an Arab-American. In a couple of cases they were Somalis, one a Pakistani, and so we take the law very seriously, and we

aggressively enforce it. I want you to know that.

The issues that came up before about law enforcement at the Maine Criminal Justice Academy — these are issues I think you ought to know about. I want to say there is no — it was true that there is no specific course curriculum that deals with racial or ethnic profiling. However, the prohibition on racial or ethnic profiling of any kind is ingrained in most all of the discussion that deals with searches, seizures, vehicle stops, citizen encounters.

Also, there is a monthly bulletin that goes out of our office, the Maine Law Enforcement Officers Bulletin, that we circulate the decisions and the summaries of federal case law involving racial profiling cases. You should also know in July 2001, before 9/11, the Maine Chiefs of Police adopted a declaration condemning prohibited profiling practices and stopping frisking, searching, and detaining individuals or vehicles.

I do know that there is a continuing education requirement for law enforcement officers in the State of Maine. It is 40 hours every two years. Each year there is eight hours that's specific to a mandated topic. There is currently under consideration making the mandated topic the next go-

round involve the issues that we're dealing with today, particularly the cultural sensitivity, the diversity training, and dealing with prohibited racial profiling.

And Commissioner Canterra is the one that is leading that effort with the Maine Criminal Justice Academy, and we're certainly working with him and supportive of that. So I wanted you to know that.

I heard some things today that I heard for the first time about some of the things about State Police and also municipal police officers. What I want to say is that we all need to work together. We need to get the reports quickly. If an individual is afraid to make a report, then I hope they would at least, if it was reported to a social service agency or to someone else, they would report it.

But I will say I think we're working well together now. When I say "we," the advocates, the Federal Government, the state, the municipal governments. We've got a dialogue now I think in the last six months that is much better in working together, because we recognize the problem, and it is true there are many, many people that live here in the State of Maine that live in constant fear and anxiety.

And that fear has a real impact on them,

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because you believe -- if you believe you're not safe, then you're truly not free, and you cannot enjoy the benefits that go with being a citizen or being a resident -- a resident of this state or of this country. And so I hope we do all agree with that.

I do want to say one of the things we're most proud of is -- and you heard this I think with Farausi Cherry when he talked about Lewiston High School, he's a guidance counselor there. The young

And Tom Harnett is the Director of the unit, and we administer and work with the over 200 schools across the state that have civil rights teams. There are over 3,000 young men and women in this state that are serving as members of those teams, and some of you I recognize have sons and daughters that

I believe that's the hope, and what we're hearing about in our schools right now are things are not as bad, that there's hope, that -- and I believe if we would look to our young people as leaders we would really learn a lot.

there's And so a lot to do, unquestionably, but I think there's a lot of good things going on right now. I don't want to -- I mean,

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80 I could -- you heard the examples earlier, and I believe all of those examples are real, all of the -all of the instances of discrimination you heard --I'm sure it's all true. It's sad, yes. working. I know the anxiety level, again, is high. I will say our office is working. We have been working with the immigrant and refugee community trying to put on educational forums. A week ago Sunday at King Middle School here in Portland we had a

legal immigration forum with Beth Stickney from ILAP, and Don Macomber from our office. 11 and Tom, We

13 was videotaped, to talk about your rights -- your

14 rights as residents of the State of Maine and of this

nation, and the liberties that you have under our

presented information to individuals who came, and it

16 constitutions.

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We also talked about federal immigration We believe that the more people understand laws. about the law, and their rights under the law, then the less fearful they will be. So I want you to know what we're working on that.

Again, I'm trying to be real fast here. Let me see if there's anything else.

We did -- I could go into some detail about the various injunctions that we -- we did seek

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and get after 9/11, and we take our job very seriously. Are we doing a good job? Well, that may -- I think we're doing -- we're working harder. Is there more we can do? Absolutely, there's more we can do.

But I just want you to know in the last six months or so I've seen really the cooperation among all levels of government working with the advocates, with the immigrants, with the refugee community, and I have a good feeling that here in Maine we're all sort of working -- I know we're all working together, but we've got a long ways to go, that's true.

I wish Michael Canterra would be here, because I think he really is -- this is big with Michael. Michael is focusing the Department of Public Safety on the issues that you're here to talk about today. I also want you to know that it's of great concern to our -- our office. We believe the key is to be proactive, not reactive, to build a community. And that's why I believe children are really key here.

And I think if we watch our young people, we're going to learn a lot, and we're going to see a lot less harassment and violence and bias-based behavior in the future.

I thank you very much.

MS. SILSBY: Good afternoon. Thank you to the Commission for this opportunity to address you today. I apologize that I wasn't able to be here for the earlier panel discussion. The United State's Attorney's Office for the District of Maine currently is located in a branch office in Bangor, and main office in Portland. We have a designated civil rights point of contact by the name of Halsey Frank. Halsey, unfortunately, was busy with other work today and was not able to attend with me.

He is responsible within our office for screening and prosecuting any and all criminal violations of federal civil rights laws. It's a responsibility we take very seriously, and it is one of this administration's, as well as my office's primary mission.

Since 9/11, we have not had any federal criminal civil rights violations to prosecute. We have years ago established a protocol with the Maine Attorney General's Office which works very well for both of us, where many cases are brought to the attention of the Maine Attorney General's Office through the Civil Rights officers that are located in police departments across the state. If after they're

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screened it is felt that they merit federal attention, they are then referred to either the FBI or directly to the United State's Attorney's Office.

That protocol worked very effectively at Hess for a number of years, and I have every faith in its ability to bring to the attention of my office those cases which do merit criminal prosecution.

Among the other laws that we are charged with enforcing in the United States Attorney's Office are obviously the immigration laws, and that presents the challenges that I think we are experiencing here in Maine, and particularly southern Maine today.

We do not make the laws. We in federal law enforcement, as with state law enforcement, we execute the And laws. among those laws are immigration laws. And those who are in this state, in this country illegally understandably are suffering from the fear and anxiety which I understand your earlier panel testified to. That is a fear and anxiety that is rational and understandable, and it is a fear and anxiety with which those of us in federal law enforcement can do nothing about, because those people who are here illegally are, in fact, subject to enforcement actions.

The concern and the challenge for us in

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the United States Attorney's Office and in federal law enforcement today is what to do about the fear and anxiety to those people who are citizens of our country and residents of our state, and here lawfully. And that fear and anxiety is something that is not acceptable to those of us in federal law enforcement. And we are, and have been as Steve mentioned, been working with a variety of partners over the last several months to address ways in which we can ease that fear and anxiety.

And as with most issues, it comes down to a matter of trust, and how one builds trust between law enforcement and immigrant community is the challenge. And what we in Maine decide upon as a way to move down that road of building the trust that's necessary for us to all live in this beautiful state in peace and harmony, and comfort is something that my office is committed to, as I know every other member of law enforcement, whether it be federal or state, or local or county is committed to.

We have discussed with a variety of partners several options that will include ongoing discussions, face-to-face meetings where issues can be addressed with the people that are in the position to change them, and not through the media, where concerns

get discussed before they rise to the level of unfounded rumor running rampant through communities creating the fear and anxiety that I believe has been present in the last several months in Portland. we are open to any and all other suggestions as to how we can move forward on this issue. And I appreciate again the opportunity to speak before the Commission today, and echo what Steve has said. There's every reason to be optimistic in Maine, because we are still a state that's small enough so that conversations can occur before matters get out of hand. conversations are occurring, and for that we all should be very, very thankful.

MR. ZETTS: Good afternoon. I'm Matt Zetts, the Acting Chief Patrol Agent for the Border Patrol for the State of Maine. I'll just give you a brief run-down of what the border patrol's responsibility actually is. We have 27,724 square miles of patrol area. Primarily, our agents are stationed at or very close to the border, Jackman, Maine all the way to Calais. We have 616 miles of international border, 1,000 miles of serrated coastline, over 500 islands, and over 100 unstaffed airstrips that we maintain security on.

We also have 11 part-time ports of entry

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that we maintain security on; that is to say, they're only open eight hours a day. The rest of the time we maintain security so that no one drives through these locations. We have 171 areas located in the State of Maine where you can either walk or drive through unimpeded except for the presence of the border patrol. Five of these locations are train trestles, no gate. One of these is a foot-bridge, three power dams, three paved roads, 25 gravel roads, and 34 field roads. The rest of these would be paths or farm roads that change as the agriculture here progresses.

Why don't we have barricades and things to close these things might be a good question, the same question I had when I took this job. The answer is e have treaties with Canada for emergency response, fire protection, ambulance service. It's a very remote area that we patrol, so these areas are wide open for drive-throughs, people smuggling, narcotic smuggling, and we do get those.

My primary job is to make sure people seeking entrance into the U.S. go through the port of entry are inspected. Some of the reasons people might not want to go through a port of entry, might not have any documents. They might not be allowed to come through. More than likely we encounter, it's people

with criminal histories. They can't come through the port of entry lawfully, so they have to try to go around the port of entry. With 616 miles of unguarded or non-fenced, wide open border, the chances are pretty good somebody could get through if they wanted to, so that's what we're there for.

The third thing is, and to a lesser degree, either people smuggling or narcotics smuggling. I'll just touch very briefly on the racial profiling. I take this racial profiling issue very seriously. We have a policy against it, and I'm here to answer any questions later on that you may have for the border patrol concerning racial profiling. Thank you.

MR. RUGABA: Good afternoon. I'm Pierrot Rugaba with the Refugee Resettlement Program, DHS. The Refugee Resettlement Program, the primary goal of the refugee program is really to help refugees, and I'm talking primarily about newly arrived refugees coming from overseas, become self-sufficient as soon as possible. The program has been in place since 1982, and on an average we take in about 250 refugees per year.

The events of September 11th have been, or have transformed the lives of immigrants living,

visiting, or traveling to the U.S., and as a result we've had or we've seen intensified and tight immigration regulations. And more and more refugees and immigrants are facing the prospect of dealing with verbal threats, abuse, physical violence and so on and so forth.

Now as far as the refugee program is concerned, the effect or the impact that came out of - after the events of 9/11 was that the refugee program was brought to a stop, from September 11th on until probably the end of the year. We started seeing the very first refugees coming back in in January of 2002.

Now the effects of that, especially for those who still have families living overseas, it is extremely devastating, especially not knowing exactly when families will be reunited, when you have single mothers here whose husbands, and fathers of those kids are still overseas. It is economically, emotionally, psychologically - it's a very disturbing situation to be in, especially not knowing exactly when they may -- the family may be reunited. So that's one very first impact that came out of all the policies and laws that came out after 9/11.

Now for the past couple of years, the

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United States has — although the ceiling or the number of refugees we admitted to this country was set to 70,000, we've only been able to take in less than half of that, less than 30,000. Part of that was due to the fact that the administration had to review some of the processing procedures, but that wasn't really something that was going to take this long, especially since refugees are the most scrutinized aliens entering the United States prior to coming to this country.

The second thing is that none of the 9/11 hijackers was a refugee or had any connection to the refugee program. So it's been over two years that we've been getting less than 30,000 refugees coming into the country, while the number was set to 70,000. So that is creating a serious impact within the refugee resettlement providers. They are losing capacity. They can't keep up with the infrastructure, funding has decreased accordingly.

One thing, and I believe some of this may have been talked about, the U.S. Patriot Act. I will really just make a brief comment about that. The thing is that changes in the law that limit individual threat while expanding government power. Those changes are really something very new to this country.

1	And when you look at the U.S. Patriot Act, it was
2	really enacted and adopted in a panic mode. And many
3	Americans have seen a racial profile. Racial
4	profiling has always been there. It's been
5	institutionalized, and people have always been dealing
6	with it. But with the U.S. Patriot Act, what that
7	brought with it is the use of race and ethnic
8	appearance as a factor in deciding who merits
9	immigration, FBI, police attention as a suspicious
10	person. And that is pretty much bringing racial
11	profiling to become rehabilitated and accepted, and
12	the standard when it comes to enforcing some of these
13	laws. And I guess part of it, really the way to feel
14	or live this, or see the impact is when someone is
15	traveling. I travel at least twice or three times
16	helping families getting out of the country and back
17	into the country. It is becoming increasingly I
18	mean, I have something that I'm used to. For
19	instance, I travel with the refugee travel documents.
20	Every time when I come back into the country, every
21	single border agent, immigration officer I run into
22	doesn't know what the heck that is. I show it to him,
23	so I have to take the time to sit down and explain.
24	One thing that Tim mentioned a short while

ago, I just came back from England a month or so ago,

and I flew into Logan Airport. And when I first came, I was used to it. I was pulled over. They questioned They brought me into a second room. The first time I questioned me for the second time. happened to have my business card on me, and when I showed it, that's what kind of brought my way through 6 with no hassle. But every time when I go to Montreal 8 driving, coming back, no one knows what I'm talking I mean, I will show the travel document. I about. 10 will be asked for passport, why is it that I don't 11 have a passport, so you kind of go on back and forth 12 explaining and re-explaining who is a refugee, why is it that I don't travel with a passport, and so on and 14 so forth.

> And I happened to be fortunate, maybe I can get my way through, maybe I can explain myself better than some of the people. So that still is one thing that one goes through on a daily basis.

> So racial profiling has come back. And they have -- the same way people talk about driving while black. People are talking about flying while Arab, so it's -- I remember coming back and I was traveling with this fellow, Pakistani, who happened to be in his 50s. I mean, the way he was threatened while being questioned. I mean, he was just in a

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cubicle right beside me. He was in a very threatening — with a very threatening tone. And if I remember well, he was about to sign away his rights to permanent residency for having stayed abroad for just a little bit over a month. You can't go overseas for over 12 months with a U.S. permanent residency. You have to be back within 12 months.

And I guess the question I will ask in the end is, is racial profiling a hate crime? Racial profiling isn't just being stopped while black, or Hispanic, or Asian, so on and so forth. But when that becomes frequent, when that happens over and over, such profiling results in long-term harm to the person's profile that is significantly worse than injuries that may be imposed upon a person. And I thank the Commission.

MR. PEREZ-FEBLES: My name is Juan Perez-Febles, and I am the State Monitor Advocate for the State of Maine. Let me give you a little bit of background about my position and my job. The position of State Monitor Advocate was created around the mid-70s. The NAACP, Legal Services, and a number of other players brought a class action suit against all of the Departments of Labor of the 50 states and the Federal Department of Labor, alleging that migrant seasonal

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farm workers, MSFWs as we call them, were not being provided with the same level and the same quantity and quality of services as the regular population; that is, when a migrant worker came to a job service office or a Department of Labor Career Center, they were not being properly treated. They were not being informed of the rights that they had to search and training programs because of the language issues. Simply, the staff was refusing to deal with them, so these folks were being treated as a second-class citizens.

The class action suit prevailed in court. Judge Richie was the presiding judge over the case, and it is since known as the Judge Richie decision. Thereby, Judge Richie mandated that every state in the United States has to have a person like myself who is a State Monitor Advocate. And as the title implies, my job is to monitor the State of Maine in this case, to make sure that the career center and the job services offices around the state, all 23 of them, are functioning and administering services according to federal law, so that when a migrant worker or a person with LEP, limited English proficiency, comes into that office, he or she is afforded the same quality and quantity of services that any other person would receive.

So the other part of my job as Monitor Advocate, of course, is to be an advocate for the migrant workers, and to talk to groups like yourself, college groups, rotary clubs, Kiwanis clubs, the newspaper, the television, and anybody that is willing to listen to put forth and bring to the foreground the plight of migrant workers.

I have been doing this job now for about 14 years. When I took the job, according to the statistics that the State of Maine was supposed to file with the federal government, there were three migrant workers in the State of Maine. I know that that is not true. You know that that is not true, but those were the numbers that were being reported, so there was something wrong with that picture. We estimate now that we have anywhere between 12 and 18 thousand migrant workers in the State of Maine at the height of any season.

The growing season in Maine, as you know, is from April to about October, and we have a variety of crops that we grow here in Maine. We have the apples in the western part of the state, and we have broccoli in the northern part of the state. We have the blueberries, of course, which are the largest and by far the most profitable crop, and we have eggs, we

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have fish processing and so forth.

People are surprised when they speak to me and I tell them that we have thousands of migrants workers in this state. They say you're kidding me, Maine? And I say yes. About 95 to 98 percent of the folks that I work with are Mexican extraction, although we have a growing number of Central American folks that are now coming into our state, Honduran, Salvadorians, Guatemalans, Nicaraguans and so forth.

The workers that I work with are really very, very vulnerable people. You have to remember that they come from countries where they in many cases have been persecuted. They have been abused, they have been threatened, they have been tortured, they have been incarcerated, and they are folks that are really very intimidated when they see a guy like Matt in a uniform, and with a - not to pick on you, Matt. You might as well get used to it. But they get intimidated. They're not likely to come forth and say gee, I need help.

This is why the most important part of my job is outreach. If I don't go out to the farms and to the labor camps and develop a rapport and a relationship with the workers, they're not likely to get into their Ford LTD 1979 and drive to the career

center in Portland, Maine and say gee, you know, I need help. Help me. You know, my employer is not paying me the correct wages. My toilet is not flushing. There's no field sanitation in the field, you know, I have to go to the bathroom in the trees, and can't wash my hands. And I'm picking apples and then you guys are eating those apples, so it's not a pretty picture. So my workers are very, very vulnerable, so you have to start from that.

I guess I've been asked here to talk about personal experiences that I've had or I've seen in doing my job. We have talked here about law enforcement agencies. My experience has been that where I have found most of the issues are the small town police departments that sometimes are overzealous in doing their job. And they stop the workers because they're driving while Mexican. Instead of OUI, they're driving while Mexicans.

The workers themselves have told me that if they are driving a car which is slightly old, with five or six people in the car and they have North Carolina plates, or Florida plates, or Georgia plates, they're far more likely to get stopped than other folks that are driving around. I have seen this in Washington County. I have witnessed that.

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The level of enforcement since 9/11 has increased, of course, obviously, and for good reasons. Other real case scenarios, I had an employer that requested five workers to work in an establishment maintaining grounds. I had five workers that I had procured from Florida and from Texas, and they were coming up to work here in this establishment because the establishment could not find other workers to perform the work.

The workers made it as far as North Carolina. They heard about what happened here in Portland a month ago, and they simply called me up and said no, we're not going to come up. We just don't need it. We don't want it. We have no interest in coming. So here's an employer that's trying to get workers, and the workers afraid are to Fortunately, we found folks for that employer. placed workers there, and then one of the employees was let go. The employee calls me and is trying to get a case against the employer for him being fired because he hired five Hispanics, and he wanted to know if there was any legal recourse. And I said no, the employer can let you go for whatever reason, but don't blame the Hispanics for your firing because maybe you weren't doing your job. But this is what happens, you

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know.

Workers are afraid, and I have witnessed this particularly in the blueberry fields. Workers are afraid to leave the labor camp to go to the local grocery store to buy groceries because they're afraid that they're going to get stopped, they're going to be questioned. They just don't want to deal with that. So something wonderful has happened now, however, that a number of entrepreneurs have developed to have their own mobile taco stands that they go to the labor camps to sell tacos, so you can see that. Probably they're paying higher prices than they would at the store, but they just don't want to leave the camp.

I have heard an employer, for example, that threatened a family to accept unacceptable housing conditions, and if they would not accept the housing, he threatened to call immigration, so they called me instead, and we're still having a case against that employer.

I recall a couple in Colombia, Maine that a young Honduran man got married to an American girl, and someone did not approve of that kind of marriage, and he threatened this couple in the parking lot of a Colombia supermarket. He was going to shoot them. And I said, let me call the state police and let's

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file a protective order against this person.

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What's happened in Portland, and perhaps I'm the only person in this room that thinks that what happened in Portland three or four weeks ago is a In my opinion, it's a wonderful wonderful thing. thing because this has been happening in the State of Maine believe me, long before it happened in Portland. But now that it happened in Portland, I think we have your attention. And now we're having people like yourselves here en masse, and we're putting faces and names together, so for me, that is really a good thing, because it's wonderful that we sit down and talk, and do dialogue and converse with each other. So that is the positive thing that I think is coming out of all this.

Like Paula and Steve said, we're sitting down, we're talking. And I'm really hopeful and I've very optimistic that we're going to make progress, and that we're going to make life better for migrant workers, refugees and immigrants.

By the way, just as a parting shot, let me tell you that I came to this country over 40 years ago as a refugee, so I am a refugee. I'm an American citizen now, but I came here as a refugee. Thank you very much for listening to my comments.

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MAYOR SMITH: Members of the Committee, I thank you for your service. I'm impressed with the longevity of some of you at this, and that speaks of a deep, deep commitment to civil rights.

I agree with a large part of what we've already heard from speakers here, and I'm very encouraged by the recognition that we need to find a balance between the challenge of bringing people into our community, immigrants and refugees, and living up to the promise of this country, which is to have people step into the mainstream of American life and become in due course full citizens, and contribute as they have in Portland, and all over our country.

It's no secret that Portland was built by immigrants. It continues to be built and enriched by immigrants and refugees in our community. And so it's the struggle we find, I think, and the balance we strive to achieve in recognizing that there is a place and a role for law enforcement on the one hand, but on the other hand, it's very important to build Ι think that's really what community. And the District Attorney was getting at to some degree, and I agree in large part with most of what she said about trying to strike that balance, trying to get dialogue going in a state that is small enough to still have that kind of discussion.

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recall recently when someone talked the border patrol sweeps in Portland, someone was talking to someone from the southwest and said -- this was a national public radio person. And said oh, this isn't news nationally. This happens all the time in the southwest. This isn't anything of note. I remember at the time And thinking perhaps our sensitivities are a little more heightened in Maine. Maybe we're the canary in the cage or something like that when it comes to civil rights, but I think that's actually a good thing. perhaps there is a level of sensitivity here because of the smallness of our communities, and the immediacy of impacts which makes us more aware of what's going on, and hopefully makes us do a better job of finding the right balance.

I just wanted to mention for a moment or two some of the things which the city has been trying to do to -- the work that the city in conjunction with other cities and organizations in the state and so on have been doing in order to try to work and get ahead of the mistrust of people in positions of authority, people who wear uniforms, and see those involved in public safety as they can be seen, perhaps at their

very best, which is helping us, all citizens of our community. And I'm talking now whether it's police, or fire, or other people who come from official positions. And it's that trust that we've been trying to build in our communities, which is such a fragile thing given the background of immigrants and refugees who come to our community, and that has been talked about.

Prior to 9/11 we had established an Office of Equal Opportunity and Multi-cultural Affairs. We've had community policing stations that have been particularly important in some of the housing projects where we have large numbers of immigrants and refugees. We've had refugee orientation sessions working with the police and fire departments, and Catholic Charities Refugee and Immigration Services. We've been working on cross-cultural training and education to the city staff.

In addition, we've been working on our communication system to provide language line services, live interpretation and translation. This is particularly important when you keep in mind that we have 57 different native languages spoken in our elementary schools in the City of Portland.

Post 9/11, there are a number of other

steps that the city has been working on, in addition, obviously, to meeting with people in the different communities in the city and trying to listen and evaluate, and address the concerns that were raised post 9/11 with particular events that have been

documented in other places.

There have been collaborative efforts to get community dialogues to reinforce the commitment in our community with groups such as Portland West, the Portland Public Schools, the Center for Prevention of Hate Crimes, and several mosques and churches in our community.

There's been a production of a fire safety video by the Portland Fire Department, which is now getting national attention, which is teaching fire safety on a video in different languages. And this is something which is actually being looked at across the country, and people are purchasing this video. It's a very simple thing, but it's a very important one. And we have to keep in mind that if you have a uniform and you're teaching fire safety, you may not be trusted or listened to in person because of the background that people have when they come to this.

Steve Wessler, whom you've heard from earlier, where the Director of the Center for the

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Prevention of Hate Crimes has conducted training on racial profiling and harassment to the Portland Police Department, and these trainings continue in various formats with other professional training consultants.

I guess what I'd like to say in conclusion, the city has also passed an ordinance along with many, many other cities in this country, which is prohibiting its law enforcement from getting directly involved in immigration enforcement, except under very limited circumstances.

But I just want to go back to the theme, which I think is a pervasive theme that has been coming through a lot of the comments that have been made here; and that is that there is, and we're dealing with a group of people who come from very, very different backgrounds when it comes to dealing with authority, and people in positions of authority. And yet, the fear, the climate of fear in our community that has been brought about by recent events in particular, but obviously, they haven't been limited to recent events, is something which undercuts this tremendous community effort that's being made to live up to the promise, to walk the talk of a land of opportunity and bring people into the mainstream of American life. And so it's finding that balance, you

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know, the balance of public safety and all its aspects with the balance of living up to a promise. And I think this is encouraging. I think your having this I think the sort of kind of forum is encouraging. is dialogue that occurring among various organizations, law enforcement officials, as well as others, is exactly the right direction to have this discussion, because there must be a better way to accomplish both ends. And I think that's a challenge that we all face. Thank you very much.

MR. NADEAU: Thank you, Members of the Commission, for inviting me to speak with you today, and to members of the panel and members of the audience, thank you for participating in this event. Regrettably, like an earlier speaker said in the first panel, it's unfortunate that there aren't more people that are participating in this kind of process, but I think what many of us has discovered over the course of the last few years that I've been intimately involved with what has been going on in Lewiston is that when there's a crisis, everyone attends. And when the crisis abates, you have to work that much harder to do what it is that you need to do as a community to improve the quality of life for all the residents that live within your community.

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And as Mayor Smith alluded to, similar to

what has occurred in the City of Portland, the City of

Lewiston has also, for those of you that have been

following it through the media, has been involved at a

fairly high public level in engaging a number of

groups and social service agencies and government

agencies in a collaborative kind of effort to do what

the community frankly needs to do and continues, and

needs to do on a continuing basis, which is to find a

way to be able to provide a quality of life for its

new immigrant residents that they deserve, and that

they should have at least the benefit of having that

kind of life similar to those residents that live in

that community, and have lived in that community all

their lives.

Needless to say, this experience is only about three years in the making, the first families moving into Lewiston, the first Amalie families moving into Lewiston in February, 2001. It isn't to say that there weren't any other immigrant families that were living in Lewiston, but if you look at the census numbers, they were very few living in the community at that time. Lewiston being about 96, 97 percent white as of the last census, not unlike most of the State of Maine, which is about 98 percent white. And according

to the U.S. census, the whitest state in the nation.

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The challenge, frankly, for the City of 2 Lewiston in going through this experience was what to 3 do under a set of conditions in which you have little 4 5 time to prepare for. You know, we have often publicly stated that we have tremendous admiration for what the 6 7 City of Portland has done over the course of the last 8 20 or 25 years in working with its refugee 9 that effectively Portland populations, given 10 effectively ground zero for refugee resettlement in 11 the State of Maine over that period. And many of the lessons learned in the City of Portland are the 12 13 lessons that we carried with us in bringing forward 14 many of the programs that we've developed in the City 15 of Lewiston. And I could sit here and I could run off 16 all the programs, and all the initiatives that the 17 City of Lewiston has put in place. Many of them, I 18 think a reflection of the efforts that were put in 19 place in the City of Portland. And I would go so far 20 as to remind those of you that don't know, or at least 21 state for those of you that don't know, that there's 22 even a collaborative effort between the cities of 23 Portland and Lewiston, which is unlike anything else 24 And frankly, we have received in the country. 25 inquiries from other parts of the country about what we've been able to accomplish between the two largest cities in the state.

But aside from the fact that you see this commitment, and this commitment between the two cities is very visible, and what we do within our communities is very visible. Frankly, the biggest concern that I have for the State of Maine, when we discussed the sense of community is what is going on outside of the two cities.

I think it's pretty evident on many levels that there is a significant commitment on the parts of both Lewiston and Portland to do what it needs to do. And it's understood that you can never do enough, but the commitment is clearly there. The biggest concern for us is how to communicate this concern to the rest of the State of Maine, to the rest of the communities of the State of Maine. And I think the evidence of that is the difficulty in trying to elevate the discussion on cultural diversity and what it means to be a culturally diverse community on a statewide basis.

Frankly, most of the conversation that we have when you discuss this in terms of the statewide community falls on deaf ears. And that's -- I think it's understandable on a number of levels. I mean,

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this is a state in which we have a legislature that is dominated by rural communities. And most of these rural communities really don't understand what it is that you need to do on a community level to be able to of that address the kinds concerns we've been addressing for years in both the cities of Lewiston and Portland. But as in anything else, the delivery of that kind of message, and the delivery of that kind of initiative has to start in Augusta. And we see elements of progress in that regard, and I think what has gone on over the course of the last three years in working with departments like DHS and the Department of Labor, the Department of Education, I think it's evident that progress has been made. But there's a long way to go when you start having this kind of conversation with communities outside of Lewiston and Portland.

I'll give you one small anecdote just to indicate what the level of frustration is at our level. When you have a discussion with a municipal official north of your city, and that municipal official basically tells you don't you start putting people on a bus and start sending them our way. In a way, I think what he's saying, it's a reflection of what is going on within our two communities.

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is a significant perception there, and throughout the rest of the state, that the cities of Lewiston and Portland are in charge of cultural diversity for the rest of the State of Maine. You know, if you want cultural diversity, I'll give you a couple of cities. I'll give you their phone Go over there, they'll take care of you. numbers. You know, if you want diversity you'll find it there, but don't bother the rest of us. And don't start managing what we might look like because you're having problems in your community. Don't put them on a bus and send them up the I-95 corridor.

I think that's a reflection of what is not being said in Augusta. I think there's an unwritten understanding that if you need -- you know, what you need to do within these two cities, frankly, is our responsibility and beyond that, there isn't much that we're going to be able to do relative to what the message is going to be. And I'm not just talking about funding. I'm not talking about just dollars and cents here. I'm talking about a sense that there is some sort of message that is coming from the State House that says we are committed to cultural diversity in this state, and what is it that we need to do to be able to step up so that we can address the kinds of

things that we're not only hearing about what's going 1 on in Lewiston and Portland, but the kinds of things 2 that we were hearing about in those stories about West 3 all 4 and Kennebunk, and οf those other Paris 5 communities in which individuals are having the 6 they're having, either with problems that law 7 enforcement officials or local government agencies. I 8 mean, we're currently engaged in discussions with DHS 9 and General Assistance to try to find a way to enable 10 General Assistance Administrators, who are the first 11 line -- they are the first people that many secondary 12 migrants are going to see if they move to the state, 13 and what do they need to do to be able to equip them 14 properly, to be able to deal with them, and to be able 15 to service them properly.

I could go on forever, but thank you. My time is up. Thank you very much.

Thank you, Phil. MS. ROSS: I want to say thank you to all of our panel members. I'd like to moderate some questions from the advisory committee to the panel. I'd like to start by asking the first question: "What processes or mechanisms are in place to safeguard against racial and ethic profiling by law enforcement authorities operating in Maine?" I'll repeat the question: "What processes or

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mechanisms are in place to safeguard against racial and ethic profiling by law enforcement authorities operating in Maine?"

MS. SILSBY: I begin by addressing federal law enforcement authorities that are operating within the State of Maine, and all federal law enforcement authorities in this country are bound by, or guided by the guidance regarding the use of race by federal law enforcement agencies that was issued out of the Civil Rights Division of the Department of Justice in June of 2003.

These guidelines are available on the Department of Justice website, for anybody that chooses to read them, and these promulgated pursuant to the President's directive in February of 2001. So all federal law enforcement authorities operating within the State of Maine and nationally are bound by those guidelines.

MR. ROWE: It's becoming on the state, the constitution of this country, the constitution of this state, the laws of the country, the laws of the state are all taught to law enforcement officers. Every law enforcement officer came to the Criminal Justice Academy, as I indicated before. Throughout that instruction there is training on prohibited profiling

practices, and so education. Perhaps should we do more, that's under consideration, as I indicated before. A specific block of continuing education dedicated to this issue is something that is being looked at very seriously.

The other issue is reporting. And I heard today from a couple of panel members about the state police and municipal police officers engaging in activities are violative of the rights of those individuals they're stopping and detaining. occurs, we need to know about it; we being the Office of the Attorney General, the Department of Public Safety, and we can take quick action to find out what happened, and to take appropriate actions with respect to those officers. So I guess the education up front, and then the reporting and the corrective activity to cure any problems, that we have police officers -it's one thing to be uninformed, it's another to be informed and to do it anyway. And those people ought not to be engaging in law enforcement in the State of So I guess that's my answer to that question.

MR. NADEAU: If I might add to the Attorney General's comments as well - unlike the City of Portland, the City of Lewiston does not have an ordinance which prohibits a law enforcement officer

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from specifically approaching an individual and asking for their immigration status. However, the City of Lewiston is one of two or three police that has one of two or three police departments in the state which is certified by the Commission for Accreditation for Law Enforcement Agencies, and follows the CALTA Protocols which prohibit the practices associated with racial profiling.

There doesn't appear to be any, at least, statistical evidence to show that there is any racial profiling that is taking place within the Lewiston Police Department to the best of our knowledge. And I'm certainly not going to try to represent that this is a perfect world, and that we have a perfect police department in which this never occurs. However, the basic premises that are associated with the practices and the process of trying to empower those individuals that are in a position of authority, whether it's the 1aw enforcement officials, oreven government officials that work in city hall, it comes down to educating the individuals that have to be engaged on a daily basis. And there's a lot of that that is going on in both the cities of Lewiston and Portland. matter of fact, tomorrow morning our ongoing relationship with the U.S. Department of Justice that

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started two years ago is going to involve a cultural education session for city employees, which will be extended through the police department. it needs to be an ongoing process. You can't just do it once and then let it drop. It needs to be part of an ongoing programmatic effort that is always going to be present, that is always going to reinforced. frankly, the concern that I have is that you get to a place where you get a level of understanding of what it takes to be able to achieve that, and consider how difficult that is going to be for the 490 other municipalities in this state that have very often limited resources, and very basic programmatic systems to address what is, in some cases, police departments of no more than two or three people with a very limited ability to be able to deliver that level of sophistication in its training protocols. again, has to come back down to where agencies like Maine Community Policing Institute, and the Criminal Justice Academy, and those kinds of organizations, how they can serve in terms of backfilling what is a critical need, that is most likely not going to be met when you try to push that need down to the local level. It's not going to be accomplished if that is going to be, in effect, the final solution, because

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But that,

these communities in most cases are rural communities, 1 and are not going to be equipped to be able to deliver 2 3 on that kind of level. Thank you. Ι iust want to 4 MR. ROWE: If you violate somebody's constitutional 5 something. 6 either through ignorance orthrough rights, 7 intentional violation, either way it's wrong and it's unacceptable. So I wanted to make sure you understood 8 9 what I said. We can do more, and I think what we just heard from Phil is one of the issues with respect to 10 11 the rural nature of the state. 12 have well over 450 municipalities 13 around this state, and many have police departments, 14 full-time, part-time, and sometimes a two-person 15 police department is a large police department, so 16 there is a challenge here. There's more to do. We're 17 doing a wonderful job, but I do believe that we have 18 the training program in place, and we need to really focus on this issue with those programs, and with 19 20 education ongoing continuing to 1aw enforcement 21 officers, not just the academy training at the 22 beginning of your career. 23 MS. ROSS: Thank you. Grace. 24 MS. VALENZUELA: I have two questions. 25 I'm not sure which one I want to start with following

	your statement. Mr. repres, you said that you have in
2	to 18 thousand migrant workers in this state.
3	MR. PEREZ-FEBLES: Yes, that's correct.
4	MS. VALENZUELA: And where would they be,
5	most of them? What part are they in urban centers
6	or rural communities?
7	MR. PEREZ-FEBLES: No, they're in the
8	rural communities, and we have arrived at this number
9	through a very lengthy process by interviewing
10	agricultural employers, and through a study of the
11	acreage, and how much acreage it takes to harvest so
12	many how many workers are needed per acres to
13	harvest say blueberries, or apples, or broccoli, and
14	an egg farm which are considered in Maine as migrant
15	workers.
16	MS. VALENZUELA: So am I right in hearing
17	that most of the testimonies that we heard that there
18	are people that are stopped for vehicle infractions or
19	traffic infractions, are from rural communities? Am I
20	right in hearing that in the testimony?
21	MR. PEREZ-FEBLES: That is my experience,
22	because the folks that I work with, they live in the
23	country.
24	MS. VALENZUELA: So the panel previous to
25	this one also spoke about those kinds of stops by law

enforcement outside Portland and Lewiston. And I'm just trying to put it in my head together, that really there needs to be something — there is a big gap there of the people are living in the rural communities, and so, therefore, those violations of their civil rights happen in the rural communities. And I'm just trying to clear this in my head.

MR. PEREZ-FEBLES: Yes.

MR. ROWE: Your point is a good one, Ms. Valenzuela. I think it's a good one, and the key -- and no excuses here, but there needs to be immediate reporting, as immediate as possible, and so I think that's one thing that we can all do. And I'm looking at Tom, he may want to make a comment on this.

MR. HARNICH: Just the educational piece goes both ways. I mean, we heard stories from Beth Stickney that frankly would have been more beneficial from our perspective to hear those when they happened. Understanding that some of the victims in those cases are fearful of dealing with law enforcement, and probably even more fearful of complaining about law enforcement, so that compounds the problem.

We only know about what we know about, and I think that we need to do -- we certainly need to do the job with educating law enforcement officers on

1	their responsibilities, but we also need to get the
2	word out to the impacted communities that these types
3	of issues need to be reported, and they need to
4	develop a system that they have confidence in that
5	something is going to happen in a positive way after
6	they report it. I just cannot over-emphasize the need
7	for quick reporting so we can address the situation.
8	MS. VALENZUELA: I think I understand why
9	people are not reporting. I understand that part, but
10	I think I also heard something about a comment that
11	don't you start putting people on the bus and sending
12	them our way. There is that prevailing attitude in
13	certain communities, as well.
14	MR. PEREZ-FEBLES: If I may ask a question
15	of Tom. Is the reporting do I need for example,
16	if a migrant worker comes to me and has an issue, from
17	my perspective, I need to get an interview with the
18	worker, and I need the worker to sign that complaint
19	in order for me to make a referral to the authorities.
20	Can I make the complaint on behalf of that worker, or
21	does the worker have to make the complaint himself?
22	MR. HARNICH: You can make the complaint
23	on behalf of the worker.
24	MR. PEREZ-FEBLES: I don't have to have a
25	signed statement by the worker.

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MR. HARNICH: No, but in terms of being able to investigate it, you have to have access to that worker.

Yes. And that's the MR. PEREZ-FEBLES: problem that I encounter in my line of work. Right now, I mean like 10 days ago, I went to Auburn to interview a whole family which had an issue, and they were afraid, and it took an inordinate amount of time to try to convince them. And I brought in the federal investigators for which an hour, and this lady was afraid because she said, "Am I the only one? I mean, I don't want to sign anything. Am I going to get in trouble for this?" And she was perfectly legal. had every document in the world. She had children that were born in this country, and she was fearful of the fact that there were going to be retributions and reprisals against her because she was being paid less money than guest workers that were here. And that is a big federal violation, by the way.

MR. HARNICH: I think one of the problems that we're dealing with, and everybody is well aware of, is the communities that we're talking about are subject to exploitation on a whole host of levels; employment, housing, a whole host of levels. And there is a fear of complaining. We've established

that.

The problem is if we don't do as much as we can to get passed that fear of complaining, it exacerbates the exploitation. If you have somebody who is afraid to complain about the condition of an apartment, the apartments can get worse. If you have somebody who is afraid to complain about violation of federal wage and hour law, the employer is going to continue to exploit that person and more persons.

Under the federal law that you're talking about, there are statutes that prevent the retribution or retaliatory action by an employer, so I think it's incumbent upon us as advocates and as government officials to do everything we can to try to make that fear dissipate, and to do everything that we can to give people the confidence that if they report these types of incidents to government, the government is going to take them seriously, will investigate those. And they're actually going to be in a better position because they reported instead or remaining silent.

MS. ROSS: Thank you. Grace.

MS. VALENZUELA: Yes, I have another question. Mr. Rowe, is it legal or is it appropriate legally to ask for papers, your proof that you're here legally?

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MR. ROWE: Not simply because of the color 1 of your skin or because you think somebody is from a 2 3 particular country that has to be -- let me turn to the U.S. Attorney, who is -- this is immigration law. 4 MS. SILSBY: And I'll let Matt answer you 5 6 in more detail, but the law requires that those who are not citizens carry at all times their immigration 7 How one would get to the point of 8 papers on them. 9 asking for those papers is, of course, the issue that 10 is the challenging one. Any law enforcement officer can engage in 11 a consensual encounter with an individual, and Matt 12 can address how his organization, the border patrol, 13 14 goes about doing that on a regular basis with respect 15 to those that they are encountering up on the northern 16 part of the state coming across the border. 17 MS. VALENZUELA: I asked this question 18 related to what Ms. Stickney said earlier, about the 19 Department of Motor Vehicles. These are people who 20 work in the state government. 21 MR. ROWE: The answer is no, they should 22 not be doing that. 23 MR. MORGAN: We had virtual unanimity in the first panel about the level of fear and anxiety 24 25 has actually been increasing since 9/11.

that it is deeper and more widespread more recently than it was immediately thereafter. We had virtual unanimity also that racial profiling is widespread in that it is occurring, particularly as the phrase was being used by the panel as that of driving while brown in this state. So I'm encouraged by what the Attorney General is saying about the level of activity and increased cooperation that is going on in the last six months to try to improve these situations.

And actually, I see that Mr. Wessler is still in the room. I'm hopeful that some of this information that we got about this increased level of anxiety and fear came from two studies that he did, one as recently as last summer, so I'm hopeful that maybe a year from now that another survey can be done in that sense to see that this is really going in the direction that everybody here is hoping that it goes.

I want to go to what we began talking about, and Mr. Nadeau started really talking about it, and that's simply, obviously it's not nearly enough to do what is going on in the cities of Lewiston and Portland to try to address the situation that we face. If the statistics that I have in my hand are correct, actually with the migrant workers that we have in this state, we have a nearly equal population of people of

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color in rural areas of this state outside the urban areas of this state that we do -- it's nearly equal to the permanent population of people of color that we have in this state. Which truly makes this a statewide problem, and not merely an urban problem.

And I regret, as you indicated, Steve, don't have a representative the that Department of Public Safety here today. Everybody started getting at it, and maybe we need other people on this panel to really address this question, going back specifically to racial profiling, which we're How do we get the law out, focusing on. requirements of the law out to local law enforcement entire throughout the state, agencies obviously, the big part of the problem is there too. It's not only within the federal authorities, but amongst the state authorities.

MS. ROSS: Thank you, Kenneth. Barney.

MR. BERUBE: Question for the Attorney General. When people are stopped, are police asked to record at the time with the paperwork that they do when they go back to the station, as it were, that Person X is of such and such a color, but not their criminal history. Is there any -- is there data that just sort of tells you that people have been stopped,

1	and they happen to be Asian, whatever. Does that
2	happen?
3	MR. SMITH: I haven't the faintest idea.
4	I would be interested what the Attorney General says
5	on that, or the U.S. Attorney, either one.
6	MR. HARNICH: I don't know. I did hear
7	talk of a piece of legislation that's been proposed to
8	deal with that issue. My minimal understanding is
9	that there was a concern about the state ever doing
10	that, so they stopped the program, and now the concern
11	is switched to the other side about using it as a
12	measuring stick to see what is the extent of this, but
13	we don't have
14	MS. SILSBY: Matt speak on what the border
15	patrol
16	MR. ZETTS: The border patrol, anyone that
17	we arrest for deportation or removal, we document
18	their nationality. That's a given because that's part
19	of the deportation proceeding.
20	MR. BERUBE: Right, that's if somebody is
21	illegal. Now just out of every ten stops you make, X
22	number are persons of color, or you would
23	MR. ZETTS: No. We do track on every
24	vehicle stop, we do keep a record of every vehicle
25	stop.
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1 MR. BERUBE: But not the race the individual. 2 3 MR. ZETTS: No. Shelley. 4 MS. ROSS: 5 MS. ROSEBORO: Yes. I quess I have two 6 questions. Given the severity of the issues, 7 struck by how good it is to have both sides together, 8 and am wondering how often that happens, and how centralized a commitment there is to deal with these 9 10 And I guess my other question, it's a great 11 opportunity to do dialogue, and I wish that these 12 groups that have sort of more in-depth, rather than 13 what public officials have go to say, 14 community officials is if you could just sort of speak 15 briefly about what you need from the other side, 16 public officials, what sort of things I think Tom has spoken about briefly - what utility you need from 17 18 these communities, and some of the community people, 19 having these public officials here, what you need from 20 them. 21 Well. MR. PEREZ-FEBLES: from my 22 perspective, I find that meetings like this and like 23 the one that we had before in Paula's office are 24 tremendously helpful to me, because now I know who

is and what he looks like, and I have his

business card, and I can call him up. And I say I've seen this, and that, and the other, Matt. We're friends now. I brought him here. He followed me all the way over here, so I think opportunities like this are wonderful. And I think we're all human beings, and if we have human contact and a face, and a handshake, I think it's very important. And this is why I said in my comments, I am very optimistic that meetings like this and the ones that we're going to continue to have are going to be very productive, and very good.

And I'd like to echo what MS. SILSBY: Juan said. I think it's very important to those of us in law enforcement -- let me start by saying that we all agree that the law prohibits racial profiling. Federal policy, state policy prohibits racial profiling. It is unconstitutional, it is illegal, it is immoral, it is detrimental to the effort that those of us in law enforcement are trying to make, which is to keep a community safe. And in order to do that, you have to have the cooperation of your community. And if they're too afraid to report to you violations of law that occurring, then you, as a law enforcement official, are not able to be the most effective that you can be, and that your job responsibilities

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Given that premise which everybody at this table in this room agrees with, what law enforcement now needs is for reports of any conduct that is contrary to the law and to those policies, to be brought to our attention so that those in a position to effectuate change can do so. And having these issues battled in the press where it just feeds on itself, the misconceptions, the stories, the inaccuracies just feed on themselves to, further increase the level of fear in the community is not productive for any of us. And in our meeting earlier today, Juan and John, and Ben and others agree that we need in law enforcement to hear about these situations, where people perceive that they have been the victim of racial profiling, or any other unlawful activity on the part of law enforcement. And those who -- Matt, as the Chief of the Border Patrol here, is in a position to put in place a process to deal with that, to correct that, to investigate it and determine whether, in fact, that is what happened or not, in order to have that addressed.

With respect to individual cases, if there is a need, and I'm saying this about Matt just because he's sitting here to my left. It holds true for all

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federal law enforcement in the State of Maine. If there is a need for further training within the border patrol in Maine, they receive training nationally, but if there's a need for further training in Maine, that can be done. If there's a need for disciplinary action, that can be taken. If there is a need for community outreach, it can be engaged in. But we have to know about it, and we have to rely - as I said in my presentation - a climate of trust between those who are leaders in the communities and us to have the dialogue to address the issues, and to move in a positive fashion to correct any wrongs that are, in fact, occurring.

MS. ROSS: Mayor, did you want to comment? I'd like to second some of MAYOR SMITH: the comments that have been made earlier. I do think that a number of people in the community have had the courage of stepping forward and speaking out about And you've heard from some οf those events. individuals today. We had a forum in the city after the events of January 24th, where we had a number of people, a large number of people came and spoke about And it was -- it asked something we those events. hadn't necessarily earned, it was asking -- or we were asking for them to trust us by having people come to a

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public forum and speak on that kind of issue. And I think that trust has to continue to be earned, but I think the people who have spoken out have done all of I mean, I think it's forced us to us a great service. re-examine some pretty basic principles, principles and legal constitutional ones. And frankly, we've all learned a lot from that, and I guess we now need to keep working to get beyond the fear part of this.

MR. ROWE: Can I add one thing?

MS. ROSS: Sure.

Okay. We had these problems MR. ROWE: long before 9/11/01 and the aftermath, or the Mayor's letter in Lewiston, or the border patrol's visit to This has raised the awareness, but one of Portland. the problems is we have an event, something happens and it's all over the news, and we have these meetings. And then we all get busy, and times goes by and we start doing other things. We can't let up on this, and I quess one of the things that I wonder if the advocates, who some are still here - we have 14 people in the audience. At 5:40 we're going to comments by members of the public.

One of my concerns, and I know people don't come because they're kind of afraid, I know this

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- but we had an event - Grace, we had the event, and 1 thanks to the Office of Multi-lingual Multi-Cultural 2 Affairs going to all the schools, helped with that 3 event at the middle school. One of the things I would 4 5 like to see is more folks coming, and I don't know how we alleviate the fear. If it's fear that's keeping 6 7 people away, we've got to find out what we can do, 8 because I see a lot of the same faces when we do these 9 things. It's the same advocates, and not all the 10 There were some people there, I'm not saying -11 there were maybe 20 people there, but I just think 12 that if we got more people, and we need to do the same 13 with the rural police officers and sheriffs. 14 we need to get them together, because I think once you 15 participate in this and you see the issue, you can 16 But a lot of it is communications, there's some real I think barriers. 17

I think the Lewiston thing was wonderful. All the people who were leaders there, that brought the community together, brought the state together, and we remember that, but time has gone by, and I'm just kind of fearful that we keep having these events to remind us we need to do this. So I don't know, but there's that fear that we need to alleviate. Everybody has talked about that today.

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1	MS. ROSS: Well, I'll take a little
2	liberty here, Steve. Racial profiling didn't start
3	with 9/11, and so there's been decades, and decades,
4	and decades of racist behaviors associated with law
5	enforcement. There are communities in this state who
6	have experienced it all of the time that they've been
7	here, so just the recent border patrol sweeps and
8	effects of 9/11, if we just limit our conversation to
9	that and not look at the totality of experience of
Lo	immigrants, refugees and those who are American born
L1	minority groups, I think we'll continue to just get
L2	four or five people at events. This did not just
L3	happen in 2001.
4	MR. ROWE: No, I didn't mean, and I stand
L5	corrected not to infer that, but it's just that it's
16	heightened the awareness. And I think it's brought
L7	these ad hoc meetings, and I'm simply saying this
18	ought to be a continuous effort.
L9	MS. ROSS: Most definitely.
20	MR. ROWE: Yes. No, I'm agreeing with
21	you.
22	MS. ROSS: Yes. We need some patterns of
23	practice that will allow members of our community to
24	trust these procedures. I think Phil Nadeau had a
25	comment, and then we'll go back to Shelley again.

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MR. NADEAU: Yes, I was going to say maybe

it wasn't elevated to the level that we would like to

have it elevated to, because prior to February of

2001, everybody thought diversity only existed in

Portland, and didn't exist anywhere else. Now we've

added Lewiston to the list, so people are at least

beginning to get the idea that there are at least

maybe two communities in the state in which diversity

exists. And I'm talking about general perceptions

outside of our two communities. If you go to Augusta

and you speak to rural legislators as often as I do,

it's frightening about what their perceptions of where

we are as communities, and where the rest of the state

should be.

You know, Jim Tierney was the lone voice

 $6 \parallel$ in the wilderness for the last year and a half or so

talking about Maine's declining population growth and

again demographic, and he made mention as just part of

the comments in addressing the kinds of things that

the state could do to address the declining population

growth rate; one of which had to do with inviting

immigrant and refugee groups to the state as part of a

strategy in trying to build up population levels.

And he received a number of public

comments, criticizing comments that he made, so it's

not an easy issue to attract a large crowd to discuss. 1 You really have -- and I think Steve alluded to it --2 3 you really have to work it. And I'm glad you're doing 4 what you're doing, even though this is a small crowd. 5 The more we do it, the more we get the word out, and 6 I think the more we benefit from that. And I 7 appreciate the opportunity to share these --8 MS. ROSS: Thank you, Phil. We do have 9 another hearing to get to which will allow members of 10 the public to comment. We're going to take two more 11 questions from the committee, one from Shelley who had 12 a follow-up question, and I think Grace. 13 MS. ROSEBORO: Yes. I had a question for 14 Steve Wessler, who's in the audience. I hate to put 15 you on the spot, but as somebody who has prepared a 16 report on some of your thoughts, your sense of what 17 needs to go forward to alleviate some of the things 18 we've been hearing about. 19 MR. WESSLER: You know, I think in your 20 comment before, that it would have been a good idea to 21 mix these panels up, in hindsight makes sense, because 22 I think there's a real disconnect here. We're talking 23 racial profiling as if it's separate from 24 profiling by race, which the federal government has 25 been consistently since September 11th -- we're not

talking about that in terms of the training that the police get. I think every single anti-terrorism program, starting with the detention of 1,200 people who were all here, starting with going on to the voluntary interviews that the FBI conducted, going on to the mandatory restoration program which people from all different nations could only apply to - I think it was 1,900. All of those were Muslim or Arab, except for one, North Korea. We could go on and on, so we have this disconnect which is felt very strongly by immigrants and refugees.

They either personally have experienced or they know people who have experienced, whether it's detention, or it's interview, or it's the mandatory registration, only selected because of their race, ethnicity, or religion. So I think that we have to broaden our discussion of what we mean by racial profiling, because if we were going to be talking to the immigrants and refugees that we have included in our report, they're looking at this not just in the context of whether a police officer does, whether it's Portland, or Lewiston, or the state police, or in Washington County, they're looking at it in context of what's happening around the country, including Maine, which is the policy of the federal

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government to apply it's anti-terrorism efforts, focusing by race, and by religion, and by nationality.

I want to come back specifically to answer the question Shelley raised. One thing the state could do would be to send a strong message from the state level as possible, that whether it's law enforcement officers or it is anybody else in the state government that it is simply prohibited, subject to legitimate exceptions, to ask somebody their immigration status. are certainly a of there lot legitimate exceptions, basically take the steps to put this on to the same level. There were ongoing negotiations with a group of advocates, a number of whom were on the earlier panel, the qubernatorial current administration which ended with the Governor's talk a that point. They decided they didn't want to go down the route of having -- I think that ought to be restarted, because I think that that would send not only a follow-up message about how immigrants and refugees can rely on local law enforcement, and state law enforcement, but I think it will really make a real practical difference.

So the communication is great, but we need to start taking some steps to say you are going to be safe if you talk to a police officer in Portland,

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Lewiston, and also in Lisbon Falls, also in Bangor, 2 and also out in Turner, or up in Washington County. 3 MS. ROSS: Thank you, Steve. Grace. Actually, that was my 4 MS. VALENZUELA: 5 question, is what Steve said about the ordinance. 6 Stickney said that after the ordinance was passed, 7 that greatly reduced inquiry about status in Portland. 8 After that ordinance was passed in Portland, there 9 one report of complaints from Portland not 10 So my question is, how easy is it or what 11 is the strategy that needs to be done to have an ordinance such was Portland has across the state, or 12 13 statewide? 14 MS. ROSS: Steve. 15 MR. ROWE: I'm not sure we have the right 16 people here to answer that. It would be much more 17 difficult because you're talking about many, many more 18 law enforcement officials, and you're talking about 19 scattered out across the State of Maine, so you're 20 talking about the Portland Police Department versus 21 law enforcement. Not just law enforcement officials, 22 but other public employees. 23 Grace, earlier when I talked about the 24 Secretary of State, I'll look at that. Generally 25 speaking, you can't do that. Now there may be

assist an

somebody trying to help somebody, but there's not a 1 2 federal or state -- one of the things we looked at were from the state. I don't know where that it is, 3 and maybe that's the Governor's office, but we talked 4 5 about the unintended consequences of having a real 6 stark -- in some cases it's beneficial because of the 7 federal requirement for us 8 individual. But generally speaking, I think it's fair 9 to say it would be much more difficult. 10 11 12

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Steve's right, it's going to have some impact unquestionably, but in terms of zero tolerance in terms of straying from it, I think it would be more difficult just because of the numbers οf involved.

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MS. ROSS: Mayor Smith.

MAYOR SMITH: Yes. In theory, you would need to get it adopted by the governing bodies in each of these, whatever number of towns that you have. I suppose if one were doing, practically you might want focus on the towns that actually have police persons, full or part time involved. There are a number of towns that don't. They rely on the county enforcement government really to supply that capability anyway. So I think that's a possibility.

I also think that would be a big challenge

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in a number of smaller, more rural communities. I think it's just an issue that's not really on the say that. There may Now I radar screen. communities where it might be on the radar screen where there are large numbers of migrant workers, for example, where the issue is at least more -- the existence of people who come from other backgrounds and interact with the police or authorities is more common. But I think it's a huge challenge to do it at that level, at the municipal or county level, opposed to say at the gubernatorial, executory level, or at some other state legislative level.

MS. ROSS: Thank you. Pierrot.

I just had a quick RUBAGA: Yes. comment. I wanted to follow-up on a couple of things. One was Shelley's question, then Steve's comment. believe your question was what is it that you can bring back to our communities, or what is it that you need from those very same communities. One comment you hear over and over when you talk to different groups, different ethnic leaders, different communities would be we've been at these meetings. go there every day, yet it is the same old thing we hear, and nothing gets done. So I guess it's a question of a follow-up to any of these subjects, to

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sit down and we talk about.

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The second thing will be, and again that would be as to this type of meeting. I mean, it's greatly beneficial to get together every now and then and talk about some of these issues. I mean that would probably tie in with some of Phil's comments. Portland began as the only place where people will sit down and talk about some of these issues. Now it has reached Lewiston, Portland and Lewiston are getting together and they're talking about it, but in such a way that we have problems, where I know that if I have an issue with the Portland public schools, I know Grace is there, I know Tae is there. I will pick up the phone and be like, Tae, can you look into this, so on and so forth. So this needs to be raised, brought to the state level. I mean, something has got to be done at that level.

Now just to quickly comment on Steve's take on the state of policies and regulations, federal laws and policies. I mean, that is really fueling, and it is up to a certain point criminalizing refugee and immigrant communities. When you listen to the fiery, inflammatory rhetoric that comes out of this administration, especially when it comes to looking at -- and, you know, maybe more so with talk show heads

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and so on and so forth, when it comes to immigrants and refugees, illegal aliens, I mean it is so inflammatory that whatever happened in Lewiston with the Mayor writing that letter, it was just as another consequence or as a follow-up to what comes from the federal government, or from the national level. It trickles down, it goes down to the -- in such a way that any individual person or citizen can just follow-up on that, and just take on that.

So I guess part of what is building up in Portland would be a City of Portland ordinance with -- and I don't know what the state of the proposed executive order of the governor's office is, but having a movement that starts from within, hopefully one would hope that it will send a strong enough message to counter whatever attitude and whatever we have been seeing mounting since 9/11.

MS. ROSS: Thank you, Pierrot. We are now going to conclude this panel discussion. I think we can see that what was evident in the first panel, we just haven't had enough time to fully engage in a discussion and get all of our thoughts and questions out there. I do want to say on behalf of the Chairperson, Shelley Roseboro, and Aonghas St. Hilaire, the other members of this advisory committee,

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we truly thank you for your time and your expert 1 2 testimony this afternoon. Thank you very much for 3 joining us. We hope that you'll stay around so maybe 4 5 some cross-dialogue can occur in this next panel, 6 which we will not take a break. We'll move right 7 I'd like to turn the moderation for this panel 8 over to Grace Valenzuela. 9 Thank you. MS. VALENZUELA: 10 AUDIENCE MEMBER: I'm just little 11 curious. Why would you guys leave and not hear what 12 the public has to say? I don't mean that in a 13 confrontary way. You know, I mean that just from a 14 practical point of view. Obviously, the public that's 15 here right now wants to talk to you. 16 We assumed we were supposed to SPEAKER: 17 go out and leave the table for another group. 18 al1. 19 AUDIENCE MEMBER: Here right now, members 20 can talk to the public officials that are here right 21 now. 22 If the Commission would like to SPEAKER: 23 have us sit at the table with them, we'll be more than 24 happy to join. 25 SPEAKER: But is it fair to ask to stay at

1	5:40, and some have families waiting for them, and
2	child care providers and whatnot.
3	AUDIENCE MEMBER: I understand that, but
4	it just doesn't make a lot of sense, I don't think.
5	SPEAKER: Well, for those of us that
6	don't, we're happy to stay.
7	AUDIENCE MEMBER: Thank you. I really
8	didn't mean that in pejorative way. I mean, I'm
9	certainly I would
10	SPEAKER: My son is 25 years old. He can
11	take care of himself.
12	IV. Open Period for Comments by
13	Members of the Public
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14	MS. VALENZUELA: We're moving into this
14 15	MS. VALENZUELA: We're moving into this open period for comment from the public, and the
15	open period for comment from the public, and the
15 16	open period for comment from the public, and the microphone that we're going to use is okay. All
15 16 17	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the
15 16 17 18	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will
15 16 17 18 19	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will speak. And we ask that you limit your comments to
15 16 17 18 19	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will speak. And we ask that you limit your comments to three minutes. And will I be the one ringing the bell
15 16 17 18 19 20 21	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will speak. And we ask that you limit your comments to three minutes. And will I be the one ringing the bell for all this at this point? Which is your timer, it's
15 16 17 18 19 20 21 22	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will speak. And we ask that you limit your comments to three minutes. And will I be the one ringing the bell for all this at this point? Which is your timer, it's this one?
15 16 17 18 19 20 21 22 23	open period for comment from the public, and the microphone that we're going to use is okay. All those of you who Mr. Febles will be passing the microphone to the members of the public who will speak. And we ask that you limit your comments to three minutes. And will I be the one ringing the bell for all this at this point? Which is your timer, it's this one? SPEAKER: Yes, that is it.

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1 MR. CONNOR: I'd like to just make a 2 comment and ask one question. 3 MS. VALENZUELA: Please use the microphone because it's being taped. 4 MR. CONNOR: I'd like to make a comment 5 and ask one question, if I could. I think they'll be 6 7 Somebody made a statement, I think fairly brief. 8 quite honestly, that law enforcement is supposed to protect the people that are citizens and residents, 9 10 and they didn't have anything to fear. In the Latino 11 community, the people we're talking about 12 documented, are part of the family. I don't see how 13 we could separate that fear. We know that you people

> impact on many of us. The other one is, a lot of the small police departments use INS Border Patrol as their interpretive service, and I know when you called, you

> have been forced to laws that we have Congress writes

and the legislature writes. It's our job to get them

to change the laws we don't want too, but I think it's

very, very important to remember that people were

talking about undocumented people, are human beings.

They're not from another planet. They're part of our

they're taken away, it has a tremendous personal

family, they're part of our community.

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1	have to do your duty; that means to inspect. Is there
2	anything saying you're forced to go out and act as an
3	interpretive service for other police departments?
4	MR. ZETTS: No, we do it on
5	MS. VALENZUELA: Excuse me. I think for
6	the purposes of the record, we need you to identify
7	we all know who you are, but the state doesn't.
8	MR. CONNOR: I told them.
9	MS. VALENZUELA: It's all there?
10	MR. CONNOR: Yes.
11	MS. VALENZUELA: Okay.
12	MR. ZETTS: And I'm Matt Zetts, Acting
13	Chief responding. No, there's no requirement. We do
14	cooperation with other law enforcement agencies. We
15	actually do court interpretation when the courts in
16	Holden run out of interpreters, so we do it as a
17	courtesy.
18	MS. SILSBY: And I would like to clarify
19	something for John. My remarks were meant to include
20	all those who are legally in this country, and the
21	distinction was between those who are lawfully in
22	whatever status, and those who are here unlawfully.
23	And I did not mean, and to the extent that I did, that
24	was not my intent.
25	MS. VALENZUELA: And I'm also going to

remind the public that they're also addressing the Commission.

MR. YOUNG: First of all, thank you very, very much for agreeing to stay. I hope that you didn't misunderstand my tone. I'm Paul Young of the Conference on Racial Equality. I was mystified at the suggestion that there were violations. federal violations, municipal and state violations, sometimes criminal that were not known about, that somehow were not being communicated to you. It seems to me, just from what I know, and I'm not even in the loop any more, there are violations of individual immigrants and non-white people's civil rights. There are felonies being committed against immigrants and nonwhite people in the State of Maine on a daily basis. Just this weekend, Steve Wessler who was here earlier, I don't know where he went, but convened a meeting in honor of a young gay man who was killed in 1984 in Bangor. Nobody ever went to jail for that. You know, the violations that are reported at the time on a daily basis are enough to inspire criminal charges, so I don't really understand that particular point of it.

And I guess the only thing that I'm -- I know that you have a political function, political role to fill. You're very important people in your

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bailiwicks, and particularly in terms of federal law enforcement.

I guess the guestion that I would ask you is, if you were a person naked, and cold, and alone in jail, wrongly accused of a crime, could you call you? Would you be able to call you for some kind of Do you understand my question? I know that Juan Perez-Febles has been crving out in the wilderness for years, but it took Ben Giuliani going to the State of Mexico to file suit against -everybody knows those people should have gone to jail Nobody is in jail. The fines were years ago. nominal. These people made billions over that period of time. What is that to them?

And the only way that this could occur is if non-white peoples, and immigrants in this state were perceived as sub-human. That's the only way this has occurred, this can occur. You talked about there being a problem in Augusta. This problem originates on all our desks. This is all our problem.

Why don't you call John Valdaci, Governor, we need your leadership. Governor, we're suffering here. We need your leadership. That's a political function too. Conscience is a political function, humanity is a political function. Thanks so much for

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MS. VALENZUELA: Thank you. Be

MR. GIULIANI: Hi. Ben Guiliani, Central Latino Maine, the President of Central Latino Maine, Inc. First and foremost, thank the panel and the guests, and the previous panel, as well. It's certainly -- I want to echo what Juan Perez-Febles said with respect to building bridges. We can certainly go around and want to spare with one another, get in the construction mode, and continue the trend how Maine goes, there goes the nation.

Mayor Smith, from our perspective, we want thank you for being a leader in Portland. Certainly, at Lewiston we have Latinos coming to Lewiston, since at least taking the bus to Lewiston from the Rio Grande Valley of Texas, since at least In 1992, Steve Wessler had Tom Harnett's job. They tore down this sign that said no visitors. `95, OSHA came and said the working conditions are But then suddenly, we had to fight for the living conditions. We finally filed suit, with the Governor of Mexico as a co-plaintiff of 14 migrant workers. And eventually in 1998 to 2004 we had a settlement, but the fight had to start from the community. And the community had to stand up, so we're working together -- and by the way, Juan, I know that you helped Matt to get over here, and I'm now concerned that he has your license plate. I'm only kidding.

So the other thing that I want to mention is the census. We got under-counted here in Maine. We have been in Lewiston for a long time. When Acquila lost his life in an industrial accident in Lewiston, Maine, I sent the body home myself, and so we've been there for a long, long time, and we've been building America. We're not tearing down America.

And I think it's important to understand I had a personal problem in a Wal-Mart in 1994, shopping center. My company serviced all the shopping centers in Maine when Wal-Mart started to come to Maine. And they put the white supremacists in the parking lot, and I reported it to the state. And the State Attorney General's Office at that time, they thought that was not a big deal. I was told I don't And I said what kind is that? like your kind. don't like Puerto Ricans. I said you and I should get along just fine. Swell. I'm not Puerto Rican. Well, what are you? Mexican-American, and I'm proud to be But we don't like Mexicans.

Eventually, the State Attorney General

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didn't want to intervene, but a federal jury in Bangor 1 2 intervened, and the jury verdict was \$654,440, so the justice system does work. But I think it didn't even 3 If somebody wouldn't have need to get that way. 4 raised the white supremacy of the parking lot, and 5 wouldn't have people harassing us while we were 6 working, we would have stayed out of the federal 7 court. But even in Bangor, there's diversity, because 8 9 the federal jury saw it our way. You don't have to -it could be Lewiston, it could be Portland, could be 10 11 even Turner, so I want to say that the only way that 12 we're going to get ahead here is to have meetings like this, and to build bridges like this. 13

I'm very gratified by the NAACP taking action on the State Monitor Advocate in the Richie decision, and I want to tell all of you folks here, Maine has the best Monitor Advocate than the 50 states in the country. I have preached that about the United States, so Matt, you can't stop it, because you have his place. And then last but not least, a couple of more things.

President Bush said January 7th, immigration laws are unjust, and I would hope that sometime soon everybody gets into action and starts calling Congressmen, just don't call Congressman Tom

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1 Crello - we call him Tom Incredulous, but he's really hell bent against migrant workers. But I also want to 2 3 say that I was raised at the Mexican border, and I know that the border patrol checkpoints are - as 4 5 you're coming away from the Mexican border, and I 6 found the check points here in Maine as you're going 7 towards Canada, to wonder why they don't it coming out of Canada. Are you trying to get the Mexicans going, 8 9 or the Canadians coming? And that's going to be a 10 question, but the other point I want to make is -- and 11 with all due respect, driving while Mexican - that was something, OWM, operating while Mexican. 12 13 the fields, Workers in do you 14

Workers in the fields, do you ask everybody in the field, all colors with respect to the things or just Mexicans. And I don't think that those encounters are casual. And that's what I have to comment about. Would you answer the question - and with all due respect. I'm not trying to put you in a position, here.

MS. VALENZUELA: Thank you.

MR. ZETTS: Again, this is Matt Zetts, Acting Chief of the Border Patrol responding. I'm going to the chalkboard. This is my attempt to draw the State of Maine. Here's Jackman, way down here is Calais, down here is Portland. I run check points

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1	down at Sydney and just off the York exit. That's
2	where I catch anybody coming from Canada, 201 comes
3	in, 395 from Calais. We do run checkpoints. If you
4	were in northern Maine, you'd see the checkpoints on
5	Route 11 way up here. But if I wanted to catch these
6	folks coming in from Quebec, what we call the western
7	boundary, and the folks coming in from New Brunswick,
8	we'd have to do it down here. That's the only way it
9	works, because if you put it up here, they go it
10	takes them a half hour to figure out where the
11	checkpoints are.
12	MR. GUILIANI: I'm talking about the one
13	in back of you, not it is going? That's obviously
14	going.
15	MR. ZETTS: The one that you're talking
16	about happened probably before my time, several years
17	ago. It was a point-to-point violation that was
18	targeting truckers, Canadian truckers illegally
19	picking up loads and transporting them into the U.S.
20	We don't run that checkpoint operation any more. All
21	of our's are southbound, no northbound.
22	MR. GIULIANI: Thanks.
23	MS. VALENZUELA: Anyone else?
24	MR. UMMAH: Yes. My name is Dawud Ummah.
25	I'm the Imam for the American Muslim Society of

It was just a couple of years ago the City of Maine. Portland hired their first African-American fireman in 100 years, so I said wow, if they keep this up they'll probably get another one in 200 years. The hiring practices for the state, the cities has been extremely And then when you are hired and you're working poor. on the job, that's where most of us that work in the municipalities suffer probably the worst possible, because you're working against a government system that has the financial resources to defeat you if you were to file any type of harassment.

One of my questions is, is there any way that we could check and see if we could stop any funds going to the cities that's receiving money that is practicing racial harassment, and are able to use those funds, those federal funds to defeat any effort to bring these charges to court? And if there is, I would like to know from that, because this is how we normally lose when we do show up on these jobs. We don't have any choice. We don't have the resources to hire lawyers. The cities or the state, they basically have their own law firms that could fight these cases.

Another thing is that the border patrol, and the police departments - I'm sure you guys need help, and how do we go about getting a job working for

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the border patrol, and do you have minorities that's working for you? I know the Portland Police Department is kind of lowering their minority hiring, and I'm sure they are short of money, and they have plenty of good excuses as to why we can't get hired. But is there any type of recruitment efforts that's going forward? And if not, then maybe you should solicit our communities and see how we could get actually hired on some of these areas that's pretty difficult for you to service.

One of the ideas that came out of a lot of discussions that we had going to different conferences about race, is that you have to include Africanmainly this Americans in because in these conversations that we're just having right now, you're talking about racial profiling, ethnic profiling, religious profiling. This is basically racism at its best. We came down some nicer terms to describe it, but it is racism. And if this is racism this is an old problem in this country, and I know it's very difficult, but if this is the best way we could get around talking about it, then I wouldn't mind coming and talking around these issues. But I think this is basically the racism at its best, and I wanted a response from you, Matt, if you can, because this is

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Yes. Again, this is Matt MR. ZETTS: One of the things that each sector Zetts responding. there's 21 sectors in the United States for the border patrol. Holden sector basically is the State of Maine. Each sector has at least one special emphasis program manager. I've asked this person to assign agents. We have agents trained to do nothing -- well, to do other things, but their primary function is to attend job fairs and do recruitment of targeted universities. We do a lot in Portland, not as much as we'd like to, but we do a lot in Portland. We do a lot in Boston. That's my assigned area as far as recruitment. We can get a big audience in Boston, we get a big audience in Portland. We also do the local high schools and some of the smaller universities.

I'd be very interested in speaking with you. If you have a specific location, event, I will have at least two of my recruiters at that event. Up to recently, we've been restricted in what I could do because of the threat level orange. There's a set of conditions that it's out of my hands as far as what I can do. I have a certain set of things I have to do at the border, and one of the things is I have to terminate all recruitment efforts, cancel annual

leave, cancel all non-essential travel. And recruitment was the first fatality of threat level orange. As you know, we stayed on there for quite some time, but we are doing robust recruitment. And anyone can get a hold of me at 1-800-851-USPB. I can be reached any time. That's a toll-free number, and I'd be interested in speaking to you about setting up a recruitment event. If you're available after this, maybe we could talk.

If I might also address that MR. NADEAU: In the City of Lewiston, we have several issue. employees that are Somali and African-American that work for both the Lewiston Municipal Government for the School Department. Specific to the area of law enforcement, that is not only a challenge recruitment when it comes to trying to attract minority candidates, it's a problem just trying to attract candidates period.

Back in the early 1990s, late 1980s, it wasn't uncommon to see as many as 200 applications come in when opportunities for testing through the Civil Service process that we have in the City of Lewiston would be opened up, and candidates would come in to take the exams. Today, it's much more common to only see 17, 20, 25 candidates come in and go through

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the process.

It's a concern for both municipal government, specific to the City of Lewiston, and for our law enforcement agency, for the police department and the police chief to try to find a way to be able to do what would be most useful to try to get more minority candidates to simply apply.

I mean, to be honest with you, there are very few if any minority candidates that even apply for the position.

MR. YOUNG: You have to walk the talk.

MR. NADEAU: I understand.

MR. YOUNG: You'd have plenty of minority candidates applying if you walk the talk, and you make them walk the talk.

You can certainly make that MR. NADEAU: point, but anybody that is willing to fill out an application can fill out an application for a job with the City of Lewiston. And there are individuals who have been hired for those positions from those ranks. However, the most challenging job to fill in the City of Lewiston has been on the law enforcement side, and it's not an issue of just hiring quality minority It's candidates. an issue of finding quality candidates period, right across the board. And it's a

challenge, and I don't have the answers. But clearly, 1 there are better and more effective ways of doing the 2 recruiting, which I think is what you're alluding to. 3 And any time you would like to have that addressed in 4 a manner that can make some sense to us, Chief Welch, 5 Lewiston Police Department, very much an open door 6 7 It's very easy to contact him. kind of auv. 8 go one step further. If for some reason you're having difficulty reaching him for one reason 9 10 another, you contact city hall and ask for me, and I 11 can do the work that needs to be done to get you a meeting with the Chief and with the Assistant Chief. 12 13 So it's a concern, no doubt about it.

MS. VALENZUELA: Thank you. Anyone else from the public who would like to make a comment?

I'11 MS. MILNICK: Thanks. be really brief. My name is Alysha Milnick. Not to keep picking on the border patrol, but just one quick question I had was, there was a lot of discussion on both panels, and there's a lot of reported fear and anxiety among people of color in immigrant and refugee communities. And with the border sweeps that happened in Portland, I was wondering if you could talk about how the decision came about to target the specific places that were targeted? And whether when those

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decisions were made, whether there was thought that went into the fact that grocery stores and the homeless shelter, places where people would either need to be going to get sustenance for their family, or to access public services, what that was going to do to people then from those communities being willing and able to access those things in the future?

I also wondered whether any thought went into the impact of that with all these other programs that appear to be outreach, and education, and training, to try to increase both the ability of law enforcement to handle situations with minorities and refugees without increasing anxiety; that this would be counterproductive to that bridge-building, because if you're a minority or a refugee, you might not be able to tell the difference between a Portland police officer, or if this executive order were to happen, a state police officer and the border patrol. Does that make sense? Thank you.

MR. ZETTS: Yes, thank you. I've been doing this job for over 20 years, and this is back when there weren't a lot of policies against this kind of stuff. I've never gone into a church to arrest somebody. I've never gone into a schoolyard, a hospital, or any other type of thing. Common sense

tells you that's not where we need to be.

My efforts are up on the border area. I also do disrupt operations for modes of transportation and transportation hubs. There has to be some expectation that an undocumented or an otherwise removable person, some convicted of violent crimes in another country, for example, is going to get caught if he tries to transit using customary transit routes, or sneak through the border.

The operation in Portland was drafted to be a transportation hub check of the Portland trains and bus areas, and do some initial contact with TSA officials at the airport. That's what the operational order which any operation that we have, other than on the border, requires an operational order and has to be approved by me.

What happened is some of the agents inbetween times when there were buses, like all newly
hired border patrol agents like to do, were making
themselves useful and questioning people. Lawfully,
they're entitled to do so. There was nothing about
this, and I don't want to suggest that there was
anything illegal or unlawful that we were not entitled
to do by the Immigration Nationality Act. It was
entirely lawful, but that was not what I wanted to

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1	have happen. I wanted a transportation check of the
2	hub in Portland, because it's been a long time since
3	we've been down here. And quite frankly, we need to
4	have more presence
5	(Whereupon, proceedings were halted
6	prematurely due to the sounding of a fire alarm.)
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CERTIFICATE

This is to certify that the foregoing transcript in the matter of:

Meeting of the Maine Advisory Committee

Before: U.S. Commission on Civil Rights

Date: April 6, 2004

Place: Portland, Maine

represents the full and complete proceedings of the aforementioned matter, as reported and reduced to typewriting.

- KM Lag