| 1   | U. S. CIVIL RIGHTS COMMISSION                          |
|-----|--------------------------------------------------------|
| 2   |                                                        |
| 3   | VIRGINIA ADVISORY COMMITTEE                            |
| 4   |                                                        |
| 5   | FACTFINDING MEETING ON CDBG AND FAIR HOUSING           |
| 6   |                                                        |
| 7   | Tuesday, June 10, 1980                                 |
| 8   |                                                        |
| 9   | The Committee met, pursuant to notice, at 9:00         |
| 10  | o'clock a.m., in Ballroom A, West Park Inn, Rosslyn,   |
| 11  | Virginia, Ruth Harvey Charity, Chairperson, presiding. |
| 12  |                                                        |
| 13  | MEMBERS PRESENT:                                       |
| 14  | Rev. Curtis W. Harris, Vice-Chairperson                |
| 15  | Bettie Baca-Fierro                                     |
| 16  | Selma Baxt                                             |
| 17  | Dr. Calvin M. Miller                                   |
| 18  | Bertha Silva-Pla                                       |
| 19  | ALSO PRESENT:                                          |
| 20  | Patricia Dunn, Staff Counsel                           |
| 21  | Wanda Hoffman                                          |
| 22  | Edward Rutledge                                        |
| 23  | Barbara Stafford                                       |
| 24  | Chris Scarnecchia                                      |
| 25  |                                                        |
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| 24     |             | HELEN L. KAPLAN REPORTING ASSOCIATES                           | ,    |

232-6600

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## PROCEEDINGS

CHAIRPERSON CHARITY: Good morning, ladies and gentlemen. We would like to start our hearing for the morning.

I am Ruth Harvey Charity, Chairperson of the Virginia State Advisory Committee of the United States Commission on Civil Rights.

We will have a brief opening statement by the Reverend Curtis Harris, who is Vice-chairperson of the Committee.

Reverend Harris.

REV. HARRIS: Thank you very much. The Virginia Advisory Committee to the U. S. Commission on Civil Rights is composed of citizens who are familiar with local and state civil rights problems. They serve without compensation.

Among its mandates, the Virginia Advisory Committee is authorized to study legal developments, constituting a denial of equal protection of laws of the Constitution be cause of race, color, religion, sex, national origin, age or handicap in the administration of justice.

Seated with me here this morning are members of the Committee, including our Chairperson, Mrs. Charity, who is from Danville.

Mrs. Selma Baxt, to my right, from Fairfax.

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Mr. Calvin Miller, to my left, next to Miss Charity, from Ettrick, Virginia.

Also seated here at the table with us is Miss Patricia Dunn, legal advisor.

Out of the audience is our regional director of the Mid-Atlantic Region, Mr. Edwin Rutledge and, also, Mrs. Wanda Hoffman, who is our field representative.

The Virginia Advisory Committee plans to submit its report, including its findings and recommendations to the U. S. Commission on Civil Rights before the end of this calendar year.

On behalf of the Virginia Advisory Committee, I would like to express our appreciation to all of the people who have so generously given their time and knowledge in making this fact-finding conference a reality.

Ms. Dunn.

CHAIRPERSON CHARITY: Thank you, Reverend Harris.

Miss Dunn will now make a statement for our quidelines.

MS. DUNN: I wanted to reiterate the basic rule under which we are operating.

And that is based upon a Commission of Civil Rights limitation, as set forth in its statute. The Commission has a special procedure regarding testimony or evidence which may tend to defame, degrade or incriminate any person.

Section 102(e) of the Commission's statute provides -- and I quote "if the Commission determines that evidence or testimony at any hearing may tend to defame, degrade or incriminate any person, it shall receive such evidence or testimony in executive session. The Commission shall afford any person defamed, degraded or incriminated by such evidence or testimony an opportunity to appear and be heard in executive session with a reasonable number of additional witnesses requested by him before deciding to use such evidence or testimony."

Therefore, should a situation arise during thes proceedings, in which evidence or testimony presented may tend to defame, degrade or incriminate any person, I will call this to the attention of the speaker and request that he or she refrain from making such statements.

However, if the statement is -- the statement of that person is of sufficient importance to this inquiry, it may be necessary for the Advisory Committee to hear the information in a closed session.

The person against whom the allegations are being made will have ample opportunity to make a statement in a closed session before the Advisory Committee submits its report to the Commission.

Since this is a public meeting, the Press, radio and television -- as well as individuals -- are welcome.

Any person discussing a matter with this committee, however, may specifically request that he or she not be televised, recorded or photographed.

In that case, it will be necessary for me to request compliance with those wishes. With these exceptions, these proceedings are open in full to the public and, of course, to the media.

CHAIRPERSON CHARITY: Thank you, Miss Dunn.

Mrs. Selma Baxt will now introduce the panel.

MS. BAXT: Would all of you please state your name and address and give a brief description of your past and present involvement in furthering fair housing and community development in Arlington, starting with you on my right, Ms. Nnoka.

MS. NNOKA: I'm Barbara Nnoka. I'm Director of a program which the Red Cross calls "service to military families and veterans", but which, in Arlington, is both more broadly funded and more broadly conceived.

We are engaged in emergency assistance -- emergency cash assistance -- and, in the time since I've been there, which is five years now, the total amount of cash that we disburse in the form of emergency aid has tripled.

This cash assistance is given in different categories, including emergency shelter. We also have special programs in the Red Cross related to services to

We were chartered in December, 1974.

older citizens and we do give special preference to, and we provide special services for, these.

In relation to the cash grant program, we offer emergency shelter. I became involved in the development of the ACTS shelter, and we are actively seeking separate funding for the coming year for emergencies which we see coming, especially among the older people, as the dislocations relating to condominium conversion develop.

MS. BAXT: Miss Linderman?

MS. LINDERMAN: Joan Linderman; I am Community
Development Supervisor for the County. 2100 14th Street
North, Arlington.

Previous to being head of the Community Development program, I was Executive Director of the Arlington
Fair Housing Board for about four and a half years, so I've
been with the county for about seven years.

MS. BAXT: Miss Peters.

MS. PETERS. My name is Virginia Peters. I am the Executive Director of the Wesley Housing Development Corporation of Northern Virginia. This is an organization sponsored by 99 Methodist churches in northern Virginia. We were created for the sole purpose of increasing housing opportunities for low- to moderate-income people in northern Virginia.

MS. BAXT: Miss Frederick.

MS. FREDERICK: My name is Lou Ann Frederick and I am the Executive Director for the Arlington Housing Corporation. We are also a private, non-profit community-based organization founded in 1975 for the purpose of increasing housing opportunities for low- and moderate-income families in Arlington.

The activities of the Housing Corporation focus primarily on the supply side of housing problems. We have programs dealing with the preservation of existing homes and programs to develop new units to be made available to low- and moderate-income families in Arlington.

I would also like to introduce to you Steve Smith, who is the financial administrator on our staff, and he has brought with him statistics on who the recipients of our programs are, if you are interested in asking questions along those lines.

MS. BAXT: Thank you.

Welcome, Mr. Smith.

Miss Linderman, what is a Grantee Performance Report?

MS. LINDERMAN: That is a report required by HUD that all community development jurisdictions must submit annually that details various information that HUD is interested in on our performance in implementing our CD

program.

MS. BAXT: What are the goals to be reached in each CD-funded project?

There's a second part to that question: How does the Housing Assistance Plan relate to the goals?

MS. LINDERMAN: Well, they have about 30 to 50 activities. Do you want me to go through each of them, or --

MX. BAXT: Oh --

MS. LINDERMAN: It would take a long time to do that.

MX. BAXT: Generally.

MS. LINDERMAN: As I mentioned yesterday, we have three major categories of our program. We have our housing activities that are to preserve and improve and increase the housing opportunities for low- and moderate-income persons, so we have a range of activities, many of them funded by Arlington Housing Corporation and Wesley Housing Development Corporation.

Our second major categories are neighborhood improvement programs. These are mainly our target neighborhood programs. And the objective is the comprehensive revitalization of these low- and moderate-income neighborhoods.

A third category is kind of a miscellaneous

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category, although it is mainly aimed at special projects to meet special needs in the community, such as the needs 3 of the mentally and physically handicapped -- needs for 4 emergency shelter, weatherization improvements for low- and 5 moderate-income persons. 6 So there is that kind of miscellaneous category. 7 MS. BAXT: In Arlington County, what are the 8 allocated amounts -- are those the 50 projects you are 9 talking about? 10 MS. LINDERMAN: Yes. I can give you copies of my application. 11 MS. BAXT: All right. 12

MS. LINDERMAN: And, also, I have a chart that summarizes the three years that we've been in the entitled ment program that would list each program that is approved and I can give that to the Commission.

MS. BAXT: Could you tell me what steps have been taken by the County to encourage developers to initiate assisted housing and allocate a proportion of their planned unassisted developments to low-income residents, the handicapped, female heads of households and minorities?

MS. LINDERMAN: I wish we could say we've been more successful in getting developers to initiate assisted housing. We have tried, through public efforts, working with the development community through our HUD, through

personal contact, to encourage people to develop assisted housing in the County.

We've had three developments for the elderly in the county in terms of Section 8 developments. We have not been as successful on the family side although we have had several developers that have tried or have initiated and couldn't get control of a particular piece of land or whatever.

Because of our lack of success in that area, we have turned to the non-profit citizen organizations who, we feel, coming from the community, would be the best to develop the assisted housing.

And so that has been our major effort in providing CD funds to enable them to provide that housing, since the private market has not responded.

In terms of providing a portion of a project for assisted housing, the County Board has gone on record calling for 20% projects in the subway corridor, for instance, which is one area where we are getting some development occurring in terms of high-rise development and so we have asked HUD for approval — approving general occupancy, Section 8 units in high-rise developments in the Metro corridor.

We have been working with tenant groups who are seeking to buy the buildings as they face condo conversion

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and, through those tenant groups, have been seeking to do 20% Section 8 projects for the existing tenants, to minimize displacement.

The County also had an effort that was mentioned yesterday called the ten-per cent guideline. Unfortunately, in Virginia, we cannot make it mandatory, but it was a voluntary effort where the county would give a bonus in density if the developer would provide 10% of the units to low- and moderate-income families.

This was not very successful. Many of the developments that were occurring were high-rise developments and our real need was in the area of families. In addition, as you know, the development of housing has almost totally ceased in the county and so we weren't getting much housing of any kind -- much less, any assisted housing.

We are still trying to use that provision where we can. We are now working with one developer who owns a number of garden apartments in an area that is slated for higher density development right by a Metro station. He also owns some other properties.

So we are still trying to use that provision and say: well, we'll give you a little higher density on that piece if you'll sell us a building over here for a Section 8 substantial rehab project.

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So it's not been greatly successful but we are trying to use the tools that we can.

MS. BAXT: What action has been taken to establish a local housing authority to provide assisted housing?

MS. LINDERMAN: I believe Mrs. Bawden talked to that issue a little bit yesterday. I can summarize.

Under state law, the county has to have a referendum to establish a housing authority. About 20 --25 years ago, I believe there was such a referendum and it was turned down.

During the interim, the county has been using other mechanisms to address its housing problems -- some described yesterday such as the rent tax relief program that is totally county-funded and now uses about \$1.2 million.

The Section 8 existing program has been a major tool. The whole effort in the area of the county was to enable people to acquire housing in the private market to give them the money in which to compete in the private market.

So that the rent tax relief programs under Section 8 existing program have fit into that.

Our large supply of garden apartments, until recently, has provided us with a major source of private, moderate-cost housing. And it's only in the last about

five years that we have sought -- as the post-war housing has gotten older -- that we are starting to lose a great proportion of those units and we are faced with a major crisis.

Our efforts in working with the Arlington
Housing Corporation and the Wesley Housing Corporation
is an effort to provide community-based organizations to
buy and develop the housing and to manage it, rather than
through the traditional public housing mechanism where the
government owns the housing.

You will find in most of the neighboring jurisdictions, while they have housing authorities and do have some public housing, that many of them — they are not developing any new public housing; that they are using the newer housing programs such as Section 8 and organizations like Wesley to help develop assisted housing in the community.

That has been -- is our major effort right now.

We are looking at other mechanisms to increase our ability

to finance such developments as we found difficulty getting

financing through the State Housing Finance Agency and

through HUD.

The County recently authorized the -- for the Tomaro Project -- which, unfortunately, did not go ahead -- but the County authorized the use of 11(b), which is a

federal tax provision of tax-exempt bonds to finance the development of the housing and we would have provided that tax-exempt money to the Tomaro tenants' group in order to acquire and rehab the apartment building.

We hope to use that mechanism in the future to provide low-cost or lower-cost financing. We are also looking at -- there is a provision in State law called Industrial Development Authority, which we are hoping perhaps to maybe utilize for floating bonds for the development of housing.

MS. BAXT: Is there any consideration of having another referendum since there are some obvious advantages to the housing authority?

MS. LINDERMAN: The Housing Advisory Committee, the ad hoc advisory committee which the Board established last year to look into the whole housing problem and come up with recommendations, I am sure, will be looking at the Housing Authority and what it does, and does not, offer the County.

And we'll be looking at that and come up with some recommendation on whether they think that should be a recommendation or not.

As I said, the money for new public housing coming from HUD is not really there any more the way it was years ago and the Section 8 program, as seen by both

the Federal and Local Governments, as having some advantages over public housing in that the Section 8 builds in a provision for increasing maintenance costs of operating money, whereas, the public housing program does not. And so the public housing program has gotten squeezed as inflation has increased because of maintaining the properties. Whereas the Section 8 Program has — you have your rents going up with inflation and there is a provision for increasing the amount of money for maintenance. So in some ways, there are advantages to Section 8 Passisted housing as opposed to public housing.

MS BAXT: I am going to ask you a kind of a multiple guestion and this is the last one for awhile.

What specific kind of actions have been taken by the county to permit fairhousing as follows -- for acquisition of sites?

MS. LINDERMAN: The County has been working with the Arlington Housing Corporation and the Wesley Housing Corporation in their search for sites for their project.

We have been -- we have encouraged them to look throughout the county and not in areas of minority concentration.

I should say that there is an interesting juxtaposition that I thought about yesterday and Lou Ann might
want to speak to us a little bit more -- but there are kind
of two goals that go on in the community that sometimes
conflict. We have a minority community that would very

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much like subsidized housing in their community because they feel that the housing costs in Arlington are so high that the people, the young people, in their community must leave and go out to Stafford County and the outlying areas because they can't afford housing. They would like us to develop housing in their community. On the other hand, we also don't want to -- we want to provide housing opportunities throughout the community and so, therefore, we are faced with two conflicting goals in trying to meet both the needs of the community and I think that is probably an issue that hasn't even been resolved on the national level I know that there has been a lot of discussion on either. whether dispersion or assistance within the community is the best way to go. We have been telling the Arlington Housing Corporation that we want to do several projects throughout the county before we even approach doing a subsidized housing project in our minority community so that we can assure that those opportunities are throughout the county.

MS. BAXT: How about improvement os sites?

MS. LINDERMAN: City funds will be used with the Arlington Housing Corporation in terms of providing site improvements. They are developing 14 unit Section 8 Projects, that is, new construction. CD funds have been used for both the acquisition of the site and will be used for other site improvements, in order to make the numbers work on that

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the whole zoning ordinance.

project and bring it in under the FHA maximum mortgage limits of the Section 8 assistance.

MS. BAXT: Changes in local zoning policies? MS. LINDERMAN: As I mentioned, we did have the 10% guidelines which was used to provide a bonus for those developers who provided 10% of assisted units in their project. Some examples of some other things that we have done: You may be aware of the Colonial Village Apartment Complex which was the first FHA garden apartment complex after the war : by the courthouse subway station. The County drew a line around the development and called it a Coordinative Preservation and Development District, which requires the owner of that property to come in for a site plan approval under the zoning ordinance, before they could make any plans for the redevelopment of that apartment which provides a thousand units of low- and moderate cost housing in the county. Mobil Oil Land Development Corporation bought the property from the original owner and did come in with a site plan as part of that site plan process which is part of the zoning --

We were unable to get some commitments from Mobil for preservation of a portion of the development. The agreement to sell 75 of the units to a non-profit housing corporation, to sell 75 units to tenants for a tenant co-op. So through that mechanism of the site plan, we will be able

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to preserve some of that housing for low- and moderate-income persons.

MS. BAXT: Changes in land use policy?

MS. LINDERMAN: I can't think of any specific change that there has been in land use. One of the things that makes us a little different from, perhaps, some other suburban jurisdictions that you've looked at, is that we have a wide range of zoning and land use in the county. We are not one of those suburban jurisdictions that have large lots and acre zoning. So when you get a lot of high density development, you get an opportunity to build apartment units which provide some filtered down type of housing supply, so that there haven't been any particular changes to that process. The only thing that has occurred in the last, let's say, five years, is that the county has — the Washington Area Subway has opened. The County has called for higher density development around the subway stations.

MS. BAXT: Has there been issuance of permits for building or utility connections, and so forth?

Has that been used in the policy?

MS. LINDERMAN: I am not quite sure how that would ever be used in relation to fairhousing. I can't really think of an example.

MS. BAXT: Changes in the housing code?

MS. LINDERMAN: Again, I don't see how that would

directly relate to fairhousing. The only thing that Mr.

Ingram mentioned yesterday is that the definition of a family in our housing standards ordinance is four or more unrelated persons, so that enables singles to live together.

And that is the issue of marital status discrimination.

And so the ordinance permits four or more persons to live as a family in a family unit.

MS. BAXT: Thank you.

MS. Nnoka in which neighborhood do you live?

MS. NNOKA: I live in Colonial Village.

MS. BAXT: Do you own or rent.

MS. NNOKA: Rent because everybody rents.

MS. BAXT: What impact does the use of CD funds have on your neighborhood?

MS. NNOKA: Well, we are in this process that Joan has just described of trying to negotiate with Mobil Corporation for the site development plan and to keep as many units rental as we can keep, especially for the large number of older people who live in Colonial Village. To get the best possible terms for the co-op people who want to engage in that sort of organization and to get condominiums at a price which is affordable for those people who want to make the investment in the condominium.

The density which Mobil Corporation is seeking will be achieved at the price of the demolition of some of the units and the reconstruction on undone -- land not now

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developed -- undeveloped land of luxuary towne houses and high-rises and combination office and high rise kinds of things. So that even if these rental units and this other thing are preserved with the help of CD money, Mobil Corporation is going to encircle us with a whole lot of other things anyway.

MS. BAXT: What impact do you think CD funds have had on benefiting the housing assistance in needs of minorities, women, heads of household, the elderly, handicapped? Refugees?

MS. NNOKA: I have been thinking about Section 8 as Joan has been speaking, and how it is difficult to use for these categories of people the way it is structured in the county. It's hard to find an apartment if you are not the most mobile adult in the world. If you are in a place like Colonial Village or some of the others and you want to stay in Arlington and you don't have enough income to go out into the -- you know, the new commercial market which is way ahead of you, so you apply for Section 8. And after you get your certification then it's up to you to find the place where the landlord will accept Section 8. You have to be somewhat mobile, you have to be a little sophisticated, you have to have somebody help you, if you are not any of, you know, those things. And I am not quite clear that although financially it sits there available, the waiting

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lists are very long now. And its availability of a resource to a lot of the older people, I think, is not as real as it appears from the description of it.

In terms of the women with families -- to find housing that is large enough for a family, whether you are a refugee family or a single parent with a couple of children, or a single parent -- like the lady I was dealing with yesterday, four children still at home and two in and out, her landlord refuses Section 8. He won't have anything to do with it. And she has either got to get out of that house or stay there at some considerable -- with some considerable problem because the rent is high. But when a landlord can refuse, or when a landlord does not want to deal with it and the family is -- its large enough -- the family still -even if they've been approved for Section 8, they can't make use of that provision. I think that since we don't have three bedroom apartments in Arlington -- I forget what the number is, but it is so small it is kind of ridiculous and we have increasingly few numbers of single family houses where families can settle, whether Section 8 is there and available, again, it's one of those academic questions. housing isn't there and the family can't stay.

I think Mrs. Peters -- and I don't know whether Ms. Frederick -- was at the meeting when Buckingham was being -- we were discussing with the new management that came in there.

He rated prospective tenants as the most desirable being sort of middle-aged about to retire, civil servants who were used to paying their bills and their debts and who will get their rent in on time and don't complain. That was a big thing. They don't complain.

Older people on fixed income, provided there is some subsidy and so forth, they are also habituated to the good tenant role and they will do this he said. But the people he really didn't want were single parents, especially with children, because who watches kids and the damage to the apartment and all that sort of thing.

I drive through Buckingham every day on my way to the Red Cross and there is still a lot of children in Buckingham. They have not been, you know, eliminated by that policy. But I think in applying for as as a new tenant in any situation around here now, there are fewer and fewer opportunities and women run the credit problems, the money suspicions, and the suspicions about their personal habits and then if they add children to all that, well, they've really had it. I mean nobody is really interested in them, and we have more than our share of single parent women with a child, with two children, in the ACTS Shelter. I think that it has been the bulk of the people served by the emergency shelter -- people who have needed a week, two weeks and sometimes a month, and most of them as far as I can tell from the cases I know about

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at ACTS, have had to go down to Woodbridge or someplace to find an apartment where they could settle. They are not able to find anything at Arlington.

MS. BAXT: You mentioned the lack of sophistication earlier. Should there be more outreach do you think. Should there be a way?

MS. NNOKA: It isn't just outreach, there needs to be more actual housing. The Apartment Hunters Guide is there. The office is there, the people are polite, you can, you know, get a lot of things done. But you really need to put the pieces together. You need to take, like one of our Red Cross cars that I have -- and I need to send a worker, one of my volunteer case workers out, to meet the tenant, to get her around or him -- I say her because most of these people are older women, and to persuade them that it is not going to hurt that much. Then we were hunting up packing boxes for a women who has got to get out of the house and move to Harrisburg. I mean, it gets right down to those nitty-gritty things and I don't think Government can possibly afford to pay for that, but the community has got to really build in a lot more than just out -- you know, just notices and papers and things like that in order to move this population around and not to have it collapse and pack up and go where nobody knows.

MS. BAXT: You mentioned temporary shelter. Would you explain it and the effect that the CD funds have had on

that program.

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MS. NNOKA: Well, I was one of -- my agency and a number of others that were paying for motel expenses when somebody called the police department or somebody was at National Airport or the police called the Red Cross night number and said that they've got a guy in a phone booth out here or a woman, especially women I think, although we started out thinking we could serve both sexes. We didn't get a facility that we could. At any rate, we all knew we were spending money on providing emergency temporary shelter, and that commercial housing was re ping profit from us along with everybody else. And a group of churchpersons in Arlington who have a good history of working together as an ecumenical group, found that they could incorporate and become self-standing, non-denominational organization and apply for community development block money to enable the purchase of a facility which, if we could put operating plans and things together, could then provide this temporary shelter. I guess the group met almost a year and one-half or two years -- I remember being at the courthouse in January, I think it will be two years ago this coming January -- maybe three. Finally, last October, we did not -- we have not used the basic grant yet for a purchase. We decided to start flying with a rented facility offered to us by a church at a very nominal rate which had to be rehabbed, and we only can

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accommodate a maximum of eleven people and it is terribly crowded then, but it is in use and has been. I think the average -- there are six comfortable beds in three bedrooms upstairs. The extras go into -- there are extra bedrooms in the dining room downstairs if you have to use it that way. So it is not big. But mostly, its run three, four, five average over a period of more than eight months. The emphasis -- the first priority is women because then -- women with children, single women. If there was an intact family stranded in Arlington or for some reason homeless in Arlington, and the mother and the father and one child or two children can sleep in one bedroom, we have accommodated families like that, but we are not taking single men. We have very close connection with the battered -- with the spouse abuse program in Arlington. And if there is a call for help for a woman who is trying to get straight from a condition like that, we will move around if -- you know, anything we can to get her in there. However, we are not really very well situated. We are right in the middle of an area and it is not really the best place for I think, a program like that. We learned a lot in the eight months that that has been operative now. who this sort of population is that can't find a place to settle -- that really doesn't have a home. And sometimes it's -- most of the successful re-settlements have been outside of Arlington County because we can't put the pieces together

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in Arlington right now.

MS. BAXT: What were the major obstacles you faced in seeking CD funds for this program?

MS. NNOKA: Well, if we hadn't had a volunteer I couldn't have done it. I work full time and I couldn't have taken time to pursue the inguiries, the hearings, the papers and all that sort of thing. But we did have a very welleducated, professional board -- people who are themselves have been active, or are still active in their professions, -those who were retired took on the responsibility for pursuing this and they put in hours. But we did have to, you know, do studies which provide background information. And I don't know that it was any -- if I put that against what the Government must have in the way of accountability -- I don't want to sound like I'm complaining about red tape, because I'm not: I understand if you're going to get accountability you know, you've got to put something into this. However, unless we -- we didn't have any paid staff and we were just lucky that we had enough volunteer personnel -- capable, volunteer personnel to see through it and then Joan can speak to the amount of time she spent with that board too. It takes a long time to get something like that together. That's the chief obstacle I can think of. The neighbors -- we did advance work with the condominium high-rise across the street. We had some friends and they were already and we got them to

work and we didn't have the neighbor problems that some of the group home people have had when they have had to go into other neighborhoods.

MS. BAXT: Ihank you.

CHAIRPERSON CHARITY: Will turn now to Ms. Frederick.

Would you please describe briefly what your

corporation is and what its purposes are?

MS. FREDERICK: As I said earlier the Arlington
Housing Corporation is a private community based organization
not: for profit-organization, We have currently 200 dues
paying members, there is an eleven member board of directors
that is a policy-making body in the corporation, and we
have six full-time staff people who implement the programs
of the housing corporation.

The purpose is to help meet some of the problems that we have been talking about this morning. By trying to provide additional supply of low- and moderate-income housing in Arlington.

I think that all of the members of the AHC would second everything that Ms. Nnoka said about the limitations of other programs, rent assistance programs, when there is no supply of housing to put the people to be assisted into, consequently, we are focusing on the supply side of the housing problems.

CHAIRPERSON CHARITY: When did you decide to apply

for CD funds in Arlington County and follow it up with why? The housing corporation was begun MS. FREDERICK: 2 in late 1975 and at the same time the original directors applied for block grant money and our first funding came in 1976. I forget which CD year that was. The reason for applying for the money relates to some of the things that have been said earlier. There is no other source of funds to make housing programs operational in Arlington County. The HUD Section 8 Programs do not work. It as basic as that. The new construction, substantial renovation programs do not 10 work in Arlington County because of the high cost of real 11 estate in Arlington County combined with the generally high 12 cost of construction. And it is not necessarily getting the 13 prior developer interested in this program, is not enough. There is no way that the private developer can work with 15 those programs and come out even, let alone make a profit, 16 in Arlington County. There has to be some source of funds 17 available to acquire land and either write down the whole 18 cost of buying the land or at least a portion of that cost. There is no other source of funds available for doing that 20 currently either, at any level of Government -- the State, 21 Federal or Local level other the community development block 22 grant program. Also we have investigated private sources 23 of funding and the amounts of money that are necessary to 24 25. undertake the kinds of write-downs that you need are just

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not available through private foundations.

CHAIRPERSON CHARITY: Have you encountered any . problems in applying for and using CD funds from Arlington?

MS. FREDERICK: As Mrs. Nnoka said, the process of applying for and using funds is one of weaving your way through a whole network of regulations and we all realize the necessity of having those regulations and being accountable for them, but it is -- it does require a considerable : amount of staff time to do that. And Arlington County --CD standards have been extremely helpful in working with us in the beginning when we only had volunteers with the corporation, we had eight charter members and there was a staff person was made available to the corporation to make the application and to get the program started. we have adequate funding so that we have the staff that is available to do that, and so it is not really a problem. is just something that we have to recognize as a necessity. There are some problems in using the block grant money that I would like to spend a little time talking about because I think that to some degree, because the block grant program is the only source of money to leverage a lot of other programs into being, some of the technical problems of using the block grant money need to be brought to light. Particularly with regard to eligible activities.

There are a lot of housing activities that are

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eligible expenses but there are some just little technical things that make using the money difficult. For example, paying for an architect or an engineers fees for a new construction project or not -- you can pay for preliminary studies but you cannot pay the whole bill to the architect. For a non-profit sponsor that has no other funds other than block grant money, it is severly limiting for us to have to go and find an architect that is willing to work on a contingency basis to say that he will get paid twelve -eighteen months from the time that he does his work is he gets paid at all, because if the project does not get funded there is a likelihood that there will be no money to pay that person. Consequently, finding an architect to do the work under those circumstances and then writing a contract all becomes a difficulty. There are some other -interest payments on the acquisition on the land that is to be held for any period of time while you are planning a program, planning the renovation and acquiring the financing those interest payments are not eligible expenses and so it limits the ways in which you can acquire the property. have to either buy a property that is very small, so that you can pay cash -- you get together 200 or 300 thousand dollars worth of block grant money which is about the maximum that you can put together for one project. That means that the site has to be very small and the numbers of units that you

can develop on that site are very small and to lose economies of scale on developing the site. Or you can go out and find market-rate, conventional financing and buy the property outright. But that means that you have to integrate the interest payments, the debt service into your rent schedules, which means that during the time you are planning the project you have to raise the rents and maybe displace some of the people that you intended to keep in the project to begin with.

Or the third alternative to deal with the program is that you have to talk the seller into giving you an option for twelve to eighteen months. And it is very difficult to compete with the private investors who can put cash money down within a much shorter time or it is also difficult to decide what a fair price is going to be if they are going to hold a property for twelve to eighteen months for you.

There are also some problems — some of that arrives from the fact that down-payment assistance is not an eligible activity. We are involved in developing cooperatives. HUD is becoming more aware of what a cooperative is and how it works and what its needs are. But — and consequently, they have made — cooperative monthly payments for cooperative ownership — an eligible expense for the Section 8 program. You can use a Section 8 program to pay monthly charges but there is no way to help a low income person who is eligible for Section 8 to

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pay for the down payment, because it is not a CD eligible expense. And so, in order to reduce the down payments, we have to go through a lot of contortions to fund eligible expenses rather than providing down payment assistance.

Also when rental property is converted to condominiums a good number of tenants might be able to put together half the money to meet the monthly payments so the housing corporation could provide a loan first and take a second trust on the purchase of the property. But there is no way to assist those people in finding a down payment on that property. I think some attention could be paid on the part of the federal policy makers on what housing activities are eligible expenses and how we can, since this is the only program. Ιt is true that there are some other ways to deal with those problems - a shorter processing time on the other side of HUD on the mortgage insurance on the Section 8 side would eliminate some of the problems that we have with property acquisition and if there were some other funds made available from the County or some other source, some land banking or things of that sort, some of the acquisition problems could be dealt with that way. But those other two areas haven't been forthcoming in providing assistance, and since we are talking about block grant money now, I think the eligibility regulations could investigated a little bit.

CHAIRPERSON CHARITY: Thank you.

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cooperatives?

Well then, I take it from what you've just said 1 that you received little or no money from Arlington? 2 MS. FREDERICK: We have received a considerable 3 amount of community development block grant money from 5 Arlington County. We have received very little general revenue money from Arlington County. And it is the community ត development block grant money that is governed by the eligi-7 bility regulations that I was talking about. Some funds that were general revenue money from the 9 Arlington County treasury would not have the same regulations 10 attached to it and could be used to leverage the CD money. 11 a little bit. 12 13 CHAIRPERSON CHARITY: How much CD money have you received? 14 MS. FREDERICK: We have received to date, about 15 equal amounts for our home improvement programs and our 16 housing development programs -- about \$775,000 for each one 17 of them plus about \$250,000 for administrative activities. 18 CHAIRPERSON CHARITY: Aside from the development 19 cooperative, what has the CD money from Arlington been used 20 for and how much has been used for each project or activity? 21

CHAIRPERSON CHARITY: Yes. You might include what you have used before.

MS. FREDERICK: The \$775,000 -- aside from the

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MS. FREDERICK: Okay, so the housing development money has been spent on two projects, one is a new construction project which development two and three bedroom townehouses. The other project is a 77 unit garden apartment building, both of which will be made available to Section 8 families as cooperatives. On the other side in our home improvement program, we have renovated about 150 single family homes. And I think I should take this opportunity to correct an error that I think was made yesterday. One of the members of our board was here yesterday and noted that somebody used the statistics from the League of Women Auditors Report and divided 950 by 120 and a number of \$46,000 per unit as our renovation cost. I think there was a decimal point misplaced, the average cost of renovating the houses under the home improvement program is about \$4,600. So --

CHAIRPERSON CHARITY: Makes a difference.

MS. FREDERICK: As a matter of fact, instead of feeling that we are an example of misuse of public funds, we have felt that over the last four years we have spent a considerable amount of time creating some interesting partnerships with local lending institutions and using private funds so that we have been able to leverage CD funds a little better every year and get a little bit more renovation, or a little bit more — a few more clients out of the money we have every year, rather than have it get worse.

CHAIRPERSON CHARITY: Well tell us. There may be some of us who know, but tell us what cooperatives are.

MS. FREDERICK: Cooperatives are organizations which own housing in a cooperative as opposed to a condominium; and a member buys a share in the corporation and the corporation then owns the building. The corporation holds the mortgage for the entire property and the co-op member pays each month a monthly fee that covers his pro-rata share of the mortgage amount and the operating costs and the taxes and then end of the year, as any other homeowner, that cooperative member receives tax benefits of the interest payments and the taxes that have been paid by the property. And the organization is run in a democratic way by representatives of the co-op owners elected to a board of directors.

CHAIRPERSON CHARITY: Has the cooperative idea received a good response?

MS. FREDERICK: I think that people in Arlington are extremely open to the idea of cooperatives. I received many phone calls and requests from tenant organizations to provide them with information about co-ops and we found — the housing corporation has provided free lectures and seminars and so forth to help tenant organizations understand more about cooperatives.

From the consumer side there is a lot of interest in cooperatives. We have not had a terrific response on the part

of the Virginia Housing Development Agency. Their receptiveness to co-ops has been very limited. As a matter of fact, they have not been very interested in helping us finance one.

and more technical assistance is being provided from the central office to the area offices I think. And they are trying to fund to provide assistance to people who want to fund co-ops. As I said, there has not been very many of them before, and it is a learning process for everybody who is involved.

CHAIRPERSON CHARITY: We are kind of running out of time, but could you just give me — just succinctly what you think has been achieved for low— and moderate—income people in Arlington. And I would like for you to gear it particularly to minorities, women, heads of household, handicapped, elderly, large and small families and singles. If you could just pick out maybe one or two examples.

MS. FREDERICK: Arlington View Terrace which is our garden apartment complex is almost 100% occupied by minority residents. Our purpose in doing that project is to prevent the displacement of those minority people if that project had been sold to a private investor. And Steve Smith has been sitting here all this time. He has done some analysis of who the recipients of our home improvement program are and he could spend a little bit of time talking about that — just a

couple of--questions just quickly.

STEVE SMITH: Okay. Briefly I'll just give some percentages.

60% of the home improvement program recipients were a minority, 40% non-minority. In breaking it down into lower income, very lower income, and both of these categories are within the Section 8 guidelines -- 70% are in the lower income bracket and 30% in the very low.

42% of our recipients in home improvement program were elderly and 58% family and 27% were disabled or handicapped. Of the minority recipients 83 out of 87 were black. One was Spanish, two Vietnamese and one was Indian.

CHAIRPERSON CHARITY: Thank you so very much.

Ms. Baxt, Ms. Peters -- Would you please describe your corporation and what its purposes are?

MS. PETERS: The WHTC has one purpose and that is to increase housing opportunity for low- and moderate-income people in Northern Virginia.

CHAIRPERSON CHARITY: When -- oh I'm sorry.

MS. PETERS: I just wanted to say that one -- as well as being a housing developer, one of the things that we also carry out is an educational program to try to make communities -- people in our communities, aware of housing needs and the kinds of viable programs that can be implemented to meet the housing need and also to improve communities.

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And in doing that, I want to leave with you three items. One is a booklet which we published using community development block grant funds from Fairfax County called, "Why Assisted Housing" which lays out the housing need.

We also publish, about every two months, a news

We also publish, about every two months, a news
letter which has a circulation of 3,000. And as I said earlier
we are sponsored by 99 Methodist Churches. The third thing I
will leave with you is a brochure, which was a bulletin insert
last year, on WHDC Sunday, which is celebrated once a year,
in the 99 Methodist Churches.

CHAIRPERSON CHARITY: Could you tell us when you decided to apply for a block grant money from Arlington County and why?

MS. PETERS: We applied for year 4 money, \$100,000 in Arlington County in November 1978. This was money that was already in the County's hands and we wrote to the Arlington County Board Chairman and requested our first allocation. Our reason of course, was because we recognized that Arlington has a serious housing need that had CD funds available, and WHDC had experience and felt that we could be helpful in helping the county to meet its housing assistance plan.

CHAIRPERSON CHARITY: Could you tell us what problems you faced in this application?

MS. PETERS: That was a very interesting process

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and we feel that we have contributed landmark legal decision and ruling in the state of Virginia. The County Board approved our request on December 2, 1978. It was not until October 19, 1979 that we finally signed a contract with Arlington County and implemented the use of the spending that \$100,000 that we had been granted. This was because there was a question of whether or not the WHDC could receive community development block grant funds without violating the Virginia constitution. We waited -- the Arlington County attorney sent a memorandum to the Attorney General on February 27, 1979, laying an excellent reason why we were eligible to receive this money and not violate the Virginia constitution. Then on 7-30-79, the Attorney General issued a ruling agreeing with the Arlington County attorney. And then it took us a couple of months to negotiate the terms of the contract. We have at least during that period of time, cleared the way for other church sponsored non-profits to receive CD money throughout the state of Virginia.

CHAIRPERSON CHARITY: Could you tell me how much money you have gotten from Arlington?

MS. PETERS: Yes, a total of \$250,000. Now that is year 4 and year 5 money.

CHAIRPERSON CHARITY: What has this money been used for and could you tell me how each project -- how it is applied to each project or activity?

MS. PETERS: Well, our contract was signed by October 19, 1979 and that was five -- six months ago. During that time we have diligently been working through the guidelines for developing the CD program in Arlington and that takes considerable time.

We have hired a housing specialist to help implement the whole CD program in Arlington. We have to date, examined six properties in Arlington. One we are negotiating a contract with the seller and hoping each day that we will be able to be successful in that effort.

We have spent, as of April, just over \$10,000 in administrative money, so to directly answer your question, on how the money has been spent so far, it has been spent almost entirely for administration. However, we have spent some development money for an assessment of the property.

CHAIRPERSON CHARIFY: I realize that you haven't had that much time because of the contract signing time, but could you tell me what you have achieved as far as low- and moderate-income people in Arlington, with the emphasis on minorities, women, heads of household, minorities, etc.

MS. PETERS: Well, to answer your question bluntly, we haven't really achieved anything in helping low- and moderate-income people in Arlington, except that, we have begun the tedious process of trying to deliver the services to the people who need it. I can offer some frustrations that

we feel could help us to get the delivery of services to the people faster. Frequently when you are working through federal guidelines and regulations, you feel that perhaps you have more roadblocks to overcome then you possibly can. We would like in negotiating just on this first building that we would like to buy. We wish desperately that we could find some way to shorten the whole process so that we could compete more realistically with conventional developers in the field.

We are talking now with a bank, for instance, in trying to develop some method for interim financing so that we could purchase a building and put the money on the table and give it to the seller and say — and he could be done with it. And then we could have the time that is needed in order to get the federal mortgage insurance in place in Section 8 and rent assistance in place.

As it is without having financing we have to convince the seller to agree to a price today for a building which he is not going to get for another year and a half. Because we feel we need at least a year and a half in our contract -- an option of that length before we finally go to settlement. That would give us, that is the time that is required to get the financing that is required under Section 8 in place.

So in order to streamline the process and the delivery of the services to the people who need it, this interim financing mechanism is something that is very much in need.

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-CHAIRPERSON CHARITY: We'll go to the other side of the room with Ms. Linderman.

What are the long term and short term objectives to be achieved in each of the following target areas? And I'll go through them and then you can answer.

Ballston

MS. LINDERMAN: I'd like to refer you to our year 5 CD application which goes through a description of the neighborhood, a discussion of its needs and outlines. A long list of objectives for each of the neighborhoods.

I can briefly try to summarize them but as we go to each neighborhood, it might take awhile. The Ballston neighborhood -- the major objective there was to preserve the existing housing in the neighborhood has until the townehouse development, proved the -- public improvements, specifically the streets, lighting, landscaping and trees, and improve the condition of the existing single family housing and a few number of apartment buildings.

CHAIRPERSON CHARITY: Thank you. That's -- if you will try to confine your description of the other target areas as briefly, it will be helpful.

> MS. LINDERMAN: Okav.

CHAIRPERSON CHARITY: Colonial Terrace?

MS. LINDERMAN: That's an area of almost about 95% are renter occupied in most of the apartments. Their main

need -- Mr. Dreher discussed vesterday.

They have several times successfully through the county limited the redevelopment of the whole neighborhood and the county had made a commitment to preserve it as middle density apartment development. The major needs identified by the neighborhood were the need for street improvements and park and recreation improvements. That was their major need. They were looking for some infield development although there is very very little land in the neighborhood.

It is scattered ownership of small apartment buildings so as I said, there were two major needs for street improvements and park improvements.

## CHAIRPERSON CHARITY: Nauk?

MS. LINDERMAN: Nauk is our major target area and our largest one with the largest and wide-ranging needs.

They are an older minority community which had severe housing needs for housing rehabilitation on the existing housing stock. Street improvements — it is a very hilly area that had drainage and other problems — no sidewalks, curbs, and gutters. It is a major need. We have upgraded the park improvements in the area. They have several recreation and park facilities that were existent in the neighborhood, we have done some upgrading of those facilities. It has a small commercial area in the center of the neighborhood which is

very deteriorated. We are working in that area in terms of next year starting a commercial rehab program. Also working with the businessmen on landscaping and beautification and improved lighting.

There is some need for basically sprucing up and beautification of the neighborhood. There also are employment problems so we are trying to start a job training program that will be geared to Nauk residents. The County has a number of job training programs through the CETA program, but this will -- the CD funds will be able to assure a set number of slots in a job training program just for Nauk residents.

It is kind of a quick summary of a major neighbor-hood that has major needs.

CHAIRPERSON CHARITY: Is this neighborhood primarily minority?

MS. LINDERMAN: Yes it is.

CHAIRPERSON CHARITY: And what about Ft. Myer?

MS. LINDERMAN: Ft. Myer Heights is not yet a target neighborhood. The County Board designated it for study purposes. Our objective in the Ft. Myer Heights neighborhood which is almost totally garden apartments and lower cost apartments, is to preserve, to provide, -- to recognize -- I should backup -- see if we could devise a mechanism to preserve the existing low- and moderate-income housing before we went in with a full-scale target neighborhood program.

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Ft. Myer Heights is located between two Metro stations, between Roselyn and Courthouse and while it is need of park improvements, recreation improvements and street improvements, as well as housing rehab, we were concerned that if we went in with the CD funds that the long term beneficiaries would not be low- and moderate-income, that the private market would overtake us. So that we are working with the various major property owners in the area to see whether we can work up some kind of mechanism either through the Section 8 moderate rehab program or Section 8 substantial rehab or selling to tenants organizations for a tenant co-op that is partially Section 8 that would assure that some of the units would remain for low- and moderate-income persons and when we have got to that point, then we would go in with public improvements that would benefit those residents. should mention that Arlington Housing Corporation's first Section 8 development is located in this neighborhood and we had wanted to tie together both that development and preservation of some of the other housing in the target neighborhood program. Don't know whether we will be successful though, but we are trying.

CHAIRPERSON CHARITY: Approximately what percentage minority is Ft. Myer Heights?

MS. LINDERMAN: The only data that I have is the 1970 Census, which is vastly outdated. I can give you --

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1 CHAIRPERSON CHARITY: Just an approximate answer. 2 MS. LINDERMAN: It was 6% of black and Spanish and 3 that is all we were able to get from this census. My feeling now in Ft. Myer Heights is, as with any of our other apart-5 ments, is that they are not one particular minority group but there are a lot of various nationalities. The County 7 has every nationalty that you can think of in the moderate cost apartments -- it has been a housing supply for them so that when you go into a neighborhood like Ft. Myer Heights or 10 Colonial Terrace, you will find everything from Spanish to 11 Vietnamese, to Indian to Pakistani to middle eastern and it provides a real diversity for the neighborhood. 13 CHAIRPERSON CHARITY: What actions have been taken 14 by the county to require affirmative action plans by contractors, 15 sub-contractors and developers in Arlington who use or benefit 16 from CD funds? 17 MS. LINDERMAN: We comply with the federal regs that 18 say a certain -- if it is a large enough contract that we 19 provide the requirements for affirmative action plan for 20 construction projects in terms of employment.

CHAIRPERSON CHARITY: Have you been successful in this?

MS. LINDERMAN: Since we are new in the entitlement program we haven't started much construction. We just right now are starting our first major construction project so that

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I can't give you a report on how successful we have been. have been spending the last year and a half in our start-up of hiring staff and doing all the environmental reviews and all those federal red tape things that our non-profits hate so much, that we hate too. So we are just now getting into construction of our street improvements and park improvements. CHAIRPERSON CHARITY: Has CD money been used to

grant planning contracts?

MS. LINDERMAN: They are in very limited ways -you mean outside contracts as opposed to planning within the staff?

> CHAIRPERSON CHARITY: Yes.

MS. LINDERMAN: We have done very limited outside planning contracts. One was done out of an earlier discretionary grant looking at the facility needs for two programs that provide day services for the mentally retarded. One is sheltered workshop and one adult activity center. And the study was done by a consultant to look at their facility needs. They had outgrown their existing facility. I'm trying to think.

CHAIRPERSON CHARITY: I take it then that you have used CD money for inhouse planning?

MS. LINDERMAN: Yes, we have used-kind of bought planning services from the rest of the planning division in the county as well as, special planning efforts done by the CD

staff for the target neighborhoods as well as housing planning effort in the development of our houses coming up in our programs.

I should mention one other planning study -- it is kind of a high road between inside and outside. We that we are funding for a year, a study of the handicap needs. It is not being done by a consultant, it is being done by a temporary employee. We have had hired a planner -- a full time planner for a year as well as some part-time people to assist on that study of the handicap needs.

CHAIRPERSON CHARITY: I am glad you mentioned that because it leads into my next question. How many minorities, women, handicapped or elderly persons have been among the recipients of planning contracts using CD funds?

MS. LINDERMAN: The two studies that I mentioned -one the facility needs of the mentally handicapped was not a
minority firm. The one that is being done by the temporary
employees -- a women is -- the major planner for that and part
of the part-time assistants -- the different components of
it, one is a physically handicapped person.

CHAIRPERSON CHARITY: What is the nature and subject of these contracts?

I think you have pretty well capsulized that but if you have got anything to add to it.

MS. LINDERMAN: No. I should say the handicapped

study -- we have received a number of proposals for meeting the needs of the handicapped that didn't know what the priorities were in terms of the major needs. So that the board set aside some money for the study and implementation of the study results. The study -- our hope is that at the time the study is completed, we will have something like a 5 year plan for meeting the needs of the physically handicapped in various priority areas, such as transportation, housing and other services. And this will be adopted by the board and will identify various funding sources, whether it be CD or general county funds.

CHAIRPERSON CHARITY: I take it then that this planning study covers all the geographical locations you have in
the target areas?

MS. LINDERMAN: The handicapped study would be county wide for the needs of the handicapped county wide.

The inhouse planning studies for housing are county wide.

I have a planner for each of the target neighborhoods that works with the community in doing the plan for each of the target neighborhoods as well as some special planning efforts in the Nauk community and working with the businessmen in the neighborhood commercial area.

I should mention we have also granted some money but it hasn't been used yet.

Yesterday Mr. McGregor mentioned the Dunbar Homes which is an older cooperative in the Nauk community. It is now about, I would say, about 35 years old, and in need of major rehabilitation. The county board approved about \$13,000 funds for a planning study for the Dunbar Homes. However, there has been a turnover in the board of directors at the co-cp and they have not yet opted to use that money for the planning study.

CHAIRPERSON CHARITY: Is this the only outside money that you have gotten?

MS.LINDERMAN: That and the study for the facility needs for the day programs for the mentally handicapped.

CHAIRPERSON CHARITY: Have CD funds been used to explore alternative ways of using community development funds and if you have, can you gite the neighborhoods?

MS. LINDERMAN: Well, in terms of housing I think we have supported the -- why its mostly general revenue for in-housing services staff, there has been some city funds for that staff and they have been working both with the Arlington Housing Corporation and Wesley and within staff to develope various housing programs to respond to ways of using CD funds. We have also, as I mentioned in working with the non-commercial areas, the businessmen in that area, to devise ways of improving their commercial area. As a result of that work last year included in our FY 81 CD programs, a commercial

rehab loan and grant program for the commercial area, which is one of their — they have identified as the greatest needs. We are continuing to provide an overall implementation plan for the sprucing up of the commercial area and that will be done with public improvements in addition to the commercial rehab loan and grants.

CHAIRPERSON CHARITY: What studies have been sited by the county in order to identify the housing assistance needs of the minorities, females, heads of households, the elderly and the handicapped?

And I stress county.

MS. LINDERMAN: Again, the studies -- the county support of the housing services office, I would say, in terms of their identifications in the whole -- development of the houses and other documents for guiding public discussion on the housing needs of those groups, would, I guess be considered as part of that. Again, the handicapped study and the needs of the physically handicapped; I'm not aware there is a commission on aging and a senior citizens coordinator, and I am not aware of all of the work that they have been doing. I don't know, maybe Ms. Nnoka knows about what has been done in terms of the needs of the elderly, for various task forces of county staff and community workers on the needs of the elderly.

CHAIRPERSON CHARITY: Are CD funds available for the

provision of services in neighborhoods or target areas.

MS. LINDERMAN: Under the city program public services are only eligible in target neighborhoods as part of a comprehensive program.

Currently we are using -- the only public services that we are engaged in as housing counseling services for the three target neighborhoods as part of our concentrated code enforcement program. We have a two person team and an inspector, and a housing counselor that goes door to door, assisting people with their housing needs in the target neighborhoods.

We also provided a special housing council grant to the Valley Heights condominium, a low-and moderate-income condominium in the Nauk community who were having problems managing the condominium. We provided the grant for special housing counseling services for individuals that were defaulting on their condo fees as well as training and condominium ownership for these residents and for the board of directors.

CHAIRPERSON CHARITY: How effective has that service been?

MS. LINDERMAN: That, I think has been very effective.

The contract has just been completed with a certified housing counseling firm and they have turned the condominium -- The board of directors are now operating effective and people are paying their condo fees and we hope to keep that as a viable

project. I should say we have kind of combined the various things like Arlington Housing Corporation has also provided them with some rehab money. We had needs — were needed when it was converted to a condo there was sevent problems in the project so with our housing counseling money and with some CD funds through the Arlington Housing Corporation and some rehab needs, we have helped that condo which is right in the center of the Nauk community.

CHAIRPERSON CHARITY: So you have really kind of anticipated the next question, which was: What steps have been taken to fund or assist relocation of any individuals or families displaced by CD projects or displaced by other public action or private action?

MS. LINDERMAN: The only displacement that we have so far in the CD program is we take CD funds to the alcoholic rehab group, a non-profit citizen organization that has a program for alcoholics, to acquire an apartment building that would be used as a half-way facility. Unfortunately, it had 14 families in it and we relocated the 14 families. That is the only direct displacement so far. The Arlington Housing Corporation, as we mentioned, is going to be building 14 towne-houses. There are two housing units on the site right now and those two households will be displaced but they have not as yet been displaced.

CHAIRPERSON CHARITY: Please identify the number of

minority households displaced and --

MS. LINDERMAN: Out of the 16 households, two were black and one was Spanish, and the rest were white.

CHAIRPERSON CHARITY: Alright, do you have the number of permanently relocated persons?

MS. LINDERMAN: That is it.

CHAIRPERSON CHARITY: That is it?

MS. LINDERMAN: Yes.

CHAIRPERSON CHARITY: What is the neighborhood's strategy area?

MS. LINDERMAN: That is HUD's term for what we call a target neighborhood because that's kind of a long term. Neighborhood strategy area is an area identified by a local jurisdiction for a comprehensive coordinated program to provide long term revitalization and improvements to the neighborhood; rather than scattering the improvements throughout the jurisdiction. HUD encourages local jurisdictions to designate such areas as to — to develop a comprehensive plan for the area that will improve that neighborhood; over about a time period of about 7 to 9 years. Through that I should say we developed a 3 year plan which covers the three year funding cycle for our CD grant with the community and lays out a plan for CD funds and other funds that will be used to revitalize the neighborhood.

CHAIRPERSON CHARITY: What census tracks are located

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within the neighborhood strategy area of Arlington. 1 MS. LINDERMAN: Census tracks 14, 16 and 31. 2 CHAIRPERSON CHARITY: 14, 16 and 31. 3 4 MS. LINDERMAN: Yes. CHAIRPERSON CHARITY: Now in Arlington are there 5 low-and moderate-income census tracks which are also minority 6 census tracks? 7 MS. LINDERMAN: 31, which I mentioned, which is 8 Nauk -- that is a target area. Census track 8 which is Highview, which is not a target neighborhood, but which has the 10 same CD funds and the Arlington View Neighborhood -- census 11 track 33, which is not a target neighborhood has -- I should say that Highview and Central Arlington have received 13 one time public improvement grants for activities and housing rehabili-14 tation funds through the CD funded Arlington Housing Corpora-15 tion Home Improvement Program, as well as one of the 77 unit building that Arlington Housing Corporation has accuired for 17 rehabilitation and preservation is the Arlington View Neighbor-18 hood. CHAIRPERSON CHARITY: Would you tell us what actions 20 have been taken by the county to provide special services for 21 22 example, escort services to brokers offices, in non-traditional neighborhoods. Weatherization assistance, establishment of

25 MS. LINDERMAN: I don't think the county has done too

crisis shelters and like services?

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much in terms of escort services. I have been told that the Spanish speaking committee which is supported by county funds, local funds, provides some assistance to the Spanish community in terms of located housing. Through a CETA grant the county also funded a CETA worker at the Clairmont Apartments which is being converted to condominiums, and we have 500 units, 500 families being displaced by private condo conversions.

A CETA worker did work with those families to assist them in being relocated, finding other housing. Also, which was mentioned yesterday, the county has an apartment booklet which lists all the apartments in the county and provides information about rents and amenities or whatever. So that we can provide information to anybody that is looking for housing -- that they look county wide. We have provided -- well it wasn't developed as a tool necessarily, just for minorities and is used by the whole community as a former fairhousing person, I feel that that is an excellent tool; for showing people that you know, they don't realize that there may be housing within their price range out of their neighborhood and by using this booklet they can see that housing exists through a large proportion, oI should say of the county. County's garden apartments which were developed right after World War II are throughout the county and they are what's left of them, as we lose them day-by-day. But they do provide moderate cost housing. And I think that booklet, as I said, is to show

people that they can look elsewhere and that they can find housing within their price range. So I think that that has been a very valuable tool.

CHAIRPERSON CHARITY: Has

MS. LINDERMAN: I should say that it is distributed free of charge by the county and is being printed up in thousands of copies.

CHAIRPERSON CHARITY: That is a very good service, but I would to really like to --

MS. LINDERMAN: I should mention, you mentioned weatherization and emergency.

The Arlington community action program has a DOE grant for weatherization program. We have also given them CD grant to enlarge that program, they receive \$50,000 a year to provide weatherization to low-and moderate-income owners and renters. It also has somewhat of a job-training component to it because rather than contracting out with private contractors they do the actual work themselves. So that under the DOE program they have a CETA position and the CD grant provides a permanent position to move the trained workers into Energy workers that are trained in - installing insulation, they blow in insulation, they do - install storm windows, caulking, and other weatherization improvements. In terms of emergency housing, as Ms. Nnoka mentioned, we provided two separate grants. One a \$15,000 grant to the ACTS, which

Arlington Community Femporary Shelter, for the rehab of the church-owned house for initial facilities that program was started. We rehabbed that and also we used some CETA workers with the county's job training program and combined the two programs. We also have provided a \$100,000 to ACTS, which they have not yet used to acquire a permanent facility for a temporary shelter.

CHAIRPERSON CHARITY: We know that many low- and moderate-income persons are hesitant about going in to non-traditional neighborhoods. Have you provided any escort service or any volunteer service any way to meet this need?

MS. LINDERMAN: Not directly. The only one that the county has been involved in is with the support of the Spanish speaking committee which has workers that help the Spanish community do that. And as I said, just very specialized with our CETA worker in the Clairmont Community.

CHAIRPERSON CHARITY: Fair-housing groups are becoming increasingly important and we wonder if steps have been taken by the county in providing funding or other assistance in Arlington?

MS. LINDERMAN: I would say no there have been no -other than the fair-housing board, which is a county enforcement agency. There are no other fair-housing groups in the
county and it has not directly supported them. There is a
community housing resources board that was set up as a result

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of HUD's affirmative action agreement signed with the Northern Virginia Board of Realtors. That board which includes both staff and citizens, is providing kind of providing in-kind services by the county.

CHAIRPERSON CHARITY: What actions have been taken by the county to fund or otherwise assist human relations or Civil Rights groups in an effort to affiratively further the county's mandates concerning housing opportunities?

MS. LINDERMAN: Our fair-housing board and staff has been working as I mentioned earlier, with the community housing resources board and with the Northern Virginia Board of Realtors on the implementation of the affirmative action plan. Previous to that, the staff has worked very actively through - to the Metropolitan Area of Washington's Council of Government. Which has had a rather active program. We had developed through the COG, a guide, fair-housing affirmative action plan, which was developed to show the real estate industry or lay out for the real estate industry, what they could do in terms of affirmative action, in terms of their practices. It was to address both, house buying, the single family real estate market, as well as the apartment market. And the booklet was published and distributed throughout the real estate industry. We worked several years on that with the area and fair-housing staffs. Also through a Ford Foundation Grant to the Council of Governments, we developed a

minorities and real estate program. Which was an effort to get more minorities into the suburban real estate -- salesman and broker field. As a way of promoting fair-housing in the suburban area of Washington.

That has been a very successful program. There are a number of people who has been provided grants to assist them in becoming and studying and getting their real estate licenses. And we have a great cooperation by the real estate community in the whole training process and the selection of the people that were to participate in that program.

Also through the Council of Governments, we developed with the assistance of the Washington Post Staff a booklet that showed how advertisers, real estate advertisers, for instance as you see in the Saturday Post and the display ad, could use minority models. If you look at those ads, there are no minority models in any of those display ads. And it was an effort to show and educate the real estate community on how to do integrated models and display ads. And the Council of Governments is trying to distribute that brochure widely.

Those are some of the efforts that we have done in terms of affirmative action.

CHAIRPERSON CHARITY: Alright, Ms. Dunn has a question that she would like to ask you.

MS. DUNN: Also, one of their -- Mr. Smith, I wonder if you could make available to the committee the statistics

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that you so diligently prepared.

MR. SMITH: I'll send them. These are pretty rough.

MS. DUNN: That will be fine. Thank you. Okay.

Ms. Linderman, with unanimity the panelists this morning and referred to various difficulties and the complexities that exist in applying for CD funds and were using the money once it was received, and I think yesterday and today, you have also alluded some of the problems that you face in administering the statute. I wonder if you have any views as to statutory and regulatory changes that could be implemented to facilitate your efforts to provide and meet the housing needs and community development needs in Arlington? This committee will make recommendations to the Commission on Civil Right and the Commission of Civil Rights will then advise the President and the Congress in this regard. It will be helpful to have an administrator's view as to what could be done.

MS. LINDERMAN: That's, that's a big question.

In some ways the CD program has been very good in that it is a block grant program and has provided us with a lot of flexibility and enable us to respond to Arlington's particular situation. I think that some of the frustrations that we had, very, very great frustrations when we first started out had been relieved somewhat very recently by some regulatory changes. For instance, when Arlington Housing Corporation

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and the County were looking for a housing site, we had no -we had to go -- I should back up. There are so many objectives -- federal objectives that are laid on top of the CD program and they are all very good objectives but when you put them on top of each other, they make it very difficult. you an example. Environmental protection. There are some very valid reasons for why you want to protect the environment in our community and so there is a whole requirement for looking at the environmental impacts of projects. But when you try and develop housing and compete in the private market to acquire property in a housing market like Arlington, to hold off buying something until you do a full environmental review you lose the property and so AHC and we were getting very frustrated in going through an environmental review and advertising our finding, and waiting fifteen days and requesting release of funds. And waiting another fifteen days.

As you can see, it took us 45 to 60 days to go through that process.

By then the property was gone. And also, citizen opposition would increase against the subsidized housing and they would use the environmental laws as a way of stopping the process.

to use CD funds for options so that we can get action on a piece of property and then meet some of these requirements.

They have also loosened some of the environmental regulations so that things like acquisition and rehab, where you are not changing any major thing about the environment, is now exempt. So they have helped a little.

Some of the things are not so much a CD problems, but as Virginia and Lou Ann mentioned, it is the whole lump process for Section 8 and federal financing.

As Virginia mention, it takes you eighteen months -you know, how can you ask anybody to wait. And we need a
whole lot of money to be able to buy a piece of property -
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more money than the CD or other Government funds can be used when you are talking a million dollar project.

Some of the other requirements that make it difficult just are good objectives, as I said — things like labor standards, contracting requirements to assure that public money is used in a good way, just make it a little more difficult and you don't have the flexibility.

I think Lou Ann's comment about HUD doesn't allow you to use the CD funds for new construction because they feel there are other housing programs for new construction and therefore they don't want to compete with it. Well, unfortunately, those new construction programs don't work in Arlington because of housing and the price of land. 235 limits don't work in Arlington. So that those aren't really avenues for us and our CD funds are often the avenue for things like down payment assistance. So that's where some of the difficulties are.

I think that we try to make the application processes as easy as we can. Some of the regulations are kind of vague and one of the things I'd like to urge on HUD is that I find they are over worked, under trained, under staffed and really what we need is technical assistance and you know, they say, why haven't you done this, but they really haven't given us the tools and the assistance to do it. So many of the housing programs don't respond, for instance, as we heard yesterday,

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to cooperatives, you know, as Mr. Leshner mentioned. These tenants don't have very long in order to put together a whole project. Because the owner of the property will sell it to a developer. Why should they wait. But before HUD can take all the time to do their appraisals and their evaluations and their underwriting, it takes forever and it's impossible to respond. We have the tomorrow which would have been a beautiful project for subsidized housing, over-looking the Potomac and two blocks from the Metro Station and we lost it because we didn't put it together in six months time. And HUD -- just one barrier after another. So its really the categorical housing programs that have provided, I think, the greatest barriers. Perhaps Lou Ann and Virginia would like to add more to that since they are on the firing line in the nitty-gritty and not only have to deal with me -- deal with HUD but they have to deal with me I guess. But we try to make as much as we can to, the program as flexible as we can and I think it has provided some flexibility.

I should say the HUD staff in some ways is trying to turn their eyes and say do it, and we won't worry about its eligibility. Its probably not eligible but that's the only way we are going to get housing and so just don't tell us about it, do it anyway. So any time we can do that we try and make the program work for our particular situation.

CHAIRPERSON CHARITY: Thank you.

MS. FREDERICK: I just realized that I'm on tape, maybe I shouldn't say that.

CHAIRPERSON CHARITY: Thank you. We would welcome the views of the other panelists as to any recommendations — the best vehicle would be in writing in line of the limitations.

CHAIRPERSON CHARITY: I would just like to say that we are running considerably behind time so that if you have a comment to make, would you make it quite briefly because we will need to welcome to our next panel Ms. Davis and Ms. Mallory. And of course, Ms. Linderman will stay on, so would you respond if you care to.

MS. FREDERICK: I think that I can provide some written comments and not take any more of your time. Although I do want to say that our frustrations — we have been frustrated with the processing, but I want to make it very clear that — particularly Joan has tried to make this process — to facilitate the process as best we can and I think that part of her frustration is that the entitlement program in Arlington County began more recently than it has in other places and setting up a new program definitely has some growing pains associated with it. We arehoping that now that we are over some of those there will be some more in the future.

CHAIRPERSON CHARITY: May I say now that if either

of you care to submit any written comments, we would certainly welcome those comments. And at this point, I think we need to move quickly into the next panel.

I am asking Mrs. Davis and Ms. Mallory to come join us.

MS. BAXT: Metro is proving to be a mixed blessing in Arlington, as a daily rider I love it. But I know what it's doing to housing values in the Metro Area, the station area — is there any provision in the county that you know of to use some of the increased tax revenues for low— and moderate—income housing?

MS. LINDERMAN: We would have to get state enabling legislation to specifically earmark and put into a separate fund a revenue that came off of the increased taxes. But there is nothing to prevent the county from — just because it gets more tax money — then to put more money into housing and that the community as a result of a housing forum several weeks ago, and efforts of the housing advisory committee and proposals by the Arlington Housing Corporation in terms of putting more local dollars into housing, is certainly something that is being talked about.

I should say, as you are well aware, that the competing -- the increased housing prices are also hitting the elderly and other people who are on fixed income in the houses and the county has responded by trying to reduce the tax rate

as inflation has upped the assessment prices of houses.

as initiation has appearine assessment prices of houses.

As well as have its rent tax relief program assist that. But certainly there is a housing crisis and a need for more money in housing so that the whole issue is a matter of public discussion right now in the community.

MS. BAXT: I was also impressed with the reference to the commercial -- the help that you are getting from some commercial businesses -- establishments in the area. It would seem to me that that is an area that should be pursued further, because they certainly are benefiting from Metro and it would seem to me that there might be an additional source.

CHAIRPERSON CHARITY: I would like to say, unfortunately Ms. Davis is ill and will not be with us today.

Ms. Mallory, I would like for you to forgive me for sort of butchering your name at the beginning, but please note that we welcome you here today. And panel 7 the questioning will be held and handled by Dr. Calvin Miller and Rev. Harris.

CALVIN MILLER: Ms. Mallory, would you mind introducing yourself and telling us where you live and telling us something about what you are doing.

MS. MALLORY: Yes, I'm glad to have this opportunity because it is only this morning that I saw the questions that I am to be asked and I realize that you are operating under some mis-apprehensions as to what my responsibilities are.

I am Bernice Mallory. I live in Arlington County

and I am President of the Board of Directors of Culpepper Garden. And Culpepper Garden is a non-profit corporation which built, owns and operates Culpepper Garden. It was built with 236 funds and has 210 rental apartments. The project was sponsored by the Unitarian Church of Arlington, Virginia. I have been on the board for a number of years and am now serving as president.

CALVIN MILLER: I thank you very much.

Would you care to tell us what is the proportion of minorities? And single women, heads of household and Spanish speaking people that constitute this Culpepper Garden?

MS. MALLORY: The residences -- I can give you -- this is a report as of June 30, 1979 -- the last report that is available.

We have male residents, 28 singles, 8 married and then two male employees who live there. Female residents, 175 singles and 8 married.

Handicapped persons under 62 -- 6 males and 4 females.

Our minorities -- black residents 1, and black employees 1.

CALVIN MILLER: Now you have one black employee and one black resident.

Is that synonymous to -- one black who lives in this apartment is also employed by the apartment.

MS. MALLORY: Pardon.

CALVIN MILLER: The one black who is a resident

of this complex, is also an employee? MS. MALLORY: No, no, no. 2 CALVIN MILLER: Alright. 3 MS. MALLORY: I think that now we have two black 4 employees. This was at the end of 79. 5 CALVIN MILLER: Right. 6 This question here says would you please describe 7 what special housing is available for elderly persons in 8 Arlington who have reached retirement age? MS. MALLORY: Well, this is asking me a guestion 10 that I am not sure that I can cover adequately. 11 There are three apartments for the elderly in 12 Arlington. Culpepper Gardens which has 210 apartments, Woodland Hills, has 235 apartments, and Claridge House has 14 300. 15 Culpeper Garden was built with 236 funds. 16 Woodland Hill and Claridge House I believe, were 17 both built with Section 8. 18 Am I right? 19 CALVIN MILLER: Do you have a feeling that there 20 is sufficient housing available for the elderly of this 21 category in Arlington. 22

MS. MALLORY: Well, if we go by the waiting list that we have at Culpepper Garden and I know is also true of other places, there is not sufficient housing for the elderly

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in Arlington County.

We have about -- usually around 60 people or more on our waiting list. And we are having to tell people now that we have a year and one-half waiting time as far as getting into the apartment.

CALVIN MILLER: Would you have any idea of the characteristics of the residents in these other apartments for the elderly -- Woodland Hill and what is it, Charity?

MS. MALLORY: I didn't understand your question.

CALVIN MILLER: Would you have any idea of the characteristics of the residents in these other two complexes Woodland Hills and Charity in the same fashion as you gave us.

MS. MALLORY: Claridge House. Yes.

CALVIN MILLER: Claridge House.

MS. MALLORY: I do not know, I do not know but both of them were built under Section 8 funds and for that reason they serve low-income people as we do.

I don't know the number of minorities or the number of handicapped in either one of those.

I do not have that information.

CALVIN MILLER: Would I be correct in describing Culpepper Gardens as being predominantly non-minority elderly even though it is low income.

MS. MALLORY: It is -- yes it is non-minority.

a comparable minority -- predominantly minority home for the 2 3 elderly in Arlington. MS. MALLORY: Is there? 5 CALVIN MILLER: Yes 6 MS. MALLORY: Not that I know of. 7 CALVIN MILLER: OK, fine. 8 To what extent have these facilities for the 9 elderly been aided by federal money? 10 Have you received any CDBG funds? 11 MS. MALLORY: We have not received any Community Development Block Grant Funds at Culpepper Gardens. 12 13 CALVIN MILLER: Alright, have you applied for any? 14 MS. MALLORY: No, we have not applied. 15 CALVIN MILLER: Fine MS. MALLORY: We are five years old. We are a 16 non-profit corporation and we are trying hard to make a go 17 18 of the project, which is very difficult. 19 CALVIN MILLER: Alright 20 MS. MALLORY: In today's world. 21 CALVIN MILLER: Do you foresee any possibility that you might submit a proposal to the County for obtaining CDBG 22 23 funds in the future? 24 MS. MALLORY: Not at the present time. 25 CALVIN MILLER: Why do you seem to stay away from .

CALVIN MILLER: What I am trying to find is that

these funds?

MS. MALLORY: Well, I think that we were built with 236 funds. We have been able to make the project viable without funds. We have help for federal grant assistance and we get county funds to help residents and so we have not had any reason to do it.

CALVIN MILLER: Well, would you say then that your operation at Culpepper Homes is a good model for non-community development funds?

MS. MALLORY: For non-community funds?

CALVIN MILLER: Right. Are you saying that the Culpepper Homes are a good model that can survive without community development grant funds?

MS. MALLORY: Well, we have survived but we have had a lot of support from the community and from citizens and we have a lot of support from federal funds -- but not this particular community development block grant.

CALVIN MILLER: I think you are giving us something new. Would you care describe the giving by private citizens to this corporation.

MS. MALLORY: Yes. When we moved into Culpepper Gardens, we did not have sufficient federal funds to buy furniture for lobbies, to furnish the dining room and kitchen that -- for the required meal program and we had a fund drive in the community -- a private fund drive. And then we also

Unitarian Church?

had a little -- got loans from the bank and financed it in that way.

CALVIN MILLER: Now you say that this is run by the Unitarian Church. Is this project in the budget of the

MS. MALLORY: The Unitarian Church has no financial responsibility in relation to it. The church sponsored the project. The Board of Trustees of the church appoints the Board of Directors of it. But they have no financial responsibility for it. But they do support it through contributions and through volunteer.

CALVIN MILLER: You indicate that you have not received any CD funds and that you have not applied.

Are you familiar with the procedure?

MS. MALLORY: No, I am not.

CALVIN MILLER: Would you be interested in knowing about the procedure?

MS. MALLORY: Well, if we have a need for it we would be. I know a good deal about the Arlington Housing Retirement Corporation, I belong to that group and I know about their projects and this kind of thing. But we have not to date felt the need for it.

CALVIN MILLER: Do you think the elderly people in Arlington are generally aware of the community development block grant program in Arlington? And that the CDBG funds may

used to assist the county in identifying the housing needs and conditions of the elderly?

MS. MALLORY: I think are. I believe that the housing seminar that we had last week in Arlington County to which a number of persons that are sitting here this morning were present, indicate that the county is doing a good job. And this was sponsored by the civic association and a number of other groups in the county. So I think that they are aware of it. They have good publicity, a good TV program following it.

CALVIN MILLER: Alright, I think I have one final question.

Do you believe the County has adequately assessed the housing assistance needs of the elderly, or is further study needed before the 1980 census date become available?

MS. MALLORY: I think that we know a good deal about the needs of the citizens in Arlington, but I do not -I suppose it would helpful to have further information about specific needs of the elderly. We don't know -- we are guessing at the number of elderly that will come out of the 1980 census. The league of women voters did a study in which they made some guesses in that way, but we will probably need more specific data.

CALVIN MILLER: Alright. Thank you.

MS. MALLORY: Thank you.

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REV. HARRIS: Excuse me. I would like to ask you 1 just one more question before I go to my favorite panelist. 2 Ms. Mallory is your program -- the 236 housing 3 program that is sponsored by the Unitarian Church -- is your program monitored by HUD? 5 MS MALLORY: Yes 6 REV. HARRIS: And if so, when was the last review? 7 8 MS. MALLORY: I am not sure that I can tell you exactly when the last review was. But it probably was in --9 10 let's see, this is June. I remember that it was some time before the first of the year, I think, but I am not absolutely 11 sure about that. Our manager of the project is the one who 12 is present at that time and I know that he reported to our 13 board in relation to it, but I am not sure that I can recall 14 the exact date. 15 REV. HARRIS: Has he reported that the report of 16 the review has come to the corporation from HUD? 17 18 MS. MALLORY: Yes 19 REV. HARRIS: Do you have a copy of that review? 20 MS. MALLORY: As far as I know. I don't have a copy with me. 21 22 REV. HARRIS: Could you make it available to the 23

committee at some later date.

MS. MALLORY: Yes I will check on that and find out. REV. HARRIS: 'Thank you very much.

1 Ms. Linderman, is there an affirmative action program affecting county government employment as required by 2 3 HUD? 4 MS. LINDERMAN: Yes REV. HARRIS: Could you make that available to the 5 committee. 6 7 MS. LINDERMAN: Sure 8 REV. HARRIS: At some later date for our scrutiny. 9 MS. LINDERMAN: (Nodding) You mean an employment 10 program -- employment affirmative action. REV. HARRIS: Employment affirmative action governing 11 12 employment of county employees and all of its agencies. there is a separate affirmative action plan for the police 13 14 department, the fire department, we would reguest copies of each of those. 15 You were asked and responded to a question regarding 16 17 the grantee performance report. 18 What time during the year is that report submitted 19 to HUD? 20 MS. LINDERMAN: HUD just changed their regulations so the timing is going to change. 21 It used to be six months 22 here after our program here ended. Which meant we submitted it by the end of February. They just changed the regulations 23

and the new cycle will be starting -- we will be submitting

another one by the end of August. And then it will be sub-

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mitted every August.

REV. HARRIS: Then we have copies of the last grantee report that you submitted?

MS. LINDERMAN: I will be glad to give you one.

REV. HARRIS: You mentioned also that there are some problems in getting, some of the private developers involved in developing units for low- and moderate-income families.

What specifically do your think the problem is to get the private developers involved.

MS. LINDERMAN: I think Ms. Frederick alluded to it before. Basically there is no money to be made off it in Arlington. The price of land and the price of construction is so high. As we worked with AHC on their projects we are having to put significant CD subsidy to make the program work in Arlington. That's just not going to -- a private developer is just not going to get involved in something like that. so for low- and moderate-income family housing it is just not viable in Arlington for a private developer to do such developments. As Ms. Mallory mentioned, we have had several elderly projects but they are more profitable. You can get more units on a site and when you talk about the price of land in Arlington, I would say that the more units you get out a piece of property, the more you can make off the development. But, for family housing, you can't do that. You can't do high

rise for families. And so it is not just viable in Arlington without significant public subsidy. In addition to the Section 8 subsidy -- I mean development subsidy such as through CD funds.

REV. HARRIS: You indicated that housing authority is a question in the county and that some time ago when a referendum was tried, it was defeated, and it's also implied you also implied that since we have Section 8 and other housing assistance programs that we might not need public housing. Is it a question of either/or or is it a both/ and kind of situation that we ought to be thinking about?

MS. LINDERMAN: I am not very knowledgeable about what housing authority perse would enable us. I don't think that there is a lot of public housing money available from HUD for new public housing. But the housing authority might give us the mechanisms in which to float bonds and finance other housing along with the Section 8 Program.— in other words using it as leveraging and finding other findings and techniques. That whole thing is under study by the Ad Hoc Housing Advisory Committee to see whether that mechanism is really needed or whether it does give us something more or does not. As I said, there are other financing mechanisms such as the 11(B) Tax Exempt Bonds, which we don't need. We have been certified in the public housing authority for the Section 8 existing program. And so by getting that certifi-

cation, the counties also certified as I mentioned earlier, to use 11(b) Fax Exempt Bonds, so that mechanism was already available to us, under federal regulations. So I don't know what else -- I am not that knowledgeable about it under Virginia State Law. But the Housing Authority Act would enable us to do, but that is one of the things that the housing advisory committee would be looking at -- whether there are some mechanisms there that we don't have that could be used by housing authorities and whether they think its really viable to seek that as another mechanism or whether we can use other mechanisms, and not have to go through that referendum process.

REV. HARRIS: In your judgement is it likely that a referendum would pass given all of the situations of the county -- high price land, middle class and upper middle class, way of life that we are talking about -- public housing that may be put, you know, next to wherever. And is it likely that a referendum would pass for a housing authority in your judgement?

MS. LINDERMAN: If you had asked me that about 7 years ago I would have answered you differently than I think I answer you now. I don't know. It might just pass today. I think that there is very wide range of income levels in the county in terms of, its a diverse community and it is not traditional, suburban community that is upper middle class

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and all single family apartments. Its got a lot of apartments, and a lot of low- and moderate-income people, a lot of people on fixed incomes. And I think also in the last year -- say before while we all of these thousands and thousands of garden apartments, we had out own private supply of moderate cost housing. Now that we are losing that housing everybody is feeling the crunch. A wide spectrum of the Arlington community is being hit by that -- what we are now calling a housing crisis. And so that there is much more of a public issue being felt throughout the community and so I think that when you have a lot of people being impacted by it you may be much more open at looking at various other mechanisms to respond to that. Whereas before, there wasn't as great as need, and it didn't hit as many people. So I think now it might have a chance of passing. I really don't know.

I think that there is a lot of distrust of Government run things. And I think there is a great support for the Arlington Housing Corporation and the Wesley Housing Development Corporation as was mentioned. The County has given over a million dollars to these community groups. They fear that — and this is a long tradition in Arlington as we mentioned yesterday with some of the advisory groups and as Ms. Mallory touched on it. It is a very active community. Things are done by the community and I think that has been a more preferred way of having the community develop its

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housing, rather than have the government come in and run If the authority was seen as providing its financing mechanisms for these non-profit housing corporations and for private developers, then I think it might just be accepted. The County Board's approval of the 11(b) financing mechanism was immediately approved as tax exempt bonds; and if that is what the housing authority provides us the mechanisms to do, then I think that there would be support for that.

REV. HARRIS: Thank you.

How do the housing assistance goals support the neighborhood revitalization strategies?

MS. LINDERMAN: Our hat goals directly relate in terms of the number of rehab projects that we are going to, implemented program by AHC. A large percentage of them go to the non-community and are directly in support of our vitalization for that community. So that there is that correspondence. Our Metro rehab program also has a dual objective in providing a larger bedroom units for our Section 8 and even also for providing rehabilitated housing that will support the revitalization of neighborhoods.

REV. HARRIS: Please explain the role of any neighborhood organization in the neighborhood revitalization strategies?

MS. LINDERMAN: As I mentioned yesterday the planning of such a target neighborhood, is done by a target

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neighborhood subcommittee made up of citizens who represent various organizations that are active in the community. The — there is a very close tie between civic associations of that particular neighborhood and the target neighborhood committee so that there is that coordination and cooperation. But we try and the target neighborhood committee gets a spectrum of the neighborhood. Often you find civic associations are — tend to be homeowners because they tend to be more active in the community. So we have tried to get tenants and business—men and landlords and other residents involved in our target neighborhood committees.

REV. HARRIS: What actions have been taken by the County to facilitate the integration of housing in areas not previously integrated?

MS. LINDERMAN: I think our active enforcement of the fairhousing ordinance since 1968 has been a major factor. A number of the other activities were mentioned yesterday and I mentioned them earlier, in terms of our affirmative action efforts with the real estate industry in terms of the advertising, the guide of affirmative action plan in working with the Northern Board of Virginia Realtors and the Apartment Association.

We also have done -- worked in terms of doing testing.

One of the frustrating things, I think as a former fairhousing

person is that you know what is going on out there but a lot

of people are afraid to come in and make complaints and so when we get an inkling that somebody might be discriminated against, we try to set up a testing situation to see whether discrimination is going on. We've worked very closely with the lawyers Committee for Civil Rights in terms of referring cases and working on the development of cases so that we can use the Federal Enforcement efforts through the courts. We've also worked very closely with the Justice Department.

REVEREND HARRIS: What actions have been taken by the County to establish means of informing members of minority groups of housing opportunites to non-traditional neighborhoods and providing services to familiarize them with such neighborhoods?

MS. LINDERMAN: As I mentioned earlier, we do not specifically provide escort services other than through the Spanish speaking community in specialized situations but, as I mentioned earlier, I think the apartment booklet is one of our major tools and within the apartment booklet, there is information and if people feel that they are discriminated against and the name and the number of the Fair Housing Board staff, but I think that that booklet and thousands of copies we've been able to distribute to our Tenant Landlord Office and our Housing Services Office and every community agency and county facility has been a mechanism through which we can inform people of housing opportunities

throughout the County.

REVEREND HARRIS: Do we have a copy of the booklet you mentioned?

MS. LINDERMAN: If you don't, I'll make sure you get one. I may have one with me. I'll check.

REVEREND HARRIS: Thank you very much.

What actions have been taken to correct any conditions that may have limited minorities, female heads of households, the elderly or the handicapped from participating or benefiting from any housing program?

MS. LINDERMAN: The thing is, I can't really think of any particular conditions that might have prohibited. Some of the figures that you were given yesterday by

Ms. Bawden in the Section 8 Program and by AHC this morning has shown that the overwhelming majority of the participants have been minorities and females heads of households. I'd say the biggest problem is with the physically handicapped in terms of how do we, through using existing housing, which the County being totally developed, that's what we rely on the most — when you talk about housing that was built 30 and 40 years ago, how do you make it accessible to the physically handicapped and I think that's been the biggest problem.

I hope one outcome from our handicap study would . be to propose the best ways of dealing with the removal of

architectural barriers in housing for the physically handicapped, but I'd say that's our biggest problem and I guess I don't feel that there have been any particular conditions that have limited the other groups from participating.

REVEREND HARRIS: What is the policy of the County now as it relates to minorities, housing areas or target areas with reference to confining or dispursing.

Does the County have a policy on whether or not they're going to confine these communities -- these people in these communities through these communities -- improve the housing or is it a policy of the County to make other housing available for these persons in these communities dispursed around the County -- is it either they're going to stay where they are or go to some other County or city for residents?

MS. LINDERMAN: I think they're dual objectives.

I don't think you can have one without the other. I think
that certainly the County is strongly supportive of equal
housing opportunity and freedom of choice, our whole enactment of the ordinance in going against the Commonwealth
Attorney in 1968 and defying him at passing the Fair Housing
Ordinance and our efforts in terms of affirmative action and
what we can do for opening up of the housing market, is
certainly to allow people the opportunity to obtain housing

throughout the community. I don't think you can foresake the people who choose not to do that and neglect their communities. The County's enactment of the Neighborhood Conservation Program in 1964, which was spearheaded by two minority communities and now has gotten over five million dollars in county funds was certainly an effort to upgrade and support those neighborhoods. And that program has now grown so that a lot of non-minority community neighborhoods have joined that program and want to improve their neighborhoods as well and, certainly our CD program is aimed at revitalization of the low and moderate income neighborhoods. So, I think there has to be a dual objective and certainly the county has been active in both aspects.

As I mentioned earlier, there is that dilemma.

Some of our minority communities say, well, why aren't you developing Section 8 housing in our neighborhoods and we say, well, it's the federal and local objective to give opportunities for minorities to seek housing throughout the community but a lot of them -- as I say, we don't want to leave our neighborhoods. We want to stay in our community because this is our support system and we like our community and they want to provide opportunities within our neighborhoods.

So, I think it's incumbent upon us to meet both of those objectives.

REVEREND HARRIS: You've indicated that you've spent five million dollars in concentration. Can you give us a figure on how much you've spent for disbursement?

MS. LINDERMAN: That five million dollars is for the 12 Neighborhood Conservation plans of which 3 are minority and the other 9 are non-minority so it's not five million dollars for keeping people in place. I think it's five million dollars for over 16 years for improving neighborhoods in the community.

In terms of disbursing, we don't control the private housing market. All we can do is try through our Affirmative Action efforts, education efforts of the real estate community and strict enforcement of the Fair Housing Laws -- to try to open up housing throughout the neighborhood -- throughout the county.

REVEREND HARRIS: What steps have been taken by the County to improve the provision of municiple facilities or services in the minority neighborhoods for the elderly, for female heads of households and for the handicapped?

MS. LINDERMAN: Oh, that's a big one.

I'd say the Neighborhood Conservation Program
certainly aimed at improving municiple services and improvements in our three traditional minority communities and
certainly the CD Program has provided additional funds on
top of that. There have been County funded efforts at various

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programs -- for instance, in the Nauck Community, the Drew Center and the Y, which the County supports through local dollar dollars.

I'm not up on all the elderly programs. I should say there's a Senior Citizen Coordinator and there's a Commission on Aging and there are senior citizen recreation centers and there is a large program in terms of meeting the elderly needs. I think Ms. Mallory can correct me -- I think the County provides some assistance for recreation room in Culpepper Gardens to make some of the numbers work when that project was developed so that the County did support through that way having senior recreation centers.

MS. MALLORY: The County rents the space in Culpepper Gardens -- the ground floor is rented by Arlington County for a senior citizens recreation center. And, of course, it's a real asset to the apartment -- to the residents there. That is also a community service -- more than five thousand elderly citizens each month come to that community center.

MS. LINDERMAN: We have a large number of senior citizens and adult clubs that are staffed and serviced by the Recreational Division for senior citizens of which — that's just one of the things that I'm aware of. I'm not actively involved in the programs. In terms of the female heads of households, the County has a Commission on the

Status of Women that makes recommendations for things that address the needs of women. I think it's also, for instance, started and funded a staff position for battered wives program, as one example.

For the handicapped -- I'm not up on all the programs. I know what the CD Program is -- has been involved in. We funded \$64,000 for architectural barriers as a start project and then the study which has come out with the 5-year plan and other recommendations for both local and CD funds.

Also, as a component of that we did a study on housing needs of the learning disabled. The county has a very active program for group homes for the mentally handicapped as well, which we use CD funds and also gets a great deal of its operating money from the County.

That's about, I guess, 8 group homes for the mentally handicapped scattered throughout the community within neighborhoods to provide housing for the mentally retarded and the mentally ill in a home-like setting.

The first year the CD Progam had provided a ramp in Madison Center which is a program -- a very innovative program for -- day program for the elderly that was put in in a closed school and we provided ramp funding for ramps in the driveway. Also, the Drew community and the Nauck community has a senior citizen nutrition program and we provided CD funds to make the building accessible for the

elderly.

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The temporary shelters serves, as we heard, female heads of households -- these are some examples that I can think of.

DR. MILLER: All right, Ms. Linderman, what steps have been taken to geographically disburse low and moderate income housing units which have been funded in whole or in part by the CDBG monies?

MS. LINDERMAN: Ms. Bawden, I think described rather in detail yesterday how the Rental Rehab Program, which is funded by CD -- and this morning the Arlington Housing Corporation Home Improvement Program -- I should say, that's not a disbursal program; that's to help people fix up their housing where they are but that's how people throughout the County -- the Rental Rehab Program -- the purpose of it is to relocate and rehab larger bedroom units for Section 8 families.

As it was mentioned, we don't have many three-bedroom apartments and so that -- for small and larger families we need to use single-family homes. In order to get landlords involved in that and make -- since the Fair Market Rents are kind of low for single-family houses, under the Section 8 program, it doesn't really work for single family houses and we don't have the apartments to make it work. We devised a Rental Rehab Program, we provide rehab

assistance to a landlord matching grants and in response to that they provided a three to five year commitment under that program and we started a mod. rehab program with a 15 year commitment. We've been able to disburse these rehab houses throughout the county and to provide those housing opportunities for many of the minorities who are the participants in the Section 8 Program throughout the County.

DR. MILLER: What steps has the County taken to remove the effects of past discrimination that may have contributed to the over-concentration of minorities in particular areas of the County and, too, resulted in sub-standard housing conditions in those neighborhoods and could you be somewhat specific in your answer?

MS. LINDERMAN: Well, I think I've pretty much discussed them in terms of the first part of your question—in terms of over-concentration of minorities. I think that we had, prior to '68 we had segregated housing market. Here and elsewhere in the County — in the Country. And our early unaggressive enforcement of the Fair Housing Ordinance was an effort to open up the housing market to minorities throughout the County.

So, I think that's the major effort that the County has put itself behind -- that fair housing is required in the County.

DR. MILLER: Just for clarification, then, you say the vigorous enforcement of the Fair Housing Act would be the example of removing past discriminatory housing patterns?

MS. LINDERMAN: Yes.

DR. MILLER: All right.

MS. LINDERMAN: And our efforts as I mentioned before in terms of affirmative action, getting more minorities into the real estate industry has -- and all those other examples I gave earlier, I think, are efforts by the County to that.

In terms of sub-standard housing conditions,

I think that our Home Improvement Program and our other
rehab programs are specifically addressing that.

If you look at where the home improvement program has done its most work, it has been in the Nauck, the Highview Community and the Arlington Community -- are three older, Black neighborhoods that have had housing needs and that's where we have had overwhelming majority -- majority in terms of our home improvement loans have been in those neighborhoods.

That program was the first program funded under the discretionary program and has been in operation now for five years and, with entitlement funds, we can now greatly increase the funding for the program.

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MS. CRATER: In an evaluative sense, can you visually look at Arlington County, prior to the entrance of the Fair Housing Act and look at Arlington County now after the implementation of the Fair Housing Act and do you visually see a difference in terms of equal housing opportunity — in terms of a scattering, if you will, of all individuals of various racial and ethnic and low-income groups?

MS. LINDERMAN: I think definitely. I think
both the Federal and local Fair Housing ordinance. We
mentioned these three areas that are predominantly minority.
They've been single-family, high-owner occupancy, minority
communities but I think that, prior to the whole Fair
Housing effort — that a lot of the apartemts in certain
areas of the county were not open, but I think you can
go into any area of the county now and visually see a
wide range of minorities.

I am eagerly awaiting the '80 census so that we can really see and have a more documented feel for exactly what is happening, but my gut reaction, having started out in Fair Housing seven years ago in the county and being here that long, I think, as I've gone into the neighborhood and since I am now working in community development and gotten more into various neighborhoods, I think that there has been a very marked change.

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| MS. CRATER: All right. Well, probably, some                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| MS. LINDERMAN: Since I don't work too much with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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income residents. And I can read them off to you, if you the to the found the transfer of the second that want. I'll give them to your staff later.

MS. CRATER: You can submit that information?

MS. LINDERMAN: Yes.

MS. CRATER: I find no point in reading it.

Are these census tracts in which the majority of the consustant of

MS. LINDERMAN: There are three which have a majority in the census tracts -- 8, 33 and 31.

MS. CRATER: 8, 33 and 31 are predominantly minority?

MS. LINDERMAN: That's Arlington View, Highview

DR. MILLER: Now, would this minority be Black,

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high-density zoning, but I could get you the specific census tracts later.

DR. MILLER: All right. We'd appreciate that.

What steps have been taken by the County to ensure that small and large families have access to lowincome housing.

MS. LINDERMAN: Our major effort in our whole housing program is for family housing; with the three Section 8 elderly projects that have been built, we feel that we have made a major dent in that need. But our major need is in family housing so that all of our funds that are going to the Arlington Housing Corporation, to Wesley Housing Development Corporation, to the tenant organizations or winter rehab programs are all geared to family housing.

And that's where our total program is at this point except for the -- some of the rehab funds being set aside for elderly home owners. But our major thrust is all in family housing.

DR. MILLER: All right.

What steps have been taken by the County to ensure that its citizens' Advisory groups are representative of minorities, felame heads of household, the elder and the handicapped.

MS. LINDERMAN: I can't speak for the other

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advisory committees on how they specifically set them up.
They are geared to a particular area, like the Commission
on the Aging or the Committee of the Status of Women, so
they are specialized advisory committees.

The CD Citizens' Advisory Committee is constituted by organizations of members to ensure that we get this cross-representation so that the community action program which is a minority low-income organization, the minority neighborhoods that are represented.

DR. MILLER: All right.

What steps have been taken by the County to ensure that citizens play a meaningful role in the implementation of the community development block grant project?

MS. LINDERMAN: We use various mechanisms, depending on the type of project. A lot of our projects are implemented by citizen organizations -- non--profit citizens' organizations.

So, through those organizations, we are able to get a large number of citizens involved in the programs, such as the Arlington Housing Corporation, the Wesley Housing Development Corporation, the group homes for many handicapped, the ACTS group which is a temporary shelter for citizens so, through the citizens' organizations that directly implement the program, we've been able to involve them.

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If it's a neighborhood improvement project or public improvement project, we have neighborhood meetings to go over the site plans or the particular plans for that particular improvement.

For instance, tonight, we are holding a neighborhood meeting on the site plan for the improvements to the

Drew Center and the Nauck Community. We also use the

Senior Citizens' Advisory Committee which gets bi-monthsly
reports on the implementation of our CD projects and
reviews them as part of its ongoing function.

DR. MILLER: All right, I believe you've given us the answer but, to make sure we are comprehensive, I will ask you this last question: What specific steps have been taken to work with the landlords to further the Fair Housing and access to low-income by minorities, female heads of households -- and the same thing with homeowners?

MS. LINDERMAN: I'd say our Fair Housing efforts in terms of the enforcement, our work with the Northern Virginia Board of Realtors and the Northern Virginia Apartment Association, our publication of the Guide to Fair Housing Affirmative Action Plan which sets out specific things that the Real estate industry will do in terms of affirmative action. I guess those are the examples I gave earlier.

DR. MILLER: Thank you very much.

Madame Chairman.

CHAIRPERSON CHARITY: Thank you so much, Mrs.

Linderman and, certainly, we would like the audience to know that we are deeply appreciative of the panelists who have come here today to give of their time and their knowledge in the development of these very important questions on block grant housing.

We will pause now for an open-mike session.

If there are any persons who would like to come forth,

to ask questions, to make statements --

MR. McNEESE: Could I go over to this mike?

CHAIRPERSON CHARITY: I believe that we do
have some guidelines and I may have misled you by saying
"questions", but we are going to ask Ms. Dunn to simply
state them to you.

MR. McNEESE: I just wanted to make a statement.

CHAIRPERSON CHARITY: All right, that's fine.

MR. McNEESE: I've been retired. I'm a Civil

Service retiree. I belong to --

MS. DUNN: Would you like to state your name, please?

MR. McNEESE: Edward J. McNeese.

CHAIRPERSON CHARITY: And, while you are giving that information, will you give us your address?

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MR. McNEESE: 4923 Ninth Street North, 22203.

And, if you look around, why, the senior citizens are conspicuous by their absence. It's a shame when you consider the number of senior citizens out of 168,000 -- I understand there's about -- between 16- and 17%, so 25,000 senior citizens and they weren't represented here in this whole discussion.

And, when you think of the billions of dollars that is spent by HUD and then you think that a million dollars here or some place and make such a big deal over it -- and, when it comes to housing for the senior citizens, they are not supplying any -- probably not for anybody.

I don't know the answer to what can be done about it but, from listening to these panelists and everything, why, you have to get rid of the regulations and red tape because, every time something comes up, you can't do it because of this or that.

The financing can't be done because of this or that so, if you really want to supply housing for anybody, you've got to get rid of the red tape because all this administration -- and, when it comes to supplying housing for anybody, there isn't any.

A couple of dozen here or a hundred there -- when you think of seven or eight units for 25,000 senior citizens -- and this Culpepper House that this lady described

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today is my idea of a very good way of taking care of senior citizens and another one that is similar is Woodland Hill.

They -- when it comes to people, you know, discriminating against the elderly, I don't think this is a problem. We are much better off to have help with something similar to Culpepper House or Woodland Hill -- and I'm not acquainted with the other one, but it's probably the same.

And, if we don't have land or facilities available in Arlington, why, let's go outside and, if we took and had like a motel for senior citizens with a hundred or two hundred units that are all on the level and all engineered for handicapped people and everything, why, we could have a certain number of units for volunteers that would service the thing and have them have rent-free -- the others. And this would be a very cheap way of taking care of hundreds of elderly people.

Now, another area for elderly people is nursing homes. I think we have one nursing home now and we have the propects of another one. We have two. And, when you think of the need for 500 or more people that need nursing homes and, then, you have to be practically a millionnaire to afford \$1600 a month.

Now, who has that kind of money? So the truth

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of the matter is: the people that need nursing homes are being taken care of somewhere in the community -- very inadequately.

And, you know, like in Culpepper House, they lose about 40 people a year and they have a waiting list of about 60 people — a year and a half. When you are elderly, why, you probably die off before you ever get help getting into Culpepper House and, if you do get it, why, you won't be able to enjoy it very long.

CHAIRPERSON CHARITY: Thank you very much for your statement and, certainly, we want your testimony to be included in our whold report.

MR. McNEESE: If you have another meeting like this, contact the American Association of Retired Employees and have somebody from there tell you about the needs for the elderly and their retirement group. And they are interested in the Woodland Hills.

Part of their organization is the NRTP or something like that. That's the National Retired Teachers'

Association or something. And have them come and tell you more about the elderly than I can tell you because, not being connected with one of these retirement organizations, I don't have facts and figures. But some of these people that you have had here -- it surprises me -- the information and the facts and things that they do have

available on what our needs are.

But the thing that I understand mostly is that it's all things that are planned and spoken about but, when it comes to actual housing and things, they don't mention the numbers but there might be dozens or maybe in the hundreds, but our needs are in the thousands.

Thank you very much.

CHAIRPERSON CHARITY: Thank you so very much.

And you've given us two references and I don't know, but
we may yet be able to get some information from them.

MR. McNEESE: Thank you.

CHAIRPERSON CHARITY: Are there others who would like to make a statement?

(No response.)

CHAIRPERSON CHARITY: If not, we will adjourn for lunch and we will come back for our eighth and ninth panels and, then, our tenth activity will be summary state-ments and adjournment.

Thank you so much for being here this morning.

(Whereupon, the morning session adjourned at 12:00 o'clock noon, to be resumed at 1:30 p.m.)

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## AFTERNOON SESSION

CHAIRPERSON CHARITY: We will now resume the hearing for the afternoon.

I would say initially to the panel: we are very pleased to have you here and we are grateful that you have taken time out from your busy schedules to render this service to us in our deliberations.

address and a brief description of your past and present involvement in furthering fair housing and community development in Arlington.

Would you lead off, Miss Drayton? Just a quick statement.

MS. DRAYTON: My name is Patty Drayton. I am a Community Planning and Development Representative with the U. S. Department of Housing and Urban Development. I am the CDBG rep for Arlington County. I have been the rep for the county for approximately six months.

I have been with the Community Planning and Development office for about a year. Prior to that, I worked in the Office of Fair Housing and Equal Opportunity of HUD.

CHAIRPERSON CHARITY: Thank you very much. We have Miss Linderman, who was here with us earlier -- and I.

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think the record fully gives her background.

Miss Cleaver?

MS. CLEAVER: My name is Brenda Cleaver and I'm with the Fair Housing and Equal Opportunity Division of the D. C. Area Office of HUD and I am the Senior Equal Opportunity Specialist on staff. I am not assigned to the Virginia territory -- not territory, but Virginia -- the State of Virginia, but I can answer questions in general on how my division monitors or reviews fair housing, equal opportunity in the State of Virginia particularly -- county.

I've been an EEO specialist for seven years, but I've been with the Washington, D. C. area office for about a year.

CHAIRPERSON CHARITY: Thank you very much.

Ms. Linderman, in what way is the CDBG program monitored to ensure that it is carried out efficiently and effectively and who conducts the monitoring?

MS. LINDERMAN: You mean monitoring by federal agencies or by myself?

CHAIRPERSON CHARITY: Monitoring by federal agencies, I think, is the import of the question.

MS. LINDERMAN: Okay. The HUD area office monitors us annually -- comes out and does their monitoring visit annually. They also monitor our grantee performance report

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every so often.

We are monitored on a particular subject by the regional office. For instance, last fall, we were monitored by the Equal Opportunity and Fair Housing Office of the regional office in addition to the regular HUD area office monitoring.

CHAIRPERSON CHARITY: And in your own in-house, that might be helpful for us.

MS. LINDERMAN: I, as the community development supervisor, monitor and oversee the whole program. We also see that so many of our programs are implemented by non-profit recipients.

We -- my staff, then, in turn, monitors how they are conducting the program with money that we give them.

CHAIRPERSON CHARITY: Mrs. Cleaver, I believe that you have been an EEO specialist for seven years.

(Nodding.)

CHAIRPERSON CHARITY: Is this the length of time you have been in your present position?

MS. CLEAVER: No. Not the present position -not the Washington D. C. Area Office. I've been there for
about a year -- one year.

CHAIRPERSON SHARITY: What are your responsition bilities as they relate to Fair Housing in Arlington County?

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MS. CLEAVER: The office monitors or reviews fair housing in numerous ways —— one, through our application reviews. We insure that, for example, site selection policies are met.

We have the HUD site standards, so we insure that minority communities are not further impacted with assiste housing.

By the same token, if housing is to be proposed for a minority community, we ensure that comparable opportunities exist outside of a minority community so that there is freedom of housing choice.

Also, with respect to application reviews, we -certain cojmunities or recipients have to submit a plan.

It can be the affirmative fair housing marketing plan or
it can be equal opportunity housing plan, but both of
them give procedures as to how the recipient will make
housing available to persons least likely to apply for
housing because of traditional housing patterns or socioeconomic standards.

We also monitor the HUD -- monitor newspapers to ensure the use of the HUD logo. And this is for HUD federal recipients as well as non-recipients -- federal recipients. And we send out letters if we see that a developer or a builder is not using the EO logo, because it is a requirement for a federal recipient but it's still a guideline for

a non-federal agency.

And, also, my office receives complaints with respect to fair housing. We do not actually investigate the complaints. Our Philadelphia office does that, but sometimes a person might call in to get some information as to whether or not this particular activity would come under the jurisdiction of HUD and, if it does, we refer that to Philadelphia.

If not, then, we refer it to the appropriate agency -- perhaps, it could be a community development recipient. There might be some type of fair housing problem and, if it's not really something that my division could get into, we refer it to CPD for that office.

So, to answer your question, we look at fair housing in various ways and it's not just limited, you know, to CDBG recipients.

CHAIRPERSON CHARITY: All right, I have a followup on that and that is: what are your responsibilities
as they relate to community development in Arlington
County? Give us a little bit of that in that answer.

MS. CLEAVER: If I limit myself to just block grant program when the application comes in for our review, we look at the program -- the application -- to make sure that there is an identification of minority needs, elderly needs, female heads of household, and we

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also make sure that those needs are addressed, sometime throughout the life of this program.

And, also, with housing applications, again, going back to site selection criteria, we ensure that there is not a further impaction with respect to a minority community.

CHAIRPERSON CHARITY: How often are you in contact with the Arlington Community Staff?

MS. WEAVER: We are in contact, I would say, at least -- at a minimum of at least once a year, and that is where we do our regularly scheduled monitoring -- on-site monitoring.

There could be contact throughout the year, for example, when there is a monitoring as a follow-up or as an application but, at a minimum, it is once a year.

CHAIRPERSON CHARITY: And what are your responsibilities as they relate to the monitoring of fair housing and equal opportunity in Arlington?

MS. WEAVER: There are several, I guess, broad topics that we would look at. First of all, we would look at the entire CDGB program as it relates to equal opportunity.

So, therefore, we look at citizen participation.

That is whether or not minorities, female heads of household, the elderly and other identifiable segments of the

community are afforded an opportunity to participate in the block grant program.

We also look at housing. What is the recipient doing in the area of housing? Whether or not the recipient has addressed the fair housing component -- that is, activities specifically designed to further fair housing.

We also look at contracting in the sense of whether or not minority contractors are used, whether or not Section 3 is being complied with -- that is, the use of project area residents.

We make sure that the receipient is maintaining the records that are required -- records that FHEO would need to determine whether or not minorities, female heads of household and other persons are actually participating in and benefiting from the block grant program.

And the monitoring effort could last from one day to about three days because it is a very intensive review and it is also a site visit. We look at the activities -- we try to get out into the community -- if there is an organized community advisory board, we try to get in contact with at least the chairperson.

CHAIRPERSON CHARITY: And are there any other matter s covered in the contacts with the Arlington County staff, aside from what you just mentioned, involving mainly the monitoring, or does that about cover it?

MS. WEAVER: I think that would about cover it.

CHAIRPERSON CHARITY: How often are you in contact — and I think you mentioned that you've been in contact with Arlington County staff at least once a year — MS. WEAVER: One's right.

CHAIRPERSON CHARITY: And could that vary?

MS. WEAVER: You mean could it be more than

once?

CHAIRPERSON CHARITY: Yes.

MS. WEAVER: Yes. Yes, by all means, it could be.

A complaint could come in that we would have to make some contact with the recipient or maybe as a result of an application we would need more information, or maybe the grantee performance report.

We do review the performances. There could be : an area of confusion -- misunderstanding on our part.

CHAIRPERSON CHARITY: But, pretty much based on your experience, it is once a year?

MS. WEAVER: Yes -- at least.

CHAIRPERSON CHARITY: What results are sought by HUD when monitoring and reviewing fair housing and equal opportunity? What are you trying to get at that point? What kind of results are you looking for?

MS. WAEVER: Basically, to insure that recipient .

is meeting the equal opportunity requirements; that the

program is designed to address and meet the identified needs of minorities and women to ensure that minorities and women are benefiting from, and participating in, the program.

CHAIRPERSON CHARITY: And how to you monitor or review what is being done in Arlington County with regard to its civil rights assurances and fair housing mandate requirements?

You said, in a sense, that you wanted to see that these things are carried out and maybe I'm asking you to be a bit more specific in asking: how do you see?

MS. WEAVER: Okay. Well, first of all, a grantee performance report would come in and we would compare performance with what was stated in the application. Then, either a monitoring visit would be before the performance report or shortly thereafter to ensure that what, in effect, was put down on paper actually occurred and that there is documentation to show that, in effect, minorities and women did benefit.

So it's an application review. It's the on-site monitoring -- the grantee performance review, as well as contact with the CDBG rep.

There is close contact, you know, with the rep, too, and we coordinate.

CHAIRPERSON CHARITY: When were the most recent

CHAIRPERSON CHARITY: About how long does it take

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on an average?

It could take -- you could about -- allowing for mail and so on and so forth and negotiation -- could take a month or longer.

CHAIRPERSON CHARITY: A month to six weeks something like that?

MS. WEAVER: It could very well be longer. the case of larger recipients, you know, talkingabout Arlington County, but larger recipients, it has taken several months to come to some sort of - for the monitoring to be completed.

CHAIRPERSON CHARITY: Now, are the results of HUD's monitoring or reviews made a part of the public

I'm not exactly sure what you mean MS. WEAVER: by public records.

CHAIRPERSON CHARITY: Well

MS. WEAVER:

CHAIRPERSON CHARITY:

MS. WEAVER:

CHAIRPERSON CHARITY: How is it made accessible?

is it newspaper or special pamphlets or I mean:

MS. WEAVER: No, no.

CHAIRPERSON CHARITY: -- lodged in a given office where people can come and look at it?

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MS. WEVER: Okay. I'll explain our procedure.

Once the monitoring is completed, there's a letter that
goes back to the recipient identifying areas of concern

or areas that EO shows some kind of praise -- say that:
you are doing a good job in this particular area; however,
we are concerned with this or that area.

If the recipient would like to see the monitoring report itself, then, under the freedom of information act, it would be made available to the recipient but, normally, it's not published. That's what I mean by: what did you mean by public record? It's available upon request. The report itself.

it and how would you get it?

CHAIRPERSON CHARITY: Now, where do you request

MS. WEAVER: Okay. That's never happened, but

I would suspect that, through our Public Information Office

-- that the recipient would make that request and we would

be so obliged.

CHAIRPERSON CHARITY: How much notice is given to the county before HUD monitors or reviews fair housing and equal opportunity?

MS. WEAVER: If Fair Housing and Equal Opportuni goes out and monitors by itself -- because there are occasions when there was a joint monitoring with CPD. CPD would take the lead.

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So, if CD would go out alone, we try to give at least two weeks' notice.

CHAIRPERSON CHARITY: Two weeks notice for equal opportunity?

MS. WEAVER: If we go out by ourselves, it's usually a telephone call.

CHAIRPERSON CHARITY: What about Fair Housing by itself?

MS. WEAVER: That's what I mean. If my division would go out by itself without the CPD -- I believe CPD has other procedures.

CHAIRPERSON CHARITY: What steps do you take to monitor and review maintenance of efforts by Arlington County?

MS. WEAVER: There is a follow-up requirement. We are required to monitor every recipient at least once a year. And those recipients that had more serious EO problems or areas of concern would necessitate our going out more often.

So, to answer your question, we follow up -- we ensure the maintenance of efforts, so to speak, by a follow-up visit. It could be at least six months after the monitoring that we originally found some EO concern, and that's in addition to the regularly scheduled monitoring of that recipient.

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CHAIRPERSON CHARITY: I see

Would you briefly explain what has been done by
HUD in the Washington area office to carry out the New
Horizons Program in Arlington County?

MS. WEAVER: To my knowledge, I don't believe that there has been -- not in Arlington County. We do have a New Horizons agreement with another recipient. But, with Arlington County, I don't think that that subject has been brought to their attention. I could be mistaken but I don't think so.

CHAIRPERSON CHARITY: Would you describe for us just briefly: what is the New Horizons program?

MS. WEAVER: It's a strategy for addressing fair housing -- fair housing concerns and in particular localities. It's an agreement that is signed between the locality and HUD's central office with the area office providing appropriate technical assistance, and I guess advance negotiation.

But it is a comprehensive coordinated effort by the locality to address fair housing concerns within the community.

CHAIRPERSON CHARITY: Thank you very much. think your testimony has been quite helpful to us:

Turning now to Mrs. Drayton: how long have you been in your present position?

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MS. DRAYTON: I've been a community development planning representative for approximately a year.

CHAIRPERSON CHARITY: What are your responsibilities as they relate to fair housing in Arlington County?

MS. DRAYTON: I do not have a responsibility as far as fair housing is concerned. If you would like to know what I --

CHAIRPERSON CHARITY: Give us your responsibility.

MS. DRAYTON: I'm the Community Planning and Development Representative. The Division of Community Planning and Development of HUD is responsible for administering the block grant program.

My position is: as a community planning and development representative, I serve as a focal point of contact for Arlington County, providing technical assistance to the county on the implementation of their program and also getting whatever information they might need from other technical branches to respond to questions that they might have.

In addition, I take the lead responsibility in reviewing Arlington's block grant application to HUD, coordinating the reviews from various other divisions of HUD which includes housing development, housing management, economic — fair housing opportunity, and I have the lead responsibility for monitoring Arlington's activities to

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assure compliance with HUD's regulations.

CHAIRPERSON CHARITY: Do you have special responsibilities relating to that monitoring?

> MS. DRAYTON: Do I

CHAIRPERSON CHARITY: Anything that you have not covered in that previous answer?

MS. DRAYTON: Well, I could give tell you what our monitoring consists of.

CHAIRPERSON CHARITY: Please.

DRAYTON: we monitor our recipients at least once annually. We might monitor them more frequently if the need arises.

Our monitoring begins with an in-house review which could mean -- or re-review of the application looking at the application, the comments that we might have received, and we look at the grantee performance report that the applicant submits annually and any other information that we might have gotten on the community complaints or newspaper articles or what-have-you. then, we go out to the community. Out to the locality. We talk with the CD staff and get more information on the activity.

We review the files and we go out and make on-site monitoring and look at the activities that are , the location of that and the surrounding areas

of the activities that are proposed and underway. And our four priority areas of concern when we monitor are program progress, the -- that is, whether or not the program is progressing as the applicant indicated that it would in the application in accordance with the schedule as submitted in the application and whether, when the applicant's progress is compared to cities of like size or localities of like size with like activities -- whether or not they are progressing as rapidly as the like community.

We look at their housing assistance plan implementation comparing their goals with their accomplishments and we make a determination to whether or not we feel that they are progressing as we feel that they should or could in the area of housing assistance. We also look at the beneficiaries of the program to assure that the beneficiaries that they have indicated — the persons that they say will benefit from the program in the application or the actual beneficiaries of the program.

And we look at citizen participation to assure that citizens are being given an opportunity to plan and implement the Block Grant Program.

In addition, we look at the financial management and their Fair Housing and Equal Opportunity activity; their environmental activity, labor relations and whatever other areas that we feel need attention.

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CHAIRPERSON CHARITY: In the event you find that progress is not being made according to the standard of progress of like activities and like cities or areas, what, then, do you do? MS. DRAYTON: Well, we discuss any deficiencies that we find with the localities and we try to find out what their problems are, what's causing the lag in their program and work with them to work out any deficiencies that they might have, especially if it's something that's under the control of HUD and if there are other areas that they need technical assistance in that we can provide, we 12 do so. 13 14

CHAIRPERSON CHARITY: How often are you in contact with the Arlington County staff about the usage of CDBG funds?

MS. DRAYTON: Well, we are generally in contact with Arlington rather frequently. At least once a week at all times.

CHAIRPERSON CHARITY: Okay, good.

MS. DRAYTON: But, sometimes it's more frequent around application review time or application submission. We are in contact with them more frequently around Grantee Performance Report time we might be in contact with them . more frequently then at other times.

CHAIRPERSON CHARITY: How often has Arlington County

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| 1  | been monitored or reviewed on its CDBG Program?           |
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| 2  | MS. DRAYTON: You say, how often?                          |
| 3  | CHAIRPERSON CHARITY: Yes.                                 |
| 4  | MS. DRAYTON: It's generally reviewed once a year.         |
| 5  | CHAIRPERSON CHARITY: Since Arlington has had the          |
| 6  | Block Grant Program?                                      |
| 7  | MS.DRAYTON: They've been monitored each year, since       |
| 8  | they've been in the entitlement program. And they've been |
| 9  | in the entitlement program for two years.                 |
| 10 | CHAIRPERSON CHARITY: When was the most recent?            |
| 11 | MS. DRAYTON: The most recent monitoring review            |
| 12 | was conducted April 9, 15 and 16 of 1980.                 |
| 13 | CHAIRPERSON CHARITY: When will these have                 |
| 14 | these monitorings been completed?                         |
| 15 | MS. DRAYTON: No. It has not been concluded. We            |
| 16 | are waiting a response to our monitoring letter from the  |
| 17 | County. Generally, we conclude our monitoring review and  |
| 18 | we allow the County at least 30 days to respond to our    |
| 19 | review. Of course, if they need additional time, we would |
| 20 | have no problem granting it.                              |
| 21 | CHAIRPERSON CHARITY: And you expect the County            |
| 22 | to give their reaction to the monitoring review?          |
| 23 | MS. DRAYTON: Oh, yes.                                     |
| 24 | CHAIRPERSON CHARITY: From previous experience             |
| 25 | about how long has the entire process taken?              |

MS. DRAYTON: It generally takes at least -- well, I would say it generally takes at least six weeks to two months because as I stated, we allow the County a month to respond to our monitoring findings. And then if we need additional information we might have to get back to the locality. So this could take an additional month but it generally doesn't.

CHAIRPERSON CHARITY: All right. Are the results of HUD's monitoring reviews made a part of a public record?

MS. DRAYTON: We make them a part of our files at the D.C. Area Office.

Generally, if a request is made to us regarding the locality, we refer that request first to the locality and then if a person was unable to get the information that they needed from the County, then they could get it from our office under the Freedom of Information Act. We don't publicize, as such, our monitoring findings.

CHAIRPERSON CHAIRTY: I don't think I asked you but how much notice is given to the County before the monitoring and reviews take place?

MS. DRAYTON: Generally, we give the County a months' notice. We contact the County by telephone and if a convenient time is agreed upon to conduct the monitoring, we do it and then this is confirmed by letter.

CHAIRPERSON CHARITY: Now, would you comment on what has been done by HUD in the Washington Area Office to

carry out the New Horizons Program in Arlington County?

MS. DRAYTON: My office, the Community Planning and Development Office, does not have the responsibility for the New Horizons Program. And I personally do not have knowledge of that program, so I am afraid I cannot respond to it.

CHAIRPERSON CHARITY: Thank you so very much.

Ms. Linderman, it looks like you're on again.

Have there been controversies regarding the use of CDBG funds and, if so, would you describe what these controversies are?

MS. LINDERMAN: I don't know quite how to define controversies. There have been two complaints or letters of inuqiry sent to HUD. One was raising the question about whether Boston should be a target neighborhood. Since we started the target neighborhood in Boston, a lot of development has started there very recently and while it is now low and moderate income, the citizens raised the question about whether the long-term beneficiaries would be low and moderate income as the new development occurred in the neighborhood. The staff and the County has been watching very closely the development that has occurred. As I said, it has been very recent and very sudden. Right now the staff is undergoing a review of the trends in Boston and will be submitting a report to the CDBG Citizens Advisory

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Committee and it will be submitting a report on whether to continue Boston as a target neighborhood since we are going into our planning for next years application later this Summer. That report will be going to the County Board by July so that they can make a decision on whether to continue Boston as a target neighborhood or not.

The other one was a complaint submitted by the tenants of Arlington County.

That organization and another organization called Northern Virginia Family Services had both requested funds to do the same program. In deciding between who to give the grant to, the County Board decided to grant the funds to Northern Virginia Family Services to do the project rather than the Tenants of Arlington County. The Tenants of Arlington County complained that they felt they should have gotten the grant. We've responded to that complaint laying out how we thought we had gone and met all the processees and whatever, and the reasons or the basis on which the decision was made. We haven't heard anything more about that. We're working very closely with the Tenants of Arlington County and Northern Virginia Family Services together in making sure that the program implemented by Northern Virginia Family Services is an effective one, so TOAC -- is involved in that whole process and I have met with them but I do not know whether they are pursuing their

complaint or not.

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CHAIRPERSON CHARITY: So there may be some unresolved issues between HUD and the County CDBG staff?

MS. LINDERMAN: Maybe Patty can respond to the one on the TOAC complaint. Other than that, I don't think there are any.

I was going to ask Patty we did submit our letter in response to the monitoring visit and I was hoping she had gotten it.

MS. DRAYTON: No, I'm sorry, we haven't received it:

MS. LINDERMAN: But as far as I know, there are no unresolved issues.

CHAIRPERSON CHARITY: Has HUD made recommendations to the County or requested specific changes or additions to plans submitted by the County under the CD Program and, if so, are you able to give us those changes, additions or recommendations?

MS. LINDERMAN: They did ask us to provide separate allocations for housing and rehab programs to each of the target neighborhoods. We had originally allocated them to the Arlington Housing Corporation for the whole program and they wanted us to break down that allocation for both the housing rehab and the concentrated code enforcement to each of the separate target neighborhoods, so

revisions to HUD. 2 CHAIRPERSON CHARITY: Have you had a change to have 3 any response yet from the County? 4 MS. LINDERMAN: Are you asking me or Patty? 5 CHAIRPERSON CHARITY: I'm asking you. 6 7 MS. LINDERMAN: I'm a little confused. We've submitted that response to HUD in response to their request 8 for the changes. Yes, we have submitted those. 9 CHAIRPERSON CHARITY: Yes, thank you. 10 Please describe the reporting system used? 11 MS. LINDERMAN: Basically, the regular reporting 12 system is the Grantee Performance Report, which is submitted 13 14 once a year. If there is any request for additional information, those are received orally and they would be 15 for a specific thing and we may respond to a specific request 16 17 for additional information but the regular reporting system is the Grantee Performance Report. 18 19 CHAIRPERSON CHARITY: Thank you very much. At least you'll get a change of tone and we're 20 going to ask Ms. Baxt to finish the questions. 21 22 MS. BAXT: In your judgement, how is that system of reporting working? 23 MS. LINDERMAN: The Grantee Performance Report? 24 25 MS. BAXT: (Nodding.)

we did revise our application and have submitted those

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MS. LINDERMAN: It's gotten a little better as HUD has revised its forms. It was rather cumbersome and I think the forms are an improvement over what they were before.

I think it's useful that HUD comes out and talks to us in addition to the forms, because you really can't get a very good picture from a written report.

I think the system is a good one.

MS. BAXT: Do you have any suggestions for improving it?

MS. LINDERMAN: More revisions to the forms.

I think when they design some of these forms, they should try them out on the local jurisdiction and ask us how well they work. I think that the only other suggestion by the HUD staff, if they can get the time and come out and it's so much easier to get a feeling for what the program is like if you can see it. You know, it's hard to understand something that you really can't get to see and, so, I know it's very useful to them and it makes it easier for us to describe things to them when they come out and we can show them exactly what they are doing and they can get a good picture of it.

MS. BAXT: Do you keep information on the number of employment opportunities generated by the CD Program activities for low-income persons?

MS. LINDERMAN: No, we don't. 1 MS. BAXT: Has any -- have any CD funds been used 2 for job training? 3 MS. LINDERMAN: We have allocated fifty thousand 4 dollars to the Nauck community for small job training 5 It has not yet been implemented. 6 MS. BAXT: What actions were taken to -- oh, well, 7 if it hasn't been implemented then you haven't done anything 8 about it yet. 9 MS. LINDERMAN: 10 Right. MS. BAXT: How many individuals does the County 11 employ on a full-time basis for the operation of the CD 12 13 Program? Okay. There are 14 CD funded 14 MS. LINDERMAN: employees with the County. That's both -- I should say 15 that's both the general CD staff and some project implementing 16 staff like a rehab specialist that specifically implements 17 a rehab program. 18 MS. BAXT: Of these, how many are minorities and 19 when I say minorities, I'd really like you to breakdown the 20 definition of minorities? 21 MS. LINDERMAN: Four of the 14 are minorities. 22 3 of them are Black and one of them is Oriental. 23 MS. BAXT: Females -- how many are females? 24 25 MS. LINDERMAN: 10.

| 1  | MS. BAXT: Elderly?                                           |
|----|--------------------------------------------------------------|
| 2  | MS. LINDERMAN: None.                                         |
| 3  | MS. BAXT: Handicapped?                                       |
| 4  | MS. LINDERMAN: None.                                         |
| 5  | MS. BAXT: How many individuals does the County               |
| 6  | employ on a part-time basis for the operation of the CD?     |
| 7  | MS. LINDERMAN: There are when I was told                     |
| 8  | you were going to ask part-time. I lumped into part-time     |
| 9  | a temporary position that's full-time so that may change     |
| 10 | your numbers a little but this is the temporary planner      |
| 11 | that we have for a year to do a study on the handicapped so, |
| 12 | there is one full-time temporary person who is a white       |
| 13 | female. There is a part-time handicapped person working on   |
| 14 | that study. We also fund part of full-time employees that    |
| 15 | are regular county employees. We pay for part of their       |
| 16 | salary and the County pays for the other part. Of those,     |
| 17 | I have kept them in a separate category. Those are 2 women.  |
| 18 | MS. BAXT: So, in other words, you have one                   |
| 19 | temporary full-time and one part-time handicapped person     |
| 20 | working together on a study?                                 |
| 21 | MS. LINDERMAN: Right.                                        |
| 22 | MS. BAXT: Is that correct plus funding for                   |
| 23 | part-time                                                    |
| 24 | MS. LINDERMAN: Two other people.                             |
| 25 | MS. BAXT: Since I've been a three-fifths person              |
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myself for several years, I know exactly what you're talking about.

What is the salary of each job description of the employees we just described?

MS. LINDERMAN: I don't really have the salary down by job description. Of those jobs that are -- that I gave to you, only one of them is a clerical position. the rest are professional positions -- our Grantee Performance Report gives a breakdown by certain salary levels and that would -- rather then reading you that, I guess I will refer you to that.

MS. BAXT: Thank you very much, Ms. Linderman. You have been absolutely marvelous.

CHAIRPERSON CHARITY: I would like to give the other members of the Panel an opportunity to ask questions and Calvin spoke loudest, so he comes first.

Dr. Miller.

DR. MILLER: Ms. Drayton, I believe, since you had the responsibility for monitoring the CDBG grant, does your monitoring include these figures that have just been given by Ms. Linderman -- the idea of community grant of 14 people that's only 3 minorities. Does this fit into your guideline -- and if you monitored this and discovered this, did you have any reaction to this?

MS. DRAYTON: Generally, Brenda Cleaver or somebody from the Office of Fair Housing on Equal Opportunity

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would monitor in depth as far as the minority employment is concerned. However, if I went into a locality and I saw the total staff and I knew the staff was 100 per cent majority, I would certainly bring this to the attention of the Fair Housing and Equal Opportunity staff for them to look at when they did their monitoring, if we weren't monitoring as a team.

DR. MILLER: Well, then, you say 100 per cent but

DR. MILLER: Well, then, you say 100 per cent but 3 out of 14 would not strike a bell that would cause you to look?

MS. BAXT: Excuse me, wasn't that 4; three Blacks and one Asian?

DR. MILLER: Well, my Advisor is telling me this is Ms. Cleaver's responsibility.

Ms. Cleaver, the same question. In your monitoring situations would this type of staffing cause you to question it?

MS. CLEAVER: Generally, when we monitor a recipient with respect to employment, we follow the CDBG dollars and in instances where the employees could include those, other than those in the CDBG Division, then we consider the placement of the minorities and the females and, depending upon population statistics, those types of concerns, we look at when we make a judgement as to whether or not we should make any type of comment with respect to employment of

you know, in a particular locality.

DR. MILLER: Now, I think you said you did not have direct responsibility for Arlington but I left the question any way for either you or Ms. Drayton. Would you say that a ratio of 4 out of 14 minorities is not sufficient to cause critical monitoring -- to ask a question about that employment pattern?

MS. CLEAVER: Yes, it would be. It would be.
But, again, before we would make any kind of recommendation
up to our Regional Office for a compliance review for a
further indepth analysis of it, again, there would be an
analysis on our part as to the total number of employees
that were funded with Block Grant Funds, both permanently
employed as well as part-time and taking into consideration
the population statistics and, if we considered it to be
serious enough of a concern, then, yes, we would recommend
it up to the Regional Office for a compliance review for a
further indepth analysis.

DR. MILLER: We've heard a lot of testimony today and yesterday from Arlington County about the needs. We were also told this morning that there were funding projects outside of the target area. From your position and your mandate, how and on what basis and according to what guidelines are projects outside of the target areas supported and approved?

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MS. DRAYTON: Every three years a locality is required to submit a community planning and housing strategy plan. When Arlington submitted theirs in 1979, they indicated what their Community Development needs were and what their housing needs were. And they indicated certain targeted areas and they also indicated that as these needs were met in these target areas, they would move out to other areas but their focus would be in the three target areas. So, when a locality submits a new activity or a new project outside of the target areas that are designated, we look first at their Community Development or housing strategy and see whether or not they have indicated a need outside of these target areas for this activity and we approve an activity or disapprove an activity based on that, assuming, too, that they supply the needed information as to who would be benefiting from this activity. We can be sure that lowand moderate income people are the beneficiaries of this activity and it would be considered an eligible activity, even though it was outside of the targeted area. DR. MILLER: One final question of Ms. Cleaver.

DR. MILLER: One final question of Ms. Cleaver.
What is HUD's relationship with the Fair Housing Board and
vice-versa?

MS. CLEAVER: Both the Fair Housing Board and HUD are members of the Fair Housing Task Force. Metropolitan area of -- Fair Housing Task Force so every month there is

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a meeting where not only the Arlington County Fair Housing Board but the representatives from other jurisdictions in the area meet to discuss fair housing equal opportunity matters. Aside from that formal situation, there is periodic contact with members of the Fair Housing Board, if something should happen in Arlington County that they wish to bring to the attention of HUD, then there is, you know, a telephone contact. So there is at least a monthly contact with Arlington County Board.

CHAIRPERSON CHARITY: Thank you.

Ms. Silva-Pla.

MS. SILVA-PLA: Ms. Linderman, we have a big group of Spanish in Arlington and why don't you have one Hispanic in your group in the County?

MS. LINDERMAN: As an employee of the Citizens' Advisory Committee?

MS. SILVA-PLA: No, as an employee. We have a big majority of Hispanic in Arlington. I think it's the biggest one we have and you don't have one Hispanic.

MS. LINDERMAN: I can't say other than the fact that, in the time I've been there, I don't think I've had one Hispanic apply. I don't know why. Most of my jobs are urban planning jobs. I have one Inspector and one Housing Counselor and one secretary. Those are the various job titles and I have not had any Hispanic applicants. The

Spanish speaking committee's office is right in our building as is the Personnel Office — the County's Personnel Office, through which we do our regular recruitment and I don't know why we haven't had any applications.

MS. SILVA-PLA: Is there no other way to make a recruitment through the community because they have a job bank and they have a lot of job applications there. Is there no way you could go through them?

MS. LINDERMAN: The County, when it does the recruitment has a long list of organizations that sends out the notices, too. I'm not sure whether that program you mentioned is on the list and I can check. I would think that the Spanish speaking community would be involved in any recruitment process since they are right there. I could check. I don't know whose on the list.

MS. SILVA-PLA: I would like you to check on that. Thank you.

CHAIRPERSON CHARITY: Are there other members on the Committee with questions and then we'll go back to Calvin?

THE REVEREND: I have two or three questions I'd like to raise on that.

MS. LINDERMAN: I should mention that the Section 8
Housing staff or Housing Services staff does have a
Hispanic employee.

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CHAIRPERSON CHARITY: Thank you.

REVEREND HARRIS: Thank you.

Is a CDBG -- this is for Ms. Linderman -- staff considered County employees?

MS. LINDERMAN: Yes.

REVEREND HARRIS: Ms. Drayton, when you do a monitoring -- whether you're doing it visually or as a team, do you review the County's employment affirmative action plan?

MS. LINDERMAN: I don't as a Community and Development representative. I do not review ---

REVEREND HARRIS: Ms. Cleaver, do you look at the affirmative action plan?

MS. CLEAVER: Yes, yes, we do. First of all, we ascertain whether or not the employees are County employees and, if so, then we ascertain how the County employs recruits -- whether or not there is an affirmative action plan, whether or not there is an affirmative Action Officer -someone that would be directly responsible for the maintenance so to speak, of the affirmative action plan so, yes, that is something that either I or someone in the office would look

REVEREND HARRIS: You do require an affirmative action plan for the County?

MS. CLEAVER: No. It's not a requirement.

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Grant recipients are required to take affirmative action but they are not required to maintain affirmative action plan unless there has been an evidence of discrimination — a finding of discrimination and that would come out of our Regional Office.

REVEREND HARRIS: When you look at the Affirmative Action -- how do you determine whether or not the County is providing employment on an equal opportunity basis, based on the population issue, if there is no affirmative action plan?

MS. CLEAVER: No, most recipients already have in place an affirmative action plan. Most of them because -in most instances, it's not their first time as a HUD recipient even if they were recipients of Urban Renewal funds and other funds. So, they already have in place an affirmative action plan and what we do is review the plan and, in some instances, ask that they update the plan and we suggest and recommend that an affirmative action plan is in place because, just like you asked me, how can we measure how can the County or recipient measure their performance or results in the area of equal employment, if there is not a tangible document in place. So, in most instances, an affirmative action plan is there. I cannot think any time that I had gone out to monitor the -- that there has not been an affirmative action plan. But the regulations do not

require an affirmative action plan -- only requires that they take affirmative action in the areas of employment.

REVEREND HARRIS: Are you satisfied that, in Arlington County, the employment ratio is comparable to the ratio of persons living here as it relates to race and sex?

MS. CLEAVER: I'll answer it this way. Our Regional Office just recently conducted a compliance review and the compliance review covered the area of equal employment. The FIR, the final invesitagion report is available under the Freedom of Information Act as well as the results of the review itself.

And there was a finding of substantial compliance.

REVEREND HARRIS: Ms. Drayton, what effect does a monitoring review have on approval of an application, if any?

MS. DRAYTON: I suppose the monitoring review serves as a basis along with some of the other concerns of the Grantæ Performance Report for application approval. If we found an activity that had been proposed in a previous application was not being carried out in conformance with the regulations, we — this — and this activity appeared in the following years application, we would certainly disapprove that activity or that — or if we found it was not principally benefiting low and moderate income people or was not being carried out in general in accordance with the regulation,

then it might be grounds to disapprove that activity for that particular application. We might disapprove activities without disapproving the entire application.

REVEREND HARRIS: What would be your reaction if
you found out that the Housing Assistance Plan that -- found
out the housing conditions, housing needs and proposal
over a three-year period is not being met because of a variety
of reasons -- what would you do in considering application
for additional funds?

MS. ERAYTON: Well, when we look at localities performance in the area of HAP, we refer to Housing Assistance Plan as HAP -- we look at whatever efforts that they might have taken to try an implement the plan. Sometimes, infrequently their lack of activity in the area of housing is due to circumstances beyond their control. For instance, they might not have gotten the units that they had anticipated -- allocation of units that come from HUD in conjunction with them.

REVEREND HARRIS: In the case of Arlington where land purchase is a big problem for new construction — new construction which may add to the housing stock for low and moderate income people, would you require a place like Arlington to use more then a Community Development Grant money that they get aid to assist in the purchase of land that could be then utilized for the development of low and

moderate income housing?

we can't dictate to the localities how they should spend their Block Grant money. Congress gave the discretion to the localities and as long as the activities are eligible under our regulations, then, generally -- and meeting all requirements, we generally approve them.

expense -- expenditure under the Block Grant Program.

if this was an avenue that we felt that the County should

pursue, then we would encourage them to do so. Of course,

MS. DRAYTON: The purchase of land is an eligible

REVEREND HARRIS: And, if you have a problem of insufficient housing stock for low and moderate income persons which is stated very often in this -- that they have a crisis -- a housing crisis in this area and a part of that crisis is because of the cost of land and the cost of renting, generally, in the area, that may finally cause many people to move out of this County because they can't find housing. Would that be the kind of crisis situation that would cause HUD to move in the direction that I have suggested?

MS. DRAYTON: Yes. HUD would encourage a locality in that instance to place more emphasis in the area of housing.

REVEREND HARRIS: Thank you.

CHAIRPERSON CHARITY: Dr. Miller.

I yield to Ms. Dunn. 1 DR. MILLER: MS. DUNN: Ms. Drayton, I think you mentioned that 2 3 you were in contact with the Arlington County staff at least once a week, is that right? 4 MS. DRAYTON: (Nodding.) 5 MS. DUNN: How does that compare with the context 6 7 that you have or other planners have with other recipients. 8 Is that about normal; is it more or less? 9 MS. DRAYTON: I think that's about normal. 10 MS. DUNN: Okay. Am I correct in understanding that a Community 11 Development review was just conducted in April -- is that 12 13 right? MS. DRAYTON: You mean a monitoring review? 14 15 MS. DUNN: A monitoring review, yes. 16 Did you mention something before? MS. DRAYTON: No, I said the last monitoring 17 18 review was conducted in April. 19 MS. DUNN: I see. 20 MS. DRAYTON: But monitoring review can take place at any time. 21 MS. DUNN: And, Ms. Cleaver, did you indicate that 22 23 a monitoring review was just done of Arlington County in May and that a compliance review by the Regional Office was 24 25 also recently done?

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MS. CLEAVER: Right. I'm not exactly sure which 1 month it was but I believe it was in March or April because 2 it was recent. 3 4 MS. DUNN: Are these monitoring reviews done on 5 a.cyclical basis -- in other words do they occur at the same time each year? 6 MS. CLEAVER: No, no. It just happened that the 7 8 Regional Office's Compliance Review and the area offices 9 monitoring review coincided, you know, so close. But, usually, we monitor once a year and, again, it doesn't have to be 10 a certain month. 11 12 MS. DUNN: And when was the last Fair Housing 13 EEO monitoring review done by your Office of Arlington County, absent this last one in May? 14 15 MS. CLEAVER: I believe this was the first. MS. DUNN: The first? 16 17 MS. CLEAVER: The first on-site monitoring. 18 MS. DUNN: And on what basis did you decide to 19 conduct the monitoring review in May? 20 MS. CLEAVER: It was more -- for one, it was a 21 review of our files that showed a lack of an EO visit and we knew that we should go out to monitor. This particular 22 23 community as well as a mandate, so to speak, from Central 24

Office. It says, all CDBG recipients should be monitored

at least once a year so it was an awareness on our part that

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| 1   | we should go out at this particular point in time to        |
| 2   | monitor because we had not been out before.                 |
| 3   | MS. DUNN: And, Ms. Drayton, on what basis did               |
| 4   | you decide to conduct the monitoring review for Arlington   |
| 5   | County in May?                                              |
| 6   | MS. DRAYTON: Well, first of all, our review                 |
| 7   | was conducted in April.                                     |
| в   | MS. DUNN: In April, I'm sorry. I'm confusing                |
| 9   | these months.                                               |
| 0   | MS. DRAYTON: Well, I suppose there was no                   |
| 1   | particular thing that precipitated the review. We have a    |
| 2   | monitoring schedule that is established by our office in    |
| 3 . | conjunction with goals that are established by Regional and |
| 4   | Central Office and this was just part of meeting the annual |
| 5   | goal.                                                       |
| 6   | MS. DUNN: And when was the last monitoring review           |
| 7   | done by your office of Arlington County?                    |
| В   | MS. DRAYTON: I didn't check the date but I know             |
| 9   | it was done in '79.                                         |
| 0   | MS. DUNN: Okay, thank you.                                  |
| 1   | CHAIRPERSON CHARITY: Ms. Baxt has one.                      |
| 2   | MS.BAXT: Ms. Drayton, this morning we heard from            |
| 3   | a number of people in community projects where they had     |

lost possible abilities and so forth because of length of

time review of application, et cetera.

1 Is there any provision for emergency funding or emergency cutting of red tape, if you will, to help groups 2 3 in a crisis area like Arlington. 4 Is there any way of expediting some of these 5 applications? MS. DRAYTON: I suppose what you are referring to 6 are housing applications? 7 8 MS. BAXT: Yes. 9 MS. DRAYTON: The responsibility for housing 10 applications does not take place in the Community Planning and Development Division. It takes place in the Housing 11 Division and I would be very reluctant to respond to a 12 13 housing question. 14 MS. BAXT: I see. Thank you. 15 CHAIRPERSON CHARITY: Dr. Miller. 16 DR. MILLER: I have one question here. Why does 17 not Arlington participate in the New Horizons Program. 18 We've heard a lot of talk this morning about 19 you needed technical assistance and one of the things HUD could do. And we understand you are not participating in 20 this New Horizons Program, which seems to have a big content 21 22 of technical assistance, is that correct -- Ms. Cleaver? 23 MS. CLEAVER: Yes, that is correct. 24 DR. MILLER: Ms. Linderman, would you know? 25 MS. LINDERMAN: To be honest I've never heard of

the New Horizons Program. From Ms. Cleaver's description, it sounds like a program designed to encourage activity in the Fair Housing area. My guess is that Arlington hasn't been -- it hasn't been suggested for Arlington since we've been active in Fair Housing since 1968. The technical assistance I mentioned this morning was more in terms of how to go about developing housing and our other issues like that in terms of developing low and moderate income housing--how to structure various programs, new ideas on how to meet various needs so, that is kind of what I was getting at.

From the description of New Horizons it's more oriented towards new housing.

DR. MILLER: I guess my final question of Ms.

Drayton would be: Has HUD encouraged Fair Housing in

Arlington by strengthening the law creating a Human Rights

Commission with enforcement powers?

MS. DRAYTON: I think you ought to address your question to Ms. Cleaver.

DR.MILLER: Ms. Cleaver?

MS. CLEAVER: All right, when we do go out to monitor, look at what a recipient is doing in the area of Fair Housing and we do not limit the Fair Housing activities to Block Grant dollars. In the case of Arlington, the County is funding -- the Arlington County Fair Housing Board as well as other Fair Housing activities. That's not to say that a

New Horizons Agreement would not be something that would be discussed. We made it a matter of policy just recently that whenever we go out to monitor the New Horizons, the subject is, you know, brought to the attention of the recipients and, to answer your question, there really isn't a reason as to why there is not a New Horizons Agreement, you know, in place just yet, but there are other recipients that I have personally gone out to monitor where there has been no activity of any type in the area of Fair Housing and the recipients will ask, you know, what can we do and that is an opportune time to mention the New Horizons Program and to see whether or not an agreement can be made.

And, going one step further to answer the question, Mr. Harris was talking to Ms. Drayton -- when we do go out to monitor, and we find that there has been a negligence, so to speak, in the area of Fair Housing that there is an impact upon the application review because the FHEO Division will not accept the certification of a recipient if our files and our records show that the recipient has not addressed the area of Fair Housing. So, therefore, we cannot accept the certification. In that case we will accept a special certification and this has been done. We will accept a special certification with goals and timetables, specifically in the area of Fair Housing.

CHAIRPERSON CHARITY: Reverend Harris has a further

question.

REVEREND HARRIS: Ms. Cleaver, are you aware that the County has no budget to implement its Fair Housing Program other than the salary of the Director and what is your reaction to that?

MS. CLEAVER: It was my understanding -- I could be mistaken, that the County is funding the Fair Housing Board but it was County funds and it was not Block Grant funds. Other than that, I'm not familiar.

REVEREND HARRIS: Does that have an effect on the effectiveness of the Fair Housing enforcement of the budgetary consideration?

MS. CLEAVER: You mean with the lack of --REVEREND HARRIS: Yes, if there is no budget
you've just got a law and no budget to implement it, then
that has something to do with the effectiveness of that law?

MS. CLEAVER: Theoretically speaking, yes.

REVEREND HARRIS: Would you look at that in your review?

MS. CLEAVER: If we see that a recipient has passed -- has a law, so to speak, but has not provided the implementing mechanism, then, yes, that would be a concernant area of concern for EO that we would look into and make some type of suggestion -- recommendation.

REVEREND HARRIS: Thank you.

MS. CLEAVER: Well, we're looking at two different The Regional Office of Fair Housing and Equal Opportunity is looking at the Block Grant Program with respect to delivery of services, to minorities, women and the elderly. The monitoring that the area office would do in general -- I'm talking the area office, not specifically a division FHEO but the area office would look at the application, whether or not the application is designed to meet the needs of low and moderate income and FHEO monitoring is really technical assistance and we are the focal point -we would refer up to the Region if there was some type of EO deficiency but when there has been a recent compliance review, and the compliance review is a more indepth analysis of the monitoring -- a compliance review can last from a week to two weeks. And there are more records and more contact then in a monitoring.

CHAIRPERSON CHARITY: But there's nothing in your regulation that, if you found discrimination or you found an area that you felt was not being served, that you could not make a recommendation that ---

MS. CLEAVER: Right.

CHAIRPERSON CHARITY: -- this be further investigated?

MS. CLEAVER: Right. We could do that.

DR. MILLER: Are these records of these reports

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available only under FOI?

MS. CLEAVER: That's our procedure.

DR. MILLER: Would this Commission need to use the FOI to get those reports of your recent monitoring? MS. CLEAVER: I would assume so.

DR. MILLER: Well, I'll let you clear it up but just for the record, this Hearing would like to have the report of your most recent monitoring and conclusions.

DR. MILLER: The compliance -- everything you

MS. CLEAVER: Monitoring or compliance?

MS. CLEAVER: Well, the compliance is at the Regional Office level. The compliance review that was conducted about two or three months ago -- that's a Regional Office function. That's the one where the finding was substantial compliance.

DR. MILLER: Right.

MS. CLEAVER: Now, the monitoring is an area office function and the monitoring was conducted last month and was still in the process of writing the report and we have not notified FHEO -- FHEO has not notified the recipient yet of a deficiency or areas of concern. So, which report?

DR. MILLER: Both reports but the reports that you are directly responsible for, if you can answer that, we

CHAIRPERSON CHARITY: Both.

would like to have that report.

Now, the other report, you say the Regional Office---we'll probably have to find out to -- who to contact at the Regional Office if you cannot facilitate that.

MS. CLEAVER: (Nodding.)

REVEREND HARRIS: It has been indicated that the reports are sent back to the County and that any request for reports should first be made to the County. Is that correct, Ms. Drayton?

MS. DRAYTON: Well, my reference to that -- it -- it was as far as citizens were concerned. Generally when citizens make requests to HUD, we refer them first to the County.

REVEREND HARRIS: And what you are saying is, that all of the documents in question are lodged in the County Records -- the compliance review, the letters?

MS. DRAYTON: No. That information would be available in our files.

REVEREND HARRIS: In your files?

MS. DRAYTON: Yes. But we do send the County a letter stating what our findings were both pro and con and what ever recommendations we have for corrections.

REVEREND HARRIS: Okay.

Ms. Cleaver, you indicated that the Regional Office Compliance Review would take precedence over an area office

monitoring. That was the implication.

MS. CLEAVER: The finding was -- especially in the case of a recently completed compliance review and because their investigation is more extensive in depth in ours -- it's really hard for me to see where our monitoring would find something that the Regional Office was unable to find, so to speak, but in the case where a compliance review was conducted a year and then a year later we go in to monitor, then, perhaps, something has changed or there's, you know, a new element that has been added to the Block Grant Program or whatever it is, but there are -- there is some difference. But there is only two months ---

REVEREND HARRIS: Does the Regional Office rely on the area offices monitoring in its compliance review?

MS. CLEAVER: Before the Regional Office actually goes on site, there is a visit to the area office and there's a conference with the EO specialist directly in charge of the State of Virginia and there is negotiations — not to mention negotiations but a conference with whatever EO findings or concerns that we may have had throughout the life of the program, brought to their attention and we make available to them any type of document, records, monitoring reviews, application reviews — whatever we have in our files, we would make it available to them. So that before they go out to the office, yes, they do have the benefit of the area offices

EEO input.

REVEREND HARRIS: The Regional Office relying heavily on the monitoring of the area office would indicate that the area office has a great responsibility in determining whether Equal Opportunity exists in the area. So, when the Regional Office finds an area in compliance, is it not true then, that it is obvious that the area office has not made any recommendations contrary to that review finding?

MS. CLEAVER: No, no. See, we can make a recommendation for a compliance review and we proceed — if we preceive there's to be some kind of a deficiency. When the Regional Office goes in to investigate, there is a more indepth analysis and investigation. They look at record we do not look at. They interview persons that we do not interview. We are more or less, I guess, a flag that has been raised — a warning flag. And, in some instances—not discrimination but concerns have been justified and in other instances there has been an acceptable reason as to why something has occurred or something has not occurred.

CHAIRPERSON CHARITY: I would like to thank the Panel for the information they have given us and, again, invite you to submit any statements or records that would be helpful to this Committee -- any documentation, any statistics -- whatever.

This is an on-going investigation and we may, in the future, have to call on you again for further questions and other information in the area of your expertise.

Yes?

MS. CLEAVER: You had indicated that there was some information that you would like. Now, how would I get in contact with you. Would I just mail it to your office, would I call Wanda -- okay.

CHAIRPERSON CHARITY: Ms. Hoffman is the person

CHAIRPERSON CHARITY: Ms. Hoffman is the person to contact.

There is just one kind of burning question that I had that I want to ask, Ms. Linderman.

Have CD Funds been helpful in eliminating the racial and economic isolation of minorities and women who are heads of households, the elderly -- if you could, in two sentences, give me your impression of that.

MS. LINDERMAN: I'd say our CD Funds that are used in supportive housing programs in our efforts to provide those housing opportunities throughout the County -- in that way, yes, they have supported that effort.

CHAIRPERSON CHARITY: Thank you.

This concludes interrogation of this Panel and we will move now to Panel IX.

CHAIRPERSON CHARITY: We are going to resume our panel. We are pleased to welcome Mr. Jose Garza and -MR. FULCO: Mr. Bruce Fulco.

CHAIRPERSON CHARITY: Mrs. Bettie Baca-Fierro, a member of our committee who is also our secretary, will begin the questioning. Mrs. Bertha Silva-Pla will be the backup person and they will be backed up by all the members of the committee and all of the questions that we didn't get in this morning -- I'm afraid you're in for it, gentlemen. We are going to get them in this afternoon.

MR. GARZA: Before the questioning starts, I would like to make a very brief statement if I may, and it's part of our reaction to some of the statements that were made while we were sitting in the audience.

CHAIRPERSON CHARITY: Good.

MR. GARZA: First of all, let me describe who we are.

MS. BACA-FIERRO: Mr. Garza, that's right. We were going to ask you if you could first introduce yourselves -- both of you -- and if you could give your position, affiliation and also a little of your background.

MR. GARZA: My name is Jose Garza, President of the National Hispanic Housing Coalition. It's a national training and technical assistance coalition to upgrade the capacity and skills of hispanic community-based groups.

MR. FULCO: My name is Bruce Fulco. I am

Director of Research at the National Hispanic Housing

Coalition.

MR. GARZA: My brief statement is to this effect

-- that: as a national organization, we, of course, do

not deal with the CDBG and the HAP plans of Arlington

County on a day-to-day basis, nor do we monitor the program on an ongoing basis.

However, when we were asked to testify, we felt that it was important for us to gather some information, simply because the Hispanic community has traditionally been left out of the total CD process.

The information that we have was put together in a three- or four-day period by simply spending those three days going through documentation that we gathered from the county.

We are testifying simply because we have an interest and that interest is very basic -- that the Hispanic community in Arlington County get their fair share -- no more; no less.

I was struck by one of the statements when the question was raised about Hispanic employment within the County structure. And there are none. I blame that partly to the County itself and partly to the federal government who has some enforcement powers in that respect.

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There is a need, obviously, for some outreach, especially in the community where Hispanics are the largest minority.

The Hispanic community in Arlington County is 12%. I think that's compared to something like 6- or 7% to the Black community, which follows that.

Sometimes, the arguments are made that: well, we don't assist the community because they are recent immigrants. They, nevertheless, are residents and are poor and need assistance.

So I guess what we are saying in a nutsheell is: the County has a need for an overall outreach program, both in terms of internal employment and insuring that their programs reach the Hispanic community.

MS. BACA-FIERRO: Thank you. That was very enlightening and helpful to the Committee. We appreciate your remarks.

Given your statement, how -- or do you think there is an awareness among Hispanics in Arlington County of the CDBG Program and its goals and objectives?

MR. GARZA: I think that the Hispanic community in Arlington is not atypical of Hispanic communities throughout the country. They are not aware of the CDBG program.

We took a nationwide survey recently and we

discovered that only 75% of the Hispanics surveyed had ever heard of the Department of Housing and Urban Development.

If they hadn't heard of the Department, then, I'm sure they haven't heard of the Community Development Block Grant programs.

You know, we haven't done a survey in the County to specifically determine if they know about it, but we did sort of a regional survey. We contacted a couple of groups and all they did was reaffirm that they really had no idea of what the program was or how it worked.

MS. BACA-FIERRO: Do you have any idea of why this is true?

MR. GARZA: Again, I think it goes back to my earlier statement that there are basically two at fault and that is the Hispanic community itself for basically not making that attempt to find out if there is a program -- and I think that's beginning to help -- that's beginning to happen.

But I put the major burden at fault within the Government structure because I think the Government has a responsibility to have an outreach and make the programs known to the community.

I think the government also has the burden of going out and finding out what the needs are and then

providing the technical skills and training that a communitybased group needs to begin having an input on those programs that are supposedly developed to a system.

MS. BACA-FIERRO: Have you ever been able to assess the housing problems of the Hispanics in Arlington and/or to measure any benefits that have been derived from the c-mmunity development block grant program in Arlington specifically for Hispanics?

MS. BARZA: Within the last two or three days, we did. And what I will do is let Bruce, because he did the major part of the research --

MR. FULCO: If I can, I would just like to make a comment on your last question which you are saying we have an idea of why it's so.

I agree with Mr. Garza that we have to, you know -- government structure has to -- there has to be some changes to help this, but what I think we also have to look at is the CDBG program is a change from the model cities in NDP and other programs, in that it combined all these different interests into one.

Now, this combining -- it makes it hard for single-interest groups to bring to -- you know, bring to the issue front the problems that are happening in the community because they have to become much more sophisticated to, you know, elaborate on all these policies and this

especially impacts on the Hispanic community, and I think, in order to alleviate this problem, we have to give the Hispanic Americans and other minorities that are having problems, you know, overcoming these obstacles a chance and an outlet and those outlets are present in the communities already.

Our organization has set up chapters in several states -- Southern, Northern California; New Mexico; Colorado, Michigan, Washington State, New York, Massachusetts, Texas, Arizona and New Jersey.

And I think it has to be the duty of the local government and local officials to contact these chapters to help overcome, you know, the problems.

MR. GARZA: I think what Bruce is saying is we are right across the river from Arlington and the County, if they need any help; before we can move into any local unit of government to provide that kind of assistance, we need clearance from the local unit government.

That is an amendment that was passed from Congress a couple of years ago. But we are willing to come in and assist in any way we can. So what we are saying is: we are offering a challenge to the County.

Ask us and we'll come in and we'll do all the training for free.

MS. BACA-FIERRO: We will pass that along to the County, you can be sure.

Following the same line of questioning, have you been able to determine if there are any Hispanic contractors or subcontractors in Arlington County that would participate in the CD program?

MR. FULCO: We didn't find any that have been awarded any kind of a contract. We have reason to believe that it's, again, the poor outreach policy. And the other one is -- and we can't prove this, but there has -- and I don't think it's malicious, but there's a form of discrimination just -- the lack of discrimination that there is a community out there and there are a lot of minority contractors in this area -- tremendous numbers of them.

Like I said, we can't prove that, but we look at other cities in the country. One is Dallas, for instance.

A study conducted by HUD proved discrimination against the Hispanics. In that case, Mexican-Americans was greater in that area than it was for Blacks. The same thing was proven in New York City -- that the discrimination against Puerto Ricans was greater than for Blacks in the cities, so I have no reason to believe that it would be any different in the Arlington area.

MS. BACA-FIERRO: Mr. Garza; Mr. Fulco, we have heard testimony over the past two days that, indeed, there are no Hispanics on the Community -- employed by the Community Development Block Grant program, nor are any on the Fair Housing Board.

If you've had an opportunity to review the citizenship participation plan, do you find that that is a viable means of involving Hispanics in the CD program?

MR. GARZA: It has worked in some instances but, again, you know, it seems like we are repeating ourselves, but I think it's important because that's what we see. There are two things to citizen participation. One is that there has to be a very strong outreach program.

Los Angeles, for example, has one. They published everything that -- every time they are going to have a hearing, it's published in, like, six different languages to accommodate the various minority groups.

I think that's needed here because, like I said, a lot of the Hispanic residents in Arlington County are recent immigrants and they need that kind of assistance.

The other is: those folks need to be taught that there is a process on how the process works. As a matter of fact, they need somebody to come in and sort of lead them through the process the first time. That's the

only way groups learn.

of the record.

The other thing is -- the other aspect of it that, once you testify and the testimony is taken, what happens? In a lot of localities, it just becomes part

We've had instances where groups went and testified and, then, the allocations -- resources were made and they did not receive any of the monies.

That's where we intervened and went in and groups were outright told: no, you can't come into the plants.

So I'm saying: if an effort is made in the first place not to bring them in once they learn the process and other efforts are made and somehow the only way that can be resolved is through a joint partnership with community-based groups -- the county and national group that could come in and sort of act as the linkage between the two groups --

MS. BACA-FIERRO: Did you have a comment, Mr. Fulco?

MR. FULCO: Yes, I just had a comment. I just wented to say that, slong the lines that Arlington is starting in this right direction is that -- that I think that they have a fairly comprehensive citizen-participation plan.

They do have some bi-lingual publications of the

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hearings which is good and according to the regulations.

In addition, Arlington, unlike many of the other communities, has focused on the lower-moderate income objectives, rather than slum-blight and urgent-needs objectives.

And, by doing this, it, One: makes it easier for the community-based groups to understand the program and to evaluate the program and it also reduces the burden on HUD.

Also, Arlington, unlike many other communities, has started to conduct some external housing surveys — going around looking at, you know, the conditions of houses, and this is really good because one problem that we found throughout the Nation that is especially impacted upon the Hispanics harmfully is they are relying — a lot of communities are relying on old data — 1970's census data — which the Hispanics weren't included in and, you know, for the condition of the houses.

By this updated data, we hope that, you know, the improvements that were mentioned that Arlington can help and can continue to help the Hispanic community.

MS. BACA-FIERRO: I have a couple more questions. In fact, I have a lot more questions but, before I go on.

I would like to give Ms. Silva-Pla an opportunity to ask a couple.

MS, SILVA-PLA: Mr. Garza, do you think that DCBG program in Arlington have elements within that would help to revert the housing crisis for the Hispanic American in Arlington or among the low- and moderate-income persons?

MR. GARZA: Okay. Bruce.

MS. SILVA-PLA: Mr. Fulco?

MR. FULCO: Basically, when you look at a successful community development process or policy, I think it
has to look at a-1 the elements. It can't just be
rehabilitation. It can't just be public service. It
can't be a little bit of housing there and, you know, it
has to be very comprehensive and look at all the problems.

One of the major problems that we've seen in the Arlington program is that it doesn't quite have this comprehensive focus. Basically, it focuses a lot -- 50% of its monies are more in the target areas, but these target areas -- most of them are used there for public services and street improvements and I think that they have to target more of their revitalization monies in these areas rather than scattering them throughout the community, you know.

The minorities don't have the voice yet and they don't have the awareness of where these monies -- how they should be spent and we have to look to the government and the county to help them focus the monies there.

Another problem that we found in the program is that they didn't really specify, you know, where the large Hispanic concentrations are. There were no detailed maps showing where the large residential areas are and what are the conditions of the housing for the Hispanics in these areas and it's really hard to target benefits to Hispanic communities if you don't know where the communities are.

MS. SILVA-PLA: Do you think the benefit will be long-term or short-term?

MR. FULCO: Well, the basic problem is that, at best, the benefits will be short-term, because they are focusing more on the public services rather than on a comprehensive approach that will help Hispanics in the long run.

I think that, in the long run, a program that focuses more on public services to the exclusion of targeted rehabilitation will create long-term harmful effects for the Hispanic community.

MS. SILVA-PLA: What about the Cuban refugees?

MR. GARZA: Well, that's a hard question to

answer again, simply because of the lack of data.

However, it will create a problem. It will create a problem in terms of housing those people because the new migrants are of the lower socio-economic class

compared to the older immigrants and they also have lesser skills and their education is not as high as the ones we had before so that, in terms of applying for housing, they will need housing and, as we all know, there is a shortage of housing anywhere in the Washington area and I'm assuming that, because there is a sizeable Cuban population in the area, and — that we will feel some effect because they will be coming in to be close to relatives that they have here.

MS. BACA-FIERRO: Doyou suppose the County has taken any plans to meet and greet this situation when and if it arrives?

MR. GARZA: I doubt it. No other local jurusdiction has. I think the only one we know of that has attmpted to do something is Hialeah in Dade County. Miami is not doing anything.

So I think everyone was caught totally unprepared.

MS. BACA-FIERRO: I'm going to ask you both a question that is really outside of your area. However, given the research that you've done, perhaps you might have some answers or information that could assist the committee.

I appreciated your statement, Mr. Garza, that \( \) the Hispanic community is unrecognized in Arlington County.

Another group that is also unrecognized is the Asian community. And I wonder if, in your research, you were able to come across any of the problems and difficulties surrounding the housing conditions of this group and particularly the Indo-Chinese refugees?

MR. GARZA: I think some of the problems are very similar to the problems we have in the Hispanic community. The one I mentioned was on documentation -- you know: where are these people located?

The County -- it's not throughthe entire fault of the County. You know, its 1970 Census data that they are going out of -- that didn't really document these incoming, you know, fluctuations in the population, but the problem is that we have to plan ahead. We have to say, you know: well, we know that the 1980 Census is going to allow us, you know, a better identification of these populations.

We have to use -- you know, use -- you know, be able to draw maps and be able to use this data to help the groups that we are going to be able to find out the groups' needs.

It didn't seem that the NSA's were chosen, either with the Asians or the Hispanic Americans in mind. We look at the three NSA's that they had and one NSA had no Hispanic Americans residing in it and the other two had well below

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the average percentage of the community and this is the basic problem that continues throughout the CDBG program that, One: they don't know where it is -- where the minorities are and. Two: when they know where the minorities are, they still don't target the monies there. MS. BACA-FIERRO: Do any of the other members of the Advisory Committee have questions? MR. MILLER: Yes, I have one. Mr. Garza, you are saying that the group that you represent are outside but there are quidelines that say you must go through the county. 12 13

Have you made an energetic attempt to get the Spanish people in Arlington in the citizens' participation and Community Development Grant program?

MR. GARZA: No, we haven't, simply because the resources that we have are limited and we were -- we had tall sites to impact on and we had to go according to size of population and they needed some other criteria which, in a sense, effectively rules out the Washington Metropolitan area with the exception of Washington, D. C. because we were able to squeez e them in by using that as our testing model.

That's what we started a year and a half ago. Now, what we have -- we are a little more flexible. have doubled our staffing and our resources so that,

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this October, we will make the whole Metropolitan area a site so that what I am saying is: you know, that, by November, we will be ready to assist Arlington County, Alexandria -- all of northern Virginia. MR. MILLER: Are you saying that, through your

efforts, Arlington County, the government Board is aware of the fact that there are Spanish-American in Arlington who are not represented, even though you say they are not recognized; even though you say that there is communication that you have written and called and badgered, whathave-you, to the County Board?

MR. GARZA: No. We haven't had an aggressive indirection with .the County (confrontation?).

MR. MILLER: Okay, thank you.

CHAIRPERSON CHARITY: Are there any other questions?

MS. BAXT: I have one. And the day is late and you may have answered this, so forgive me, but you were talking about the citizens' groups -- the Hispanic groups needing to learn the process and the fact that there has to be a partnership developed between the Hispanic community and the county of Arlington.

Whose responsibility do you think -- do you think this is purely a county responsibility or do you feel -- what you were just saying about your expanded

outreach?

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MR. GARZA: I see it as a three-way responsibility and, in a sense, maybe a four-way responsibility.

I think it has to be a partnership between the Federal Government -- and, by that, I mean the appropriate Federal agencies. In this case, it would be HUD, the area office, simply because they have some monitary powers over the city BG and HAP programs.

The other is the County itself because it is a local unit of government. They, as a unit of government, have some responsibilities to citizens -- all citizens, including Hispanics.

The third is the citizens themselves, but I place a lesser degree of responsibility on them, simply because somehow they have to be taught the process. And then it falls back on the national group like ours that we also have to come in and assist with developing that partnership between the four groups that I mentioned.

MS. BAXT: Thank you.

CHAIRPERSON CHARITY: Are there any other questions?

MS. BACA-FIERRO: I just have one request. I do know that you need to get back, but there is going to be an open-mike session after this panel and I was wondering if one or both of you could stick around.

MR. GARZA: Okay, I'll let Mr. Fulco still around.

I have to get back. We are having a board meeting and I haven't written my report yet, so I have to get back to that.

CHAIRPERSON CHARITY: Well, certainly we would like

CHAIRPERSON CHARITY: Well, certainly we would like to express our appreciation for your taking time out to come to us, especially under the circumstances you now find yourself in, but please know we welcome any written information or documentation or comments that you have -- any statistics or any such thing that you have that you would care to submit to the commission to be included in our investigation.

This is an ongoing investigation and we may be calling on you more specifically in the future.

MR. GARZA: That's my closest statement. I'm familiar with the Commission because I worked for them two and a half years about eight years ago so I know how they operate.

And we have some written testimony and some other information that we will submit.

Thank you.

CHAIRPERSON CHARITY: Thank you very much.

And now it comes to the period which is called "open-mike" and we invite statements from anybody who would care to make them. You, the audience, are on stage.

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MS. LINDERMAN: I know I've talked a lot. I wonder if I could just make a few comments.

MS. DUNN: Please identify yourself for the record.

(Laughter.)

MS. LINDERMAN: My name is Joan Linderman and I was interested in Mr. Garza'a statement. I was not familiar with his group and we have been working with some local groups and I understand that he is with a national group.

I don't know how much he has been in contact with the Spanish-speaking committee of Northern Virginia. That group is supported by the county in some of its efforts. You mentioned we don't have any Spanish on our staff and there's none on the Fair Housing Board, but there wasn't any notice of the fact that we have two Spanish representatives on our CD Citizens' Advisory Committee, one from the Spanish-speaking Committee of Northern Virginia and the Commission on Aging's representative is also an Hispanic.

I did want to make that point, and I think there is always a lot more than we can do, but I wouldn't want it being assumed that we are not involved with that community at all.

Secondly, I don't know who Mr. Garza has spoken

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with or where he has done his research. He mentioned we have not had any contracts with Hispanic firms. That's not quite true.

I don't have my information here with me on what our rehab program has done, but we have given a contract for \$450,000 to an Hispanic-owned construction company that is doing street improvements in the Nauck community. That's our largest construction contract we have let so far.

We have let three of them, and one of them is to a Spanish firm for \$450,000.

Another group that we have worked with somewhat in addition to the Spanish-speaking community -- and I should mention we worked with that community -- they were interested in looking at a community center -- a focal point for the Spanish community.

Unfortunately, their county-wide facilities are not CD eligible. Arlington is a little different from some of the other jurisdictions. It doesn't have one neighborhood that's a Spanish neighborhood. Washington, D. C. has Columbia Road.

But, in Arlington, the Spanish community is dispersed through our garden apartments that are really county-wide, and you, therefore, don't have that one neighborhood that's a Spanish neighborhood with which we

could work.

They were looking for some focal point themselves so that they could reduce the isolation of the Spanish community, because they do -- have been dispersed in the community, but then they've lost the -- somewhat sense of community.

County-wide facilities are not eligible under

CD and we were working with them and they were looking at

the possibility of doing a community center but they

decided not to pursue that any further, not so much because

of CD but because of some other problems.

We also worked with the Iberian-American Chamber of Commerce who were seeking to raise some funds for a program to provide capital financing to minority businesses. Unfortunately, because of several Federal regulations, they cannot use CD funds for their initial capital that they have to raise.

And, while we were looking towards giving them that capital, it turned out that the regulations were changed and they had to totally raise that money privately. Then, we could give the CD funds later, so we have worked on it for a number of potential projects with the Spanish community.

I just wanted to raise those few issues because

I felt that we hadn't had a chance to respond, and I would

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have wished that somebody from the Spanish-speaking Committee of Northern Virginia had been here since they have been on our committee since inception and they are the group that the county has been most working with on the local level.

> CHAIRPERSON CHARITY: Thank you so much.

Ms. Silva-Pla.

MS. SILVA-PLA: Yes. I wanted to say some of the things that Mrs. Liberman mentioned.

You mentioned that you were not aware, in the first place, that the Commission on Civil Rights -- they have an advisory committee and we have two Hispanic in here and we have all the contact with Mr. Garza and all this was going on around the State of Virginia with the minority -- Spanish-speaking minority and we not only have the Hispanic Community that you mentioned. We also have another organization like Image and LOLA and this group has Mr. Garza and we are all connected and so whatever information you have, you can contact them.

MS. LINDERMAN: Is the Spanish-speaking Committee of Northern Virginia involved?

MS. SILVA-PLA: Well, not really. We have tried to have all the groups united but there is something in between there that is very hard for us because we don't have fund. We are no fund at all. We are just volunteer and we belong to these groups and we've been trying to get all united.

And we are trying our best, but whatever information you wanted to have for that -- the rest of the group of Hispanic and see who can help us and we can get something out of it.

Thank you.

CHAIRPERSON CHARITY: Do you have a statement?
MR. McGREGOR: Yes.

CHAIRPERSON CHARITY: Please state your name and address and affiliation, if you have one.

MR. McGREGOR: My name is Robert McGregor. I am a citizen in Arlington County. I am currently a member of the Fair Housing Board of Arlington County. I am also the Chairman of the Housing Committee for the NAACP. I would like to comment on the need for an increased staff, which was mentioned earlier this afternoon for the Fair Housing Board.

It is true that there is only one full-time staff member and he is not able to do as effective a job as he might if he had more clerical and secretarial support. So I would wish that your committee would take that into consideration in making your recommendations to HUD and County.

I heard a comment on the fact that CD funds should not necessarily go into material things but into

people programs.

invested in the Black communities.

I mentioned this previously. However, I would like to re-emphasize that, in the Black communities -- and this is traditional throughout the country, general accounting funds; general municipal funds were never really

In Arlington County in particular, the Black communities were without sanitary sewers, storm sewers, sidewalk curbing and gutters and it is virtually impossible to elevate the -- or enhance the quality of life for the Black community if CD funds were not put into these types of investments.

True enough, it's the County's responsibility
but, as a Black community, we'll accept funds from anybody
to elevate the quality of our life.

He mentioned the fact -- well, this relates to the same thing about blight. While there is a need to remove blight from a community, if you consider the fact that, in our Black communities, there has never been any time or manpower or money put into beautification of the community.

There has never been any educational programs

to teach new citizens coming into the community that this
is the way we live here and this is what we want. So, as
a result, over the years, blight has built up. One generation

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after another generation has seen an open field where you toss your trash there. And this is a typical thing. So, there needs to be some programs directed toward blight and to clean up the community.

My last comment is on the TOMARO Project. it's extremely important that there be a closer monitoring on the HUD funds that go into every community. For example, the TOMARO Project, which was discussed here, the NAACP -we did not get to do a full job on testing the project -the TOMARO project was an apartment complex that the tenants want to buy from the owner and convert it into a cooperative. They were successful in getting CD funds. However, the NAACP was aware of the fact and we learned this at least a year before they made their move -- that the landlord and the manager and the owner told us, we don't have any vacancies, we don't keep waiting lists. And when they were questioned about, well, how do you fill the vacancies when you do get them, well, one of our tenants usually refers somebody.

However, when TOMARO was before the County Board asking for CD Funds and support, they brought up the fact that, indeed, there was a 5 per cent vacancy traditionally in this apartment which meant that out of 118 apartments there were at least 1 or 2 units available every month but we Blacks were told there was none available. As a result, the NAACP wrote directly to the TOMARO, which is the new

cooperative being organized and we really asked them to commit themselves to a policy of open house. Our letter was never responded to although she did have some of her organizations members to call us on the phone to say that they would do that.

But, in the meantime, the County Housing Department, in spite of the fact that Arlington County has a Housing Code -- there was no emphasis put on whether you had to have an open house policy in this and to put it down on paper where it could be seen. The State of Virginia has a mechanism called, The 11-B Instrumentality, which authorizes the local community to float non-taxable bonds, to make rennovations on any property who proposes to get a HUD mortgage and until such time as the Bill is brought up to HUD standards, the new organization needs money to make certain rennovations -- again, Arlington County, it is my observation that Arlington County is so anxious to initiate this new mechanism to float bonds in Arlington County that they were willing to ignore the open house aspect of it.

In the meantime, because Federal Funds was in this investment, I think, they had an obligation and a commitment to involve open house and make it crystal clear to this new group that they couldn't do a thing without opening the complex up to everybody. So, it points out the need for a closer monitoring of CD Funds. The question, Ms. Charity

1 raised, were CD funds enhancing the quality of life for 2 minorities in Arlington County, in one respect, yes. In 3 another respect such as I've just described to you, no. 4 If a white group wants to continue their policy 5 of racialism, they were just about to get away with it. 6 Thank you. 7 CHAIRPERSON CHARITY: We certainly thank you for 8 that statement. 9 Does anybody here on the Committe have any 10 questions for either of the two presenters? 11 (No response.) 12 CHAIRPERSON CHARITY: Are there other statements 13 from the audience? 14 Ms. Hoffman. Would you identify yourself, 15 please? 16 MS. HOFFMAN: Yes, I'm Wanda Hoffman, Field 17 Representative Regional Office, U.S. Commission on Civil 18 Rights and staff to the Virginia Advisory Committee. 19 I would like to go on record as saying that, 20 throughout the two months that we've been working on the 21 Fact Finding Meetings that we have had the pleasure of 22 meeting a great many people in Arlington who have been most 23 helpful to us and I don't think anybody could have possibly 24 put this program together without the cooperation that the 25

County staff gave us. The information that they gave us and

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the cooperation they've given us, both before and here, I think, was absolutely wonderful. And we have also had good support from citizens groups and from HUD. So, I would like to just extend our thanks to everyone who worked on it.

The other thing I would like to say, for the record is, that we hope to publish our findings and conclusions by the end of this calendar year and that the Virginia Advisory Committee will be meeting to consider ways in which it can best be able to publicize and disseminate the information received from this Fact Finding Meeting.

CHAIRPERSON CHARITY: Thank you very much.

Mr. Rutledge, do you have a statement?

MR. RUTLEDGE: No.

CHAIRPERSON CHARITY: As we close this meeting, we must say that we are very appreciative of the presence here of the various members of the community. We thank them for their presentations.

We thank the Panelists who have come and Ms.

Linderman who has spent, I think, about the two days with us and the other members of the Committee who have taken time out from their busy schedules to do this important piece of work. This concludes the Fact Finding Hearing and, for the moment — because this will be an on-going investigation.

For those in the audience who still would like to get a statement in, we would be very pleased to receive it.

if you will sent it in writing to Ms. Hoffman at the Mid-Atlantic Regional Office. We will be very happy to have it.

Thank you so much.

(Whereupon, the hearing was concluded at 4:05 p.m.)

## CERTIFICATE

This is to certify that the attached proceedings in the aforecaptioned matter were held on June 102 1980 and that this is a true and accurate record thereof and that this is the original transcript thereof.