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Contact: Joe Kim
publicaffairs@usccr.gov



U.S. Commission on Civil Rights Approves FY 2026–2030 Strategic Plan

WASHINGTON, D.C. — The United States Commission on Civil Rights (Commission) has approved its Strategic Plan for Fiscal Years 2026–2030, establishing the agency’s priorities for advancing its mission to inform national civil rights policy and enhance enforcement of federal civil rights laws.

The Strategic Plan is guided by three core goals:

1. Monitoring federal enforcement of civil rights laws and informing national policy, with support from the Commission’s [Advisory Committees](#);
2. Serving as a national clearinghouse to raise public awareness of civil rights issues; and
3. Strengthening financial and operational controls to advance the Commission’s mission through management excellence, efficiency, and accountability.

The plan was approved during the Commission’s March 20, 2026, [business meeting](#) by roll call vote, with Chair Rochelle M. Garza, Vice Chair Victoria Nourse, and Commissioners Sara Frankenstein, Stephen Gilchrist, Mondaire Jones, and Glenn Magpantay voting in favor. Commissioners J. Christian Adams and Peter Kirsanow abstained.

To view the Commission’s FY 2022-2026 Strategic Plan, please visit:
[Strategic Plan for Fiscal Years 2022 – 2026 | U.S. Commission on Civil Rights](#)

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The U.S. Commission on Civil Rights, established by the Civil Rights Act of 1957, is the only independent, bipartisan agency charged with advising the President and Congress on civil rights and reporting annually on federal civil rights enforcement. Our 56 state Advisory Committees offer a broad perspective on civil rights concerns at state and local levels. For information about the Commission, please visit www.usccr.gov.