

U.S. Commission on Civil Rights  
 Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and  
 Federal Employee Antidiscrimination and Retaliation Act of 2002

## 2025 NO FEAR ACT SECOND QUARTER REPORT

Complaint Activity	Comparative Data					2025 Thru 03-31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number of Complaints Filed	0	0	0	0	2	0
Number of Complainants	0	0	0	0	2	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					2025 Thru 03-31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	1	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	1	0
Age	0	0	0	0	1	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2025 Thru 03-31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0

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Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

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Processing Time	Comparative Data					2025 Thru 03-31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	180	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	0	0	0	0		
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2025 Thru 03-31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0





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Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2025 Thru 03- 31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	0	0	0	0	0	2
Total Complainants	0	0	0	0	0	2
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	1

Complaint Investigations	Comparative Data					2025 Thru 03- 31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0