U.S. COMMISSION ON CIVIL RIGHTS

+ + + + +

BUSINESS MEETING

+ + + + +

FRIDAY, OCTOBER 18, 2024

+ + + + +

The Commission convened via Teleconference at 10:00 a.m. EDT, Rochelle Garza, Chair, presiding. PRESENT:

ROCHELLE GARZA, Chair VICTORIA NOURSE, Vice Chair JOHN CHRISTIAN ADAMS, Commissioner STEPHEN GILCHRIST, Commissioner GAIL HERIOT, Commissioner MONDAIRE JONES, Commissioner PETER KIRSANOW, Commissioner GLENN D. MAGPANTAY, Commissioner

MAURO MORALES, Staff Director

(202) 234-4433

Neal R. Gross and Co., Inc. Washington DC

www.nealrgross.com

STAFF PRESENT:

PAMELA DUNSTON, Chief, ASCD

DAVID GANZ, General Counsel & Parliamentarian

JULIAN NELSON, ASCD

ESSENCE PERRY, ASCD

MICHELE YORKMAN-RAMEY, ASCD

PETER CZAPLICKI, ACS CART Service Provider

A G E N D A

I. APPROVAL OF AGENDA	5
II. BUSINESS MEETING	
A. Presentation by South Dakota Advisory	
Committee Chair on Released Reports and	
Memorandum on Voting Rights and Access	9
B. Presentation by Tennessee Advisory Committee	
Chair on Released Reports and Memorandum on	
Civil and Voting Rights	24
C. MANAGEMENT AND OPERATIONS	
Staff Director's Report	38
III. ADJOURN MEETING	44

PROCEEDINGS 1 2 (10:09 a.m.) 3 CHAIR GARZA: Good morning, everyone. 4 Let's go ahead and get started. This business meeting 5 of the U.S. Commission on Civil Rights comes to order 6 at 10:10 a.m. Eastern Time on Friday, October 18th, 7 2024. This meeting is taking place via telephone. I'm the Chair of the Commission, Rochelle 8 9 I'd like to go ahead and get this started with Garza. 10 a roll call, so please confirm your presence when I 11 say your name. 12 Vice Chair Nourse? 13 VICE CHAIR NOURSE: Present. CHAIR GARZA: Commissioner Adams? 14 15 COMMISSIONER ADAMS: Here. CHAIR GARZA: Commissioner Gilchrist? 16 17 COMMISSIONER GILCHRIST: I'm present. 18 CHAIR GARZA: Commissioner Heriot? 19 COMMISSIONER HERIOT: I'm here. 20 CHAIR GARZA: Commissioner Jones? 21 COMMISSIONER JONES: Present. 2.2 CHAIR GARZA: Commissioner Kirsanow? 23 I do not hear Commissioner Kirsanow. 24 COMMISSIONER KIRSANOW: Sorry. I was 25 muted. I'm here.

1	CHAIR GARZA: Okay. Good morning.
2	Commissioner Magpantay?
3	COMMISSIONER MAGPANTAY: I'm here.
4	CHAIR GARZA: Okay. Great. Thank you.
5	Based on that roll call, we have a quorum of
6	Commissioners.
7	Is the court reporter present?
8	COURT REPORTER: Yes, I am present.
9	CHAIR GARZA: Okay. Is the Staff Director
10	present?
11	MR. MORALES: Yes, I am present.
12	CHAIR GARZA: Is the Parliamentarian
13	present?
14	MR. GANZ: I'm present, yes.
15	CHAIR GARZA: Okay. Good morning.
16	I. APPROVAL OF AGENDA
17	CHAIR GARZA: So now we're going to
18	proceed with today's agenda as posted on the Federal
19	Register. We will consider the following:
20	presentations by the New Hampshire, South Dakota, and
21	Tennessee State Advisory Committee Chairs, followed by
22	the Staff Director's report. Commissioner Heriot did
23	request to add a vote on the following Advisory
24	Committees to the agenda for the October business
25	meeting: Montana, Maryland, Rhode Island, New Jersey,

Neal R. Gross and Co., Inc. Washington DC

and West Virginia. However, under the revised Federal 1 2 Advisory Committee Act, FACA, regulations, that 3 request is out of order. Are there any motions to amend the current 4 5 agenda? COMMISSIONER HERIOT: 6 I just want to 7 register my objection to that. CHAIR GARZA: 8 So noted. 9 Hearing none, we're going to go ahead and 10 move to consider the first agenda item. Just to 11 confirm, do we have Chair Boggis on? 12 I do not hear Chair Boggis. So what we're going to do is we'll move the presentations around, 13 14 but before we go ahead and do that, I do want to kind 15 of set the stage for what we're going to hear today 16 from the Advisory Committee Chairs. 17 We're going to hear from the Chair of 18 three of our Advisory Committees. As we know, these 19 Advisory Committees serve as the eyes and ears on the 20 ground to identify and elevate civil rights concerns 21 from the local to the national level. Their 2.2 dedication to uncovering inequity and recommending 23 actionable solutions is crucial for promoting justice 24 and equality across the nation. 25 We are deeply grateful to have the Chairs

of these Committees as our guests to present upon the 1 2 texts of their reports that have been voted upon by a 3 majority of their Committees. So, before we hear from our quests today, 4 5 I'd like to highlight the purpose of the presentations is to hear from the Advisory Committees' 6 7 representatives about what they voted upon and 8 recommended as a Committee based on the testimony they 9 gathered. Again, we deeply appreciate your presence 10 and your ability to represent your Committees' 11 findings and recommendations. 12 Additionally, I want to emphasize that 13 while some statements made today may be controversial, 14 we ask that all remarks remain respectful. And as 15 Chair, I will step in if comments become defamatory or 16 We appreciate our Advisory Committee off topic. 17 Chairs sharing their insights today. 18 Given that the New Hampshire Advisory 19 Committee Chair does not appear to be on the call at 20 this moment, we're going to go ahead and move on to 21 our voting rights presentations that we're going to 2.2 hear from South Dakota and Tennessee. 23 So, as we prepare to hear from them about 24 their investigations into voting rights, I want to 25 stress how timely this conversation is with the

Neal R. Gross and Co., Inc. Washington DC

presidential election already underway and early voting in full swing. In fact, Georgia just saw a record number of ballots cast on the first day of early voting this week with over 328,000 votes, surpassing previous records. This highlights the urgency of ensuring that voting rights are protected, especially as millions of Americans are already heading to the polls.

9 I also want to shed light on an issue happening right now in my home state of Texas. 10 11 Recently, Governor Abbott announced the removal of one 12 million individuals from the voter rolls, including 13 6,500 individuals alleged to be noncitizens. However, 14 investigations revealed that many of these were in 15 fact U.S. citizens mistakenly purged for not 16 responding to letters about their citizenship.

This has led to confusion, distrust in the voter registration process, and potential disenfranchisement. Removing citizens from voter rolls without proper notification is a serious threat to democratic participation.

22 So today we're going to hear from our 23 Chairs about their investigations into the impact of 24 barriers like geographic isolation and the digital 25 divide disproportionately impacting Native American

1

2

3

4

5

6

7

8

Neal R. Gross and Co., Inc. Washington DC

1	voters, who often face long travel distances for
2	voting services. We will also hear how systemic
З	issues, such as border ID laws and difficulties
4	accessing registration materials, impact marginalized
5	groups.
6	These examples show just how varied and
7	persistent challenges to voting rights remain
8	nationwide, underscoring the importance of
9	safeguarding the most fundamental right in our
10	democracy: the right to vote.
11	So now I'm going to turn it over to South
12	Dakota Advisory Committee Chair, Travis Letellier, on
13	the Committee's report, Voting Rights and Access.
14	Thank you, Chair Letellier, for joining
15	us. The floor is yours.
16	II. BUSINESS MEETING
17	A. PRESENTATION BY SOUTH DAKOTA ADVISORY COMMITTEE
18	CHAIR ON RELEASED REPORTS AND MEMORANDUM
19	ON VOTING RIGHTS AND ACCESS
20	MR. LETELLIER: Good morning,
21	Commissioners, and thank you, Madam Chair. Can you
22	hear me okay?
23	CHAIR GARZA: Yes, we can.
24	MR. LETELLIER: Oh. Okay. Thank you.
25	Good morning. I am Travis Letellier, Chair of the
	Neal R. Gross and Co. Inc.

Neal R. Gross and Co., Inc. Washington DC

South Dakota Advisory Committee. I use he/him pronouns. Today I will be presenting the findings of our report, Voting Rights and Access in South Dakota, which was completed and voted upon by the Committee on May 8th, 2023.

The report was approved by a roll call vote of six ayes, zero nays, and one abstention due to that member having been absent from our previous discussion of the report's Recommendations section. The report was subsequently published in July 2023, and I'd like to offer my appreciation and thank our Advisory Committee members for the amazing work they did during the four years of their terms.

Our Committee took up this issue because ensuring equal access to voting is a critical issue for safeguarding the civil rights of all South Dakotans. The voting access topic received eight out of nine votes from our Committee members, and this topic was enthusiastically embraced in part because it is well within the jurisdiction of our Committee.

The Committee chose to focus exclusively on three underserved populations: American Indians, people with disabilities, and non-English speakers. The state of South Dakota shares geographic boundaries with nine federally recognized tribes, and our

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Committee members wanted to dig into the experiences and hurdles faced by tribal members when they vote or try to vote in local, state, and federal elections. Several Committee members shared anecdotal evidence of tribal members who had faced barriers when attempting to vote or who didn't vote at all due to a wide variety of reasons. So making this the topic of our report was an effective way for us to elevate these concerns, formalize some of these findings, and offer a space to listen to the lived experiences of South Dakotans. Public testimony was taken during the

summer and fall of 2022 from private individuals and experts in the three impacted populations we focused on. And again, that's non-English speakers, people with disabilities, and American Indians living on tribal lands. Testimony was taken from the following constituencies. We heard from researchers and academics, nonprofit organizations, attorneys and those in the legal community, policymakers and political leaders, as well as from impacted individuals.

We compiled numerous findings, especially with respect to the experiences of American Indians living on tribal lands. And from testimony, we heard

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

one significant area of concern, and that was the voting process itself.

For American Indians living on tribal lands in South Dakota, the difficulty in traveling long distances to voting locations was their numberone obstacle to voting. And this was compounded by the lack of satellite locations to reduce the traveling burden, the lack of access to post offices on tribal lands where a voter could even receive an absentee ballot, and the fact of life that many tribal members have nonstandard mailing addresses where either their absentee ballots didn't arrive to the right place or the county auditor couldn't tell which polling precinct to put the voter in in order to send them the proper ballot.

16 Two additional findings regarding the 17 American Indian constituency should be mentioned. 18 There's significant confusion about voter 19 identification. An ID is required to vote, but if you 20 don't have one when you show up to vote, you can fill 21 out an affidavit on the spot, and you are still 22 allowed to vote. And there was confusion not only 23 over the affidavit process itself but whether or not 24 tribal IDs would be generally accepted to vote.

> Neal R. Gross and Co., Inc. Washington DC

There was also concern with a lack of

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

appropriate poll worker training for when people showed up and they did not have IDs with them. So sometimes there was confusion over whether the poll worker wasn't sure how the affidavit process worked or circumstances where the poll worker turned away a person without an ID, telling them they couldn't vote, because the worker didn't understand the procedures.

These findings of American Indians attempting to vote predominated our findings. And then, from our other two focus communities -- non-English speakers and people with disabilities -- their concerns were quite similar to each other. For both of these populations, a lack of appropriate training of the poll workers was especially prevalent. And this includes a lack of training on how to translate ballots into a language other than English, including into Native languages, or how to work the voting machines for people who are visually impaired.

We also heard a concern from people with physical disabilities who reported privacy concerns -for example, not being allowed to have someone assist them with their ballots -- as well as physical access concerns, where the courthouse or other polling location was not ADA compliant or otherwise handicap accessible.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Based on these summary findings and the common themes we heard, the Advisory Committee put forth the following recommendations to help address the issues we heard about. Number one, with respect to voter ID confusion and confusion on how to use the affidavit process, the Committee recommended the South Dakota Secretary of State develop a simple one-page infographic on how to vote.

And I do have an update here. I have since seen a graphic just as the Committee described showing up around the state. And the Secretary of State has distributed How to Vote With and Without an ID flow charts that are visible and prominently placed in auditors' offices and polling locations. So I'm happy to report that development.

Number two, with respect to the distance to polling and satellite locations, the Committee recommends utilizing HAVA funding -- Help America Vote Act -- HAVA fundings to create satellite offices to offer in-person voting services on reservation land, of course with the approval and by working together with the respective tribes.

23The Committee also recommends that24Congress amend HAVA reimbursement rules to allow25counties to be reimbursed for providing prepaid

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

postage on absentee ballots and voter registrations. South Dakota does not provide postage-paid ballots, and this is a request we heard from county auditors who were concerned with the cost-prohibitiveness of mailing out absentee ballots with prepaid postage included.

Number three, with respect to non-English speakers, the Committee recommends that the South Dakota Legislature repeal any South Dakota state law impeding or prohibiting the translation of ballots in languages other than English, and the Committee recommends that Congress amend the HAVA reimbursement administrative rules to allow county reimbursement for ballot translating services.

15 And lastly, number four, with respect to 16 people with disabilities who reported accessibility 17 concerns, there were sometimes physical barriers such 18 as courthouses not being wheelchair accessible. So 19 the Committee recommends local municipalities and 20 county Commissions consult with area nonprofits for 21 guidance in applying for infrastructure grants that 22 could be used to make polling locations and 23 registration sites ADA compliant. 24

Also, because the size and the fonts used to post voting instructions and locations are

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

sometimes either in too small of a font or placed in too high of a location for people with print or visual disabilities to be able to read, it's important for poll workers to be mindful of the placement of the signage.

As I conclude, I am so grateful to work with this team of Advisory Committee members. They are dedicated to listening to South Dakota residents, hearing their stories, and elevating these lived experiences of South Dakotans.

Our report on voting rights and access in South Dakota is critical to understanding the physical and political barriers that tribal members, non-English speakers, and people with disabilities face when they engage with the voting process. I hope our findings and recommendations will contribute to positive reforms. Thank you very much for your time this morning, and I welcome your questions if you have any.

20 CHAIR GARZA: Thank you so much, Chair21 Letellier, for that presentation.

I welcome other Commissioners to go ahead and raise their hands; indicate that you have a question for the Chair. If not, I will take the Chair's privilege and ask a question.

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

1 Okay. I see Commissioner Magpantay. Before I call on you, Commissioner Magpantay -- Chair 2 3 Letellier, can you give us an idea of what kind of distances we're talking about, just to orient us in 4 5 understanding the challenges that folks are facing in accessing a polling location? 6 7 MR. LETELLIER: Yes. Thank you, Madam 8 Chair. 9 Let me see if I have a good -- we were 10 provided, for example, some visual -- kind of like 11 Google Map satellite locations. For example -- I'm 12 trying to find a good statistic here. It looks like 13 -- I mean, for example, some of our reservations in 14 South Dakota exceed 2,000 square miles. And so we 15 could be talking anywhere from a county -- it could be 16 as close, maybe as close, as 50 miles to your local 17 county seat from a reservation house or location, or it could be hundreds of miles. 18 19 So I would say anywhere between 50 miles 20 to 200 miles. Specifically, I gave one quick update 21 in my report, but I'd like to offer another update on 22 the same topic of polling distances. The U.S. 23 Attorney's Office in the District of South Dakota is 24 working to make all counties accessible with respect 25 to their polling locations for Election Day.

And the example that I heard from the U.S. Attorney's Office is that one of our counties, Bennett County, only had one polling location in Martin, South Dakota, in the entire county. And that made traveling there infeasible for many residents, tribal members as well as non-tribal members who just lived far out of town.

Bennett County has since opened an additional satellite office that would decrease that traveling distance in advance of the November general election. And so I would like to take this opportunity and give credit to the U.S. Attorney's Office and to Bennett County for taking the lead in this type of initiative and addressing this concern in a proactive and successful way leading up to the general election.

CHAIR GARZA: Thank you for that. I'm glad to hear that some movement and some changes have happened. But just to kind of reiterate what you just said, you're saying it's anywhere between 50 to 250 miles to get to a polling location. We're talking about --

23	(Simultaneous speaking.)
24	MR. LETELLIER: I'm sorry.
25	CHAIR GARZA: We're talking about at least

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

1	maybe an hour drive, 45-minute drive, on the short end
2	to a much longer drive on the longer
3	MR. LETELLIER: And that's compounded by
4	if you have transportation, if you have childcare, and
5	if you can take work off.
6	CHAIR GARZA: Yeah. All of those things
7	that are factored in. I mean, I'm a Texan, and I know
8	how long driving distances are. And if I had to drive
9	four hours, get childcare for my two kids, I mean,
10	it's nearly impossible. And that's even having access
11	to a car.
12	So thank you for coloring that in for us.
13	I know personally that I find that very striking and
14	concerning. So I'm going to go ahead and call on the
15	folks that have their arms up or hands up. I
16	apologize.
17	Commissioner Magpantay, we'll start with
18	you, and then we'll go to Commissioner Jones.
19	COMMISSIONER MAGPANTAY: Thank you so
20	much, Rochelle.
21	And thank you, Chair, for this. I learned
22	about some of the voting problems in Indian country
23	from my colleague Laughlin McDonald at the ACLU. And
24	I think it would be when you reference some of
25	these cases, I think it would be appropriate to

Neal R. Gross and Co., Inc. Washington DC

recognize his work in addition to the work that all of you had done, with a bravo and congratulations. Much gratitude.

You had mentioned that you looked at language minorities, and I did read the report carefully. There's no Section 203 language assistance requirement. But there is Section 208 of the Voting Rights Act, which allows voters to bring an assister of choice who can be an interpreter, as long as it's not their employer or union representative, who can translate the ballot for them if they have an inability to speak English.

May I ask, what are the languages in South Dakota where voters, if they want to bring their own interpreter, can bring their interpreter under 208 -what languages would be needed? Question mark. Thanks.

MR. LETELLIER: Thank you. Thank you, Commissioner. I believe that the primary non-English languages that would be of concern would be probably Spanish for our larger metropolitan areas in South Dakota -- Sioux Falls, Rapid City. Our larger urban areas in the state have quite a few Spanish speakers. And then, when you move to reservation lands, tribal lands, which is throughout the entire state of South

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

1	Dakota, I would say probably the Lakota language is
2	one of the most prominent Indigenous languages spoken.
3	I would limit my answer to saying Spanish
4	and Lakota are the two primary languages. We have
5	there is a significant number I don't want to put
6	a percent on it of tribal households that have
7	family members who only speak Lakota, where that
8	Native language is the only language spoken in the
9	household. And so I would say Spanish and Lakota are
10	the two primary non-English languages.
11	COMMISSIONER MAGPANTAY: Thank you very
12	much.
13	CHAIR GARZA: We'll go ahead and go to
14	Commissioner Jones.
15	COMMISSIONER JONES: Thank you, Madam
16	Chair.
17	And thank you so much for your leadership
18	in South Dakota, my friend. The question I wanted to
19	ask is, with early voting underway, are there any
20	identified issues regarding accessibility or voter
21	confusion that need to be addressed immediately to
22	ensure a fair election, from your perspective?
23	MR. LETELLIER: Thank you, Commissioner.
24	I will if I may, I'd like to clarify one small
25	issue just for the record. In the state of South

1 Dakota, we do not have early voting. We have absentee voting where people are allowed to vote absentee; I 2 3 believe it's almost 40 days before the election. 4 So, if you read our report and you look at 5 South Dakota state statutes or the Secretary of 6 State's website, you will not see any mention of early 7 voting because, technically, in South Dakota, that's 8 just not what it's called. It's called absentee 9 voting. So I do want to just make sure that I'm using 10 the language correctly. 11 And then, with respect to your question 12 about if we are seeing any early signs of voter 13 confusion of issues or problems with voting, 14 anecdotally, I have personally not yet heard of any. 15 I think because the absentee voting process begins so early in South Dakota, people have an opportunity to 16 17 either go physically to their polling -- their county 18 seat, their courthouse, to vote at a leisurely pace, 19 I'll say. And then, of course, we see a spike on 20 Election Day itself with everybody showing up. 21 Our Secretary of State in South Dakota --22 she has done what I think is a nice, effective job of 23 making sure that access to the ballots and engaging in 24 the franchise is accessible to everybody that wants to 25 vote or participate in the process. Our Secretary of

State did campaign kind of on an election integrity platform, and I think she's approached this topic in a very practical and effective way with an eye toward these -- I don't know if you'd call them voting deserts, but with an eye toward these physical barriers to traveling to local polling places.

So, to answer your question directly, I personally have not heard of any preliminary problems. I know we have a lot of allies and nonprofits throughout the state that are boots on the ground that are looking for problems, that are engaging with voters as they go vote to make sure that the process is safe and smooth.

But so far, I'm happy to say that I think the voting process in South Dakota, other than the physical barriers, which is a hard hurdle to clear, has been very effective.

18 COMMISSIONER JONES: Thank you. 19 CHAIR GARZA: Well, thank you so much, 20 Chair Letellier, for your presentation, for outlining 21 all of the challenges that the Committee looked at and 22 identified and made recommendations around. I'm very 23 appreciative of your time. So I want to give you a 24 last word before we move on, but thank you again for 25 your work on this state Advisory Committee.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

1	MR. LETELLIER: Thank you, Madam Chair.
2	I appreciate the opportunity to speak today, and
3	thanks again. I am deeply, deeply grateful for the
4	South Dakota Advisory Committee members. They are an
5	incredibly collegial and competent and passionate
6	group, and I'm very, very lucky to work with them.
7	Thank you for inviting me this morning.
8	CHAIR GARZA: Well, we were happy that you
9	were able to join. Thank you so much.
10	We're going to go ahead and move on with
11	another presentation. We're going to hear from the
12	Tennessee Advisory Committee Chair, Shaka Mitchell, on
13	the Committee's report, Civil and Voting Rights.
14	Thank you, Chair Mitchell, for joining us.
15	The floor is yours.
16	B. PRESENTATION BY TENNESSEE
17	ADVISORY COMMITTEE CHAIR ON RELEASED REPORTS AND
18	MEMORANDUM ON CIVIL AND VOTING RIGHTS
19	MR. MITCHELL: Thank you, Chair Garza and
20	other members of the Commission. I am Shaka Mitchell.
21	I'm the State Advisory Committee Chair, the outgoing
22	Chair, in Tennessee. And certainly, I want to give a
23	word of appreciation and thanks to fellow Committee
24	members and also to USCCR staff, Victoria Moreno and
25	Corrine Sanders in particular, who were both

especially helpful as we worked to pull this report together.

My presentation is really going to be a sprint because this report was developed in two parts, one focusing on the civil rights effects of a state law passed in 2020 and the other focusing on access to voting during the pandemic. Now, the two focus areas, though, are linked not only by a common time period but also because they speak to broader questions of political engagement in the franchise as well as impacting the legitimacy of and access to the political process in the volunteer state. So I'm going to take them in two parts. Part 1 focuses on a law that passed that was -- I'll refer to it as SB-8005, Senate Bill 8005. And then I'll turn to the ballot access piece. SB-8005 was passed in August 2020, and it imposed criminal penalties on certain acts of protesting. And this occurred during the summer of -the so-called summer of racial reckoning, when we saw protests nationwide. Tennessee was included, of course, in states that saw those protests, including a months-long demonstration known as the People's Plaza that took place outside the state capitol, in

> Neal R. Gross and Co., Inc. Washington DC

which protesters' demands included meeting with the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Governor to speak about issues including police brutality.

Well, this sparked concerns among legislators that this was the beginning of an autonomous zone as occurred in the Seattle area. Legislators then passed SB-8005, which enhanced the criminal penalties of camping on state property from a misdemeanor to a Class E felony, which can result in up to six years in prison and the loss of voting rights.

The legislation, now law, also requires a 12-hour hold, holding period, for anyone arrested, which Panelists commented is more severe than holds for arrests under other violations that are registered as Class E felonies.

Some of the findings included, of course, the enhancement of criminal penalties. We heard why legislators thought this was necessary and then others who commented that this was impacting the right to free speech.

21 We found that several aspects covered by 22 SB-8005 were already covered by existing laws, such as 23 those related to vandalism, trespassing, and impeding 24 traffic, say. Other findings concerned the way in 25 which the law was passed, and our Committee

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

highlighted concerns on the rushed passage of this law, which was hotly debated during a special session that lasted only three days during the summer. It's the minimum amount of time allowed by the state Constitution.

Some panelists also alleged that there was disparate treatment between these protesters as compared to others in the state, suggesting perhaps that because the majority of those participating were young people and people of color that there might have been a different treatment of this particular protest.

We found that there was a chilling effect of this law passing. Panelists described the effect that resulted immediately after the passage of the law, potentially due to the fear of criminal penalties that it could impose. For instance, we heard from a law student at Vanderbilt who decided to leave the protest out of fear of being arrested and not being eligible for eventual licensure. I know there are many lawyers on the Commission. I myself am one, and that certainly would have represented a legitimate fear to many of us while in law school. Some Panelists saw this as an attack on

free speech if this chilling effect caused a misunderstanding among young people and threatened

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

their civic engagement -- or a chilling effect of the law, I should say. And then, finally, the last two findings concerned disenfranchisement and then discretion with how the law is enforced.

On disenfranchisement, Tennessee has the second-largest population of individuals already disenfranchised due to felony convictions. That equals about nine percent of Tennessee's voting population and 20 percent among Black adults. While the state does have mechanisms to restore voting rights, these are often complicated to navigate, as has been noted in other reports from this Advisory Committee.

14 On the matter of discretion, it was 15 unclear how discretion could be used to enforce this 16 For instance, according to one of the Panelists, law. 17 the law's language lacked specificity on what 18 constitutes camping on state property. A lawmaker who 19 voted for the law, for the bill, and is in fact 20 himself a lawyer explained that his understanding is 21 that activity would also become felonious if a person 22 is asked to leave and they refused. So there's some 23 ambiguity about how the law itself is interpreted and enforced. 24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

Our Committee respectfully requests that

this Commission take a number of steps. I won't detail them, but I will just highlight a few. We request that the Commission condemn legislation that may be enforced selectively and/or applied based on the underlying speech's content.

We would also ask that you encourage the state Legislature to collect information about arrests and prosecution under this law, with particular attention to disparate impact on federally protected classes.

Finally, we would ask that you request the Tennessee General Assembly consider some other recommendations that include repealing the 12-hour hold and felony enhancement that -- consider passing legislation meant to clarify this law's broad language, including defining terms, camping and marking, among others; and consider, to the extent not already required by law, requiring local and state law enforcement to clearly identify themselves as officers when conducting arrests.

Finally, we believe that this Commission -- or we recommend that the Commission submit a formal request to the Tennessee Governor to veto legislation that limits voting access when the legislation passes during a special legislative session, as restricting

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

1 the right to vote seems to require greater 2 deliberation than 72 hours of a special session. 3 Now I'll quickly move to Part 2 of our report, which is Access to Voting During the Pandemic. 4 5 And then I'm happy to take any questions or give any 6 clarifying remarks. 7 Tennessee saw record-breaking voter 8 turnout for the 2020 general election, including 9 absentee voting. But despite this, voter turnout was 10 still well below the national average and, since 2020, ranks among the lowest in the nation. 11 12 While many states loosened their voting procedures in 2020, Tennessee maintained some of the 13 14 most restrictive voting rules in the country. Our 15 Committee found that Tennessee ranks as the fourth 16 most restrictive state in terms of access to voting 17 and is one of 16 excuse states, which requires voters 18 to provide an excuse as to why they must vote 19 absentee. In 2020, there was a complex legal battle on whether the illness excuse would include COVID-19. 20 21 While it was temporarily allowed, the Supreme Court 22 installed the previous restrictions by the general 23 election that November. So there was some -- the legal wrangling caused quite a bit of confusion among 24 25 voters in Tennessee.

Tennessee also allows mail delivery of absentee ballots but not hand delivery, nor does Tennessee allow drop boxes. Tennessee is the only state that prohibits anyone who is not an election commission employee from sharing an absentee ballot application and classifies the sharing of the application as a Class E felony. And although this law has been challenged on the basis that its resulting criminal consequences infringe on First Amendment rights, it has been upheld by the Sixth Circuit.

Tennessee, as I mentioned, is one of the most restrictive states in regards to voting already, but I just want to make a last quick note that one of the things that we found is that there were indeed positive examples of how local government responded to the pandemic with respect to voting.

The Elections Administrator of Davidson County shared, for instance, how his office collaborated with public health officials to offer safe voting options for voters who had tested positive. They purchased equipment to help manage the really unprecedented amount of absentee ballots. At the same time, because responses to the

pandemic differed by county in Tennessee, there was a

Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

great deal of confusion in other parts of the state, such as Shelby County, where shifting procedures disrupted ballot access, where updated information couldn't be printed and mailed to voters in a timely manner, resulting in lots of confusion.

So our Committee, again, respectfully requests that the Commission consider this area of concern as part of your attention to voting rights nationally. And we've got a number of recommendations that we would submit, but I'll just highlight a few.

They include submitting a formal request to the Tennessee General Assembly to consider easing voting access by decriminalizing the sharing of absentee ballot applications. We would also recommend implementing automatic voter registration and providing more flexibility with the deadline to register to vote.

And then we also recommend that this 18 19 Commission would submit a request to the Tennessee 20 Secretary of State to consider drop boxes or hand 21 delivery of absentee ballots, acceptance of a broader 22 variety of photo IDs, increasing precinct and poll 23 workers in communities of color, and then 24 standardizing the modes by which information about 25 ballot access is provided to voters throughout the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

1	state, perhaps issuing clear guidelines and
2	instructions to local election officials so that
3	voters are more informed about how to access ballots.
4	We also believe that auditing and
5	providing public reporting on local collection agency
6	efficacy would be of tremendous benefit.
7	I will stop there, and I'm really
8	appreciative of the time and happy to answer any
9	questions of the Commissioners.
10	CHAIR GARZA: Thank you so much, Chair
11	Mitchell, for that presentation.
12	At this time, I'm going to open up the
13	floor to questions from Commissioners. Please raise
14	your hand digitally, and I'll call on you.
15	Vice Chair Nourse, I see your hand up.
16	VICE CHAIR NOURSE: Yes. Thank you so
17	much for this extraordinary report and for the work of
18	the Tennessee SAC Commission. As the Chair knows and
19	just commented earlier, the SACs are just a vital part
20	of the work of the Commission.
21	And we learned just recently about
22	problems in South Dakota from the last report, and now
23	we hear of this rather unusual law passed in
24	Tennessee. I mean, the time of COVID was very
25	difficult for people, and there were questions about

how to deal with a lot of things. And happily, we have moved on. But I do think that you've -- this question about how that law is enforced is very important to follow up on.

Why? I mean, I'm sure the Sixth Circuit supported it. I can imagine -- I'm a law professor, so I can geek out about it, but I won't. But I do think there's something really, truly appalling about a law that is essentially intended to disenfranchise people by making it a felony as opposed to a misdemeanor. And there are statements in the record to that effect, and that is a very disturbing phenomenon, in my view.

14 So I want to thank you for reporting it to 15 us, and I want to make sure that we will take this 16 seriously. I do think that it's important, and I will 17 send my own letter, if no one else wants to do it, to 18 the Legislature to try to develop that data because I 19 think it's very, very important as these things move 20 forward.

It's been sort of a trend around the country to use camping ordinances to suppress speech. Supreme Court just upheld one against a cruel and unusual punishment challenge. But I think that these things do need clarification so that we do not rush to

> Neal R. Gross and Co., Inc. Washington DC

(202) 234-4433

1

2

3

4

5

6

7

8

9

10

11

12

13

www.nealrgross.com

1	judgment.
2	And I really hope I wish you success in
3	getting some clarity on the law, as well as getting
4	some data on how it's being enforced. So thank you
5	very much.
6	MR. MITCHELL: Thank you, Commissioner
7	Nourse.
8	CHAIR GARZA: Chair Mitchell, I do have
9	one question just kind of fleshing out SB-8005. Has
10	the passage of that affected voter turnout and
11	engagement, especially among communities impacted by
12	protest-related disenfranchisement?
13	MR. MITCHELL: Thank you for the question,
14	Chair. Currently, we don't have much data. This will
15	be the first, obviously, presidential election just
16	here in a few weeks since that law really went into
17	great effect. So we don't have much data.
18	We do know that and we documented it in
19	our report that there have not been many arrests
20	and prosecutions that we're aware of under this law
21	statewide. But again, that information is pretty hard
22	to gather because it requires gathering it from
23	District Attorneys across the state.
24	So we're not quite sure what the impact
25	is. And as is often the case in these instances,

trying to measure the absence of activity just proves really challenging, right? And so it's hard to know how many people -- as we heard from the Vanderbilt law student, it's hard to know how many people simply stay at home for fear of coming out. And that's, in part, the nature of a law that may have a chilling effect.

We did hear from -- in fact, the only lawmaker who voted in favor of the bill who provided testimony to our Panel informed us that the goal was, in fact, to have people leave and go home. And we thought that that was a pretty telling response from him. Likewise, it was telling that he was the only person out of a majority, super majority, of legislators who voted for the law -- none were willing to -- or willing or able, I should say, to come and offer their explanations as to why they felt it was so necessary.

So that's a roundabout way to say we don't have nearly the data that we'd like. And I'm not sure of how we would measure that, entirely.

21 CHAIR GARZA: Well, I appreciate you 22 trying to answer the question. And yes, it does sound 23 like there is a gap in data and really understanding 24 how you go about gathering it. So maybe in a 25 subsequent report or in the future, it's something

> Neal R. Gross and Co., Inc. Washington DC

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

that could be explored.

I just want to say thank you again for being here. I don't see that anyone else has indicated they have a question, so I just want to give you the last word before we move on.

MR. MITCHELL: Well, thank you, Chair and other Commissioners. I think I really do want to highlight that -- the hard work by the Tennessee State Advisory Committee. I want to note that while there was a dissent filed, and that's obviously part of the report, there was wide consensus, a broad consensus, on most of the recommendations, which are pretty extensive and thorough.

But I will say, as a member who's served on this Committee for a number of years, like many of you, I have been struck by the diminishing number of unanimous votes that our Committees have held. In recent years, these votes for things that five years ago would have been almost pro forma are now very often contentious.

And we would encourage, actually, the Commission looking into that phenomenon nationwide to see if that is unique to Tennessee or if it's indicative of a larger trend of mis- and disinformation that creeps even into these important

> Neal R. Gross and Co., Inc. Washington DC

(202) 234-4433

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

www.nealrgross.com

1 proceedings. But we do believe that our report 2 hopefully will shed some light on what's happening in 3 Tennessee and appreciate your attentiveness to it. So 4 thank you. 5 CHAIR GARZA: Well, thank you very much, Chair Mitchell. Appreciate you being here and for 6 7 your work on the Tennessee Advisory Committee. 8 We're going to go ahead and move on to the 9 last item that we have. Just to note for the record, 10 Chair Boggis from the New Hampshire Advisory Committee to report on the solitary confinement report that the 11 12 Committee did is unavailable and was unable to join us 13 this time, so we'll go ahead and reschedule that for 14 another time. 15 And turning to our last agenda item is 16 regarding the Staff Director's report. 17 So, Staff Director Morales, we're going to 18 turn to you for your monthly report. The floor is 19 yours. C. MANAGEMENT AND OPERATIONS 20 21 STAFF DIRECTOR'S REPORT 22 MR. MORALES: Thank you, Madam Chair. 23 In the interest of time, I have nothing 24 further to add that is not already contained in the 25 Staff Director's report provided to Commissioners. Of

I	
1	course, I'm always available to speak to a
2	Commissioner about any matter in the report.
3	With that, thank you, and I have nothing
4	further.
5	CHAIR GARZA: Okay. Well, all right,
6	then. Thank you
7	COMMISSIONER KIRSANOW: Madam Chair?
8	Kirsanow here. I have a question.
9	CHAIR GARZA: Yes, Commissioner Kirsanow?
10	COMMISSIONER KIRSANOW: Thank you. I read
11	an article dated October 2nd in NBC News that reports
12	that a bipartisan group of Congressmen sent a letter
13	to the Commission last month requesting that we
14	investigate, quote, the alarming increase in campus
15	anti-Semitism.
16	And the article states, quote, a
17	Commission spokesperson said that this request is
18	currently under review, end quote. Personally, I
19	wouldn't have known of this letter, nor the review,
20	had I not seen this report.
21	So I have a few questions. Who's
22	conducting the review? What's being reviewed? What
23	standards or parameters are being employed in the
24	review? And obviously, why wasn't this matter brought
25	to our attention or placed on the agenda?

1	CHAIR GARZA: Commissioner Kirsanow, I
2	appreciate you wanting to discuss this. We can
3	discuss it offline. We don't have any other agenda
4	items to tie that to at this point in time, but happy
5	to talk about this offline.
6	I think this actually concludes the
7	business that we have on the agenda. If we don't
8	(Simultaneous speaking.)
9	COMMISSIONER ADAMS: It's a point of
10	parliamentary procedure. It's a point of
11	parliamentary procedure Adams. Point of
12	parliamentary procedure. We're in the Staff
13	Director's report. There's been no motion to adjourn,
14	and there's a pending question of the Staff Director.
15	Isn't that correct parliamentary-wise?
16	CHAIR GARZA: I don't believe that that
17	was how that was presented. Is that a question is
18	that a question for
19	(Simultaneous speaking.)
20	CHAIR GARZA: Commissioner Adams, is that
21	a question for the Staff Director regarding the Staff
22	Director's report?
23	COMMISSIONER ADAMS: Point of
24	parliamentary procedure. Commissioner Kirsanow asked
25	a question of the Staff Director during the Staff

I

Director's report, and the Staff Director didn't get 1 2 to answer. 3 CHAIR GARZA: Okay. I don't believe that 4 that was a question that was asked of the Staff 5 Director. Commissioner Kirsanow, is that how you 6 7 were framing this? 8 COMMISSIONER KIRSANOW: It was. The Staff 9 Director asked if we had any questions, and I said I 10 do have a question. And I recited this article that I'd read that references the Commission and some 11 12 spokesperson who had told them this matter is under review. And we're not aware of it. At least I 13 14 wasn't. 15 CHAIR GARZA: Staff Director Morales? 16 MR. MORALES: Yeah. I am not aware of 17 I will have to get back to you on that. that. COMMISSIONER HERIOT: I don't understand. 18 19 You're not aware of the letter? MR. MORALES: I'm not aware of the NBC 20 21 report. 22 COMMISSIONER HERIOT: But you're not aware 23 of the letter? The question's about the letter. 24 CHAIR GARZA: I'm going to --25 MR. MORALES: And I did not respond.

1 CHAIR GARZA: I'm going to -- point of 2 order, our parliamentarian, is this an order? What do 3 we do here? COMMISSIONER HERIOT: Of course it's an 4 5 order. COMMISSIONER KIRSANOW: We simply asked a 6 7 question. 8 MR. GANZ: Yeah, I mean -- this is David, 9 just for the record, for the court reporter. Yeah, I 10 understand that there's a question regarding a news 11 report that relates to -- a news report mentioned something about a, quote, investigation -- I'm doing 12 air quotes -- investigation. And the Staff Director 13 14 has stated that he is not aware of what is being 15 referred to in the news report. 16 Is that right, Mauro? 17 COMMISSIONER HERIOT: Not aware of the 18 letter? That seems rather unlikely. 19 MR. GANZ: Well, he stated -- he stated that he's not --20 21 (Simultaneous speaking.) 22 MR. MORALES: I said -- let me be clear. 23 CHAIR GARZA: Wait a minute. 24 MR. MORALES: Let me be clear so people don't put words in my mouth, okay? One, the question 25

I	
1	was, was I aware of the report? I was not aware of
2	the report. I am not aware of any investigation.
3	That was the question. That is what I'm responding
4	to.
5	COMMISSIONER HERIOT: Okay. Then my
6	question is, are you aware of the letter?
7	MR. MORALES: Yes.
8	COMMISSIONER HERIOT: Okay. What are you
9	doing about it?
10	MR. MORALES: I have referred to the
11	Chair.
12	COMMISSIONER HERIOT: Okay. Then my
13	question is for the Chair. What are you doing about
14	it?
15	CHAIR GARZA: We are planning to speak
16	about that separately.
17	COMMISSIONER HERIOT: It's been more than
18	a month, you know.
19	CHAIR GARZA: No, it has not.
20	COMMISSIONER HERIOT: Yes, it has.
21	CHAIR GARZA: Commissioner Heriot, again,
22	we can go ahead and speak about
23	MR. MORALES: No, it has not.
24	CHAIR GARZA: We can speak about this at
25	a later time. This is wildly inappropriate. The

Staff Director has answered the questions regarding 1 2 his knowledge about this that was brought up during 3 the Staff Director's report portion. We do not have any further business on this agenda at this time. 4 5 Again, I --COMMISSIONER HERIOT: What's wildly 6 7 inappropriate is that the Commission has not been 8 informed of this letter and that we had to read about 9 it in the newspaper. 10 CHAIR GARZA: There are many things that 11 I have had to read about in the newspaper, 12 Commissioner Heriot, that you have put out there, and I do not find this appropriate to be doing this in 13 14 this format. So I'm happy to speak with the 15 Commissioners offline. 16 III. ADJOURN MEETING 17 CHAIR GARZA: There is no further business 18 on the agenda. I'm going to go ahead and close out 19 this meeting. The meeting is being adjourned at 11:06 20 a.m. Eastern Time. Thank you all so much for your 21 time and attention today. 22 (Whereupon, the above-entitled matter went 23 off the record at 11:06 a.m.) 24 25

44

Α **a.m** 1:8 4:2,6 44:20,23 **Abbott** 8:11 ability 7:10 able 16:3 24:9 36:15 above-entitled 44:22 absence 36:1 absent 10:8 absentee 12:10,12 15:1 15:5 22:1,2,8,15 30:9 30:19 31:2,5,23 32:14 32:21 abstention 10:7 academics 11:19 acceptance 32:21 accepted 12:24 access 3:4 9:13,19 10:3 10:15,17 12:8 13:22 16:11 19:10 22:23 25:6,11,16 29:24 30:4 30:16 32:3,13,25 33:3 accessibility 15:16 21:20 accessible 13:25 15:18 17:24 22:24 accessing 9:4 17:6 **ACLU** 19:23 ACS 2:7 Act 6:2 14:19 20:8 actionable 6:23 activity 28:21 36:1 acts 25:18 ADA 13:24 15:23 Adams 1:12 4:14,15 40:9,11,20,23 add 5:23 38:24 addition 20:1 additional 12:16 18:9 Additionally 7:12 address 14:3 addressed 21:21 addresses 12:11 addressing 18:14 adjourn 3:8 40:13 44:16 adiourned 44:19 administrative 15:13 Administrator 31:18 adults 28:9 advance 18:10 Advisory 3:3,5 5:21,23 6:2,16,18,19 7:6,16 7:18 9:12,17 10:1,12 14:2 16:7 23:25 24:4 24:12,17,21 28:12 37:9 38:7,10 affidavit 12:21,23 13:4 14:6 agency 33:5

agenda 3:2 5:16,18,24 6:5,10 38:15 39:25 40:3,7 44:4,18 ago 37:19 ahead 4:4,9 6:9,14 7:20 16:22 19:14 21:13 24:10 38:8,13 43:22 44:18 air 42:13 alarming 39:14 alleged 8:13 27:6 allies 23:9 allow 14:24 15:13 31:3 allowed 12:22 13:21 22:2 27:4 30:21 allows 20:8 31:1 amazing 10:12 ambiguity 28:23 amend 6:4 14:24 15:12 Amendment 31:10 America 14:18 American 8:25 10:22 11:16,24 12:3,17 13:8 Americans 8:7 amount 27:4 31:23 and/or 29:4 anecdotal 11:4 anecdotally 22:14 announced 8:11 answer 21:3 23:7 33:8 36:22 41:2 answered 44:1 anti-Semitism 39:15 apologize 19:16 appalling 34:8 appear 7:19 application 31:6,7 applications 32:14 applied 29:4 applying 15:21 appreciate 7:9,16 24:2 36:21 38:3,6 40:2 appreciation 10:11 24:23 appreciative 23:23 33:8 approached 23:2 appropriate 13:1,13 19:25 44:13 approval 3:2 5:16 14:21 approved 10:6 area 12:1 15:20 26:5 32:7 areas 20:21,23 25:7 arms 19:15 arrested 26:12 27:18 arrests 26:14 29:7,20 35:19 arrive 12:12

article 39:11.16 41:10 **ASCD** 2:2,4,5,6 asked 28:22 40:24 41:4 41:9 42:6 aspects 26:21 Assembly 29:12 32:12 assist 13:21 assistance 20:6 assister 20:8 attack 27:23 attempting 11:6 13:9 attention 29:9 32:8 39:25 44:21 attentiveness 38:3 Attorney's 17:23 18:2 18:12 attorneys 11:19 35:23 auditing 33:4 auditor 12:13 auditors 15:3 auditors' 14:14 August 25:17 automatic 32:15 autonomous 26:5 available 39:1 average 30:10 aware 35:20 41:13,16 41:19,20,22 42:14,17 43:1,1,2,6 ayes 10:7 В **B** 3:5 24:16 back 41:17 **ballot** 12:10.15 15:14 20:11 25:16 31:5 32:3 32:14,25 ballots 8:3 12:12 13:16 13:22 15:1,2,5,10 22:23 31:2,23 32:21 33:3 barriers 8:24 11:5 15:17 16:13 23:6,16 based 5:5 7:8 14:1 29:4 basis 31:8 battle 30:19 beginning 26:4 begins 22:15 believe 20:19 22:3 29:21 33:4 38:1 40:16 41:3 benefit 33:6 Bennett 18:2.8.13 bill 25:15 28:19 36:8 bipartisan 39:12 **bit** 30:24 Black 28:9 **Boggis** 6:11,12 38:10

boots 23:10 border 9:3 boundaries 10:24 boxes 31:3 32:20 bravo 20:2 bring 20:8,14,15 broad 29:15 37:11 broader 25:9 32:21 brought 39:24 44:2 brutality 26:2 burden 12:8 **business** 1:3 3:3 4:4 5:24 9:16 40:7 44:4 44:17 С **C** 3:6 4:1 38:20 call 4:10 5:5 7:19 10:6 17:2 19:14 23:4 33:14 called 22:8,8 campaign 23:1 camping 26:7 28:18 29:16 34:22 campus 39:14 capitol 25:24 car 19:11 carefully 20:6 **CART** 2:7 case 35:25 cases 19:25 cast 8:3 caused 27:24 30:24 certain 25:18 certainly 24:22 27:21 **Chair** 1:8,10,11 3:4,5 4:3,8,12,13,14,16,18 4:20,22 5:1,4,9,12,15 5:17 6:8,11,12,17 7:15,19 9:12,14,18,21 9:23,25 16:20,20,24 17:2,8 18:17,25 19:6 19:21 21:13,16 23:19 23:20 24:1,8,12,14,17 24:19,21,22 33:10,10 33:15,16,18 35:8,8,14 36:21 37:6 38:5,6,10 38:22 39:5,7,9 40:1 40:16,20 41:3,15,24 42:1,23 43:11,13,15 43:19,21,24 44:10,17 Chair's 16:25 Chairs 5:21 6:16,25 7:17 8:23 challenge 34:24 challenged 31:8 challenges 9:7 17:5 23:21 challenging 36:2

45

Neal R. Gross and Co., Inc. Washington DC

changes 18:18 charts 14:13 Chief 2:2 childcare 19:4,9 chilling 27:12,24 28:1 36:6 choice 20:9 chose 10:21 CHRISTIAN 1:12 Circuit 31:11 34:5 circumstances 13:5 citizens 8:15,19 citizenship 8:16 City 20:22 civic 28:1 **civil** 1:1 3:6 4:5 6:20 10:16 24:13,18 25:5 clarification 34:25 clarify 21:24 29:15 clarifying 30:6 clarity 35:3 Class 26:8,15 31:7 classes 29:10 classifies 31:6 clear 23:16 33:1 42:22 42:24 clearly 29:19 **close** 17:16,16 44:18 collaborated 31:20 colleague 19:23 collect 29:7 collection 33:5 collegial 24:5 **color** 27:10 32:23 **coloring** 19:12 come 36:15 **comes** 4:5 coming 36:5 commented 26:13,19 33:19 comments 7:15 commission 1:1,7 4:5,8 24:20 27:20 29:1,3,21 29:22 31:5 32:7,19 33:18,20 37:22 39:13 39:17 41:11 44:7 Commissioner 1:12,13 1:14,15,16,17 4:14,15 4:16,17,18,19,20,21 4:22,23,24 5:2,3,22 6:6 17:1,2 19:17,18 19:19 20:19 21:11,14 21:15,23 23:18 35:6 39:2,7,9,10 40:1,9,20 40:23,24 41:6,8,18,22 42:4,6,17 43:5,8,12 43:17,20,21 44:6,12 Commissioners 5:6

9:21 16:22 33:9.13 37:7 38:25 44:15 Commissions 15:20 Committee 3:4,5 5:21 6:2.16 7:8.16.19 9:12 9:17 10:1,4,12,14,18 10:20,21 11:1,4 14:2 14:6,10,17,23 15:8,11 15:19 16:7 23:21,25 24:4,12,17,21,23 26:25 28:13,25 30:15 32:6 37:9,15 38:7,10 38:12 Committee's 9:13 24:13 Committees 5:24 6:18 6:19 7:1,3 37:17 Committees' 7:6,10 **common** 14:2 25:8 communities 13:10 32:23 35:11 community 11:20 compared 27:8 competent 24:5 compiled 11:23 completed 10:4 complex 30:19 compliant 13:24 15:23 complicated 28:11 **compounded** 12:6 19:3 concern 12:1.25 13:19 18:14 20:20 32:8 concerned 15:4 26:24 28:3 concerning 19:14 concerns 6:20 11:9 13:12,20,23 15:17 26:3 27:1 conclude 16:6 concludes 40:6 condemn 29:3 conducting 29:20 39:22 confinement 38:11 confirm 4:10 6:11 confusion 8:17 12:18 12:22 13:3 14:5,5 21:21 22:13 30:24 32:1.5 congratulations 20:2 Congress 14:24 15:12 Congressmen 39:12 consensus 37:11,11 consequences 31:9 consider 5:19 6:10 29:12,14,17 32:7,12 32:20 constituencies 11:18

constituency 12:17 constitutes 28:18 Constitution 27:5 consult 15:20 contained 38:24 content 29:5 contentious 37:20 contribute 16:16 controversial 7:13 convened 1:7 conversation 7:25 convictions 28:7 correct 40:15 correctly 22:10 **Corrine** 24:25 cost-prohibitiveness 15:4 Counsel 2:3 counties 14:25 17:24 18:2 country 19:22 30:14 34:22 county 12:13 15:3,13 15:20 17:15,17 18:3,4 18:8.13 22:17 31:19 31:25 32:2 course 14:21 22:19 25:22 26:16 39:1 42:4 court 5:7.8 30:21 34:23 42:9 courthouse 13:23 22:18 courthouses 15:18 covered 26:21.22 **COVID** 33:24 COVID-19 30:20 create 14:19 credit 18:12 creeps 37:25 criminal 25:18 26:7,17 27:15 31:9 critical 10:15 16:12 crucial 6:23 cruel 34:23 current 6:4 currently 35:14 39:18 CZAPLICKI 2:7 D D 1:17 3:1 4:1 Dakota 3:3 5:20 7:22 9:12,17 10:1,3,24 12:4 14:7 15:2,9,9 16:8,12 17:14,23 18:4 20:14,22 21:1,18 22:1 22:5,7,16,21 23:15 24:4 33:22 Dakotans 10:17 11:11

16:10 data 34:18 35:4,14,17 36:19.23 dated 39:11 David 2:3 42:8 Davidson 31:18 day 8:3 17:25 22:20 days 22:3 27:3 deadline 32:16 deal 32:1 34:1 debated 27:2 decided 27:17 decrease 18:9 decriminalizing 32:13 dedicated 16:8 dedication 6:22 deeply 6:25 7:9 24:3,3 defamatory 7:15 defining 29:16 deliberation 30:2 delivery 31:1,2 32:21 demands 25:25 democracy 9:10 democratic 8:21 demonstration 25:23 described 14:10 27:13 deserts 23:5 despite 30:9 detail 29:2 develop 14:7 34:18 developed 25:4 development 14:15 differed 31:25 different 27:11 difficult 33:25 difficulties 9:3 difficulty 12:4 dig 11:1 digital 8:24 digitally 33:14 diminishing 37:16 directly 23:7 Director 1:19 5:9 38:17 40:14,21,25 41:1,5,9 41:15 42:13 44:1 Director's 3:7 5:22 38:16,21,25 40:13,22 41:1 44:3 disabilities 10:23 11:16 13:11,20 15:16 16:3 16:14 discretion 28:4,14,15 discuss 40:2,3 discussion 10:9 disenfranchise 34:9 disenfranchised 28:7 disenfranchisement 8:19 28:3,5 35:12

disinformation 37:25 disparate 27:7 29:9 disproportionately 8:25 disrupted 32:3 dissent 37:10 distance 14:16 18:10 distances 9:1 12:5 17:4 17:22 19:8 distributed 14:12 District 17:23 35:23 distrust 8:17 disturbing 34:12 divide 8:25 documented 35:18 doing 42:12 43:9,13 44:13 drive 19:1,1,2,8 driving 19:8 drop 31:3 32:20 due 10:7 11:6 27:15 28:7 **DUNSTON 2:2** Е **E** 3:1 4:1,1 26:8,15 31:7 earlier 33:19 early 8:1,4 21:19 22:1,6 22:12.16 ears 6:19 easing 32:12 Eastern 4:6 44:20 **EDT** 1:8 effect 27:12,13,24 28:1 34:12 35:17 36:6 effective 11:8 22:22 23:3,17 effects 25:5 efficacy 33:6 eight 10:17 either 12:12 16:1 22:17 election 8:1 17:25 18:11,16 21:22 22:3 22:20 23:1 30:8.23 31:4 33:2 35:15 elections 11:3 31:18 elevate 6:20 11:8 elevating 16:9 eligible 27:19 embraced 10:19 emphasize 7:12 employed 39:23 employee 31:5 employer 20:10 encourage 29:6 37:21 **enforce** 28:15 enforced 28:4,24 29:4 34:3 35:4

enforcement 29:19 engage 16:15 engagement 25:10 28:1 35:11 engaging 22:23 23:11 English 13:11,16 15:11 16:14 20:12 enhanced 26:6 enhancement 26:17 29:14 ensure 21:22 ensuring 8:6 10:15 enthusiastically 10:19 entire 18:4 20:25 entirely 36:20 equal 10:15 equality 6:24 equals 28:8 equipment 31:22 especially 8:7 11:23 13:14 25:1 35:11 ESSENCE 2:5 essentially 34:9 eventual 27:19 everybody 22:20,24 evidence 11:5 example 13:21 17:10 17:11,13 18:1 examples 9:6 31:16 exceed 17:14 exclusively 10:21 **excuse** 30:17,18,20 existing 26:22 **experiences** 11:1,10,24 16:10 experts 11:14 explained 28:20 explanations 36:16 explored 37:1 extensive 37:13 extent 29:17 extraordinary 33:17 eye 23:3,5 eyes 6:19 F FACA 6:2 face 9:1 16:14 faced 11:2,5 facing 17:5 fact 8:2,15 12:10 28:19 36:7,10 factored 19:7 fair 21:22

fall 11:13

Falls 20:22

family 21:7

far 18:6 23:14

favor 36:8 fear 27:15,18,22 36:5 federal 5:18 6:1 11:3 federally 10:25 29:9 fellow 24:23 felonies 26:15 felonious 28:21 felony 26:8 28:7 29:14 31:7 34:10 felt 36:16 filed 37:10 fill 12:20 finally 28:2 29:11,21 find 17:12 19:13 44:13 findings 7:11 10:2 11:9 11:23 12:16 13:8,9 14:1 16:16 26:16,24 28:3 first 6:10 8:3 31:9 35:15 five 37:18 fleshing 35:9 flexibility 32:16 floor 9:15 24:15 33:13 38:18 flow 14:13 focus 10:21 13:10 25:7 focused 11:14 focuses 25:14 focusing 25:5,6 folks 17:5 19:15 **follow** 34:4 followed 5:21 following 5:19,23 11:17 14:3 font 16:1 fonts 15:24 forma 37:19 formal 29:22 32:11 formalize 11:9 format 44:14 forth 14:3 forward 34:20 found 26:21 27:12 30:15 31:15 four 10:13 15:15 19:9 fourth 30:15 framing 41:7 franchise 22:24 25:10 free 26:20 27:24 Friday 1:5 4:6 friend 21:18 full 8:2 fundamental 9:9 funding 14:18 fundings 14:19 further 38:24 39:4 44:4 44:17 future 36:25

G **G** 3:1 4:1 **GAIL** 1:14 GANZ 2:3 5:14 42:8.19 gap 36:23 Garza 1:8,10 4:3,9,14 4:16.18.20.22 5:1.4.9 5:12,15,17 6:8 9:23 16:20 18:17,25 19:6 21:13 23:19 24:8,19 33:10 35:8 36:21 38:5 39:5.9 40:1.16.20 41:3,15,24 42:1,23 43:15,19,21,24 44:10 44:17 gather 35:22 gathered 7:9 gathering 35:22 36:24 geek 34:7 general 2:3 18:10,16 29:12 30:8,22 32:12 generally 12:24 geographic 8:24 10:24 Georgia 8:2 getting 35:3.3 Gilchrist 1:13 4:16,17 give 17:3 18:12 23:23 24:22 30:5 37:4 Given 7:18 glad 18:18 **GLENN** 1:17 go 4:4,9 6:9,14 7:20 16:22 19:14,18 21:13 21:13 22:17 23:12 24:10 36:10,24 38:8 38:13 43:22 44:18 goal 36:9 going 5:17 6:9,13,15,17 7:20.21 8:22 9:11 19:14 24:10,11 25:3 25:13 33:12 38:8,17 41:24 42:1 44:18 **good** 4:3 5:1,15 9:20,25 17:9.12 Google 17:11 government 31:16 Governor 8:11 26:1 29:23 grants 15:21 graphic 14:10 grateful 6:25 16:6 24:3 gratitude 20:3 great 5:4 32:1 35:17 greater 30:1 ground 6:20 23:10 group 24:6 39:12 groups 9:5 guests 7:1,4

guidance 15:21 guidelines 33:1

н Hampshire 5:20 7:18 38:10 hand 31:2 32:20 33:14 33:15 handicap 13:24 hands 16:23 19:15 happened 18:19 happening 8:10 38:2 happily 34:1 happy 14:15 23:14 24:8 30:5 33:8 40:4 44:14 hard 23:16 35:21 36:2,4 37:8 HAVA 14:18,19,24 15:12 he/him 10:1 heading 8:8 health 31:20 hear 4:23 6:12,15,17 7:4,6,22,23 8:22 9:2 9:22 18:18 24:11 33:23 36:7 heard 11:18.25 13:19 14:2,4 15:3 18:1 22:14 23:8 26:17 27:17 36:3 hearing 6:9 16:9 held 37:17 help 14:3,18 31:22 helpful 25:1 Heriot 1:14 4:18.19 5:22 6:6 41:18,22 42:4,17 43:5,8,12,17 43:20,21 44:6,12 high 16:2 highlight 7:5 29:2 32:10 37:8 highlighted 27:1 highlights 8:5 hold 26:12 29:14 holding 26:12 holds 26:13 home 8:10 36:5,10 hope 16:15 35:2 hopefully 38:2 hotly 27:2 hour 19:1 hours 19:9 30:2 house 17:17 household 21:9 households 21:6 hundreds 17:18 hurdle 23:16 hurdles 11:2

ID 9:3 12:19 13:6 14:5 14:13 idea 17:3 identification 12:19 identified 21:20 23:22 identify 6:20 29:19 **IDs** 12:24 13:2 32:22 II 3:3 9:16 **III** 3:8 44:16 **illness** 30:20 imagine 34:6 immediately 21:21 27:14 impact 8:23 9:4 29:9 35:24 impacted 11:14,21 35:11 impacting 8:25 25:11 26:19 impaired 13:18 impeding 15:10 26:23 implementing 32:15 importance 9:8 important 16:3 34:4,16 34:19 37:25 impose 27:16 imposed 25:18 impossible 19:10 in-person 14:20 inability 20:12 inappropriate 43:25 44:7 include 29:13 30:20 32:11 included 15:6 25:21,25 26:16 includes 13:15 including 8:12 13:16 25:22 26:1 29:16 30:8 increase 39:14 increasing 32:22 incredibly 24:5 Indian 12:17 19:22 Indians 10:22 11:16,24 12:3 13:8 indicate 16:23 indicated 37:4 indicative 37:24 Indigenous 21:2 **individuals** 8:12,13 11:13,22 28:6 inequity 6:22 infeasible 18:5 infographic 14:8 information 29:7 32:3 32:24 35:21 informed 33:3 36:9

44:8

infrastructure 15:21 infringe 31:9 initiative 18:14 insights 7:17 installed 30:22 instance 27:16 28:16 31:19 instances 35:25 instructions 15:25 33:2 integrity 23:1 intended 34:9 interest 38:23 interpreted 28:23 interpreter 20:9,15,15 investigate 39:14 investigation 42:12,13 43:2 investigations 7:24 8:14,23 inviting 24:7 **Island** 5:25 isolation 8:24 **issue** 8:9 10:14,15 21:25 issues 9:3 14:4 21:20 22:13 26:1 issuing 33:1 item 6:10 38:9,15 items 40:4 J Jersey 5:25 job 22:22 **JOHN** 1:12 join 24:9 38:12 joining 9:14 24:14 **Jones** 1:15 4:20,21 19:18 21:14,15 23:18 judgment 35:1 JULIAN 2:4 **July** 10:10 jurisdiction 10:20 justice 6:23 Κ kids 19:9 kind 6:14 17:3,10 18:19 23:1 35:9 **Kirsanow** 1:16 4:22,23 4:24 39:7,8,9,10 40:1 40:24 41:6,8 42:6 know 6:18 19:7,13 23:4 23:9 27:19 35:18 36:2 36:4 43:18 knowledge 44:2 known 25:23 39:19 knows 33:18

L lack 12:7,8,25 13:13.15 lacked 28:17 Lakota 21:1.4.7.9 land 14:20 lands 11:17,25 12:4,9 20:24.25 language 13:16 20:5,6 21:1,8,8 22:10 28:17 29:16 languages 13:17 15:11 20:13,16,20 21:2,4,10 larger 20:21,22 37:24 lasted 27:3 lastly 15:15 Laughlin 19:23 law 15:9 25:6,14 26:11 26:25 27:2,13,15,17 27:22 28:2,4,16,19,23 29:8,18,18 31:8 33:23 34:3,6,9 35:3,16,20 36:3.6.14 law's 28:17 29:15 lawmaker 28:18 36:8 laws 9:3 26:22 lawyer 28:20 lawyers 27:20 lead 18:13 leaders 11:21 leadership 21:17 leading 18:15 learned 19:21 33:21 leave 27:18 28:22 36:10 led 8:17 legal 11:20 30:19,24 legislation 26:11 29:3 29:15,23,24 legislative 29:25 legislators 26:4.6.18 36:14 Legislature 15:9 29:7 34:18 legitimacy 25:11 legitimate 27:22 leisurely 22:18 Let's 4:4 Letellier 9:12.14.20.24 9:25 16:21 17:3,7 18:24 19:3 20:18 21:23 23:20 24:1 letter 34:17 39:12,19 41:19.23.23 42:18 43:6 44:8 letters 8:16 level 6:21 licensure 27:19 life 12:10 light 8:9 38:2

Likewise 36:12 limit 21:3 limits 29:24 linked 25:8 listen 11:10 listening 16:8 lived 11:10 16:9 18:6 living 11:16,25 12:3 local 6:21 11:3 15:19 17:16 23:6 29:18 31:16 33:2,5 location 13:24 16:2 17:6,17 18:3,21 locations 12:5,7 14:14 14:17 15:22,25 17:11 17:25 long 9:1 12:5 19:8 20:9 longer 19:2,2 **look** 22:4 looked 20:4 23:21 looking 23:11 37:22 looks 17:12 loosened 30:12 loss 26:9 lot 23:9 34:1 lots 32:5 lowest 30:11 lucky 24:6

Μ

machines 13:18 Madam 9:21 17:7 21:15 24:1 38:22 39:7 Magpantay 1:17 5:2,3 17:1,2 19:17,19 21:11 mail 31:1 **mailed** 32:4 mailing 12:11 15:5 maintained 30:13 majority 7:3 27:9 36:13 36:13 making 11:7 22:23 34:10 manage 31:22 MANAGEMENT 3:6 38:20 manner 32:5 Map 17:11 marginalized 9:4 mark 20:16 marking 29:17 Martin 18:3 Maryland 5:25 materials 9:4 matter 28:14 39:2,24 41:12 44:22 Mauro 1:19 42:16 **McDonald** 19:23

mean 17:13 19:7.9 33:24 34:5 42:8 meant 29:15 measure 36:1,20 mechanisms 28:10 meeting 1:3 3:3,8 4:4,7 5:25 9:16 25:25 44:16 44:19.19 member 10:8 37:14 members 10:12,18 11:1 11:2,4,5 12:11 16:7 16:13 18:5,6 21:7 24:4,20,24 Memorandum 3:4,5 9:18 24:18 mention 22:6 mentioned 12:17 20:4 31:12 42:11 metropolitan 20:21 MICHELE 2:6 miles 17:14,16,18,19,20 18:21 million 8:12 millions 8:7 mindful 16:4 minimum 27:4 minorities 20:5 minute 42:23 mis-37:24 misdemeanor 26:8 34:11 mistakenly 8:15 misunderstanding 27:25 Mitchell 24:12,14,19,20 33:11 35:6,8,13 37:6 38:6 modes 32:24 moment 7:20 **MONDAIRE** 1:15 Montana 5:25 month 39:13 43:18 monthly 38:18 months-long 25:23 Morales 1:19 5:11 38:17,22 41:15,16,20 41:25 42:22,24 43:7 43:10,23 Moreno 24:24 morning 4:3 5:1,15 9:20,25 16:18 24:7 motion 40:13 motions 6:4 mouth 42:25 move 6:10,13 7:20 20:24 23:24 24:10 30:3 34:19 37:5 38:8 **moved** 34:2

movement 18:18 municipalities 15:19 **muted** 4:25 Ν N 3:1 4:1 name 4:11 nation 6:24 30:11 national 6:21 30:10 nationally 32:9 nationwide 9:8 25:21 37:22 Native 8:25 13:17 21:8 nature 36:6 navigate 28:11 nays 10:7 NBC 39:11 41:20 nearly 19:10 36:19 necessary 26:18 36:17 need 21:21 34:25 needed 20:16 NELSON 2:4 New 5:20,25 7:18 38:10 news 39:11 42:10,11,15 newspaper 44:9,11 nice 22:22 nine 10:18.25 28:8 non-13:10 16:13 non-English 10:23 11:15 15:7 20:19 21:10 non-tribal 18:6 noncitizens 8:13 nonprofit 11:19 nonprofits 15:20 23:9 nonstandard 12:11 note 31:14 37:9 38:9 **noted** 6:8 28:12 notification 8:20 Nourse 1:11 4:12,13 33:15,16 35:7 November 18:10 30:23 number 8:3 14:4,16 15:7,15 21:5 29:1 32:9 37:15,16 number- 12:5 numerous 11:23 0 **O** 4:1 objection 6:7 obstacle 12:6 obviously 35:15 37:10 39:24 occurred 25:19 26:5 October 1:5 4:6 5:24 39:11

17:21 31:20 36:16 office 17:23 18:2,9,13 31:19 officers 29:19 offices 12:8 14:14,19 officials 31:20 33:2 offline 40:3,5 44:15 **Oh** 9:24 okay 5:1,4,9,15 9:22,24 17:1 39:5 41:3 42:25 43:5,8,12 one-page 14:7 open 33:12 opened 18:8 **OPERATIONS** 3:6 38:20 opportunity 18:12 22:16 24:2 **opposed** 34:10 options 31:21 order 4:5 6:3 12:14 42:2 42:2.5 ordinances 34:22 organizations 11:19 orient 17:4 outgoing 24:21 outlining 23:20 outside 25:24 Ρ **P** 4:1 pace 22:18 PAMELA 2:2 pandemic 25:7 30:4 31:17.25 Panel 36:9 panelists 26:13 27:6,13 27:23 28:16 parameters 39:23 parliamentarian 2:3 5:12 42:2 parliamentary 40:10,11 40:12,24 parliamentary-wise 40:15 part 10:19 25:14 30:3 32:8 33:19 36:5 37:10 participate 22:25 participating 27:9 participation 8:21 particular 24:25 27:11 29:8 parts 25:4,13 32:1 passage 27:1,14 35:10 passed 25:6,14,17 26:6 26:25 33:23 passes 29:24

offer 10:11 11:10 14:20

passing 27:13 29:14

passionate 24:5 penalties 25:18 26:7,17 27:16 pending 40:14 people 10:23 11:15 13:1,11,18,19 15:16 16:2,14 22:2,16 27:10 27:10,25 33:25 34:10 36:3,4,10 42:24 People's 25:23 percent 21:6 28:8,9 period 25:8 26:12 **PERRY** 2:5 persistent 9:7 person 13:6 28:21 36:13 personally 19:13 22:14 23:8 39:18 perspective 21:22 **PETER** 1:16 2:7 phenomenon 34:13 37:22 photo 32:22 physical 13:20,22 15:17 16:12 23:5,16 physically 22:17 piece 25:16 place 4:7 12:13 25:24 placed 14:13 16:1 39:25 placement 16:4 places 23:6 planning 43:15 platform 23:2 Plaza 25:24 please 4:10 33:13 point 40:4,9,10,11,23 42:1 police 26:1 policymakers 11:20 political 11:21 16:13 25:10,12 poll 13:1,3,5,14 16:4 32:22 polling 12:14 13:23 14:14,17 15:22 17:6 17:22,25 18:3,21 22:17 23:6 8:8 **polls** population 28:6,9 populations 10:22 11:14 13:13 portion 44:3 **positive** 16:17 31:16,22 post 12:8 15:25 postage 15:1,5 postage-paid 15:2 **posted** 5:18

potential 8:18 potentially 27:15 practical 23:3 precinct 12:14 32:22 predominated 13:9 preliminary 23:8 prepaid 14:25 15:5 prepare 7:23 presence 4:10 7:9 present 1:9 2:1 4:13,17 4:21 5:7,8,10,11,13 5:14 7:1 presentation 3:3,5 9:17 16:21 23:20 24:11,16 25:3 33:11 presentations 5:20 6:13 7:5,21 presented 40:17 presenting 10:2 presidential 8:1 35:15 presiding 1:8 pretty 35:21 36:11 37:12 prevalent 13:14 previous 8:5 10:8 30:22 primary 20:19 21:4,10 print 16:2 printed 32:4 prison 26:9 privacy 13:20 private 11:13 privilege 16:25 **pro** 37:19 proactive 18:15 probably 20:20 21:1 problems 19:22 22:13 23:8.11 33:22 procedure 40:10,11,12 40:24 procedures 13:7 30:13 32:2 proceed 5:18 proceedings 38:1 process 8:18 12:2,23 13:4 14:6 16:15 22:15 22:25 23:12,15 25:12 professor 34:6 prohibiting 15:10 prohibits 31:4 prominent 21:2 prominently 14:13 promoting 6:23 pronouns 10:2 proper 8:20 12:15 property 26:7 28:18 prosecution 29:8 prosecutions 35:20 protected 8:6 29:9

protest 27:11,18 protest-related 35:12 protesters 27:7 protesters' 25:25 protesting 25:19 protests 25:21,22 proves 36:1 provide 15:2 30:18 provided 17:10 32:25 36:8 38:25 Provider 2:7 providing 14:25 32:16 33:5 public 11:12 31:20 33:5 published 10:10 **pull** 25:1 punishment 34:24 purchased 31:22 purged 8:15 purpose 7:5 put 12:14 14:2 21:5 42:25 44:12 Q question 16:24,25 20:16 21:18 22:11 23:7 34:3 35:9.13 36:22 37:4 39:8 40:14 40:17,18,21,25 41:4 41:10 42:7,10,25 43:3 43:6,13 question's 41:23 questions 16:18 25:9 30:5 33:9,13,25 39:21 41:9 44:1 quick 17:20 31:14 quickly 30:3 quite 13:12 20:23 30:24 35:24 quorum 5:5 quote 39:14,16,18 42:12 quotes 42:13 R **R** 4:1 racial 25:20 raise 16:23 33:13 ranks 30:11,15 Rapid 20:22 read 16:3 20:5 22:4 39:10 41:11 44:8,11 really 25:3 31:23 33:7 34:8 35:2,16 36:2,23 37:7 reasons 11:7 **receive** 12:9 received 10:17

recited 41:10 reckoning 25:20 recognize 20:1 recognized 10:25 recommend 29:22 32:14.18 recommendations 7:11 10:9 14:3 16:16 23:22 29:13 32:9 37:12 recommended 7:8 14:6 recommending 6:22 recommends 14:18,23 15:8,12,19 record 8:3 21:25 34:11 38:9 42:9 44:23 record-breaking 30:7 records 8:5 reduce 12:7 refer 25:15 reference 19:24 references 41:11 referred 42:15 43:10 reforms 16:17 refused 28:22 regarding 12:16 21:20 38:16 40:21 42:10 44:1 regards 31:13 register 5:19 6:7 32:17 registered 26:14 registration 8:18 9:4 15:23 32:15 registrations 15:1 regulations 6:2 reimbursed 14:25 reimbursement 14:24 15:12,13 reiterate 18:19 related 26:23 relates 42:11 **Released** 3:4,5 9:18 24:17 remain 7:14 9:7 remarks 7:14 30:6 removal 8:11 Removing 8:19 **repeal** 15:9 repealing 29:13 report 3:7 5:22 9:13 10:3,6,10 11:8 14:15 16:11 17:21 20:5 22:4 24:13 25:1,4 30:4 33:17,22 35:19 36:25 37:11 38:1,11,11,16 38:18,21,25 39:2,20 40:13,22 41:1,21 42:11,11,15 43:1,2 44:3

Neal R. Gross and Co., Inc. Washington DC

Shelby 32:2

report's 10:9 reported 13:20 15:16 **reporter** 5:7,8 42:9 **reporting** 33:5 34:14 reports 3:4,5 7:2 9:18 24:17 28:12 39:11 represent 7:10 representative 20:10 representatives 7:7 represented 27:21 request 5:23 6:3 15:3 29:3,11,23 32:11,19 39:17 requesting 39:13 requests 28:25 32:7 require 30:1 required 12:19 29:18 requirement 20:7 requires 26:11 30:17 35:22 requiring 29:18 reschedule 38:13 researchers 11:18 reservation 14:20 17:17 20:24 reservations 17:13 residents 16:8 18:5 **respect** 11:24 14:4,16 15:7,15 17:24 22:11 31:17 respectful 7:14 respectfully 28:25 32:6 respective 14:22 respond 41:25 responded 31:16 **responding** 8:16 43:3 response 36:11 responses 31:24 restore 28:10 restricting 29:25 restrictions 30:22 restrictive 30:14,16 31:13 result 26:8 resulted 27:14 resulting 31:9 32:5 revealed 8:14 review 39:18,19,22,24 41:13 reviewed 39:22 revised 6:1 **Rhode** 5:25 right 8:10 9:9,10 12:13 26:19 30:1 36:2 39:5 42:16 rights 1:1 3:4,6 4:5 6:20 7:21,24 8:6 9:7,13,19 10:3,16 16:11 20:8

24:13.18 25:5 26:10 28:11 31:10 32:8 **Rochelle** 1:8,10 4:8 19:20 roll 4:10 5:5 10:6 rolls 8:12,20 roundabout 36:18 rules 14:24 15:13 30:14 rush 34:25 rushed 27:1 S **S** 4:1 SAC 33:18 SACs 33:19 safe 23:13 31:21 safeguarding 9:9 10:16 Sanders 24:25 satellite 12:7 14:17,19 17:11 18:9 saw 8:2 25:20,22 27:23 30:7 saving 18:20 21:3

SB-8005 25:15,17 26:6

26:22 35:9

seat 17:17 22:18

second-largest 28:6

22:21,25 32:20

section 10:9 20:6,7

see 17:1,9 22:6,19

33:15 37:3,23

seen 14:10 39:20

send 12:14 34:17

separately 43:16

seriously 34:16

services 9:2 14:20

session 27:2 29:25

selectively 29:4

seeing 22:12

Senate 25:15

sent 39:12

serious 8:20

served 37:14

serve 6:19

Service 2:7

15:14

30:2

set 6:15

severe 26:13

shares 10:24

shed 8:9 38:2

32:13

Shaka 24:12.20

shared 11:4 31:19

sharing 7:17 31:5,6

Secretary 14:7,11 22:5

school 27:22

Seattle 26:5

shifting 32:2 short 19:1 show 9:6 12:20 **showed** 13:2 **showing** 14:11 22:20 signage 16:5 significant 12:1,18 21:5 signs 22:12 similar 13:12 simple 14:7 simply 36:4 42:6 Simultaneous 18:23 40:8,19 42:21 Sioux 20:22 sites 15:23 **six** 10:7 26:9 Sixth 31:10 34:5 size 15:24 small 16:1 21:24 **smooth** 23:13 so-called 25:20 **solitary** 38:11 solutions 6:23 sorry 4:24 18:24 sort 34:21 sound 36:22 South 3:3 5:20 7:22 9:11,17 10:1,3,16,24 11:11 12:4 14:6 15:2 15:8.9 16:8.10.12 17:14,23 18:3 20:13 20:21,25 21:18,25 22:5,7,16,21 23:15 24:4 33:22 **space** 11:10 Spanish 20:21,23 21:3 21:9 sparked 26:3 speak 20:12 21:7 24:2 25:9 26:1 39:1 43:15 43:22,24 44:14 speakers 10:23 11:15 13:11 15:8 16:14 20:23 speaking 18:23 40:8,19 42:21 special 27:2 29:25 30:2 Specifically 17:20 specificity 28:17 speech 26:20 27:24 34:22 speech's 29:5 spike 22:19 **spoken** 21:2,8 spokesperson 39:17 41:12 **spot** 12:21

sprint 25:4 square 17:14 staff 1:19 2:1 3:7 5:9,22 24:24 38:16,17,21,25 40:12,14,21,21,25,25 41:1,4,8,15 42:13 44:1,3 stage 6:15 standardizing 32:24 standards 39:23 start 19:17 started 4:4,9 state 5:21 8:10 10:24 11:3 14:7,11,12 15:9 20:23,25 21:25 22:5 22:21 23:1,10,25 24:21 25:5,12,24 26:7 27:4,8 28:10,18 29:7 29:18 30:16 31:4 32:1 32:20 33:1 35:23 37:8 State's 22:6 stated 42:14,19,19 statements 7:13 34:11 states 25:22 30:12,17 31:13 39:16 statewide 35:21 statistic 17:12 statutes 22:5 **stay** 36:4 **step** 7:15 **STEPHEN** 1:13 steps 29:1 stop 33:7 stories 16:9 stress 7:25 striking 19:13 struck 37:16 student 27:17 36:4 submit 29:22 32:10,19 submitting 32:11 subsequent 36:25 subsequently 10:10 success 35:2 successful 18:15 suggesting 27:8 summary 14:1 summer 11:13 25:19,20 27:3 super 36:13 supported 34:6 suppress 34:22 Supreme 30:21 34:23 sure 13:4 22:9,23 23:12 34:5,15 35:24 36:19 surpassing 8:5 swing 8:2 systemic 9:2

urban 20:22

urgency 8:6

Т take 16:24 18:11 19:5 25:13 29:1 30:5 34:15 taken 11:12.17 talk 40:5 talking 17:4,15 18:21 18:25 team 16:7 technically 22:7 **Teleconference** 1:7 telephone 4:7 tell 12:13 telling 13:6 36:11,12 temporarily 30:21 Tennessee 3:5 5:21 7:22 24:12,16,22 25:21 28:5 29:12,23 30:7,13,15,25 31:1,3 31:3,12,25 32:12,19 33:18,24 37:8,23 38:3 38:7 Tennessee's 28:8 terms 10:13 29:16 30:16 tested 31:21 testimony 7:8 11:12,17 11:25 36:9 Texan 19:7 Texas 8:10 texts 7:2 thank 5:4 9:14,21,24 10:11 16:17,20 17:7 18:17 19:12,19,21 20:18,18 21:11,15,17 21:23 23:18,19,24 24:1,7,9,14,19 33:10 33:16 34:14 35:4,6,13 37:2.6 38:4.5.22 39:3 39:6.10 44:20 thanks 20:17 24:3,23 themes 14:2 things 19:6 31:15 34:1 34:19,25 37:18 44:10 think 19:24,25 22:15,22 23:2,14 34:2,8,16,19 34:24 37:7 40:6 thorough 37:13 thought 26:18 36:11 threat 8:20 threatened 27:25 three 6:18 10:22 11:14 15:7 27:3 tie 40:4 time 4:6 16:17 23:23 25:8 27:4 31:24 33:8 33:12,24 38:13,14,23 40:4 43:25 44:4,20,21 timely 7:25 32:4

today 6:15 7:4,13,17 8:22 10:2 24:2 44:21 today's 5:18 told 41:12 topic 7:16 10:17.19 11:7 17:22 23:2 town 18:7 traffic 26:24 training 13:1,13,15 translate 13:15 20:11 translating 15:14 translation 15:10 transportation 19:4 travel 9:1 traveling 12:4,8 18:4,10 23:6 Travis 9:12,25 treatment 27:7.11 tremendous 33:6 trend 34:21 37:24 trespassing 26:23 tribal 11:2,5,17,25 12:3 12:9,10,24 16:13 18:5 20:24 21:6 tribes 10:25 14:22 trulv 34:8 trv 11:3 34:18 trying 17:12 36:1,22 turn 9:11 25:16 38:18 turned 13:5 turning 38:15 turnout 30:8.9 35:10 **two** 12:16 13:10 14:16 19:9 21:4,10 25:4,7 25:13 28:2 **type** 18:14 U **U.S** 1:1 4:5 8:15 17:22 18:1.12 unable 38:12 unanimous 37:17 unavailable 38:12 unclear 28:15 uncovering 6:22 underlying 29:5 underscoring 9:8 underserved 10:22 understand 13:7 41:18 42:10 understanding 16:12 17:5 28:20 36:23 underway 8:1 21:19 union 20:10

unique 37:23

USCCR 24:24 use 10:1 14:5 34:22 utilizing 14:18 vandalism 26:23 Vanderbilt 27:17 36:3 varied 9:6 variety 11:7 32:22 veto 29:23 33:16 Victoria 1:11 24:24 view 34:13 violations 26:14 Virginia 6:1 visible 14:13 visual 16:2 17:10 visually 13:18 vital 33:19 volunteer 25:12 vote 5:23 9:10 10:7 voted 7:2,7 10:4 28:19 36:8,14 voter 8:12,18,19 12:9 12:14,18 14:5 15:1 21:20 22:12 30:7,9 32:15 35:10 voters 9:1 20:8,14 32:4,25 33:3 votes 8:4 10:18 37:17 37:18 10:15,17 12:2,5,6 13:17 14:20 15:25 32:8,13 Wait 42:23 unprecedented 31:23 unusual 33:23 34:24 update 14:9 17:20,21

Neal R. Gross and Co., Inc.

Washington DC

updated 32:3 37:2.4.7.9 upheld 31:10 34:23 wanting 40:2 26:24 36:18 V 21:13 38:13 40:12 41:13 Vice 1:11 4:12,13 33:15 we've 32:9 website 22:6 week 8:4 weeks 35:16 West 6:1 wish 35:2 11:2,3,6,6 12:19,20 12:22,24 13:6,9 14:8 words 42:25 14:12,18 22:2,18,25 23:12 30:1,18 32:17 38:7 32:23 23:12 30:17,25 31:21 wouldn't 39:19 Х voting 3:4,6 7:21,24 8:2 Υ 8:4,6 9:2,7,13,19 10:3 16:11,15 19:22 20:7 37:18,18 21:19 22:1,2,7,9,13 22:15 23:4,15 24:13 24:18 25:7 26:9 28:8 Ζ 28:10 29:24 30:4,9,12 30:14,16 31:13,17,21 zero 10:7 zone 26:5 W 0 1 **1** 25:14 10:00 1:8

wanted 11:1 21:18 wants 22:24 34:17 wasn't 13:4 39:24 41:14 way 11:8 18:15 23:3 we'll 6:13 19:17,18 we're 5:17 6:9,12,15,17 7:20,21 8:22 17:4 18:21,25 24:10,11 35:20,24 38:8,17 welcome 16:18,22 went 35:16 44:22 wheelchair 15:18 wide 11:7 37:11 wildly 43:25 44:6 willing 36:14,15 word 23:24 24:23 37:5 work 10:12 13:17 16:6 19:5 20:1,1 23:25 24:6 33:17,20 37:8 worked 13:4 25:1 worker 13:1.4.5.7 workers 13:14 16:4 working 14:21 17:24 wrangling 30:24 Yeah 19:6 41:16 42:8,9 years 10:13 26:9 37:15 YORKMAN-RAMEY 2:6 young 27:10,25

want 6:6.14 7:12.24 8:9 20:14 21:5 22:9 23:23 24:22 31:14 34:14,15

10:09 4:2 10:10 4:6 11:06 44:19,23 12-hour 26:12 29:13 16 30:17 18 1:5 18th 4:6
2
2 30:3 2,000 17:14 20 28:9 200 17:20 2020 25:6,17 30:8,10,13 30:19 2022 11:13 2023 10:5,10 2024 1:5 4:7 203 20:6 208 20:7,15 24 3:6 250 18:20 2nd 39:11
3
328,000 8:4 38 3:7
4
40 22:3 44 3:8 45-minute 19:1
5
5 3:2 50 17:16,19 18:20
6
6,500 8:13
7
72 30:2
8
8005 25:15 8th 10:5
9 9 3:4

CERTIFICATE

This is to certify that the foregoing transcript

In the matter of: Business Meeting

Before: US CCR

Date: 10-18-24

Place: teleconference

was duly recorded and accurately transcribed under my direction; further, that said transcript is a true and accurate complete record of the proceedings.

near A Guis 8

Court Reporter

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS 1716 14TH ST., N.W., STE. 200 WASHINGTON, D.C. 20009-7831

(202) 234-4433

www.nealrgross.com