2024 NO FEAR ACT FIRST QUARTER REPORT

Complaint Activity		Comparative Data Previous Fiscal Year Data							
	2019	2020	2021	2022	2023	12-31			
Number of Complaints Filed	0	0	0	0	0	0			
Number of Complainants	0	0	0	0	0	0			
Repeat Filers	0	0	0	0	0	0			

Complaints by Basis			parative s Fiscal Ye			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2019	2020	2021	2022	2023	2024 Thru 12- 31
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue		Com	parative I	Data		
complaints by 133uc		Previous	Fiscal Ye	ear Data		2024
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2019	2020	2021	2022	2023	Thru 12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	C
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0

Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

		Com Previous	parative s Fiscal Ye	Data ear Data		2024
Processing Time	2019	2020	2021	2022	2023	Thru 12- 31
Complaints pending during fiscal year	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0		0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data								
Agency	2019	2020	2021	2022	2023	Thru 12- 31				
Total Complaints Dismissed by Agency	0	0	0	0	0	0				
Average days pending prior to dismissal	0	0	0	0	0	0				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	2	0	0	0	0	0				

Total Final Actions Finding	Comparative Data Previous Fiscal Year Data										2024 Thru 12-31		
Discrimination	2019		20	2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0		0		0		0		0		0		
With Hearing	0		0		0		0		0		0		

Findings of Discrimination					Compara	ative Data						
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2024 Thru 12- 31	
complaints and findings.	20			20		21	202		202			
•	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
Findings After Heaving	0		0		0		0		0		1	
Findings After Hearing	0		0		0		0		0		0	
Race Color			0		0		0				-	
	0		0				0		0		0	
Religion	0		0		0		0		0		0	
Reprisal			0		-							
Sex	0				0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
indings Without Hearing	0		0		0		0		0			
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	

Comparative Data Findings of Discrimination **Previous Fiscal Year Data** 2024 Thru 12-31 Rendered by Issue # % # % # % # % # % # % Total Number Findings Appointment/Hire Assignment of Duties Awards Ω n Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours n Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection n n Ω Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Time and Attendance Training Other Findings After Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Suspension Removal Other Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)

Promotion/Non-Selection

Reassignment	0	0	0	I	0	0	0
Denied	0	0	0		0	0	0
Directed	0	0	0		0	0	0
Reasonable Accommodation	0	0	0		0	0	0
Reinstatement	0	0	0		0	0	0
Retirement	0	0	0		0	0	0
Termination	0	0	0		0	0	0
Terms/Conditions of	0	0	0		0	0	0
Employment Time and Attendance	0	0	0		0	0	0
Training	0	0	0		0	0	0
Other	0	0	0		0	0	0
Carre	<u> </u>			l.	<u> </u>	<u> </u>	, ,,
Findings Without Hearing	0	0	0		0	0	0
Appointment/Hire	0	0	0		0	0	0
Assignment of Duties	0	0	0		0	0	0
Awards	0	0	0		0	0	0
Conversion to Full-time	0	0	0		0	0	0
Disciplinary Action	0	0	0		0	0	0
Demotion	0	0	0		0	0	0
Reprimand	0	0	0		0	0	0
Suspension	0	0	0		0	0	0
Removal	0	0	0		0	0	0
Other	0	0	0		0	0	0
Duty Hours	0	0	0		0	0	0
Evaluation Appraisal	0	0	0		0	0	0
Examination/Test	0	0	0		0	0	0
Harassment	0	0	0		0	0	0
Non-Sexual	0	0	0		0	0	0
Sexual	0	0	0		0	0	0
Medical Examination	0	0	0		0	0	0
Pay (Including Overtime)	0	0	0		0	0	0
Promotion/Non-Selection	0	0	0		0	0	0
Promotion/Non-Selection	0	0	0		0	0	0
Denied	0	0	0		0	0	0
Directed	0	0	0		0	0	0
Reasonable Accommodation	0	0	0		0	0	0
Reinstatement	0	0	0		0	0	0
Retirement	0	0	0		0	0	0
Termination	0	0	0		0	0	0
Terms/Conditions of		0	0		0	0	0
Employment	_		_		_		
Time and Attendance	0	0	0		0	0	0
Training	0	0	0		0	0	0
	0	0	0		0	0	0

Pending Complaints Filed in Previous Fiscal Years		Comparative Data Previous Fiscal Year Data								
by Status	2019	2020	2021	2022	2023	31				
Total complaints from previous Fiscal Years	0	0	0	0	0	0				
Total Complainants	0	0	0	0	0	0				
Number complaints pending	ıg									
Investigation	0	0	0	0	0	0				
Hearing	0	0	0	0	0	0				
Final Action	0	0	0	0	0	0				
Appeal with EEOC	0	0	0	0	0	0				

Complaint Investigations			2024 Thru 12-			
	2019	2020	2021	2022	2023	31
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	0	0	0	0	0	0