U.S. COMMISSION ON CIVIL RIGHTS

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BUSINESS MEETING

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FRIDAY, AUGUST 21, 2020

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The Commission convened via

Teleconference at 12:00 p.m. EDT, Catherine Lhamon, Chair, presiding.

PRESENT:

CATHERINE E. LHAMON, Chair

J. CHRISTIAN ADAMS, Commissioner

DEBO P. ADEGBILE, Commissioner

STEPHEN GILCHRIST, Commissioner

GAIL HERIOT, Commissioner

PETER N. KIRSANOW, Commissioner

DAVID KLADNEY, Commissioner

MICHAEL YAKI, Commissioner

MAURO MORALES, Staff Director MAUREEN RUDOLPH, General Counsel STAFF PRESENT:

DIANE CITRINO, Ohio SAC Chair

PAMELA DUNSTON, Chief, ASCD

ALVINA EARNHART, Colorado SAC Chair

TINALOUISE MARTIN, Director, OM

DAVID MUSSATT, Director, RPCU

COMMISSIONER ASSISTANTS PRESENT:

ALEC DUELL

ALEXANDER HEIDEMAN

CARISSA MULDER

AMY ROYCE

THOMAS SIMUEL

RUKKU SINGLA

IRENA VIDULOVIC

AGENDA

APPROVAL OF AGENDA . . . . I. 8 II. CLOSED SESSION . . . . . . . . . . N/A TTT. BUSINESS MEETING A. PRESENTATION BY DIANE CITRINO, CHAIR OF OHIO ADVISORY COMMITTEE ON THE COMMITTEE'S REPORT, EDUCATION B. PRESENTATION BY ALVINA EARNHART, CHAIR OF COLORADO ADVISORY COMMITTEE ON THE COMMITTEE'S REPORT, CITIZENSHIP DELAYED: CIVIL RIGHTS AND VOTING RIGHTS IMPLICATIONS OF THE BACKLOG IN CITIZENSHIP C. DISCUSSION AND VOTE ON COMMISSION ADVISORY COMMITTEES VERMONT ADVISORY COMMITTEE . . . . . 33 IDAHO ADVISORY COMMITTEE . . . .40 D. DISCUSSION AND VOTE ON THE COMMISSION'S REPORT, NAVIGATING VOTING DURING THE COVID-19 PANDEMIC: CONSIDERATIONS IN ACCESS FOR MINORITY VOTERS . . . . . . .44 G. DISCUSSION AND VOTE ON COMMISSION STATEMENT ON THE PASSING OF C.T. VIVIAN. . . . . . .77 III. ADJOURN MEETING. . . . . . .96

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1	PROCEEDINGS
2	(12:02 p.m.)
3	OPEN SESSION
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	OPERATOR: Good afternoon, everyone.
5	Welcome to the Commission's telephonic business
6	meeting. As a reminder, this call is being recorded.
7	And at this time I would like to turn the conference
8	over to Chairman Catherine Lhamon.
9	Please go ahead.
10	CHAIR LHAMON: Thank you, Operator.
11	This meeting of the U.S. Commission on
12	Civil Rights comes to order at 12:02 p.m. Eastern Time
13	on August 21, 2020. This meeting takes place over the
14	phone.
15	I'm Chair Catherine Lhamon. I'd like to
16	confirm each of the Commissioners is on the line, so
17	I'll take a roll call here at the outset. I note that
18	the composition of the Commission had recently
19	changed. And following confirmation of our quorum,
20	I'll take a moment to identify and congratulate the
21	new appointees to the Commission.
22	Commissioners, please confirm your
23	presence when I say your name.
24	Commissioner Adams.
25	COMMISSIONER ADAMS: Present.
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1	CHAIR LHAMON: Commissioner Adegbile.
2	COMMISSIONER ADEGBILE: Present.
3	CHAIR LHAMON: Commissioner Gilchrist.
4	COMMISSIONER GILCHRIST: Present.
5	CHAIR LHAMON: Commissioner Heriot.
6	COMMISSIONER HERIOT: I'm here.
7	CHAIR LHAMON: Commissioner Kirsanow.
8	COMMISSIONER KIRSANOW: Here.
9	CHAIR LHAMON: Commissioner Kladney.
10	COMMISSIONER KLADNEY: Here.
11	CHAIR LHAMON: Commissioner Yaki.
12	COMMISSIONER YAKI: Here.
13	CHAIR LHAMON: Thank you. Based on that
14	roll call, a quorum of the Commissioners is present.
15	Is the court reporter present?
16	COURT REPORTER: I'm here.
17	CHAIR LHAMON: Thank you.
18	Is the staff director present?
19	MR. MORALES: I am present.
20	CHAIR LHAMON: Thank you. The meeting
21	will now come to order.
22	Before we begin with the agenda and our
23	business this morning, we have three new presidential
24	appointees among us whom I congratulate.
25	First, I congratulate Commissioner J.

Christian Adams on his appointment to the Commission.
 President Trump appointed Commissioner Adams to serve
 as a Commissioner on August 6, 2020. I witnessed when
 the staff director swore Commissioner Adams in
 virtually, because of the pandemic we continue to live
 in, on August 13th, 2020.

In addition to serving on this Commission,
J. Christian Adams is the President and General
Counsel of the Public Interest Legal Foundation.
President Trump previously appointed Commissioner
Adams to be a member of the Presidential Advisory
Commission on Election Integrity established in 2017.

Before then, Commissioner Adams was an attorney from 2005 to 2010 in the voting section at the United States Department of Justice. Prior to his time at the Justice Department he served as general counsel to the South Carolina Secretary of State. He has a law degree from the University of South Carolina School of Law.

20 Commissioner Adams, welcome to one of the 21 finest federal institutions in this country. I look 22 forward to the work this Commission will do now that 23 we are again fully appointed.

24 We have some time for my fellow 25 Commissioners to offer their own congratulations to

1 our newest member. 2 We're showing unusual restraint. We can 3 just move on to our other new appointments. COMMISSIONER HERIOT: Madam Chair. 4 Madam 5 Chair. CHAIR LHAMON: Go ahead, Commissioner 6 7 Heriot. 8 COMMISSIONER HERIOT: Sorry, I'm having a 9 hard time hearing everything from here. 10 I have already congratulated Commissioner 11 Adams, but let me do so again. 12 Welcome, Commissioner Adams. 13 COMMISSIONER ADAMS: Thank you. 14 CHAIR LHAMON: Perfect. Thank you. 15 In addition to Commissioner Adams' recent 16 appointment, President Trump also recently appointed 17 special assistants for Commissioner Gilchrist and for Commissioner Heriot. 18 19 Alexander Heideman, special assistant to Commissioner Heriot, is a graduate of Emory University 20 21 and the University of Mississippi School of Law. He 22 previously clerked for The Honorable Jim Greenlee at 23 the Mississippi Court of Appeals, and worked at the EPA's Office of the Administrator. 24 25 Thomas Simuel, special assistant to

Commissioner Gilchrist, is a graduate of Winthrop 1 2 University with a degree in history and is a certified 3 mediator. He has 20 years of experience in the fields 4 of business, public relations, and political 5 campaigns. 6 Welcome to the newest special assistants. 7 I know that my work on this Commission has been better informed and more effective because 8 9 President Obama appointed the incomparable and truly 10 phenomenal Rukku Singla to be my special assistant. 11 I wish for Commissioners Gilchrist and Heriot similar 12 delight with your working relations. 13 And with that we'll turn to our agenda for 14 today. 15 1. APPROVAL OF AGENDA 16 CHAIR LHAMON: Is there a motion to 17 approve the agenda for this business meeting? 18 COMMISSIONER KIRSANOW: So moved, and 19 amended to remove the discussion vote on AI 5-9 and 20 the discussion vote on project planning. 21 COMMISSIONER HERIOT: Second. 22 CHAIR LHAMON: Thank you for your volunteering. But let's, first let's move to approve 23 24 the agenda, or I'll just make that motion to approve 25 the agenda for the meeting.

Is there a second to that? 1 2 COMMISSIONER HERIOT: I think there's 3 already a motion pending. 4 CHAIR LHAMON: But we need to move to 5 approve the agenda before we can get to our motions 6 for amendment. 7 COMMISSIONER HERIOT: Well, the motion is 8 made, you know, as that. And that's not, I don't 9 think that's true. 10 CHAIR LHAMON: Is there a motion? I have 11 made a motion to approve the agenda. Is there a 12 second? 13 COMMISSIONER HERIOT: Kirsanow's motion is 14 pending. Point of order. 15 COMMISSIONER KIRSANOW: I had moved to 16 amend the -- I had moved to approve and amend. 17 CHAIR LHAMON: Well, there will be other 18 amendments as well. 19 So, let's move first to approve the agenda 20 so we can just move on. 21 COMMISSIONER HERIOT: Point of order. 22 Point of order. There's a motion pending. 23 CHAIR LHAMON: Okay. Commissioner 24 Kirsanow, please state your motion again. 25 COMMISSIONER KIRSANOW: Yes. I move to

approve the agenda and amend it to remove the 1 discussion and vote on AI 5-9, and the discussion and 2 3 vote on project planning. CHAIR LHAMON: Thank you. 4 COMMISSIONER HERIOT: 5 Second. CHAIR LHAMON: Thank you. And with that 6 7 friendly amendment, I call for additional amendments 8 to the agenda. 9 I move to add consideration of a public 10 comment regarding a HUD proposed rule on shelters and 11 a letter to USCIS regarding the backlog of 12 naturalization applications. 13 Is there a second for that friendly 14 amendment? 15 COMMISSIONER KIRSANOW: I don't consider 16 that a friendly amendment. 17 CHAIR LHAMON: Is there a second to that 18 amendment? 19 COMMISSIONER YAKI: Second. 20 COMMISSIONER ADEGBILE: Second. 21 CHAIR LHAMON: Thank you. 22 Is there another amendment? 23 (No response.) 24 CHAIR LHAMON: Thank you. 25 If there's no further amendments, let's

1 vote to approve the agenda as amended. 2 All those in favor, say aye. 3 COMMISSIONER HERIOT: No. No, no, no, no, 4 no, no, no, no. No. You are moving to approve or not 5 approve your motion to amend. And that is all that is 6 on the table right now. 7 CHAIR LHAMON: Okay. Let's vote to 8 approve my amendment --9 COMMISSIONER HERIOT: We've got to get 10 back to the (telephonic interference) before the 11 So, the only thing we are voting on is Commission. 12 the chair's motion to amend Commissioner Kirsanow's 13 motion, not the whole thing. 14 COMMISSIONER ADEGBILE: Point of order, 15 Madam Chair. 16 CHAIR LHAMON: Commissioner Adequile. 17 COMMISSIONER ADEGBILE: I would like to 18 suggest that maybe a way that we could proceed which 19 might lead to greater clarity is if we could first move the agenda by itself, and then make the motions 20 21 to amend the agenda in the various ways that the 22 Commissioners intend. 23 COMMISSIONER HERIOT: That's essentially 24 what we're doing, just in a different order. You 25 know, we're doing it in accordance with the Robert's

Rules.

2	You know, the original motion was made.
3	That is a motion that is still, you know, is pending,
4	but it's behind now the motion to amend that the chair
5	made. So, you vote first on the chair's motion, and
6	then you get back to the main motion.
7	You know, we've been sloppy about this in
8	the past because it's always been obvious, you know,
9	how things are going to come out. But it's not
10	obvious now. So, we ought to try to stick to Robert's
11	Rules. You know, it's something that, you know, I'm
12	not quite sure how we got this tradition, it's wrong
13	tradition, it's not just Chair Lhamon, of messing up
14	on this. So, let's try to do it right now.
15	CHAIR LHAMON: I think there's a motion
16	pending that is to add consideration of the public
17	comments regarding the HUD proposed rule on shelters
18	and a letter to USCIS regarding the backlog of
19	naturalization applications. And that motion has been
20	seconded.
21	Let's take a vote for approval of those
22	additions to the agenda.
23	Commissioner Adams, how do you vote?
24	COMMISSIONER ADAMS: I pass right now.
25	CHAIR LHAMON: That is an abstention.

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1	Commissioner Adegbile.
2	COMMISSIONER ADEGBILE: Aye.
2	CHAIR LHAMON: Commissioner Gilchrist.
4	COMMISSIONER GILCHRIST: I'm abstaining.
5	CHAIR LHAMON: Commissioner Heriot.
6	COMMISSIONER HERIOT: No.
7	CHAIR LHAMON: Commissioner Kirsanow.
8	COMMISSIONER KIRSANOW: No.
9	CHAIR LHAMON: I'm sorry, did you vote no?
10	Commissioner Kirsanow, I couldn't hear you vote.
11	COMMISSIONER KIRSANOW: Yes, no. No. I
12	voted no.
13	CHAIR LHAMON: Thank you.
14	Commissioner Kladney.
15	COMMISSIONER KLADNEY: Yes.
16	CHAIR LHAMON: Commissioner Yaki.
17	(No response.)
18	CHAIR LHAMON: Commissioner Yaki.
19	COMMISSIONER YAKI: I vote aye.
20	CHAIR LHAMON: Thank you.
21	And I vote yes.
22	The motion passes. Two Commissioners
23	abstained, two Commissioners opposed, four in favor.
24	We'll turn back to
25	COMMISSIONER HERIOT: I thought there was
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1 And you have to go back to the pass. a pass. 2 CHAIR LHAMON: I think that actually, that 3 was an abstention. We count the votes as I call on each of the Commissioners. 4 5 COMMISSIONER HERIOT: I thought 6 Commissioner Adams passed. 7 Thank you, Commissioners. CHAIR LHAMON: 8 COMMISSIONER GILCHRIST: He did. 9 Thank you. And as I said, CHAIR LHAMON: I treat that as an abstention. 10 11 We're going back now. We've had a motion 12 on the agenda to approve it. 13 We'll vote on the approved agenda, as amended. 14 15 Commissioner Adams, how do you vote? 16 COMMISSIONER ADAMS: Okay. Just to be 17 clear, are we voting on Commissioner Kirsanow's amendments? 18 19 CHAIR LHAMON: We are voting on Commissioner Kirsanow's motion to approve the agenda 20 21 as he stated it with the addition that I've added. 22 And that motion has passed. 23 COMMISSIONER ADAMS: With the addition 24 that -- the amendment that he proposed? 25 CHAIR LHAMON: No. Including his

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1	additions and with the additions that I added.
2	COMMISSIONER ADAMS: Okay. I vote yes, as
3	long as that is with Commissioner Kirsanow's
4	amendment. I wasn't clear.
5	CHAIR LHAMON: Yes. Thank you.
6	Commissioner Adegbile.
7	COMMISSIONER ADEGBILE: Aye.
8	CHAIR LHAMON: Commissioner Gilchrist.
9	COMMISSIONER GILCHRIST: Aye.
10	CHAIR LHAMON: Commissioner Heriot.
11	COMMISSIONER HERIOT: Yes.
12	CHAIR LHAMON: Commissioner Kirsanow.
13	COMMISSIONER KIRSANOW: Yes.
14	CHAIR LHAMON: Commissioner Kladney.
15	(No response.)
16	CHAIR LHAMON: Commissioner Kladney?
17	COMMISSIONER KLADNEY: Sorry. Yes.
18	CHAIR LHAMON: Thank you.
19	Commissioner Yaki.
20	COMMISSIONER YAKI: Aye.
21	CHAIR LHAMON: Thank you.
22	And I vote yes.
23	The motion passes unanimously.
24	We will now hear from our Ohio Advisory
25	Committee Chair Diane Citrino on the Committee's

recently-released report titled "Education Funding and 1 2 Civil Rights in Ohio." 3 Chair Citrino. III. BUSINESS MEETING 4 5 A. PRESENTATION BY DIANE CITRINO, CHAIR OF OHIO ADVISORY COMMITTEE 6 7 ON THE COMMITTEE'S REPORT, 8 EDUCATION FUNDING AND CIVIL RIGHTS IN OHIO 9 MS. CITRINO: Thank you. 10 Good afternoon. Thank you so much for the privilege of discussing the Ohio Advisory Committee's 11 12 Report on Education Funding and Civil Rights in Ohio. 13 Our report examined the civil rights implications of our state's education funding 14 15 allocations, including fulfillment of Ohio's 16 obligation to provide equal participation in a 17 thorough and efficient system of common schools, as set forth in Ohio's Constitution. 18 19 From a civil rights perspective, questions of adequacy in educational funding are salient, 20 21 particularly in Ohio, where the Ohio Supreme Court 22 held in a series of cases from 1991 to 2003, known as 23 DeRolph v. State of Ohio, that the state's educational 24 funding system is unconstitutional because it fails to 25 provide adequate funding, particularly for low income

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districts.

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2	While the Ohio Supreme Court has excuse
3	me the U.S. Supreme Court has stated that poverty
4	is not a protected class, lack of school funding or
5	grossly disproportionate allocation of funds between
6	school districts may have a disproportionate impact on
7	certain communities whose members largely represent a
8	protected class.
9	And, unfortunately, Ohio's General
10	Assembly has failed to remedy the flaws in Ohio's
11	educational funding identified by our highest court.
12	Significant disparities persist in
13	educational access and outcomes across the country
14	generally, and Ohio is no exception. Gaps in
15	educational outcomes between White and Black students,
16	as well as White and Hispanic students have persisted.
17	We've heard compelling testimony that children facing
18	challenges with disabilities do not have adequate
19	funding and resources to thrive.
20	Teachers noted that some students cost
21	more to educate than others. Inadequate resources
22	have the biggest impact on impoverished districts,
23	districts predominantly serving students of color and
24	students with disabilities, and may contribute to
25	cross-generational poverty and inequality.

Speakers who testified before us 1 2 identified specific areas in need of improvement. 3 Many of the speakers lamented the lack of a base cost figure: what does it take to educate students in Ohio 4 5 based on an objective assessment of the needs of each 6 particular student? 7 One speaker pointed out that Ohio may 8 require more funding per student than is average 9 across the U.S. because Ohio has challenging 10 demographics. We have more large urban areas than any 11 state except California and Texas. And it also has a 12 very large, poor rural area in Appalachia. 13 Regardless of the specific funding approach or priorities, nearly all the speakers agreed 14 15 that using evidence to determine student needs, then funding that need at an adequate level that isn't 16 17 overly reliant on property taxes was needed. Ohio offers a mosaic of education 18 19 opportunities to our students, including students from disadvantaged backgrounds. They include traditional 20 21 public schools; private schools, including religious 22 schools; community or charter schools; magnet schools; 23 and schools with special educational programs. 24 Nonetheless, despite improvement, disparities continue to exist, and they need to be addressed. 25

The Ohio Advisory Committee acknowledges 1 2 that funding is but one component in the quest to 3 improve student outcomes, but it remains an essential element in providing the constitutionally-required 4 5 thorough and efficient system of common schools. The state of Ohio did implement funding 6 7 reforms recently, in 2009 and 2011, that reduced 8 dependence on property taxes while fully funding and 9 implementing a series of research space interventions in the schools. The reforms correlated with 10 11 significant improvements in student achievement. 12 However, the initiative was not continued. 13 A comparable initiative implemented in 14 Wyoming did show similar success to what we briefly 15 had in Ohio. 16 Our report was released in February 2020, 17 shortly before COVID-19 pandemic upended schooling 18 across the country. It may be, therefore, the perfect 19 time for initiatives to support evidence-based interventions that help all of our children receive 20 21 the education they deserve. 22 I urge review of our committee's 23 thoughtful recommendations, including but not limited 24 to a request that the U.S. Commission on Civil Rights urge our Ohio legislature to commission an independent 25

study to more accurately evaluate the amount of 1 2 funding needed to meet all students' needs, 3 particularly those in underperforming districts, to seek reliance on -- to reduce reliance on property 4 5 taxes for public education funding in any funding 6 formula the legislature established, and further urge 7 the legislature to commission an independent study to 8 determine the impact of directing public funds to 9 private schools and community schools in a variety of different methods. 10

We really appreciate the Commission's help in moving forward on this urgent issue. And I would like to thank the staff of the Commission, in particular Melissa Mirowski, as well as all of the members of our Ohio Committee who worked hard to complete this report.

17 I'm happy to take any and answer any18 questions the Commissioners may have.

19 CHAIR LHAMON: Thanks so much, Chair20 Citrino.

We'll now open up for Commissioner
questions.
While folks are queuing, I'll start so

While folks are queuing, I'll start some of my own. I thought it was interesting that the report included information about the funding reforms that the state had implemented between 2009 and 2011, and what evidence those reforms show about effective school funding. And appreciated your committee's decision to shine a light on that important information.

And, also, I imagine you know that the U.S. Commission on Civil Rights took up a national version of this question recently.

9 So, I'm pleased that the recommendations that your committee makes to the U.S. Commission on 10 11 Civil Rights for national steps the Commission has 12 taken, and I believe that the recommendations also 13 have made sure that you know, Chair Citrino, and will 14 share with your committee members, that it is the 15 Commission's practice to forward on the recommendations from the advisory committees to state 16 17 and local entities that the Advisory Committee makes 18 recommendations to.

So, we will also send thoserecommendations on as well.

21 MS. CITRINO: Thank you.
22 CHAIR LHAMON: Of course. Are there other
23 questions or comments for Chair Citrino on this
24 report?

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(No response.)

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1	CHAIR LHAMON: Well, hearing none, Chair
2	Citrino, thank you very much for taking time out of
3	your day and for your expertise and your service and
4	leadership on the Ohio Advisory Committee.
5	Thank you so much.
6	MS. CITRINO: Thank you.
7	CHAIR LHAMON: So, next of course
8	we'll next hear from our Colorado Advisory Committee
9	Chair Alvina Earnhart on the committee's report titled
10	"Citizenship Delayed: Civil Rights and Voting Rights
11	
	Implications of the Backlog in Citizenship and
12	Naturalization Applications."
13	Chair Earnhart.
14	B. PRESENTATION BY ALVINA EARNHART,
15	CHAIR OF COLORADO ADVISORY COMMITTEE
16	ON THE COMMITTEE'S REPORT,
17	CITIZENSHIP DELAYED: CIVIL RIGHTS AND
18	VOTING RIGHTS IMPLICATIONS OF THE BACKLOG
19	IN CITIZENSHIP AND NATURALIZATION APPLICATIONS
20	MS. EARNHART: Good afternoon and thank
21	you, Chairwoman Lhamon and Commissioners.
22	In September 2019, the Colorado State
23	Advisory Committee published its report on U.S.
24	Citizenship and Immigration Service, commonly known as
25	CIS, Naturalization Backlog in Colorado.

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1	In September 2018, our staff voted to
2	study the civil rights implications of the CIS'
3	naturalization backlog, and hosted a hearing on
4	February 22, 2019. Our staff selected this topic in
5	an effort to understand how the backlog developed.
6	We sought to understand the consequences
7	of the backlog for civil rights and the fair
8	administration of law, as well as how any identified
9	institutional failures might be remedied,
10	specifically, how the backlog might be reduced and
11	naturalization processing times restored to the six-
12	months timeframe set by Congress.
13	We concluded that the naturalization
14	backlog is a particularly pressing civil rights
15	concern because naturalization is required for voting.
16	The Commission was created to address the
17	disenfranchisement of Black Americans, and voting
18	rights remains a core concern for the Commission.
19	It is also worth noting that the backlog
20	disproportionately impacts the voting rights of
21	individuals based on national origin, racial, and
22	religion, all protected by the Equal Protection clause
23	in civil rights laws.
24	Consequently, the naturalization backlog
25	potentially has significant effects on future
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elections. Additionally, withholding the benefits of citizenship to those who have otherwise earned them is a violation of due process and the administration of law.

The work on the report, the topic of which was recommended and driven by committee member Ling Su Chen, could not have been concluded without the strong staff leadership from Barbara De La Viez, and the support of Evelyn Rojas and the University of Colorado Law School staff and students who provided research and event support.

So, I would like to acknowledge and thankeach of them in this public forum.

14The resulting report determined that the15CIS' national backlog in naturalization applications16as of September 2019 was over 738,000. And the17national average wait times ranged from 10 months to18nearly 3 years.

In the Denver Field Office, which receives
and processes applications for Colorado and Wyoming,
the backlog in naturalization applications was 9,325.
And the wait times ranged from 10 to 19.5 months.
Since our report was issued last year, the

23 Since our report was issued last year, the 24 backlog has grown again by 7 percent nationally, and 25 17 percent in the Denver Field Office. The most

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1 recent data indicates that 700,885 naturalization applications are still pending nationally, and almost 2 3 7,000 in the Denver Field Office. Our SAC commends the CIS for working to 4 reduce the backlog over the 2019 fiscal year. 5 In 6 2019, 833,000 new citizens were naturalized 7 nationally. Such efforts resulted in a decrease in the backlog by 12 percent nationally and 36 percent in 8 the Denver Field Office. 9 However, these processing times still far 10 11 exceed the statutory timeframe of 6 months and impede 12 voting in a presidential election year. The 13 substantial delays to naturalization created by the 14 backlog negatively impacts voting rights, civil 15 rights, and the administration of justice. 16 The effect on voting rights is obvious: 17 the right to vote depends on completing the 18 naturalization process. As time passes, an 19 increasingly large number of otherwise eligible voters will find themselves disenfranchised and unable to 20 21 participate in the political process. This means that 22 individual voting rights are suppressed, and legal 23 permanent residents are caught in the naturalization 24 backlog. 25 Panelists testified that at the present

processing times, individuals who would otherwise be able to vote but were not naturalized in time to vote in upcoming elections for 2019 and 2020. Effect on voting rights has been further exacerbated due to closures that occurred following the COVID-19 pandemic. This fact is outlined in a statement our SAC released last month as a follow-up to this report.

To limit exposure risks of COVID-19, CIS offices were closed for nearly 2 months. As a result, oath of allegiance ceremonies, the final step in the naturalization process, were postponed. Approximately 126,000 eligible immigrants were unable to naturalize.

13 Upon reopening, the CIS has commenced in-14 person oath ceremonies in small groups that only allow 15 for one-tenth of the original capacity to conform with 16 social distancing precautions. The Denver Field 17 Office is resuming administration of the oath in the office's oath ceremony room which can only accommodate 18 19 nine applicants at a time. At this reduced rate, it is likely 189,000 otherwise eligible permanent 20 21 residents will be unable to vote in the November 2020 22 election.

23 Our recent SAC statement of concern 24 encourages the Commission to urge the CIS to take 25 affirmative measures that would expedite the process

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of naturalization.

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2	First, the CIS should consider changes to
3	the oath ceremony and allow the oath of allegiance
4	ceremony to be held remotely, outdoors, in drive-
5	throughs, or by using remote conferencing technology,
6	just as the Denver Field Office did when it
7	naturalized approximately 500 citizens in the parking
8	lot between May and June 2020.
9	Alternatively, the CIS could permit
10	administrative naturalization and waive the oath of
11	allegiance. Such authority to expedite the
12	naturalization process is granted under the statute.
13	Finally, CIS could partner with federal
14	courts in order to empower them to expand and expedite
15	oath ceremonies that can be administered judicially.
16	There are a number of options available to the CIS to
17	conduct the oath of allegiance, including waiving the
18	requirements to allow individuals awaiting the last
19	step to obtain citizenship to become citizens and
20	participate in the upcoming election.
21	Citizenship also carries many civil
22	rights, such as eligibility for employment, housing,
23	and other public benefits. These rights are impeded
24	by delaying acquiring citizenship.
25	Available data is insufficient to

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determine whether specific populations of applicants are disproportionately impacted by the backlog. The apparent extent of the backlog in every group suggests that civil rights are being infringed upon for each subgroup, including protected subgroups such as race, religion, and national origin.

7 The naturalization backlog gives rise to other concerns about discrimination in the 8 9 administration of justice related to violations of the 10 statutory or due process rights of applicants. 11 Naturalization by eligible persons is a statutory 12 right and is not subject to agency discretion. If an 13 individual meets the eligibility requirements, it has 14 the right to be naturalized within 6 months.

As I conclude my remarks, I want to note that the Colorado SAC recognizes that the causes of the national and Colorado backlog are complex and likely multifaceted. Based on the testimony from the briefings, the SAC report offers some explanations for the backlog.

First, CIS adopted policies and practices
 increasing scrutiny of N-400 applications;

23 Second, CIS' insufficient response to
24 fluctuations in receipts;

Third, inefficient CIS operations, and;

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1	Fourth, inadequate resources and funding
2	allocations for CIS.
3	Findings were made about each of these
4	hypothesized causes to the extent possible with
5	existing information outlined in our report. The SAC
6	believes that the backlog can potentially be reduced
7	by allowing impacted individuals to pursue
8	administrative and judicial remedies; Congress
9	increase funding for the CIS and encourage CIS
10	leadership to develop internal processes that use
11	technology and other adjudication procedures to
12	increase effectiveness, and provide greater
13	accessibility for applicants.
14	The CIS should also examine the efficacy
15	of fraud detection programs and operate with greater
16	transparency.
17	I would like to thank you all for giving
18	me this chance to present this report, and also for
19	the opportunity that I have had over the last several
20	years to chair the Colorado SAC.
21	Thank you.
22	CHAIR LHAMON: Chair Earnhart, thanks so
23	much for that presentation. And, of course, thank you
24	for your service and leadership on the Advisory
25	Committee as well.
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1	I'll open for Commissioner questions.
2	COMMISSIONER YAKI: Commissioner Yaki.
-3	I'd like to ask a question.
4	CHAIR LHAMON: Go ahead, Commissioner
5	Yaki.
6	COMMISSIONER YAKI: Hi. Well, thank you
7	very much for your report. I have a couple questions.
8	What is the if you have it what is
9	the average, what is the backlog or average wait time
10	of people who have been approved but not yet sworn for
11	citizenship in Colorado?
12	MS. EARNHART: I'm going to try to repeat
13	that question. You want to know what the average wait
14	time is for the individuals that are just awaiting the
15	oath of allegiance; is that correct?
16	COMMISSIONER YAKI: Yes. Yes.
17	MS. EARNHART: I don't believe we have
18	those specific percentages. But in my statement I did
19	allude to let me find the number I had referenced
20	here. We anticipated at least the production was
21	126,000 eligible immigrants would not be able to
22	naturalize because they're not able to perform that
23	last step of taking the oath of allegiance.
24	COMMISSIONER YAKI: And the I mean,
25	I've been involved in a lot of mass swearing-in
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ceremonies. Even with COVID there can certainly be alternatives that can be looked at.

What has been the response of the agency with regard to utilizing parking lots, auditoriums where everyone is spaced, even, well, even ZOOM or DocuSign, or something like that? What has been their response to trying to just get these folks who have met all the requirements done rather than knowing the requirements you mentioned earlier?

10 MS. EARNHART: It varies, Commission 11 Member, based on the field office. Unfortunately, 12 there is not a uniform approach that CIS has adopted 13 to provide options for each of the field offices.

We've looked at other options that have been practiced. Like, for example, in California I believe they were moving towards the drive-through option, or holding ceremonies outdoors. So, they really varied.

And it appears from our vantage point that the field office is the one that is determining what they could do based on with regards to other states with respect to mandatory, you know, precautions that are taken for these individuals, and limiting the number of people that can be in one area.

So, there is no uniform approach to

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determining how best to ensure that these individuals are given the opportunity to take the oath of allegiance. I am not aware of any of them adopting a technology approach the way they would allow them to be doing. But it is certainly something that they are able to do.

7 But it is one of our recommendations that 8 we outlined in our statement to supplement this report 9 where we encouraged the Commission to make o the 10 recommendations to CIS, so that they can hopefully 11 adopt some uniform approach or one way to just 12 encourage the field offices to think outside the box, 13 essentially to increase those numbers.

14I think the best approach would be for15them just to waive the requirement. These individuals16have complied with all other requirements expected of17them under the statute. And the final step is just to18take this oath of allegiance. That is in the way of19their opportunities to vote and participate in this20upcoming presidential election.

21 COMMISSIONER YAKI: Thank you. And thank
22 you for your leadership on this issue.

23	MS. EARNHART: Thank you.
24	CHAIR LHAMON: Thank you.
25	Are there other questions or comments from

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Commissioners? 1 2 (No response.) 3 CHAIR LHAMON: I'll note that we have started to pick up a letter that I will propose later 4 5 today to USCIS that incorporates much of the 6 information in your committee's report. So, I very 7 much appreciate the very careful review and the committee's decision to draw attention to this 8 important issue. 9 10 And I hope that you will share with your 11 committee members that the Commission will take the 12 topic up as a topic to consider sending over to USCIS 13 as well. 14 Thank you very much for your presentation 15 today. Thank you, Chair. 16 MS. EARNHART: Thank 17 you very much for that. I will pass the information 18 on to my fellow committee members. And thank you, 19 again, to all Commission members for the opportunity 20 to present this. 21 CHAIR LHAMON: Thank you. 22 C. DISCUSSION AND VOTE ON COMMISSION 23 ADVISORY COMMITTEES VERMONT ADVISORY COMMITTEE 24 25 IDAHO ADVISORY COMMITTEE

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1	KANSAS ADVISORY COMMITTEE
2	CHAIR LHAMON: And we'll now move to our
3	next agenda item which is a discussion and vote on the
4	Vermont Advisory Committee.
5	Given the nature of the discussion, I move
6	to enter into a closed session to discuss appointments
7	to both the Vermont and the Idaho Advisory Committees.
8	Do I have a second?
9	COMMISSIONER KLADNEY: Kladney. Second.
10	CHAIR LHAMON: Thank you. Commissioner
11	Kladney seconds.
12	Madam General Counsel, per the
13	Commission's regulations could you please provide us
14	your opinion as to whether the meeting may be closed
15	for the reasons specified in the motion?
16	MS. RUDOLPH: Yes, Madam Chair. As
17	general counsel, I certify that this meeting can be
18	closed, and the information may be withheld pursuant
19	to the exemptions provided in the Commission's
20	regulations at 45 CFR 702.53.
21	As the anticipated discussion concerns the
22	appointment of Advisory Committee members, I find that
23	the discussion falls within the exemption 2, when
24	discussion is likely to disclose information related
25	to internal personnel rules and practices of the

Commission; and exemption 6 where information is of a 1 2 personal nature, disclosure of which may be an 3 unwarranted invasion of personal privacy. Further, in accordance with the 4 5 Commission's regulations, if the vote is in favor of a closed session, a written copy of my certification 6 7 will be kept on file with the written transcript. 8 Thank you. 9 CHAIR LHAMON: Thank you. I'll call the question and take a roll call vote. 10 11 COMMISSIONER HERIOT: Madam Chair. 12 COMMISSIONER YAKI: I'm sorry. This is 13 Commissioner Yaki. I have a question for the general counsel. 14 15 CHAIR LHAMON: Go ahead, Commissioner Yaki. 16 17 General Counsel, what COMMISSIONER YAKI: 18 are the rules inside of the closed session to end the 19 closed session? 20 MS. RUDOLPH: I believe that during your 21 discussion you guys can, obviously, discuss whatever 22 sort of options you think makes the most sense in 23 terms of the discussion and how to move forward. 24 Any sort of vote should be done back on 25 the public record. But --

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1	COMMISSIONER YAKI: That's not the
2	question. That's not the question, Madam General
3	Counsel. But the question is how do you end a closed
4	session? Does it just go on forever?
5	MS. RUDOLPH: Oh, I apologize,
6	Commissioner Yaki. No. I believe you all can agree
7	to end the closed session and go back into the open
8	session.
9	COMMISSIONER YAKI: We have to agree.
10	Does it require a vote? And, if so required to vote,
11	how many votes? It takes four to go into a closed
12	session, does it take four to get out?
13	MS. RUDOLPH: I don't believe that the
14	regulations speak directly to this point. This is my
15	first closed session so I'm not sure what the
16	Commission's practice has been in the past. You may
17	have more information depending on the Commission
18	(telephonic interference).
19	I'm new to the regulations. (Telephonic
20	interference) to go into closed session and
21	conditioned upon out of closed session.
22	COMMISSIONER HERIOT: Madam Chair.
23	CHAIR LHAMON: Commissioner Heriot.
24	COMMISSIONER HERIOT: I'm not certain that
25	we need to do this. I think that at least some of us
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1 are prepared to just vote. 2 CHAIR LHAMON: Well, there is a motion 3 pending. I appreciate that motion but we may not need We can have a brief closed session. 4 it. 5 Why don't we take the vote on it and go 6 into --7 COMMISSIONER HERIOT: Well, I just would 8 argue --9 (Simultaneous speaking.) Terrific. 10 CHAIR LHAMON: Appreciate the information. And I think folks can take it into 11 12 consideration as they choose how to vote. And I'm 13 also happy now to take a roll call vote. I call the question, take a roll 14 Okay. 15 call vote whether to move into a closed session. 16 Commissioner Adams, how do you vote? COMMISSIONER ADAMS: 17 No. 18 CHAIR LHAMON: Commissioner Adegbile. 19 COMMISSIONER ADEGBILE: Aye. 20 Commissioner Gilchrist. CHAIR LHAMON: 21 COMMISSIONER GILCHRIST: No. 22 CHAIR LHAMON: Commissioner Heriot. 23 COMMISSIONER HERIOT: No. 24 Commissioner Kirsanow. CHAIR LHAMON: 25 COMMISSIONER KIRSANOW: No.

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1	CHAIR LHAMON: Commissioner Kladney.
2	COMMISSIONER KLADNEY: Yes.
3	CHAIR LHAMON: Commissioner Yaki.
4	COMMISSIONER YAKI: No.
5	CHAIR LHAMON: And I'll vote no as well.
6	So, my own motion fails. Six
7	Commissioners opposed, no Commissioner abstained, all
8	others were in favor, and we will stay in the public
9	call.
10	Given that, moving forward I move the
11	Commission appoint the following individuals to the
12	Vermont Advisory Committee based on the
13	recommendations by the staff director: Natasha Chang,
14	Tracy Ballysingh, Luther Brown, Keegan Callanan, James
15	Diaz, Thomas Little, Tabitha Moore, Guy Page, Michelle
16	Paya, Sherwood Smith, and Julio Thomson.
17	With this motion, the Commission will also
18	appoint Nathasha Chang as the Chair of the Vermont
19	Advisory Committee.
20	All of these members will serve as
21	uncompensated government employees.
22	If the motion passes, the Commission will
23	authorize the staff director to execute the
24	appropriate paperwork for the appointments, which will
25	begin immediately.

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1	Do I have a second to this motion?
2	COMMISSIONER YAKI: Second. Commissioner
3	Yaki.
4	CHAIR LHAMON: Thank you.
5	I now open the floor for discussion.
6	(No response.)
7	CHAIR LHAMON: Hearing none, I'll call the
8	question and take a roll call vote.
9	Commissioner Adams, how do you vote?
10	COMMISSIONER ADAMS: No.
11	CHAIR LHAMON: Commissioner Adegbile?
12	COMMISSIONER ADEGBILE: Aye.
13	CHAIR LHAMON: Commissioner Gilchrist.
14	COMMISSIONER GILCHRIST: No.
15	CHAIR LHAMON: Commissioner Heriot?
16	COMMISSIONER HERIOT: No.
17	CHAIR LHAMON: Commissioner Kirsanow.
18	COMMISSIONER KIRSANOW: No.
19	CHAIR LHAMON: Commissioner Kladney.
20	COMMISSIONER KLADNEY: I'm going to pass
21	for a minute.
22	CHAIR LHAMON: And I'm going to take that
23	as an abstention.
24	COMMISSIONER HERIOT: No. You have to
25	take it as a pass.

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1	CHAIR LHAMON: Commissioner Yaki.
2	COMMISSIONER KLADNEY: Please don't.
3	CHAIR LHAMON: So, Commissioner Kladney,
4	what was your vote?
5	COMMISSIONER KLADNEY: I will vote yes.
6	CHAIR LHAMON: All right. Commissioner
7	Yaki.
8	COMMISSIONER YAKI: Aye.
9	CHAIR LHAMON: And I vote yes.
10	The motion fails. Four Commissioners
11	opposed, no Commissioner abstained, four Commissioners
12	were in favor.
13	Next we will take up appointments by the
14	Idaho Advisory Committee.
15	I move that the Commission appoint the
16	following individuals to the Idaho Advisory Committee
17	based on the recommendation of the staff director:
18	Shakirra Sanders, Patricia Carter-
19	Goodheart, Dina Flores-Brewer, Edward Kammerer, Shin
20	Kue Ryu, Monique Lillard, Kathryn McConnell, Ronald
21	Nate, and Carole Valderrama-Echevarria.
22	With this motion, the Commission will also
23	appoint Shakirra Sanders as the Chair of the Idaho
24	Advisory Committee.
25	All of these members will serve as
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1 uncompensated government employees. 2 If the motion passes, the Commission will 3 authorize the staff director to execute the 4 appropriate paperwork for the appointments, which will 5 begin immediately. 6 Do I have a second for this motion? 7 COMMISSIONER YAKI: Second. Commissioner Yaki. 8 9 CHAIR LHAMON: Thank you. No further discussion for the public 10 11 record, I'll call the question and take the roll call 12 vote. 13 Commissioner Adams, how do you vote? 14 COMMISSIONER ADAMS: No. 15 CHAIR LHAMON: Commissioner Adegbile. 16 COMMISSIONER ADEGBILE: Aye. CHAIR LHAMON: Commissioner Gilchrist. 17 18 COMMISSIONER GILCHRIST: No. 19 CHAIR LHAMON: Commissioner Heriot. 20 COMMISSIONER HERIOT: No. 21 CHAIR LHAMON: Commissioner Kirsanow. 22 COMMISSIONER KIRSANOW: No. 23 CHAIR LHAMON: Commissioner Kladney. 24 COMMISSIONER KLADNEY: Yes. CHAIR LHAMON: Commissioner Yaki. 25

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1	COMMISSIONER YAKI: Aye.
2	CHAIR LHAMON: And I vote yes.
3	The motion fails. Four Commissioners
4	opposed, no Commissioner abstained, four Commissioners
5	were in favor.
6	Our next agenda item to begin discussion,
7	I move that the Commission appoint the following
8	individuals to the Kansas Advisory Committee based on
9	the recommendations of the supervisory chief of the
10	regional program's coordination unit, as designated by
11	the staff director:
12	Mildred Edwards, Michael Austin, Kenya
13	Cox, Moussa Elbayoumy, Marche Flemming-Randle, John
14	Fliter, Steven Gieber, Mary Lehoczky, Sally Murguia,
15	Phyllis Nolan, Kir Perucca, and Carla Pratt.
16	With this motion, the Commission will also
17	appoint Mildred Edwards as the Chair of the Kansas
18	Advisory Committee. All of these members will serve
19	as uncompensated government employees.
20	If the motion passes, the Commission will
21	authorize the staff director or his designee to
22	execute the appropriate paperwork for the
23	appointments, which will begin after the current
24	committee expires.
25	Do I have a second for this motion?
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1	COMMISSIONER HERIOT: Second. Heriot.
2	CHAIR LHAMON: Thank you.
3	I'll open the floor for discussion.
4	(No response.)
5	CHAIR LHAMON: Hearing none, I'll call the
6	question and take a roll call vote.
7	Commissioner Adams, how do you vote?
8	COMMISSIONER ADAMS: Yes.
9	CHAIR LHAMON: Commissioner Adegbile.
10	COMMISSIONER ADEGBILE: Aye.
11	CHAIR LHAMON: Commissioner Gilchrist.
12	COMMISSIONER GILCHRIST: Aye.
13	CHAIR LHAMON: Commissioner Heriot.
14	COMMISSIONER HERIOT: Yes. The staff
15	tried on this one.
16	CHAIR LHAMON: Commissioner Kirsanow.
17	COMMISSIONER KIRSANOW: No.
18	CHAIR LHAMON: Commissioner Kladney.
19	COMMISSIONER KLADNEY: Yes.
20	CHAIR LHAMON: Commissioner Yaki.
21	COMMISSIONER YAKI: Aye.
22	CHAIR LHAMON: And I vote yes.
23	The motion passes. One Commissioner
24	opposed, no Commissioner abstained, all others were in
25	favor.

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1	We move on. I will thank the staff for
2	their work on recruiting members for our advisory
3	committees and their efforts that we appreciate for
4	all these appointments.
5	D. DISCUSSION AND VOTE ON THE COMMISSION'S
6	REPORT, NAVIGATING VOTING DURING THE
7	COVID-19 PANDEMIC: CONSIDERATIONS IN
8	ACCESS FOR MINORITY VOTERS
9	CHAIR LHAMON: The next item on the agenda
10	is a discussion and vote on the Commission's report
11	titled "Navigating Voting During the COVID-19
12	Pandemic: Considerations in Access for Minority
13	Voters."
14	We'll hold two votes. First, we will
15	consider the report and; second, we will consider
16	findings and recommendations.
17	Open the floor for discussion. Is there
18	a motion?
19	COMMISSIONER YAKI: So moved.
20	Commissioner Yaki.
21	CHAIR LHAMON: Thank you.
22	And is there a second?
23	COMMISSIONER ADEGBILE: Second. Adegbile.
24	CHAIR LHAMON: Thank you. Hearing no
25	discussion, I'll turn it over to Commissioner Adegbile

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1	who is the lead sponsor for this project.
2	Commissioner Adegbile.
3	COMMISSIONER ADEGBILE: Thank you, Madam
4	Chair.
5	I move that we adopt the report
6	"Navigating Voting During the COVID-19 Pandemic:
7	Considerations in Access for Minority Voters report
8	that was shared by my special assistant Irena
9	Vidulovic yesterday sorry, Wednesday, August 19th.
10	CHAIR LHAMON: Thank you. That motion has
11	already preceded, Commissioner Adegbile. Commissioner
12	Yaki moved that we approve it, and you seconded it.
13	So, is there now any discussion of the
14	project itself? Did you have any points you wanted to
15	make about the report?
16	COMMISSIONER ADEGBILE: Indeed I did,
17	Madam Chair. Thank you.
18	I want to take this report in context.
19	The United States Civil Rights Commission was founded
20	in part to address the issue of voting rights and the
21	barriers to voting rights in the United States. That
22	was part of the founding notion of the Commission in
23	'57. And, indeed, our first report in '59 was on this
24	topic. And we have returned to the topic more than 20
25	times in the ensuing years.

Most recently, in 2018 we issued a report 1 2 that examined voting rights and DOJ's enforcement of 3 the Voting Rights Act before and after the Supreme Court's consequential decision in Shelby County v. 4 5 Holder. 6 This report is an update to that report 7 with the focus, as the title suggests, being on the challenges that we face in this year's national 8 elections as a result of the COVID-19 pandemic. 9 As we note in the report, and as one of 10 11 the witnesses testified, this election may fairly be 12 regarded as the most logistically challenging since 13 the nation voted during the Civil War in light of the 14 health-related challenges that we face due to the 15 pandemic. It's important to note, also, that the 16 17 country is very focused on this election. Everybody believes that it's important to exercise one's right 18 19 to vote. And we know that there is a experience in America of two approaches to voting. 20 In a sense, 21 there are two paths to winning elections. 22 On the one hand, candidates can choose to 23 mobilize and galvanize more voters to support their 24 leadership and vision, and do the hard work of 25 building that support through engaging messages and

policies and with a focus on access and participation. 1 2 This is American democracy's high road. 3 But the high road is not the only road. There's another proven path to attempting to win 4 5 elections, and that path is a path rather than 6 extending voting and expanding access is an effort to erect barriers that diminish voter participation and 7 voter access, and can adversely affect election 8 9 outcomes. That I'll regard as democracy's low road. They're two paths, both with historical 10 11 roots in our country, one high and one low, as I've 12 written in other contexts, but both deeply familiar. This report is a mini-report in a sense, 13 14 not so much in that it is not voluminous -- it is --15 but in a sense that we didn't have the same amount of time that we ordinarily have, in part because we 16 wanted to do it in a window that would make it 17 available before the election. And so, there are a 18 19 number of things in the report, a number of proposed findings and recommendations. And it perhaps is 20 21 helpful to focus on some of those. 22 Among other things, the proposed findings 23 in the report suggest that the November 2020 election 24 will be the most logistically complicated, as I said. 25 The findings note that voters lining up to vote

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indoors on election day, especially in high volumes, 1 2 could pose health risks during a pandemic, 3 exacerbating risks of the virus transmission due to people in close proximity to each other. And this is 4 5 a special concern in crowds. Many states have voting mechanisms that 6 allow ways for voters to vote that could reduce 7 familiar election day voting lines. And people of 8 9 color face disproportionately high risks of contracting and dying from COVID-19. The CDC data 10 11 shows that the rate of COVID-19 is roughly three times 12 higher among Black and Latino people than White 13 people. 14 Latino and Native American communities 15 have been hard hit by the COVID-19 pandemic because 20 percent of the deaths in those communities between 16 17 early March and July have been related to COVID-19. With respect to access to mail-in voting 18 19 options, interest in voting by mail, including from voters of color, has increased in 2020 due to the 20 health risks of voting in person imposed by the 21 22 pandemic. Prior to the COVID-19 pandemic, 10 percent 23 of states conducted their elections entirely by mail. 24 Nearly 70 percent of states had no excuse absentee 25 voting, effectively mail-in voting, at the start of

the pandemic.

2	Of the 17 states that specifically require
3	voters to provide an excuse to vote by mail, all but
4	three waived or created a COVID-specific exception to
5	the requirement during the primaries, though some only
6	changed the requirements after litigation, and the
7	status of those changes to the general election is
8	still uncertain in many of those states.
9	The three states that denied no excuse
10	mail-in voting Louisiana, Mississippi, and Texas
11	were all formerly covered states under the pre-
12	clearance provision of the Voting Rights Act under
13	which covered jurisdictions were required to seek
14	approval of voting changes due to their history of
15	voting discrimination.
16	Twelve states currently require voters to
17	obtain a witness signature or notarization for their
18	absentee ballots. This requirement creates increased
19	health risks during a COVID-19 pandemic, especially
20	for those individuals who are not living with others
21	and who would have to break social distancing
22	guidelines to meet the requirement. A witness
23	requirement poses a disproportionate risk to voters of
24	color who are disproportionately impacted by the
25	pandemic.

Voters of color are disproportionately 1 2 impacted by restrictions on absentee balloting that do 3 not allow for exceptions due to COVID-19 because these populations are already disproportionately impacted by 4 5 and empirically are at heightened risk from the virus. 6 Absentee voter excuse requirements are especially restrictive for low income and minority 7 voters, many of whom may be essential workers and may, 8 9 therefore, lack the flexibility in their work and child care schedules to vote at the polls because they 10 11 still lack a legally valid excuse while applying for 12 an absentee ballot. Use of mail-in ballots increased 13 14 dramatically across the country for the 2020 15 primaries, accounting for a majority of ballots cast in some states. 16 In contrast, in the 2018 general election, 17 only a guarter of all ballots were cast by mail. 18 19 Based on evidence from primary elections, states were not prepared for the drastic influx of 20 absentee ballots as compared to the amount of absentee 21 22 ballots submitted in prior elections. States did not 23 make advance preparation for increased -- for the 24 increase, found themselves unable to properly and 25 efficiently mail out and count ballots.

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1	Native American voters are
2	disproportionately impacted by restrictions on third
3	party ballot elections where individuals or
4	organizations collect and deliver completed ballots to
5	election officers, as rural and native communities
6	often lack consistent and reliable access to the
7	Postal Service, and driving to the post office can be
8	an hours-long commute.
9	I note parenthetically that that assumes
10	that driving is the way that you could get to a Post
11	Office. I know in some remote parts of our country,
12	including Alaska, there are other means, including
13	planes, that you might need to do so.
14	The lack of broadband access across tribal
15	lands make it difficult for Native American voters
16	living on reservations to register to vote or apply
17	for absentee ballots.
18	Mail-in ballots for voters of color are
19	disproportionately rejected at a higher rate than
20	mail-in ballots of White voters, sometimes as high as
21	two times higher for Black voters compared with White
22	voters. This high rate of rejection is especially
23	prevalent among young Black and Latino voters who are
24	likely using mail-in ballots for the first time.
25	Discretionary signature matching policies

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lead to a wide variation in how ballots are rejected across the states. And only 19 states require that voters be given notice of an opportunity to clear discrepancies in signatures.

Absentee ballots are often inaccessible to those with limited English proficiency, as the ballots are often only mailed out in English. In those jurisdictions that fall under the language requirements of Section 203 of the Voting Rights Act, translating some but not all election documents did not satisfy the requirements of the section.

12 Only 16 states and the District of 13 Columbia currently accept absentee ballots postmarked 14 by election day but received after. Thousands of 15 ballots were rejected from primaries in states with strict election day deadlines. During the 2020 16 17 primary election conducted in the midst of the COVID-19 pandemic, election officials too often failed to 18 19 send out ballots and election materials in a timely manner, challenging an overburdened, underfunded 20 21 Postal Service, particularly in rural locations.

The process of applying for and receiving absentee ballots often poses unnecessary barriers to voters with disabilities. Photo identification laws especially pose significant difficulty for many

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individuals with disabilities who do not have I.D. 1 2 Many voters with disabilities are forced to vote in 3 person, as absentee ballots are inaccessible to them without assistance. 4 5 Many people with disabilities are at 6 heightened risk for COVID-19 due to individual health conditions and also as a result of their membership in 7 a high risk community. 8 Instances of voter fraud in mail-in voting 9 are exceedingly rare, appearing at less than .00006 10 11 percent of instances in a Heritage Foundation database 12 tracking allegations between the years 1982 and 2020. With regard to access to safe and 13 14 accessible in-person voting in the 2020 primary 15 elections, in-person polling locations often face issues with crowds, lack of proper personal protective 16 17 equipment, broken voting equipment, and untrained workers. These deficiencies were most acute in 18 19 heavily minority areas. 20 Last minute --21 CHAIR LHAMON: Commissioner Adegbile. 22 COMMISSIONER ADEGBILE: Yes? 23 CHAIR LHAMON: I apologize. I'm going to 24 ask you to speed up just in the interests of time so that we can move forward with our discussion and vote 25

on this report.

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COMMISSIONER ADEGBILE: Sure, Madam Chair.
COVID-19 has exacerbated the issues of polling place
closures, as polling places typically located in
schools or in churches are operating out of use and
poll workers typically are older Americans, who are at
risk of COVID-19 and are choosing not to participate,
leading to a shortage of poll workers.
There are a number of other challenges
that are contained in the findings and recommendations
in the context of in-person voting challenges,
including that black voters face disproportionate
closure and consolidation of polling places, while
counties that were majority White or do not have large
Black populations had close to their regular number of
precincts.
And these closures have exacerbated the
historically disproportionate wait times for voters of
color.
We have alluded to and there are several
findings about the access issues for limited English
findings about the access issues for limited English proficient voters in the context of these elections
proficient voters in the context of these elections

that we identified and we are concerned that DOJ in 1 2 two VRA cases relating to COVID-19, where they filed 3 statements of interest, as cited, which states over 4 private litigants challenging absentee ballot witness 5 and notary requirements. 6 They did not follow any statements of 7 interests that supported VRA claims brought by private 8 litigants. 9 So, in closing, as I turn it back to you Madam Chair, there are a number of recommendations 10 11 that go to expansions of early voting, of access to 12 absentee voting in ways that could ameliorate and 13 reduce the crowds on election day. 14 There are issues that contemplate the 15 deadline, so that mailing back changes that would extend the deadline of mailing-back ballots in light 16 17 of the concerns that we have about the postal service and the ability of the postal service and states in 18 19 jurisdictions to get out absentee ballots, mail-in ballots in a timely fashion. 20 21 And we make specific recommendations, some 22 of which are directed at the jurisdictions that are 23 administering elections in the states, some of which 24 are directed at Congress, including that Congress 25 would pass legislation to provide financial health and

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security of the Postal Service, to ensure full and 1 2 efficient access to verified mail opportunities. 3 And then we speak to DOJ as well, asking for DOJ to use its powers to enforce access. 4 5 And with that Madam Chair, I turn it back 6 to you. CHAIR LHAMON: Thank you, Commissioner 7 Adegbile. 8 Thank you for your leadership on this 9 project and I'll also offer thanks to our Staff, 10 11 particularly Catherine Gonzalez, Nick Baaer, and 12 Xavier Guire, as well as all of the other members of 13 our Staff who pitched in during the research and 14 developments of this project. 15 I'll open the floor for further 16 discussion. And then I'll call questions and take a roll call. 17 18 COMMISSIONER YAKI: I'm sorry. 19 CHAIR LHAMON: Go ahead, Commissioner Yaki. 20 21 COMMISSIONER YAKI: Yes, I just wanted to 22 thank the Staff and Commissioner Adequile for the 23 leadership on this. 24 I just wanted to bring up that the 25 importance of this topic is made even more clear by

the recent developments regarding the United States Postal Service.

I had thought about doing a letter but I thought I'd wait to see what happens with the Congressional hearings in order to go further with it. But it just goes to show that we know that the error rate, Commissioner Yaki, log signatures, those kinds of things, aside from the delay, which is another issue, are disproportionately felt by voters in the black American, Asian American community.

The only way that, and where 19 states do have the ability for voters to go in and correct their ballots, there must be sufficient time to respond to, check, respond, notice, and for the voter to come and cure.

And this situation right now with the United States Postal Service, where it is unsure whether they have the capability and certainly did not have the capability in limiting the primary elections to deal with the fact that we live in a different world than we did six months ago.

I think it's terrible, it's shameful, and points out further the need for the kinds of remedies and alternatives mentioned in this report, whether it's the expansion of growth or early voting, whether

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it's the ability to create driving voting and other 1 2 kinds of alternatives that protect people's health but 3 allow them to exercise the franchise, rather than engage in using COVID-19 as a cover to suppress the 4 5 votes, which is contrary to the spirit of American 6 democracy, is important. So, I wholeheartedly support and commend 7 Commissioner Adegbile and the Staff for this update on 8 9 the report, and how timely it is in this very different world in which we live in. 10 And I would encourage our Commissioners to 11 12 support it given the fact that it goes to our core mission and our core right, and that is the ability of 13 14 people to vote. 15 And at this time, those are the people that vote during the pandemic. 16 17 CHAIR LHAMON: Thank you, Commissioner Yaki. It sounds like there's someone else on the 18 19 phone? COMMISSIONER HERIOT: Madam Chair? 20 21 CHAIR LHAMON: Go ahead, Commissioner 22 Heriot. 23 COMMISSIONER HERIOT: I just want to go on 24 the record a bit on this one, and that is that I do 25 plan to vote no.

There's a lot in this report and so much 1 2 so that it's very difficult to be able to vote what's 3 on it, I would think, given there are just so many, many issues covered in the report itself, and in the 4 5 findings and recommendations. 6 To me, some of them are conflicting. 7 There's one point at which the recommendation -- the point is made that putting a polling place in the 8 Sheriff's Office is intimidating to some. 9 And then on the other hand, it recommends 10 11 that tribal buildings be used for polling places. 12 And as I stand up to matters listed number 13 10, the motion here is that you give them very small 14 policies and sometimes those are not the best places. 15 People can be intimidated by their local 16 17 governments, including the tribal governments. And so, I have a problem with that, I have 18 19 a problem with the deadlines and such, so I'm going to have to vote no on this report, and on the findings 20 21 and recommendations. I just wanted to be able to put 22 that on the record. 23 CHAIR LHAMON: Thank you. Is there any 24 other discussion? 25 COMMISSIONER KLADNEY: Madam Chair,

Commissioner Kladney, I would just like to point out 1 2 that I believe it was an excellent report, well done, 3 and I commend Commissioner Adegbile for the work and the Staff. 4 5 I think it's an important subject, 6 especially since we are receiving no help regarding alternative needs for voting during this pandemic or 7 quidance from the Federal Government. 8 Thank you. 9 CHAIR LHAMON: Thank you, Commissioner Any further discussion? 10 Kladney. 11 (Simultaneous speaking.) 12 CHAIR LHAMON: Go ahead, Commissioner 13 Gilchrist. 14 COMMISSIONER GILCHRIST: I just wanted to 15 commend Commissioner Lhamon for the report. I too looked at the report on a number of items in the 16 17 report that some I agreed with and some I did not. But one of the things that I wanted to 18 19 just point out, many of the issues raised in the report were issues that were very consistent prior to 20 21 COVID. 22 And more specifically, the fact that now 23 that we see options to find other ways to deliver 24 ballots to the American people, I just want to make 25 sure that we don't disregard the fact that prior to

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1	the COVID-19 situation that there were many of these
2	issues outlined in the report prior to that.
3	So I want to commend you, Commissioner,
4	for the work on the report, and the Staff, and I too
5	will be voting no both for the recommendations and the
6	findings in the report.
7	CHAIR LHAMON: Thank you. Any further
8	discussion? That's all the questions so I'll take
9	roll.
10	Commissioner Adams, how do you vote?
11	COMMISSIONER ADAMS: No.
12	CHAIR LHAMON: Commissioner Adegbile?
13	COMMISSIONER ADEGBILE: Yes.
14	CHAIR LHAMON: Commissioner Gilchrist?
15	COMMISSIONER GILCHRIST: No.
16	CHAIR LHAMON: Commissioner Heriot?
17	COMMISSIONER HERIOT: No.
18	CHAIR LHAMON: Commissioner Kirsanow?
19	COMMISSIONER KIRSANOW: No.
20	CHAIR LHAMON: Commissioner Kladney?
21	COMMISSIONER KLADNEY: Yes.
22	CHAIR LHAMON: Commissioner Yaki?
23	COMMISSIONER YAKI: Absolutely aye.
24	CHAIR LHAMON: And I vote yes. Election
25	failed. 12 Commissioners opposed, no Commissioner

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1	abstained, 12 Commissioners were in favor.
2	I continue to think that we would be best
3	served with approving a full topical report, and in
4	the absence of that possibility, I believe it is
5	important that we missed out the expert testimony that
6	we received and issue Commissioner statements for the
7	public benefit from our collective expertise on the
8	topic, and in lieu of the report, release the written
9	statements we received from efforts, a company by
10	Commissioner statements written on the same timeline
11	as we had approved unanimously in June.
12	Commissioner statements due on Friday
13	September 11, 2020, with rebuttal due Friday September
14	25, 2020, and no surrebuttal time period.
15	Do I have a second?
16	COMMISSIONER YAKI: Second.
17	(Simultaneous speaking.)
18	CHAIR LHAMON: Thank you. Enthusiastic
19	seconds. Any discussion? Hearing none, I'll call
20	questions and take a roll call vote.
21	Commissioner Adams, how do you vote?
22	COMMISSIONER ADAMS: No.
23	CHAIR LHAMON: Commissioner Adegbile?
24	COMMISSIONER ADEGBILE: Aye.
25	CHAIR LHAMON: Commissioner Gilchrist?
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1	COMMISSIONER GILCHRIST: No.
2	CHAIR LHAMON: Commissioner Heriot?
3	COMMISSIONER HERIOT: No.
4	CHAIR LHAMON: Commissioner Kirsanow?
5	COMMISSIONER KIRSANOW: No.
6	CHAIR LHAMON: Commissioner Kladney?
7	COMMISSIONER KLADNEY: Yes.
8	CHAIR LHAMON: Commissioner Yaki?
9	COMMISSIONER YAKI: Well, I would just
10	kind of note that this makes it very personal, how
11	we've done it before with these kinds of reports, but
12	we've only done exactly what Commissioner Lhamon has
13	suggested.
14	So, if we don't want even testimony in the
15	hearing record to be allowed, that's to me is
16	interesting. I vote aye.
17	CHAIR LHAMON: As far as interrupting your
18	vote, I'm sorry and I vote yes. The motion failed.
19	Four Commissioners opposed, no Commissioner abstained,
20	four Commissioners were in favor.
21	We can next consider findings and
22	recommendations for the report. I have in
23	anticipation of this broad outcome confirmed with our
24	General Counsel that we can publish findings and
25	recommendations as a report.
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1	So, I will open the floor for discussion
2	for a motion to approve the findings and
3	recommendations to the report.
4	Is there such a motion?
5	COMMISSIONER YAKI: So moved, Commissioner
6	Yaki.
7	CHAIR LHAMON: Thank you. Is there a
8	second?
9	COMMISSIONER ADEGBILE: Adegbile seconds.
10	CHAIR LHAMON: Thank you. If there's no
11	discussion I'll turn it over to Commissioner Adegbile
12	who is, again, the lead sponsor for this project.
13	Commissioner Adegbile?
14	COMMISSIONER ADEGBILE: I had the
15	opportunity to share the context and import of the
16	findings and recommendations that our Staff worked
17	hard on in very short order for the purpose of trying
18	to add to the national conversation about a very
19	consequential election.
20	Every election is consequential, special
21	attention is paid to national elections, but in this
22	context, as we've already described, there are a lot
23	of challenges.
24	And one of the things that was evident in
25	the testimony, that regrettably this body decided not
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to release and thus distribute actively to make it available, is that there was a fair degree of support across the political continuum that there are some modifications that are necessary at this time to facilitate the twin goals of good health and good access for the American people at the time of this election. And the findings and recommendations are

pointed in that direction of understanding that there's complexity, that this is not easy to do, that there are a lot of pieces that have to be addressed, as Commissioner Heriot points out, specifically because elections are very complex aspects of our democracy.

15That's what we signed up for, that's what16we try and hold ourselves out to as an example for the17world.

18 And I think that we would benefit by
19 releasing the findings and recommendations associated
20 with this report.

21 CHAIR LHAMON: Thank you. Is there any 22 further discussion?

23 (Simultaneous speaking.)
24 CHAIR LHAMON: Go ahead, Commissioners.
25 COMMISSIONER HERIOT: I just wanted to say

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there are some findings and recommendations that I'm 1 2 perfectly happy with on this list but there are others 3 that aren't. So, in the end, it's very, very one-sided 4 5 and, alas, that has been the case with lots of the 6 voting rights issues in the last few years, not just with this Commission but just generally within the 7 8 public debate. I can't support it the way it is. 9 I am not necessarily against trying to hammer out something 10 that is not so one-sided, but it'll take time. 11 12 And that's where I am on this, this is 13 like a behemoth set of recommendations and they all go 14 in the same direction. And that won't work so I'm 15 going to have to vote no. Thank you, and it sounded 16 CHAIR LHAMON: 17 like Commissioner Kirsanow, you were trying to get in 18 as well? 19 COMMISSIONER KIRSANOW: No. 20 (Simultaneous speaking.) 21 CHAIR LHAMON: Thank you, Commissioner, I 22 apologize. 23 COMMISSIONER YAKI: Commissioner Yaki. 24 How dare you all confuse my voice with Commissioner Kirsanow? 25

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1	(Laughter.)
2	(Simultaneous Speaking.)
3	COMMISSIONER YAKI: Commissioner Kirsanow
4	can hear his own voice.
5	(Simultaneous speaking.)
6	COMMISSIONER YAKI: I would just like to
7	say that we are going to have to adjust to a new
8	normal on the Commission today. What we just did in
9	not releasing the testimony of this project I think
10	goes against that.
11	Because if you think about it and if you
12	think about it for more than a second, our goal may be
13	things you would agree on in terms of having a hearing
14	or a briefing on, where we may not agree on what could
15	be produced, we may not agree on probably what the
16	report may say, but we would have an opportunity to
17	have people to testify and bring evidence and witness
18	subjects that we care about on both sides of the
19	issue.
20	And by taking this presently today, I am
21	telling you right now that my inclination to allow the
22	records to be released in the future, that might have
23	some stuff that you might want in the public record,
24	is going to be looked at with a very jaundiced eye
25	based on the vote here today.

This report has contained a lot of 1 2 testimony, there's a lot of information that people 3 went to great lengths to provide to this Commission, and to simply bury it as if it never occurred is 4 5 contrary to transparency, contrary to what we have 6 done in the past, contrary to just the spirit of open debate and discussion. 7 So, I would just ask those of you who 8 voted no to reconsider your vote in light of the fact 9 that there may be something in the future down the 10 11 line where you would want the record to be open, you 12 would want to be able to give comments on the record 13 in the statement. 14 But now with this vote today, you made it 15 clear that that's not going to happen. 16 COMMISSIONER HERIOT: Madam Chair? CHAIR LHAMON: Go ahead, Commissioner 17 18 Heriot. 19 COMMISSIONER HERIOT: I just want to say I respect there's going to be something salvageable 20 21 from all of this but we've got to regroup and figure 22 out exactly what that's going to be, that's all I can 23 say at this point. 24 COMMISSIONER ADEGBILE: Madam Chair? CHAIR LHAMON: Commissioner Adegbile? 25 Go

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1	ahead, Mr. Adegbile.
2	COMMISSIONER ADEGBILE: Thank you.
3	Commissioner Heriot, I believe you made a good
4	suggestion that some aspect of the report or the
5	findings was very one-sided.
6	And I would just like to come back to my
7	opening remarks in which I point out that there are
8	sort of two ways to go about the elections.
9	One is trying to expand access as people
10	vote, their conscience and their views have access,
11	and then live with the result on, which is what
12	democracy requires and what we commit ourselves to and
13	hold ourselves out to, on both constitutionally and by
14	300 years of practice in the ways they have evolved
15	through a painful history, including some that we will
16	recount later in this meeting.
17	The other is to not fully commit to the
18	democracy that our country is hopefully aspiring to at
19	every turn, and to put barriers in the way of folks.
20	
21	And so I just would like to caution that,
22	while people can have different views about policy
23	issues and approaches, we should not create a false
24	equivalency that those who are trying with positive
25	intention and in reasonable ways to expand access for

people who might face barriers. In this case, 1 2 barriers that could have deadly consequences, 3 approximately 175,000 Americans are not with us now and won't be able to vote on the account of the 4 5 pandemic, the name of which we had never heard when 6 the clock struck 12:00 a.m. on December 31, 2019, 7 heralding this year. And so we are in a serious time and we are 8 9 a serious body, and we are a body that is committed to the civil rights of the people of the United States of 10 11 America. 12 And so this is not about Robert's rules, 13 though they apply, this is not about two sides, this 14 is about what this body stands for, what the 15 Constitution stands for, and what democracy requires. And shrinking from that obligation is a 16 17 mark on a hallowed history of an important body. 18 COMMISSIONER HERIOT: Madam Chair? 19 CHAIR LHAMON: Commissioner Heriot? COMMISSIONER HERIOT: I just want to point 20 out that there aren't just two ways that these 21 22 elections can go. We hear that Commissioner Adegbile talks 23 24 about the two ways and it's true, it's a thing, there 25 are those two ways.

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1	But there's a third way and the third way
2	is also something this country has suffered in the
3	past, and that is voter fraud, corruption in
4	elections.
5	And those things are hard to detect. And
6	that's why it's important to have procedures in place
7	that will adjust corruption in elections, will lead
8	against that kind of disenfranchisement that comes
9	from votes that are inappropriate votes coming from
10	people who are not eligible voters, or perhaps don't
11	exist at all.
12	And that's what all this is all about.
13	It's evidently the case that the progressive caucus in
14	this Commission thinks that the threat of voter fraud
15	is very low and other people don't.
16	What's interesting is the original
17	progressive viewpoint in the late 19th and early 20th
18	centuries was utterly flipped from what it seems to be
19	now.
20	They were combating inactive voter fraud,
21	particularly in urban areas, and not just in urban
22	areas, and somehow progressives have forgotten that
23	history.
24	But that's an important history and voter
25	fraud is a serious problem because it's one that's
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1 hard to detect. And that's why procedures are put in 2 place. 3 People are going to disagree about how likely it is that voter fraud is taking place now, 4 5 took place yesterday, or will take place tomorrow. I 6 would say it's a moving target and unless you have procedures in place that lean against it, make it less 7 likely to occur, you'll get more of it. 8 9 And when we're talking to you about what procedures should be in place, we need stable 10 11 procedures. 12 And that's what I'm talking about, there's 13 not two ways to win elections but three, and we need 14 to be very careful in that. 15 CHAIR LHAMON: Sorry, was there discussion on the motion? 16 17 COMMISSIONER ADEGBILE: I yield to Commissioner Yaki. 18 19 CHAIR LHAMON: Go ahead, Commissioner Yaki. 20 COMMISSIONER YAKI: I've been on this 21 22 Commission a long time. I have been through more 23 voting rights hearings, briefings, discussions than 24 Commissioner Kirsanow. 25 In all those hearings, in all those

briefings, it was seen as fantasy, the idea that there 1 2 is large-scale voter fraud in the mail. 3 And throughout this, there has been this assertion that there is somehow undetectable voter 4 5 fraud that are local, state, and federal enforcement 6 is incompetent to crack down. And that's actually not 7 the case. They do find it. There has been and 8 9 continues to be widespread fraud in voter registration. I think that's something that I will 10 11 not disagree with. 12 But the idea that you conflate that to 13 people voting is a wholly separate inquiry, and one 14 where study after study shows that there is no 15 widespread -- certainly, enough to make a difference -- voter fraud. 16 The one case that we had in North Carolina 17 with that one person who was harvesting ballots on 18 19 behalf of the Republican candidate at the time and they had to redo the entire election. 20 Aside from that, it is rare and to 21 22 institute procedures to guard against a phantom is a 23 cover. It is a centrifuge, it is a means to stop 24 people from being able to vote who should be able to 25 vote.

1	I yield back.
2	COMMISSIONER ADEGBILE: Madam Chair,
3	Commissioner Adegbile.
4	CHAIR LHAMON: Go ahead, Commissioner
5	Adegbile.
6	COMMISSIONER ADEGBILE: In the report that
7	was circulated to the Commission and I think in the
8	findings as well, there are a couple of significant
9	facts and I'd like to think that sometimes facts
10	matter.
11	One fact is that, as I said earlier, ten
12	percent of states conducted elections entirely by mail
13	before the pandemic. Five states in our union had
14	done it that way, long traditions.
15	When you look at the states that have no
16	excuse, absentee voting, which is in effect an option
17	to vote entirely by mail, the percentage gets up to
18	over 70 percent I believe.
19	And so we were in a situation where states
20	have been conducting elections, in some substantial
21	measure, by mail over a long period of time, where
22	that access still exists for some.
23	And that this report had as its aim to
24	figure out how we could make additional adjustments in
25	the interest of trying to create maximum flexibility
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for people who may face serious risks of what we all 1 2 regard, all eight of us, as a dreadful disease that is 3 having tremendous consequences in this country and having serious consequences globally. 4 5 And yet, it is unchecked. And so I 6 conclude by saying that in addition to those facts, we had the finding that according to the Heritage 7 Foundation's database, 0.0006 of the instances are 8 mail-in voting fraud. 9 And if you look for voting fraud more 10 11 broadly, you will probably wind up somewhere along the 12 lines of a recent presidential commission that got 13 nowhere on it, not that it never happens, it's just 14 that it doesn't happen to the degree that people who 15 like to hide behind it and try and use it as a tactic to erect barriers to the polls say it does. 16 17 And that's why they can't demonstrate it. And so this is serious business, it goes to the core 18 19 of the democracy and the mission of this body and we owe it to the people of the United States to be 20 21 serious about it and not to make things up. 22 COMMISSIONER ADAMS: Madam Chair? 23 CHAIR LHAMON: Is this Commissioner 24 Gilchrist? 25 COMMISSIONER ADAMS: No, it's Commissioner

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1	Adams.
2	CHAIR LHAMON: I'm sorry, Commissioner.
3	COMMISSIONER ADAMS: I'm going to be
4	voting no because this report has been overcome by
5	events.
6	We now have data that vote by mail
7	disenfranchises people at astonishing rates. From
8	hundreds of thousands of rejected ballots in Nevada to
9	a five percent error rate according to the U.S. postal
10	Inspector General.
11	So, the report gives no attention
12	whatsoever to the disenfranchising effect when voters
13	vote by mail. That's all they have.
14	I call the question.
15	CHAIR LHAMON: Thank you, I'll call the
16	question to be sure that there's no further
17	discussion, so I'll give one more opportunity for any
18	other Commissioner.
19	Hearing none, Commissioner Adams, how do
20	you vote?
21	COMMISSIONER ADAMS: No.
22	CHAIR LHAMON: Commissioner Adegbile?
23	COMMISSIONER ADEGBILE: Aye.
24	CHAIR LHAMON: Commissioner Gilchrist?
25	COMMISSIONER GILCHRIST: No.

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1	CHAIR LHAMON: Commissioner Heriot?			
2	COMMISSIONER HERIOT: No.			
3	CHAIR LHAMON: Commissioner Kirsanow?			
4	COMMISSIONER KIRSANOW: No.			
5	CHAIR LHAMON: Commissioner Kladney?			
6	COMMISSIONER KLADNEY: Yes.			
7	CHAIR LHAMON: Commissioner Yaki?			
8	COMMISSIONER YAKI: Absolute aye.			
9	CHAIR LHAMON: And I vote yes. Commission			
10	failed. Four Commissioners opposed, no Commissioner			
11	abstained, four Commissioners were in favor.			
12	G. DISCUSSION AND VOTE ON COMMISSION			
13	STATEMENT ON THE PASSING OF C.T. VIVIAN			
14	Next thing, we'll move to consideration of			
15	a Commission statement on the passing of C.T. Vivian,			
16	which we are considering. I'll ask Commissioner			
17	Adegbile to read the statement.			
18	COMMISSIONER ADEGBILE: Madam Chair, I'm			
19	happy to read this statement, proposed statement, for			
20	counting the light in sacrifice of the late, great			
21	Reverend C.T. Vivian, whose death we noted during our			
22	last Commission meeting as bad luck.			
23	And history would have it, I believe, that			
24	the late, great John Lewis died on the same day, a			
25	fact that we didn't know at the time of our meeting.			

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2 But John, later that day, after we had 3 adjourned and we had released a statement of memorial recognizing John Lewis's contribution, I say before I 4 5 read this statement that it is with some irony that we remember the life of C.T. Vivian, who fought so 6 valiantly and literally at the risk of his life for 7 our democracy to make it better. And I propose that 8 9 we remember him with the following words and I believe that at our last Commission meeting, Commissioner 10 11 Heriot suggested that we try and recall this 12 officially, with a statement of memorial. During the Civil Rights Movement, many 13 14 Americans bravely urged our nation to keep its promise 15 of equality for all but very few in the face of racism, violence, and fear with a clarion call for 16 17 justice that remains feared in the national memory. We are willing to be beaten for democracy 18 19 and you misuse democracy in the streets, once said a young Cordy Tindell, C.T., Vivian in Selma, Alabama to 20 share with Jim Clark as Vivian led a peaceful black 21 22 voter registration march in 1965. 23 Reverend Vivian offered these words after 24 Sheriff Clark, acting under color of law, punched 25 Vivian in the mouth on the Selma Courthouse steps in

front of television cameras with such force or with 1 2 force so great that it both made Vivian bleed and 3 broke Clark's hand. This moment crystallized the contest and 4 5 the cost of gaping segregation, injustice, and 6 brutality with courage, fortitude and selflessness. Sheriff Clark became the face of injustice 7 and Vivian the face of Americans seeking justice. 8 9 C.T. Vivian was an unrelenting advocate for nonviolent change, to which he was inalterably committed 10 11 throughout his life. 12 Recalling the courthouse confrontation, 13 Vivian recounted, and I quote, with Jim Clark it was a clear engagement; you don't walk away from that, you 14 15 continue to answer it. Closed quote. In his words, we had proven that we could 16 17 solve social problems without violence if we choose. C.T. Vivian spoke of Black Americans' aspiration for 18 19 equality and, as we would learn, he spoke of destiny. He was a fearless fighter for equality in 20 a cause that was paved with his sacrifices and those 21 22 of many others. Sheriff Clark later would lead the 23 assault on John Lewis and the burning lights marchers on the Edmund Pettus Bridge. 24 25 Clark's resort to violence, however, could

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not stop the unrelenting calls to let Black Americans 1 2 vote. 3 For nearly 100 years, Vivian, who began his life of advocacy for racial equality as a child in 4 5 Illinois, fought to make America realize its 6 constitutional promises. He was a legendary civil rights advocate, 7 who served as one of the Reverend Martin Luther King 8 9 Jr.'s chief allies and strategists. He led with his words and his deeds and made the country better. 10 11 Once called the greatest preacher who ever 12 lived by the Reverend Martin Luther King Jr., Vivian, freedom rider and leading Southern Christian 13 14 Leadership conference organizer, who studied with John 15 Lewis, was awarded the Presidential Medal of Freedom, the nation's highest civilian honor, by President 16 17 Obama in 2013. Honoring the will of the people as 18 19 expressed through their votes is the first principle of democracy. It is the principle that C.T. Vivian 20 21 never forgot. 22 You are made by the struggles you choose, 23 Vivian once said, and his struggle was to deliver on 24 America's promise. 25 On this courthouse steps on that day in

Selma, C.T. Vivian declared you cannot turn your back 1 2 on the idea of justice. As we remember his contributions to the 3 nation, we recognize that C.T. Vivian never did. And 4 5 today, the United States Commission on Civil Rights pays tribute to his lifelong commitment as an 6 effective advocate for the non-violent pursuit of 7 equality and justice. 8 9 CHAIR LHAMON: Thank you, Commissioner Adequile. I'll open the floor for discussion and to 10 11 hear our motion. 12 COMMISSIONER HERIOT: So moved. CHAIR LHAMON: Sounds like, Commissioner 13 14 Heriot, you're moving to approve the statement and it 15 sounds like, Commissioner Yaki, you're prepared to second, is that correct? 16 17 COMMISSIONER YAKI: Sure, why not? CHAIR LHAMON: Commissioner Heriot, was 18 19 that correct for you? 20 COMMISSIONER HERIOT: Absolutely, anyone 21 can second, I'd be happy to second too. 22 CHAIR LHAMON: Okay, thank you. I'll open 23 the floor for discussion, beginning with Commissioner 24 Adegbile. 25 COMMISSIONER ADEGBILE: I've done my best

to capture it with the words I just read. 1 2 I will only add that I had the great 3 pleasure to meet C.T. Vivian in connection with some of the work that I've done at an earlier stage in 4 5 support of voting rights. And it was an honor. 6 Some people are athletes and want to see 7 the greats and the Hall-of-Famers. For me, being in the presence of somebody who so fully committed 8 9 themselves to the cause of the nation and equality and democracy with such personal risk was one of my 10 11 proudest moments, to just be in his presence. 12 And I'm grateful for all he gave us through all his years. 13 14 CHAIR LHAMON: Thank you. If there's no 15 further discussion I'll call the question and take a roll call vote. Commissioner Adams, how do you vote? 16 17 COMMISSIONER ADAMS: Yes. And as a point 18 of personal privilege, I'm going to have to exit the 19 call for a few moments. So, I will try to call back in. 20 21 CHAIR LHAMON: Thank you. Commissioner 22 Adeqbile? 23 COMMISSIONER ADEGBILE: Aye. 24 CHAIR LHAMON: Commissioner Gilchrist? 25 COMMISSIONER GILCHRIST: Aye.

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1	CHAIR LHAMON: Commissioner Heriot?				
2	COMMISSIONER HERIOT: Yes.				
3	CHAIR LHAMON: Commissioner Kirsanow?				
4	COMMISSIONER KIRSANOW: Yes.				
5					
6	CHAIR LHAMON: Commissioner Kladney?				
	COMMISSIONER KLADNEY: Yes.				
7	CHAIR LHAMON: Commissioner Yaki?				
8	COMMISSIONER YAKI: I want to thank				
9	Commissioner Adegbile for his beautiful statement.				
10	Aye.				
11	CHAIR LHAMON: I vote yes. The motion				
12	passes unanimously. Next we will move to the				
13	consideration of the public comment in opposition to				
14	the HUD's proposed rule about shelter.				
15	Because the comment is too lengthy to read				
16	into the record here, I will summarize its main points				
17	as follows so you know what you're considering.				
18	HUD has issued a notice of proposed				
19	rulemaking to allow hard grant recipients to operate				
20	single-sex shelters to establish policies that place				
21	and accommodate individuals on the basis of biological				
22	sex without regard to gender identity.				
23	In this comment, we recommend but HUD not				
24	implement the proposed rule and instead retain the				
25	existing 2016 rule, which protects transgender				
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people's access to emergency shelters. 1 2 The comment discusses strong concerns that 3 HUD's proposed rule is a significant step backwards in protecting the rights and wellbeing of transgender 4 5 individuals and is inconsistent with the relative law. 6 This proposed rule violates the safeguards in the Fair Housing Act against discrimination on the 7 basis of sex in all housing-related activities. 8 9 It's the same core HUD justice term, lengthy, that statutory language barring 10 11 discrimination on the basis of sex, protects against 12 discrimination on the basis of sex orientation and 13 gender identity. 14 The proposed rule, however, is flatly 15 inconsistent with the Supreme Court's recognition of that quote, that it is impossible to discriminate 16 17 against a person for being homosexual or transgender, without discriminating against that individual based 18 19 on sex, end quote. The Commission reiterates our call to the 20 21 Trump Administration to, quote, drop its repeated and 22 ongoing efforts to perpetuate discrimination on the 23 basis of sex with respect to sexual orientation and gender identity, end quote. To open the floor for 24 25 discussion, I move that the Commission approves the

public comments, as articulated by my special 1 2 assistant on Thursday, August 20th. 3 Do I have a second? COMMISSIONER KLADNEY: Kladney seconds. 4 5 CHAIR LHAMON: Thank you. Now I'll open the floor for discussing, beginning with a few points 6 7 of my own. The transgender community is acutely 8 vulnerable in terms of house-related, social, and 9 economic barriers. 10 11 With respect to housing access, 12 transgender individuals are more likely than cisgender individuals to experience poverty and homelessness 13 14 during their lives. 15 Transgender individuals already face significant challenges in accessing shelters, sex 16 17 segregation in shelters on the basis of biological sex, excluding the individual's gender identity. 18 19 This causes many transgender individuals to go unsheltered and if they do go to be sheltered, 20 many transgender individuals face harassment and 21 22 physical and sexual violence from residents and staff. 23 The proposed rule's proposed remedy 24 requiring the shelter to further deny an individual to an alternative shelter or a accommodation is not a 25

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viable or safe option for many transgender 1 2 individuals. The United States is in a time of 3 unprecedented national crisis due to COVID-19 4 5 pandemic, and this period particularly impacts 6 low-income and vulnerable people. During this crisis, HUD should not be 7 promulgating rules that exclude, deny, and 8 9 disenfranchise transgender people from accessing emergency shelters they need for survival and safety. 10 11 12 Is there any further discussion? 13 14 COMMISSIONER ADEGBILE: Madam Chair, I 15 just wanted to say briefly that whatever one's views are, to think that there are human beings that would 16 be put at increased risk of being unsheltered at this 17 moment in time and in light of what the nation has 18 19 experienced recently is something that is beyond thinking about the law. 20 It goes to the core of just basic humanity 21 22 and human dignity, and the idea that our government 23 would be participating in some way in exposing 24 vulnerable individuals to unnecessary risks or 25 heightened risks is something that it is my great hope

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1	we can come back from.
2	Thank you for your leadership on this
3	issue, Madam Chair.
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4	CHAIR LHAMON: Thank you. So, now our
5	votes.
6	COMMISSIONER YAKI: Chair Lhamon? Thank
7	you for this. This is an issue that I confronted
8	years ago when I was both working at Congress and as
9	a member of the Board of Supervisors. Having a robust
10	and vibrant LGBTQ community we found first, before any
11	other community, the kinds of difficulties,
12	challenges, and hardships faced especially by those in
13	the transgender community with regard to inclusion
14	just in homeless shelters, emergency shelters after
15	earthquakes, after fires.
16	These are things that we've had to deal
17	with. And what's kind of tempting to do is, again, to
18	sort of turn back the clock on the progress we've made
19	as a society and in understanding and accepting and
20	truly validating the rights of the LGBTQ community in
21	situations such as this. So I commend you for this
22	letter and fully support it.
23	CHAIR LHAMON: Thank you. Any other
24	discussion? Okay, Commissioner Adams, it's your turn
25	to vote.

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1	Commissioner Adegbile?			
2	COMMISSIONER ADEGBILE: Aye.			
3	CHAIR LHAMON: Commissioner Gilchrist?			
4	COMMISSIONER GILCHRIST: No.			
5	CHAIR LHAMON: Commissioner Heriot?			
6	COMMISSIONER HERIOT: No.			
7	CHAIR LHAMON: Commissioner Kirsanow?			
8	COMMISSIONER KIRSANOW: No.			
9	CHAIR LHAMON: Commissioner Kladney?			
10	COMMISSIONER KLADNEY: Yes.			
11	CHAIR LHAMON: Commissioner Yaki?			
12	COMMISSIONER YAKI: Aye.			
13	CHAIR LHAMON: And I vote yes.			
14	The motion fails. Three Commissioners			
15	opposed, no Commissioner abstained, all others were in			
16	favor.			
17	Next we will move to consideration of a letter			
18	to U.S. Citizenship and Immigration services about the			
19	significant backlog of naturalization applications.			
20	Because the letter is too lengthy to read			
21	into the record here, I will summarize its main points			
22	as follows so you know what you're considering.			
23	With this letter the Commission calls on			
24	USCIS to take necessary measures to address the			
25	backlogs of naturalization applications.			

The backlog of citizenship applications 1 2 has consequences for the civil rights of eligible 3 lawful residents including the right to vote as naturalized citizens. 4 5 Recent data indicates that there is still 6 a substantial backlog of naturalization applications 7 of 700,885 applications still pending, despite notable efforts from USCIS in prioritizing completion of the 8 9 oaths of over 100,000 people whose naturalization process was halted by the pandemic with only one step 10 11 remaining, the allegiance and oath ceremony. 12 The right of naturalized citizens to vote 13 depends on their completion of the naturalization 14 process prior to voter registration deadlines. 15 As we approached the 2020 general election, the backlog of applications risks 16 disenfranchising thousands of individuals who would 17 otherwise be eligible to vote and participate in the 18 19 our political system. As we heard this morning, our Palo Alto 20 Advisory Committee found that at the reduced rate of 21 22 naturalization, approximately 189,000 otherwise eligible permanent residents will be disenfranchised. 23 24 We ask that USCIS prioritize the 25 processing of applications of citizens to decrease the

current backlog and continue to prioritize the speedy 1 2 administration of oaths and allegiance ceremonies. 3 Additionally, we ask that USCIS take all necessary measures, including waiving limiting 4 5 requirements as needed during the current pandemic, 6 and expanding small in person ceremonies in accordance with the Centers for Disease Control's guidelines in 7 remotely administering oaths using videoconferencing 8 9 technology in order to address the backlog of applications amid the unprecedented COVID-19 public 10 11 health crisis. 12 USCIS should also consider partnering with federal courts in order to administer oath ceremonies 13 14 judicially, expanding and expediting access to these 15 ceremonies. To open the floor for discussion, I move 16 17 that the Commission approve the public comment as circulated by my Special Assistant on Thursday August 18 19 20th. Do I have a second? 20 COMMISSIONER YAKI: I second. 21 22 CHAIR LHAMON: Thank you. And now I'll 23 open the floor for discussion, beginning with a few 24 points of my own. 25 I'll point out that that were bipartisan

letters from both Senators and Congressional Members 1 2 calling on USCIS to ensure eligible applicants have an 3 opportunity to participate in oath and allegiance ceremonies, either by remote administration of oaths 4 5 or expanding small, in-person ceremonies consistent 6 with CDC's public health guidelines. Thousands of residents remain at earlier 7 stages of the citizenship process, resulting in a 8 legal limbo. 9 These lawful residents also face the risk 10 11 of USCIS limiting its operations in the event of an 12 Agency furlough, which may still occur at the end of 13 August. 14 Taking the steps we call for in this 15 letter would ensure that eligible applicants have access to the full benefits and privileges of 16 17 citizenship, including voting in upcoming elections. 18 19 It would strengthen our national fabric and importantly, safeguard civil rights, allowing 20 these residents to contribute fully to the timing of 21 22 their communities and our diverse nation. 23 Is there any other discussion? 24 Hearing none, I'll call the question --COMMISSIONER YAKI: Commissioner? I'm 25

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sorry, Madam Chair, thank you. 1 2 This is merely one of the literal no-3 brainers of what we were doing here today. All of us agree, whatever your position on 4 5 immigration is or is not, these are individuals who 6 play by the rules, have done everything correctly, passed a rigorous test, and have demonstrated their 7 desire to be loyal citizens of the United States. 8 9 And that I can tell you from my own experience in working with and attending and presiding 10 11 over many of these citizenship ceremonies in my 12 lifetime is the excitement of privileges of 13 citizenship that come with it, and that's one 14 privilege that many of them talk about, is the right 15 to vote. This is not partisan, this is not Democrat 16 17 or Republican or liberal or conservative, this is about giving individuals who have placed their faith 18 19 and trust and willingness to work within the rules to be citizens of our United States to complete the final 20 21 step. 22 And think about what it says as a country 23 for us to make these individuals who have waited years, and as I said, played by the rules, done their 24 25 homework, stood in line, and now they have been told,

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1	well, we'd like you to be citizens but we need you to
2	wait.
3	We don't know when we're going to get to
4	you.
5	That's not how America should be working.
6	CHAIR LHAMON: Thank you, I quite agree.
7	Is there any further discussion?
8	COMMISSIONER HERIOT: Madam Chair?
9	CHAIR LHAMON: Commissioner Heriot?
10	COMMISSIONER HERIOT: I'd just like to say
11	there's quite a lot, actually, that I would agree with
12	Yaki on what he just said. I'm not going to be able
13	to vote for this letter.
14	There are things in it that I disagreed
15	with but I suspect that we can work out a letter later
16	on after the meeting.
17	I bet we can do this one but not the way
18	it's written now.
19	CHAIR LHAMON: Thank you. We have a
20	motion pending so why don't we take a vote on this
21	motion?
22	And if this motion fails, I'll be
23	delighted to work with you on an alternate.
24	COMMISSIONER HERIOT: Yes, I'm not going
25	to be able to do it right after we get off the phone,
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I'm afraid.

2	COMMISSIONER YAKI: Chair Lhamon? I			
3	would just say in the spirit of Commissioner Heriot's			
4	bipartisanship, I would just ask that if this vote			
5	does not go the way it should but we try to work			
6	together on additional language, given the exigency of			
7	time, if we can agree to do it by notational vote.			
8	That's all I want to say.			
9	CHAIR LHAMON: Does anyone object to			
10	Commissioner's notational vote? Hearing none,			
11	perfect.			
12	Why don't I call the question on this vote			
13	and we can see if we even need to do more.			
14	Commissioner Adams, did you return to vote?			
15	Commissioner Adegbile?			
16	COMMISSIONER ADEGBILE: Aye.			
17	CHAIR LHAMON: Commissioner Gilchrist?			
18	COMMISSIONER GILCHRIST: No.			
19	CHAIR LHAMON: Commissioner Heriot?			
20	COMMISSIONER HERIOT: No.			
21	CHAIR LHAMON: Commissioner Kirsanow?			
22	COMMISSIONER KIRSANOW: No.			
23	CHAIR LHAMON: Commissioner Kladney?			
24	COMMISSIONER KLADNEY: Yes.			
25	CHAIR LHAMON: Commissioner Yaki?			

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1	COMMISSIONER YAKI: Aye.
2	CHAIR LHAMON: I vote yes. The motion
3	fails, three Commissioners opposed, no Commissioners
4	abstained, four Commissioners were in favor.
5	Commissioner Heriot, I would welcome
6	having our special assistant meet with the expert to
7	see how we can move forward with the applicants to
8	work with them to open this.
9	And thank you very much for the idea. I
10	think we can work together on this, thank you.
11	Next we can turn to our Staff Directors.
12	COMMISSIONER YAKI: Hang on, Madam Chair?
13	Madam Chair?
14	CHAIR LHAMON: Commissioner Yaki?
15	COMMISSIONER YAKI: A quorum is at this
16	time, the Commissioners are voting with seven. Isn't
17	four a majority of seven?
18	CHAIR LHAMON: The General Counsel shared
19	information shortly before this meeting about our
20	voting rules and, as I read the General Counsel rule,
21	even if a Commissioner is absent, the denominator
22	remains, and the denominator changes only if a
23	Commissioner is recused or abstaining.
24	COMMISSIONER YAKI: Okay.
25	CHAIR LHAMON: Thank you. So, with that
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we can turn to the monthly report, Mr. Staff 1 2 Director's. 3 MR. MORALES: Thank you, Madam Chair. Madam Chair, in the interest of time, I have nothing 4 5 further to add than what's already contained in the 6 report. 7 As always, I am available to discuss any 8 specific item contained in the report with any 9 Commissioner at their pleasure. 10 Thank you. Thank you Mr. Staff 11 CHAIR LHAMON: 12 Director. That concludes the business on the agenda 13 for today's business meeting. And if there is nothing 14 further, I hereby adjourn the meeting at 1:56 p.m. 15 Eastern Time. Thank you all. 16 (Whereupon, the above-entitled matter went 17 off the record at 1:56 p.m.) 18 19 20 21 22 23 24 25

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In the matter of: Business Meeting

Before: USCCR

Date: 08-21-20

Place: teleconference

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