



U.S. Commission on Civil Rights Report Release

Subminimum Wages: Impacts on the Civil Rights of People with Disabilities **Thursday, September 17, 2020**

On September 17th, the U.S. Commission on Civil Rights will release the report, *Subminimum Wages: Impacts on the Civil Rights of People with Disabilities*.

The report examines an exemption under the Fair Labor Standards Act – the section 14(c) waiver program - which permits employers to pay less than the minimum wage to individuals with disabilities. The Commission examined federal enforcement of the civil rights of individuals within the program. The Commission further examined the program as a whole to determine its consistency with the civil rights protections to which people with disabilities are entitled.

The Commission held a [public briefing](#) in November 2019 to take in information from Members of Congress, Labor and Justice Department officials, self-advocates and workers with disabilities, family members of people with disabilities, service providers, public officials, and experts on disability employment and data analysis. We invite you to view the [morning](#), [afternoon](#) and [public comment](#) sessions. The Commission also conducted two field visits (to [Vermont](#) and [Virginia](#)) to employment and service provision sites supporting workers with disabilities earning subminimum and competitive wages, and reviewed thousands of public comments both in favor of and opposed to the program.

Subminimum Wages will offer actionable recommendations to the President, Congress, and federal agencies. The report will be publicly available on our [website](#) Thursday, September 17.

Stay abreast of updates at www.usccr.gov and on [Twitter](#) and [Facebook](#).

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The U.S. Commission on Civil Rights, established by the Civil Rights Act of 1957, is the only independent, bipartisan agency charged with advising the President and Congress on civil rights and reporting annually on federal civil rights enforcement. Our 51 state Advisory Committees offer a broad perspective on civil rights concerns at state and local levels. The Commission: in our 7th decade, a continuing legacy of influence in civil rights. For information about the Commission, please visit www.usccr.gov and follow us on [Twitter](#) and [Facebook](#).