

U.S. COMMISSION ON CIVIL RIGHTS

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TELEPHONIC MEETING

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FRIDAY, SEPTEMBER 10, 2010

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The Commission convened via teleconference at 11:30 a.m., Gerald A. Reynolds, Chairman, presiding.

PRESENT:

GERALD A. REYNOLDS, Chairman

TODD F. GAZIANO, Commissioner

GAIL L. HERIOT, Commissioner

PETER N. KIRSANOW, Commissioner

ASHLEY L. TAYLOR, JR., Commissioner

MICHAEL YAKI, Commissioner

MARTIN DANNENFELSER, Staff Director

STAFF PRESENT:

CHRISTOPHER BYRNES

PAMELA A. DUNSTON, Chief, ASCD

TINALOUISE MARTIN, Director, OM

LENORE OSTROWSKY, Attorney Advisor

JOHN RATCLIFF

KIMBERLY TOLHURST

AUDREY WRIGHT

COMMISSIONER ASSISTANTS PRESENT:

NICHOLAS COLTEN

ALEC DUELL

TIM FAY

DOMINIQUE LUDVIGSON

JOHN MARTIN

ALISON SCHMAUCH

KIMBERLY SCHULD

1 P-R-O-C-E-E-D-I-N-G-S

2 11:44 a.m.

3 CHAIRMAN REYNOLDS: Okay. The meeting
4 will come to order.

5 This is a meeting of the U.S. Commission
6 on Civil Rights. It is 11:45 a.m, Eastern Standard
7 Time on September 10, 2010. We're having a telephonic
8 meeting with Commissioners participating from
9 different locations. I will call the name of each
10 Commissioner in order to determine if there is a
11 quorum to hold a meeting. But I'd like to point out
12 at the outset that Vice Chair Thernstrom and
13 Commissioner Melendez, well their Special Assistants
14 have indicated that they will not participate in the
15 teleconference.

16 Commissioner Gaziano?

17 COMMISSIONER GAZIANO: Here.

18 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

19 COMMISSIONER KIRSANOW: Here.

20 CHAIRMAN REYNOLDS: Commissioner Heriot?

21 COMMISSIONER HERIOT: Here.

22 CHAIRMAN REYNOLDS: Commissioner Taylor?

23 COMMISSIONER TAYLOR: Here.

24 CHAIRMAN REYNOLDS: Mr. Staff Director?

25 STAFF DIRECTOR DANNENFELSER: Here.

1 CHAIRMAN REYNOLDS: Do we have a
2 representative from the General Counsel on the line?

3 STAFF DIRECTOR DANNENFELSER: She is in
4 the room. She's going to come up to the desk.

5 CHAIRMAN REYNOLDS: Okay. And is Chris
6 Byrnes in the room also?

7 STAFF DIRECTOR DANNENFELSER: Yes.

8 CHAIRMAN REYNOLDS: Excellent.

9 The meeting will come to order.

10 If a Commissioner wants to make a
11 statement, please identify yourself first.

12 When it's necessary to take a vote, I'll
13 call out the name of each Commissioner. The
14 Commissioner should answer yes, no or abstain. After
15 the vote is concluded, I will read out each of you has
16 voted in order to ensure that the tally is correct.

17 I move to approve the agenda with one
18 amendment, which is to delete consideration of the
19 findings and recommendations for the Briefing Report
20 on Health Care Disparities. So with respect to that
21 item, Commissioner Taylor will circulate his proposals
22 among Commissioners so that we can vote on them at the
23 September 24th in-person meeting.

24 Do I have a second?

25 COMMISSIONER KIRSANOW: Commissioner

1 Kirsanow, second.

2 COMMISSIONER HERIOT: Yes. Did we want to
3 amend this to include a discussion of the enforcement
4 report for next year, too?

5 CHAIRMAN REYNOLDS: Yes. So with that
6 amendment, is it a second.

7 COMMISSIONER GAZIANO: Second for that
8 amendment. Gaziano.

9 CHAIRMAN REYNOLDS: Discussion?
10 Commissioner Gaziano, how do you vote?

11 COMMISSIONER GAZIANO: Aye.

12 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

13 COMMISSIONER KIRSANOW: Yes.

14 CHAIRMAN REYNOLDS: Commissioner Heriot?

15 COMMISSIONER HERIOT: Yes.

16 CHAIRMAN REYNOLDS: Commissioner Taylor?

17 COMMISSIONER TAYLOR: Yes.

18 CHAIRMAN REYNOLDS: Okay. The vote is
19 unanimous.

20 Next up is Program Planning.

21 Will Kim Tolhurst, who is an attorney with
22 the General Counsel's Office provide us with an update
23 on the status of the New Black Panther Party
24 Enforcement Project and report?

25 MS. TOLHURST: We're adhering to --

1 CHAIRMAN REYNOLDS: I'm sorry, I didn't
2 hear you.

3 MS. TOLHURST: Well, I've got the mic
4 right in my mouth.

5 CHAIRMAN REYNOLDS: Okay. We'll try it
6 again.

7 MS. TOLHURST: Can you hear me now?

8 CHAIRMAN REYNOLDS: Yes, I can.

9 MS. TOLHURST: We're adhering to the
10 previously approved timeline. We've received edits
11 from several Commissioners, comments from
12 Commissioners and have been inputting those. There
13 are already comments and today we'll receive the LSR
14 and final editorial review for reasons as well.

15 Per our previously agreed timeline, we
16 will finish incorporating Commissioner comments by
17 September 12th --

18 CHAIRMAN REYNOLDS: I'm sorry, Ms.
19 Tolhurst. You've faded away.

20 MS. TOLHURST: Let me try a little closer
21 to the phone.

22 CHAIRMAN REYNOLDS: Ms. Tolhurst?

23 MS. TOLHURST: I'm back. Is this any
24 better?

25 CHAIRMAN REYNOLDS: Yes, it is.

1 MS. TOLHURST: Where did I lose you?
2 Should I just start again?

3 CHAIRMAN REYNOLDS: No. We just lost the
4 last five seconds.

5 MS. TOLHURST: Okay. That was the best
6 part.

7 I was just saying that we will be
8 finishing the Commissioner comments, getting those
9 incorporated by the 12th, as promised. And that next
10 week we're having an editor to come in to begin
11 formatting of the document so that it will be in good
12 shape in time for the vote on September 24th.

13 CHAIRMAN REYNOLDS: Very good.

14 Are there any questions for Ms. Tolhurst?
15 Any comments?

16 Okay. Next up is Sex Discrimination in
17 Liberal Arts College Admissions Project. Assistant
18 Staff Director for Civil Rights Evaluation, will you
19 please provide us with an update?

20 ACTING ASSISTANT STAFF DIRECTOR BYRNES:
21 Thank you, Mr. Chairman.

22 At the August 13th Business Meeting the
23 Commission established a Subcommittee of Commissioners
24 Heriot, Melendez and Taylor to determine if the
25 students from the four holdout schools over the

1 Commission's subpoenas for data can be resolved short
2 of litigation and be --

3 CHAIRMAN REYNOLDS: I'm sorry. You are
4 fading out. Are you close to the phone?

5 ACTING ASSISTANT STAFF DIRECTOR BYRNES:
6 I'm close to the phone, and I've got the mic pretty
7 close. But I will try to get a little bit closer.

8 The Subcommittee has met since then and
9 proposed that they and the appropriate Commission
10 staff meet face-to-face with admission staff from the
11 schools in person and they discuss possible
12 accommodations.

13 Based on that input, I contacted counsels
14 for the two local schools holding such a meeting and
15 requesting their availability. Counsels for the two
16 local schools indicated separately to me that each
17 would check with his or her clients on a range of
18 available date for this meeting. The dates will
19 likely be in mid to late September and may involve one
20 meeting with both schools simultaneously.

21 Based on an email I received yesterday
22 from one of the counsels, I expect a response soon.

23 In the meantime, OCRE staff has begun the
24 preliminary logistic regression analysis of the
25 schools for which we have received data -- the

1 probabilities of admission for men and women.

2 It's a little bit too soon to have --

3 COURT REPORTER: This is the Court
4 Reporter. I didn't catch all of that.

5 ACTING ASSISTANT STAFF DIRECTOR BYRNES: I
6 will start again.

7 In the meantime, OCRE staff has begun the
8 preliminary logistic regression analyses of the
9 schools for which we have received data.

10 It's a little bit too soon to have
11 results, faith in the results given that staff has had
12 to get up to speed on how to conduct a preliminary
13 logistic regression analysis. But they hope to run it
14 a couple of times, and that should give them a better
15 feel for the data.

16 CHAIRMAN REYNOLDS: Okay. Does that
17 complete your update?

18 ACTING ASSISTANT STAFF DIRECTOR BYRNES:
19 It does, Mr. Chairman.

20 CHAIRMAN REYNOLDS: Do we have any
21 questions. Mr. Byrnes, okay. Hearing none.

22 Next up is a discussion of the timelines
23 for The Briefing Report on English-Only in the
24 Workplace. On July 30, 2010 staff submitted a draft
25 of the Briefing Report on English-Only in the

1 Workplace. I move that the Commission:

2 Submit comments on this draft report by
3 September 20, 2010;

4 Vote on the proposal final draft of the
5 report at the October 8th Business Meeting;

6 Submit statement for the report by
7 November 1st, and;

8 That they submit rebuttals by November
9 22nd.

10 Is there a second?

11 COMMISSIONER KIRSANOW: Kirsanow second.

12 COMMISSIONER HERIOT: I'm sorry. Could
13 you say that again?

14 CHAIRMAN REYNOLDS: Well, here's the
15 timeline:

16 Commissioners will submit their comments
17 on the draft report on or before September 20th;

18 We would vote on the proposed final draft
19 on October 8th, and;

20 That we would submit statements for the
21 report by November 1st.

22 COMMISSIONER HERIOT: Why November 1st
23 instead of November 8th?

24 CHAIRMAN REYNOLDS: Well, whatever we pick
25 is going to arbitrary. Is there a reason why we would

1 pick 8th over 1, the 8th over the 1st?

2 COMMISSIONER HERIOT: Thirty days.

3 CHAIRMAN REYNOLDS: Well, I'm trying to
4 make a distinction between needs and just a blind
5 adherence to the 30 day rule. What are we working
6 with here?

7 COMMISSIONER GAZIANO: Why shouldn't we
8 normally follow 30 days unless there's a special
9 reason not to?

10 CHAIRMAN REYNOLDS: That's a good point.

11 COMMISSIONER GAZIANO: And that's a good
12 target. But if we don't do findings and
13 recommendations, we won't even be ready for comments.

14 CHAIRMAN REYNOLDS: Okay. And I don't
15 have any objections with the 8th.

16 Commissioners, does anyone have any
17 heartburn with the 8th? Okay.

18 COMMISSIONER HERIOT: And then again if we
19 don't do the findings and recommendations on the
20 October meeting, then all bets are off on this?

21 CHAIRMAN REYNOLDS: Well, we would have to
22 revisit the issue, yes.

23 Okay. So with that change, are we ready
24 to vote?

25 COMMISSIONER HERIOT: That's October 8th,

1 November 8th and then December 8th?

2 I guess since there are 31 days in
3 October, you could say November 7th, December 7th.

4 COMMISSIONER GAZIANO: The day that will
5 in infamy.

6 COMMISSIONER HERIOT: Or do something like
7 that.

8 CHAIRMAN REYNOLDS: When is the December
9 business meeting scheduled?

10 STAFF DIRECTOR DANNENFELSER: I believe
11 it's December 3rd.

12 COMMISSIONER GAZIANO: But for rebuttals
13 once we set the comment period in motion, we don't
14 need further votes.

15 CHAIRMAN REYNOLDS: Yes. Okay. And I
16 don't have any concerns with that change. Does anyone
17 else have a comment, concern?

18 STAFF DIRECTOR DANNENFELSER: Is it
19 November 7th and December 7th, Mr. Chairman?

20 COURT REPORTER: This is the Court
21 Reporter, could the last speaker please identify
22 themselves?

23 CHAIRMAN REYNOLDS: Yes. Okay.

24 Commissioner Gaziano, how do you vote?

25 COMMISSIONER GAZIANO: Yes. Okay.

1 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

2 COMMISSIONER KIRSANOW: Yes.

3 CHAIRMAN REYNOLDS: Commissioner Heriot?

4 COMMISSIONER HERIOT: Yes.

5 CHAIRMAN REYNOLDS: Commissioner Taylor?

6 COMMISSIONER TAYLOR: Yes.

7 CHAIRMAN REYNOLDS: The vote is unanimous.

8 COMMISSIONER YAKI: This is Commissioner
9 Yaki, wants to know what's the vote on?

10 CHAIRMAN REYNOLDS: Commissioner Yaki,
11 when did you join us?

12 COMMISSIONER YAKI: About two seconds ago.

13 CHAIRMAN REYNOLDS: Okay. We are now
14 voting on the timeline for the English-Only in the
15 Workplace briefing report.

16 COMMISSIONER YAKI: Okay. All right.

17 CHAIRMAN REYNOLDS: We just vote, and it
18 passed unanimously.

19 And the dates, for your information is:

20 That comments will be submitted on the
21 draft by September 20th;

22 We would have a vote on October 8th;

23 We will submit statements on the 7th of
24 November, and;

25 That we would submit rebuttals by December

1 7th.

2 COMMISSIONER YAKI: May I ask a procedural
3 question which came up in the last report just came
4 out?

5 CHAIRMAN REYNOLDS: Sure.

6 COMMISSIONER YAKI: If a Commissioner does
7 not offer any statement, is he or she entitled to
8 issue a rebuttal?

9 CHAIRMAN REYNOLDS: And you say that this
10 issue has come up in the past?

11 COMMISSIONER YAKI: It just came up in the
12 last report where a Commissioner's statement and
13 rebuttal statement came up despite having no initial
14 statement. I was curious.

15 COMMISSIONER GAZIANO: My view on what
16 we've talked about in the past, but someone can point
17 out if this mistaken, if the rebuttal really is a
18 rebuttal on the comments that's still possible even if
19 they didn't provide an initial comment.

20 COMMISSIONER YAKI: I don't recall that
21 discussion. And I don't care, I just want
22 clarification that if a Commissioner at the initial
23 statement stage that they entitled to, if they so
24 choose, to issue a rebuttal. That's all I want
25 clarification.

1 I mean, it's not a question of whether or
2 not someone can't judge an assumed rebuttal for a
3 specific statement. I think that creates a judgment
4 call that I think that we want to be very wary of
5 engaging in that kind of editorializing of someone's
6 work. I just want to know if someone wants to issue a
7 rebuttal, having skipped an opening statement, is that
8 permitted. If that's the answer, that's all I want
9 clarification on.

10 COMMISSIONER GAZIANO: Maybe we should
11 discuss this.

12 I see your points and I agree, we've not
13 been entirely clear.

14 CHAIRMAN REYNOLDS: Well, doesn't anyone
15 have any heartburn by following a policy where we
16 would have no -- any Commissioner will be free to
17 submit a rebuttal regardless of whether he or she
18 submitted a statement?

19 COMMISSIONER HERIOT: I have a little
20 heartburn. I'm afraid my instincts go both ways on
21 this, and I think it requires a full discussion.

22 I think our practice has been to allow it
23 provided that it's a rebuttal and not just a hidden
24 statement. That there's an incentive there to hold
25 back and then present your ideas as rebuttal when

1 really they should have been in the initial statement
2 and nobody gets a chance to rebut that.

3 COMMISSIONER GAZIANO: Yes, they're
4 correct. And I think I sense Commissioner Yaki's --
5 you know, I think I share both of those concerns. But
6 you can game the other system, too. So you can put in
7 a three page comment and that would satisfy some
8 technical rule.

9 COMMISSIONER HERIOT: Right. Right.

10 COMMISSIONER GAZIANO: We need to discuss
11 what's proper rather than coming up with just a
12 technical rule that someone who wants to game the
13 system can game the system.

14 CHAIRMAN REYNOLDS: Okay. Folks, give
15 this some thought.

16 Mr. Staff Director, please put this --
17 well, list it as an agenda item for the next business
18 meeting.

19 STAFF DIRECTOR DANNENFELSER: I'll do
20 that, Mr. Chairman.

21 Could I just say that in practice the way
22 we've been treating statements that have come in, we
23 have accepted rebuttals whether or not the
24 Commissioner had issued a statement in the first
25 round.

1 CHAIRMAN REYNOLDS: Okay. Next up is the
2 SACs. The meeting binder distributed by the Staff
3 Director on September 2nd contained a recommended list
4 of candidates for the Arkansas State Advisory
5 Committee. I move that the Commission recharter the
6 Arkansas State Advisory Committee. Under this motion,
7 the Commission appoints the following individuals to
8 that Committee based on the recommendations of the
9 Staff Director: Adams Arroyos, Melissa Duke, Julie
10 Greathouse, Andre Guerrero, Joseph Horton, Rose Jones,
11 Gregory Kaza, Robert Maranto, Gary McHenry, Ranko
12 Oliver, Gary Ritter, Brian Vandiver.

13 Pursuant to this motion, the Commission
14 reappoints Gary McHenry as the Chair of the
15 rechartered Arkansas Advisory Committee.

16 These members will serve as uncompensated
17 Government employees.

18 Under this motion the Commission
19 authorizes the Staff Director to execute the
20 appropriate paperwork for the appointment.

21 Is there a second?

22 COMMISSIONER GAZIANO: Second, Gaziano.

23 CHAIRMAN REYNOLDS: Discussion?

24 Commissioner Gaziano, how do you vote?

25 COMMISSIONER GAZIANO: Yes.

1 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

2 COMMISSIONER KIRSANOW: Yes.

3 CHAIRMAN REYNOLDS: Commissioner Heriot?

4 COMMISSIONER HERIOT: Yes.

5 CHAIRMAN REYNOLDS: Commissioner Yaki?

6 COMMISSIONER YAKI: Abstain.

7 CHAIRMAN REYNOLDS: Commissioner Taylor?

8 COMMISSIONER TAYLOR: Yes.

9 CHAIRMAN REYNOLDS: Okay. Commissioner
10 Yaki abstains, the remaining Commissioners voted in
11 favor of the motion. The motion passes.

12 Next up is the Wyoming State Advisory
13 Committee. The binder was distributed by the Staff
14 Director on August 19th and again on September 2nd.
15 The binder contains a recommended list of candidates
16 for the Wyoming State Advisory Committee and move that
17 the Commission recharter the Wyoming State Advisory
18 Committee.

19 Under this motion the Commission appoints
20 the following individuals to that Committee based on
21 the recommendation of the Staff Director: Jacqueline
22 Bridgeman, Vicki Law-Burger, Robert Byrd, Becky
23 Constantino, Sleeter Dover, Melvin Hamilton -- all
24 right someone --

25 COMMISSIONER HERIOT: Shaving, I think.

1 CHAIRMAN REYNOLDS: Okay. Drake Hill,
2 Kerry Moon, Eric Nye, Magdaleno Ornelas, Anetra Parks,
3 Gail Ridgely, Francisco Rios, Thomas Sansonetti,
4 George Santini and Julian Vela.

5 Pursuant to the motion the Commission
6 reappoints Mr. Santini as Chair of the rechartered
7 Wyoming Advisory Committee.

8 The members will serve as uncompensated
9 Government employees.

10 And under this motion the Commission
11 authorizes the Staff Director to execute the
12 appropriate paperwork for the appointment.

13 Is there a second?

14 COMMISSIONER GAZIANO: Second, Gaziano.

15 CHAIRMAN REYNOLDS: Discussion?

16 Commissioner Gaziano, how do you vote?

17 COMMISSIONER GAZIANO: Yes.

18 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

19 COMMISSIONER KIRSANOW: Yes.

20 CHAIRMAN REYNOLDS: Commissioner Heriot?

21 COMMISSIONER HERIOT: Yes.

22 CHAIRMAN REYNOLDS: Commissioner Yaki?

23 COMMISSIONER YAKI: Abstain.

24 CHAIRMAN REYNOLDS: Commissioner Taylor?

25 COMMISSIONER TAYLOR: Yes.

1 CHAIRMAN REYNOLDS: Okay. I, too, vote
2 yes.

3 Commissioner Yaki abstains, the remaining
4 Commissioners voted in favor of the motion. The
5 motion passes.

6 Okay. Next up is the approval of the
7 August 13th Meeting Minutes. These Minutes were
8 distributed by the Staff Director on August 19th and
9 again on September 2nd. I move to approve the Minutes
10 to the August 13th Meeting.

11 Is there a second.

12 COMMISSIONER GAZIANO: I second, Gaziano.

13 CHAIRMAN REYNOLDS: Discussion?

14 Commissioner Gaziano, how do you vote?

15 COMMISSIONER GAZIANO: Yes.

16 CHAIRMAN REYNOLDS: Commissioner Kirsanow?

17 COMMISSIONER KIRSANOW: Yes.

18 CHAIRMAN REYNOLDS: Commissioner Heriot?

19 COMMISSIONER HERIOT: Yes.

20 CHAIRMAN REYNOLDS: Commissioner Yaki?

21 COMMISSIONER YAKI: Aye.

22 CHAIRMAN REYNOLDS: Commissioner Taylor?

23 COMMISSIONER TAYLOR: Yes.

24 CHAIRMAN REYNOLDS: And I also vote for
25 it.

1 The motion passes unanimously.

2 Commissioner Heriot, what did we add to
3 the agenda?

4 COMMISSIONER HERIOT: Just a discussion of
5 the Enforcement Report.

6 CHAIRMAN REYNOLDS: Okay. Commissioner
7 Heriot, will you please lead the discussion?

8 COMMISSIONER HERIOT: Well, I just wanted
9 to talk about, you know, my own thoughts about this
10 right now and see if anybody agrees or disagrees.

11 I was looking over the topics and it
12 struck me that the topic on discipline, and disparate
13 impact and discipline, might be better taken on as a
14 briefing report. I think that's a topic of general
15 interest where it's the strict discovery that we're
16 undertaking, probably not that extensive. You know,
17 what I would envision is having people from the
18 Department of Education discuss their policy and more
19 importantly I think, having school district, you know
20 school superintendents, you know whoever the
21 appropriate person in a particular district, talk to
22 us about how they approach the problem.

23 COMMISSIONER GAZIANO: I would add if
24 we're doing a briefing, maybe some experts, I mean
25 scholars who may have written this area.

1 COMMISSIONER HERIOT: Friendly amendment.

2 There's not going to be a motion going on here. But
3 that strikes me as one way of dealing with that topic,
4 other than having it as the Enforcement Report.

5 The topic that struck me as one where we
6 might be able to do something useful through discovery
7 in the Enforcement Report is the topic with how the
8 Department of Justice settles cases that has as the
9 default provision that monies that are not distributed
10 to actual victims will go to particular charitable and
11 advocacy organizations. And what we can do there is
12 find out from the Department of Justice, get a real
13 accounting of each one of the cases where they've done
14 this, which organizations were considered as
15 recipients, why they chose to select the one that they
16 did. We should find that and then subpoena some of
17 these organizations to find out how they used the
18 money.

19 And the reason that would be better for
20 the Enforcement Report is:

21 (a) It directly deals with how the
22 Department of Justice is enforcing the Civil Rights
23 law. But it also allows us to use our subpoena power
24 a little better so that we get information out that
25 otherwise might not come out at all.

1 CHAIRMAN REYNOLDS: Any thoughts from
2 other Commissioners?

3 COMMISSIONER YAKI: This is a discussion,
4 right?

5 CHAIRMAN REYNOLDS: Yes.

6 COMMISSIONER HERIOT: Yes, just a
7 discussion.

8 COMMISSIONER GAZIANO: Should we ask -- I
9 don't know if Commissioner Heriot, we've had staff
10 working with Commissioners to propose a concept paper
11 before. I don't know if staff wants to initiate
12 something --

13 COMMISSIONER HERIOT: We've got a draft
14 here. We've got a draft. And I just read it a minute
15 ago.

16 CHAIRMAN REYNOLDS: Okay. So that draft
17 will be distributed shortly?

18 COMMISSIONER HERIOT: Yes. It should be
19 something they can get out real quickly.

20 CHAIRMAN REYNOLDS: Any other questions or
21 comments? All right.

22 Folks, we're done. Thank you.

23 COMMISSIONER HERIOT: One more
24 clarification, Jerry.

25 CHAIRMAN REYNOLDS: Yes.

1 COMMISSIONER HERIOT: On the English in
2 the Workplace Report, I'm thinking that was a little
3 overly optimistic to think we'll get the findings and
4 recommendations done in October. So I just wanted to
5 clarify that you still have the authority to set the
6 agenda as you see fit as to whether or not we're going
7 to do both the Part A and the findings and
8 recommendations, or just Part A.

9 CHAIRMAN REYNOLDS: Commissioner Heriot, I
10 have all the authority in the world as long as my
11 fellow Commissioners give it to me.

12 All right, folks. Thanks. Have a good
13 weekend.

14 (Whereupon, the Business Meeting was
15 adjourned at 12:10 p.m.)

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