The Commission convened via teleconference at 10:00 a.m., Catherine Lhamon, Chair, presiding.

PRESENT:

CATHERINE E. LHAMON, Chair
PATRICIA TIMMONS-GOODSON, Vice Chair
DEBO P. ADEGBILE, Commissioner
GAIL HERIOT, Commissioner
DAVID KLASTNEY, Commissioner
PETER KIRSAN0W, Commissioner
KAREN K. NARASAKI, Commissioner
MICHAEL YAKI, Commissioner

MAURO MORALES, Staff Director
MAUREEN RUDOLPH, General Counsel
STAFF PRESENT:
LASHONDA BRENSON
KATHERINE CULLITON-GONZALEZ
PAMELA DUNSTON, Chief ASCD
LATRICE FOSHEE
ALFREDA GREENE
JUANDA SMITH
PILAR VELASQUEZ MCLAUGHLIN
BRIAN WALCH

COMMISSIONER ASSISTANTS PRESENT:
ALEC DUELL
CARISSA MULDER
AMY ROYCE
RUKKU SINGLA
PEACH SOLTIS
ALISON SOMIN
IRENA VIDULOVIC
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(10:00 a.m.)

CHAIRMAN LHAMON: Thank you. This meeting of the U.S. Commission on Civil Rights comes to order at 10:00 a.m. Eastern time on November 8th, 2019. The meeting takes place over the phone.

I'm Chair Catherine Lhamon. I'd like to confirm each of the Commissioners is on the line. So I'll take a roll call here at the outset. Please say present when I say your name. Vice Chair Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: Commissioner Adegbile?

COMMISSIONER ADEGBILE: Present.

CHAIRMAN LHAMON: Commissioner Heriot?

COMMISSIONER HERIOT: I'm here.

CHAIRMAN LHAMON: Commissioner Kirsanow?

Commissioner Kladney?

COMMISSIONER KLASDEY: Here.

CHAIRMAN LHAMON: Commissioner Narasaki?

COMMISSIONER NARASAKI: Present.
CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Present.

CHAIRMAN LHAMON: Thank you. Based on that, a quorum of the Commissioners is present. Is the Court Reporter present?

COURT REPORTER: Yes, ma'am, I am present.

CHAIRMAN LHAMON: Okay, thank you. Is the staff director present?

STAFF DIRECTOR MORALES: I am present.

CHAIRMAN LHAMON: Thank you. The meeting will now come to order. Is there a motion to approve the agenda for the business meeting?

I. APPROVAL OF AGENDA

Vice Chair Timmons-Goodson: So moved.

This is Vice Chair Timmons-Goodson.

COMMISSIONER ADEGBILE: Commissioner Adegbile seconds.

CHAIRMAN LHAMON: Thank you. Are there any amendments?

Hearing none, let's go to approve the agenda as amended. All those in favor, say aye.

(Chorus of aye.)

CHAIRMAN LHAMON: Any opposed? Any abstentions?
The motion passes unanimously.

The first item on our agenda is an item that we tabled from our last business meeting which is a discussion and vote on appointments to the Commission to Maryland Advisory Committee.

II. Business Meeting

A. Discussion and Vote on Commission Advisory Committee Appointments, Maryland

CHAIRMAN LHAMON: Before we begin discussions, I remind my fellow Commissioners that objections to these nominations have already been shared with all the Commissioners.

To the extent we would like to discuss continuing objections, I remind my fellow Commissioners that the Commission has a policy to not defame, degrade, or incriminate any person. Each of these individuals has agreed to volunteer time and energy in the pursuit of the protection of civil rights.

With that said, I move that the Commission appoint the following individuals to the Maryland Advisory Committee based on the recommendation of the staff director. Kendra Brown, Teresa Chaurand, Tamara Chrisler, Sheryl Cozart, Candace Dodson-Reed, David Kim, Sara Love,
Melinda Maddox, Marie Meszaros, Jennifer Mathis, Michelle Minton, Walter Olson, Joseline Pena-Melnyk, Genevieve Segura, and Elizabeth Slattery.

With this motion, the Commission will also appoint Kendra Brown as the Chair of the Maryland Advisory Committee. All of these members will serve as uncompensated government employees. If the motion passes, the Commission will authorize the Staff Director to execute the appropriate paperwork for the appointments which will begin on November 17, 2019, after the current committee expires.

Do I have a second to this motion?

COMMISSIONER KLADENEY: I second, Kladney.

CHAIRMAN LHAMON: Thank you. Any discussion on the slate?

Hearing none, I'll call the question and take a roll call vote. Commissioner Adegbile, how do you vote?

COMMISSIONER ADEGBILE: Aye.

CHAIRMAN LHAMON: Commissioner Heriot?

COMMISSIONER HERIOT: I don't see any point in going into an executive session to discuss
this, but I vote an emphatic no.

CHAIRMAN LHAMON: Commissioner

Kirsanow?

Commissioner Kladney?

COMMISSIONER KладNEY: Yes.

CHAIRMAN LHAMON: Commissioner

Narasaki?

COMMISSIONER NARASAKI: Yes.

CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Aye.

CHAIRMAN LHAMON: Vice Chair

Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: I vote yes. The motion passes. One Commissioner opposed, no Commissioner abstained, all others were in favor.

We'll now move to the West Virginia Advisory Committee.

B. Discussion and Vote on Commission Advisory Committee Appointments, West Virginia

CHAIRMAN LHAMON: I move that the Commission appoint the following individuals to the West Virginia Advisory Committee based on the recommendation of the staff director. Lisa Younis, Katherine Dooley, Frank Hartman, Jeri Kirby, Anne
Marie Lofaso, Tara Martinez, Lydia Milnes, Fanica Payne, William Rhee, Isabel Simon, Merideth Smith, Sean Thomas, Stephanne Thornton, Jeremiah Underhill, Ronald Neal Walters, and Joshua Weishart.

With this motion, the Commission will also appoint Lisa Younis as the Chair of the West Virginia Advisory Committee. All of these members will serve as uncompensated government employees. If the motion passes, the Commission will authorize the staff director to execute the appropriate paperwork for the appointments which will begin on November 17, 2019, after the current committee expires. Do I have a second to this motion?

COMMISSIONER Kladney: Kladney, I second.

CHAIRMAN LHAMON: Thank you. Any discussion on the slate?

Hearing none, I'll call the question and take a roll call vote. Commissioner Adegbile, how do you vote?

COMMISSIONER ADEGBILE: Aye.

CHAIRMAN LHAMON: Commissioner Heriot?

COMMISSIONER HERIOT: I vote no, failure of balance.
CHAIRMAN LHAMON: Commissioner Kirsanow?

Commissioner Kladney?

COMMISSIONER Kladney: Yes.

CHAIRMAN LHAMON: Commissioner Narasaki?

COMMISSIONER NARASAKI: Yes.

CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Aye.

CHAIRMAN LHAMON: Vice Chair Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: And I vote yes. The motion passes, one Commissioner opposed, no Commissioner abstains, all others were in favor.

The next item on our agenda is a discussion and vote on the Commission's report titled Women in Prison: Seeking Justice Behind Bars.

C. Discussion and Vote on the Commission's report, Women in Prison: Seeking Justice Behind Bars

CHAIRMAN LHAMON: First we will consider the report, and then we will consider the findings and recommendations. To open the floor
for discussion, is there a motion?

COMMISSIONER KLADNEY: Yes, Madam Chair, Dave Kladney here. I move the Women in Prison report text, as circulated by my special assistant on Thursday, November 7th, be adopted by the Commission.

CHAIRMAN LHAMON: Thank you. Is there a second?

VICE CHAIR TIMMONS-GOODSON: Vice-Chair Timmons-Goodson, I second.

(Simultaneous speaking.)

COMMISSIONER NARASKI: Commissioner Narasaki seconds.

CHAIRMAN LHAMON: Enthusiastic second, thank you both.

I'll offer two points to begin our discussion. First, I thank Commissioner Kladney for his leadership with this project. And I thank our staff, particularly Katherine Culliton-Gonzalez and LaShonda Brenson, as well as other members of our staff who pitched in during the research and development of this project.

Thanks to all of their efforts, we today consider a report that looks at a range of civil rights issues that impact women in prison
from the adequacy of legal protections and federal actions against unconstitutional and illegal treatment of women in prison, to the appropriate security classification and placement of women, including transgender women, the impacts of family disruption, access to healthcare, heightened risk of sexual abuse and sexual assault, discipline policies, the use of solitary confinement, to educational and programming opportunities to prepare women for re-entering society following incarceration.

At our briefing, we heard compelling testimony from legal and academic experts, as well as some women who had themselves experienced incarceration, in the particular harm that women face in prison.

I believe this report does justice to that testimony, I look forward to seeing the change that this text can drive. I'll now open the floor for discussion beginning with Commissioner Kladney as the lead sponsor of this project.

COMMISSIONER KLADNEY: Thank you, Madam Chair.

COMMISSIONER ADEGBILE: Madam Chair, Commissioner Kladney, at an appropriate time, I'd
like to move a friendly amendment, but happy to take your comments first.

COMMISSIONER KLASDEY: Thank you, Commissioner Adegbile. Why don't we take the friendly amendment first, how's that? We're already there, let's move.

COMMISSIONER ADEGBILE: Okay, thank you. I would like to make a friendly amendment to strike a sentence located on Page 186 of the report in the section entitled overview of DOJ litigation activities.

The sentence that I propose to strike reads as follows. "Our analysis indicates that while CRIPA provides a broad statutory mandate for DOJ to enforce a variety of civil rights, DOJ's enforcement activity has focused largely on sexual abuse, sometimes adding other types of claims, but not on bringing actions that are focused on issues such as inadequate medical care, unequal facilities, or systematic inattention to disability needs."

COMMISSIONER KLADNEY: I will accept that as a friendly amendment.

May I proceed, Madam Chair?

CHAIRMAN LHAMON: Sure, go ahead,
Commissioner Kladney.

COMMISSIONER KLADNEY: Okay. I would just like to echo your remarks and thank our staff, who worked so diligently to research and draft this report. I thank my fellow Commissioners for their support in this project and all their input.

I'm proud the Commission will be a voice raising the serious issues that incarcerated women face, particularly because their civil rights concerns are not often recognized or acknowledged by the broader community.

As the Chair laid out, our report covers a broad range of topics which affect incarcerated women every day. Incarcerated people do not forfeit their civil rights and those in positions of power must act to ensure that these rights are protected.

As a population, incarcerated women have often been an afterthought and are therefore at risk of harm when policies do not consider their circumstances. We have laid out in detail the research that exists in how prisons can uphold the rights of women in their care.

As a country we should not assume what happens in prisons doesn't matter or doesn't affect
us but instead should listen to what happens behind the prison walls and work to prevent abuses.

I look forward to our vote today and to the issuance of this report. Thank you.

CHAIRMAN LHAMON: Thank you, Commissioner Kladney. Is there any further discussion?

Hearing none, I'll call the question, and we can take a roll call vote on the report, including with the friendly amendment that Mr. Kladney has accepted.

Commissioner Adegbile, how do you vote?

COMMISSIONER ADEGBILE: Aye.

CHAIRMAN LHAMON: Commissioner Heriot?

COMMISSIONER HERIOT: I'm going to have to abstain on this one.

CHAIRMAN LHAMON: Commissioner Kirsanow?

Commissioner Kladney?

COMMISSIONER KLADENEY: Yes.

CHAIRMAN LHAMON: Commissioner Narasaki?

COMMISSIONER NARASAKI: Yes.

CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Aye.
CHAIRMAN LHAMON: Vice Chair Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: And I vote yes. The motion passes, no Commissioners oppose, one Commissioner abstained, all others were in favor.

Next, we will consider the findings and recommendations for the report. To open the floor for discussion, is there a motion?

COMMISSIONER KLADENEY: Yes, Madam Chair. Commissioner Kladney here. I'll make two separate motions on the findings and recommendations. First, I move the findings and recommendations, as circulated by my special assistant on Tuesday, November 5th, be adopted with the exception of Recommendation Number 25 which I will move separately. In this motion, I move to adopt all findings and recommendations except Recommendation Number 25.

CHAIRMAN LHAMON: Thank you. Is there a second?

COMMISSIONER ADEGBILE: Madam Chair, I have a friendly amendment to the motion to adopt the findings and recommendations.

CHAIRMAN LHAMON: Go ahead,
Commissioner Adegbile?

COMMISSIONER ADEGBILE: I would move to strike Finding 16, which is the finding that corresponds to the text that we struck a moment ago.

CHAIRMAN LHAMON: Commissioner Kladney, do you agree with that?

COMMISSIONER KLADNEY: Yes, I do, Madam Chair.

CHAIRMAN LHAMON: Okay. So now we're looking for a second to Commissioner Kladney's motion as adopting the friendly amendment as well.

COMMISSIONER ADEGBILE: Commissioner Adegbile ---

(Simultaneous speaking.)

COMMISSIONER NARASAKI: Commissioner?

CHAIRMAN LHAMON: I hear either second from multiple Commissioners. We'll start with Commission Adegbile's second. Any discussion about other amendments?

Hearing none, I'll call the question and take a roll call vote. Commissioner Adegbile, how do you vote?

COMMISSIONER ADEGBILE: Aye.

CHAIRMAN LHAMON: Commissioner Heriot?
COMMISSIONER HERIOT: I'm going to have to abstain.

CHAIRMAN LHAMON: Commissioner Kirsanow?

Commissioner Kladney?

COMMISSIONER KладNEY: Yes.

CHAIRMAN LHAMON: Commissioner Narasaki?

COMMISSIONER NARASAKI: Yes.

CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Aye.

CHAIRMAN LHAMON: Vice Chair Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: And I vote yes. The motion passes. No Commissioner opposed, one Commissioner abstained, all others were in favor.

Commissioner Kladney, you may now proceed with your second motion.

COMMISSIONER KладNEY: Thank you, Madam Chair. Second, I move Recommendation 25, as circulated by my special assistant on Tuesday, November 5, be adopted.

CHAIRMAN LHAMON: Thank you. Is there a second?
COMMISSIONER NARASAKI: Commissioner Narasaki, second.

CHAIRMAN LHAMON: Thank you. Unless there's further discussion, or is there any discussion of this motion?

Hearing none, I'll call the question and take a roll call vote. Commissioner Adegbile, how do you vote?

COMMISSIONER ADEGBILE: Aye.

CHAIRMAN LHAMON: Commissioner Heriot?

COMMISSIONER HERIOT: Abstain.

CHAIRMAN LHAMON: Commissioner Kirsanow?

COMMISSIONER KIRSANOW: Commissioner Kladney?

COMMISSIONER KLADNEY: Yes.

CHAIRMAN LHAMON: Commissioner Narasaki?

COMMISSIONER NARASAKI: Yes. And I want to thank Commissioner Kladney and his special assistant, Amy, for their incredible work on this report. I'm very proud of it.

CHAIRMAN LHAMON: Commissioner Yaki?

COMMISSIONER YAKI: Aye.
CHAIRMAN LHAMON: Vice Chair Timmons-Goodson?

VICE CHAIR TIMMONS-GOODSON: Yes.

CHAIRMAN LHAMON: And I vote no. The motion passes. One Commissioner opposed, one Commissioner abstained, all others were in favor.

Thank you all. I'll note that, with the adoption of this report and the findings and recommendations, the clock begins ticking with respect to the deadline for statements and rebuttals.

Statements will be due on Monday, December 9, with rebuttals due on Thursday, January 9. Commissioners must file notice of their intention to file a surrebuttal by Thursday January 16 and then must file the text of their surrebuttal, if any, on Thursday, January 23.

Next, we'll hear from staff director, Mauro Morales for the monthly staff director's report.

D. Management and Operations

Staff Director's Report

STAFF DIRECTOR MORALES: Madam Chair and Commissioner, I apologize that I was unable to circulate the report in time for this meeting. I
will be sending the report to all of you, all the Commissioners, in another week or so. So thank you for your opportunity here.

CHAIRMAN LHAMON: Thank you, Mr. Staff Director. That concludes the business on the agenda for today's business meeting. But before we adjourn, I want to take a moment just to recognize Commissioner Karen Narasaki, for whom this will be the last non-briefing business meeting before her term expires at that end of November, about which I am devastated.

RECOGNITION OF COMMISSIONER KAREN NARASAKI

CHAIRMAN LHAMON: Commissioner Narasaki joined the Commission with a long history of civil rights advocacy. As her official bio notes, she previously served as president and executive director of Asian Americans Advancing Justice, AAJC, one of the nation's premier civil rights organizations.

Prior to that, she was the Washington Representative for the Japanese American Citizens League. She has served on many boards and commissions throughout her career, including as Vice Chair of the Leadership Conference on Civil and Human Rights, Chair of the Rights Working
Group, and Chair of the Asian American Diversity Advisory Council for Comcast/NBCU.

She was a board member for Common Cause, the Lawyers’ Committee for Civil Rights Under Law, Independent Sector, The National Adult Literacy Commission, National Immigration Law Center, and the National Asian Pacific American Bar Association.

What her official bio does not capture is the fierce spirit of justice and equality that animates her work here at the Commission and has animated that work throughout her career.

I will say that, when I joined the Commission, Commissioner Narasaki's reputation well-preceded her. And I was delighted to learn, in our work together, that that reputation is well-deserved. She is and has been both a leader and a colleague, willing to roll up her sleeves and to put in the spadework to ensure that we, together, do the work that we love and that the work is as strong as it can be.

It has been just a deep pleasure to be able to benefit from that expertise, that leadership, and that good colleagueship. It's been clear to me throughout my time with Commissioner
Narasaki on this Commission that the time, work, and effort she puts into the projects, not just the ones that she leads as lead Commissioner but on all the work of the Commission, is extraordinarily benefitted from her excellence.

She's been a consistent advocate for the Commission, as well as for our staff, we're grateful for her vigilance on civil rights issues that the Commission needs to speak out on and her thoughtful consideration of each of the issues that come before the Commission.

Commissioner Narasaki, thank you for your service to the Commission and to the country. And I will miss you.

If there's nothing further, I hereby adjourn ---

COMMISSIONER YAKI: Oh, Madam Chair?

CHAIRMAN LHAMON: -- this meeting.

Yes?

COMMISSIONER YAKI: Madam Chair?

CHAIRMAN LHAMON: Yes, Commissioner Yaki?

COMMISSIONER YAKI: I just wanted to associate myself with your remarks on Commissioner Narasaki. The Commission was invigorated by her
joining and has been invigorated by her presence. I count her as a friend and not just a colleague.

And I know that she will continue doing what she has been doing here for six years and has continued to do outside of the Commission work which is be a passionate advocate for justice, for human rights, for civil rights, for the dignity and worth of every individual in this country. It has been a privilege and pleasure to serve with her. And I am going to miss her.

VICE CHAIR TIMMONS-GOODSON: Madam Chair, Vice Chair Timmons-Goodson. Would you permit me to say just a couple of words?

CHAIRMAN LHAMON: Please go ahead, Madam Vice Chair?

VICE CHAIR TIMMONS-GOODSON: Thank you so much. I was sworn in on the same day with Commissioner Narasaki. Prior to that time, the only thing that I knew about her was what I had heard at an American Bar Association meeting where she had received the Spirit of Excellence Award.

I, in working with her, have come to admire her tremendous work ethic, at her ability to get things done. I've learned a great deal from her. It has indeed been a joy to work with her and
thank you, Karen, for being the great Commissioner that you are and for being my friend. All the best to you.

COMMISSIONER NARASAKI: Thank you, Madam Vice Chair.

COMMISSIONER ADEGBILE: Madam Chair?

COMMISSIONER HERIOT: Madam Chair?

CHAIRMAN LHAMON: Commissioner Adegbile? Commissioner Adegbile and then after Commissioner Adegbile, Commissioner Heriot.

COMMISSIONER ADEGBILE: I yield to Commissioner Heriot.

COMMISSIONER HERIOT: I just want to thank --

CHAIRMAN LHAMON: Okay, go ahead.

COMMISSIONER HERIOT: -- Commissioner Narasaki for all her work on the Commission. And I especially want to thank her for her efforts to reach across the aisle. I appreciate it.

CHAIRMAN LHAMON: Thank you. Go ahead, Commissioner Adegbile.

COMMISSIONER ADEGBILE: I yield to the senior Commissioner from the great state of Nevada.

(Laughter.)

COMMISSIONER Kladney: Thank you,
Commissioner Adegbile. And I guess I am the senior on the Commission. Commissioner Narasaki, I can't believe six years has gone by so fast. I've learned reams of knowledge from you and have admired your leadership during this time.

You came to the Commission at a time when we needed you desperately. And I thank you for your leadership, your inspiration, I thank you for being a fighter for civil rights, and I thank you for continuing the struggle. Thank you very much. I will miss you terribly.

CHAIRMAN LHAMON: And Commission Adegbile?

COMMISSIONER ADEGBILE: Thank you, Madam Chair. I would just like to join in all of the appropriate words of tribute that have been shared for Commissioner Narasaki and just add briefly that when I think of Karen's contributions, not only on this Commission but as a civil rights leader, I think of her as a person of tremendous courage, of an unwavering commitment to equal justice and the equality of all persons in our country.

And I am moved by the motivation that brings her to her work in civil rights which, as
all of us know, and as she has carefully explained
to us at appropriate times throughout our work over
many years, is connected to some of the most
harrowing and darkest moments of the country in
connection with civil rights and human dignity.

And so I thank Commissioner Narasaki
for her leadership, for her example, for the way in
which she reminds us of our history and how it
informs the continuing work of the Commission.

And I too count Commissioner Narasaki
as a friend. And I know that stepping away from
this Commission will not dim, in the least bit, her
efforts to fight for the equality of all Americans.
Thank you, Commissioner Narasaki.

STAFF DIRECTOR MORALES: Madam Chair?

COMMISSIONER NARASAKI: Madam Chair?

(Simultaneous speaking.)

STAFF DIRECTOR MORALES: On behalf of
the staff ---

CHAIRMAN LHAMON: Go ahead, Mr. Staff
Director.

STAFF DIRECTOR MORALES: Thank you,
Madam Chair. Commissioner Narasaki, I can't thank
you enough for the leadership you've shown, the
advice and counsel you've given to me as a
Commissioner on the Commission.

And on behalf of the staff, I know all of them will miss you, they're all grateful for the many kindnesses you've given to them, and your hard work to the Commission. They appreciate the work that's been done and how your leadership has helped move the Commission forward.

So on behalf on the staff and myself, we thank you for your service to the country and to the Commission.

COMMISSIONER NARASAKI: Well, thank you all. I feel like I've died, but I'm still around.

(Laughter.)

COMMISSIONER NARASAKI: I will still be haunting all of you appropriately. I do want to acknowledge, I do have one more hearing, so I will be around to bug you for a couple more weeks. But I very much appreciate Madam Chair's words, since I won't have an opportunity to speak at the hearing.

I want to particularly recognize Mauro Morales as the Staff Director and all of the staff, General Counsel, OCRE, operations, the State Advisory Committee staff. I'm very, very proud of the work that all of you have done and the sacrifices that all of you make to help make sure
that the most vulnerable voices are heard and that our country continues to move to, live up to its ideals.

And I want to really thank the Staff Director in particular, because when he came onboard, we were a bit in chaos. And he has managed very difficult decisions, dealt with a very limited budget, and really helped to restore the foundation of the Commission.

I want to also acknowledge the leadership of the chair and my fellow Commissioners with whom I sparred and enjoyed sparring. Because I know that it's because we all passionately believe in what America can be and should be.

And I also want to thank all of the special assistants with whom I've worked. I admire you greatly and look forward to seeing your future careers as you all move on as well. And to Jason Lagria, my former special assistant, and Peach Soltis, she has come on in the heat of fire to help to take me to the finish line.

And particular comments to the Vice Chair, because as you know, we started together as newbies and have a special bond. And I admire her greatly. And I won't be around to be able to give
my remarks when she leaves in a few weeks. So thank you all. It meant a lot to me, your very kind and generous words.

CHAIRMAN LHAMON: Thank you, Commissioner Narasaki. And I look forward to one last complete briefing with you before we actually have to say an actual goodbye.

If there is nothing further, I hereby adjourn this meeting at 10:28 a.m. Eastern time. Thank you all.

(Whereupon, the above-entitled matter went off the record at 10:28 a.m.)