

**U.S. COMMISSION ON CIVIL RIGHTS  
STATE ADVISORY COMMITTEE MEMBER RECRUITMENT FORM**

This form is used as part of the recruitment process for the selection and appointment of individuals to serve as members of a State Advisory Committee (Committee) to the United States Commission on Civil Rights (Commission). The Commission is an independent federal agency that studies civil rights issues and appraises federal laws and policies relating to discrimination.

The Commission has established an Advisory Committees in every state and the District of Columbia. These committees serve as the Commission's eyes and ears and advise the Commission about civil rights matters in their states. The Commission recently modified its membership rules to expand the diversity of ideas received from committee members and ensure nondiscrimination in our selection process. Committee members are recruited from a broad cross-section of professional, educational, and political backgrounds. The Commission is especially interested in appointing individuals who have a demonstrated interest in the various civil rights issues that fall within the Commission's jurisdiction, as well as individuals who have a background in social science, statistics, technical writing, and law.

Individuals interested in serving as a State Advisory Committee member are invited to complete this form, the attached Personal Information form, and return them with a current resume to the person listed below.

Attention: David Mussatt, Ph.D.  
Regional Office: Midwestern Regional Office  
Street Address: 55 W. Monroe Street, Suite 410  
City, State & Zip Code: Chicago, Illinois 60603

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**NAME and CONTACT INFORMATION**

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NAME \_\_\_\_\_  
(Last) (First) (Initial)

MAILING ADDRESS: \_\_\_\_\_  
Organization \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

I AM A CITIZEN OF THE FOLLOWING TOWN/CITY AND STATE:  
\_\_\_\_\_

TELEPHONE NUMBERS (*Please provide all that are applicable*):

Day-time: \_\_\_\_\_ Fax: \_\_\_\_\_ Cell: \_\_\_\_\_

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**DEMONSTRATED INTEREST AND EXPERIENCE IN CIVIL RIGHTS**

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The Commission is especially interested in recruiting individuals who have a demonstrated interest in civil rights, voting rights and the administration of justice. Please assist the Commission in evaluating your demonstrated interest and experience in civil rights by describing your interest and background in issues of color, race, religion, sex, age, disability, national origin, or in the areas of voting rights, or the administration of justice. *(Please feel free to use an additional page, if necessary.)* Failure to complete this section of the application may result in the rejection of your application.

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**EDUCATION and PROFESSIONAL EXPERIENCE**

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The Commission hopes to recruit Advisory Committee members with a broad diversity of skills and experiences, including but not limited to social science research, legal research and analysis, statistical analysis, and technical writing. The Commission is also looking for Advisory Committee members who are knowledgeable about governmental machinery and the public service sector; those who have had experience in such sectors as business/finance, organized labor, the news media, and religious groups; or persons who have advocated on civil rights matters. Please assist the Commission in evaluating your skills and experiences by providing the following information.

**EDUCATION:**

- High School Diploma/Certification
- Some College
- College Degree (*Please indicate major*) \_\_\_\_\_
- Masters Degree (*Please indicate major*) \_\_\_\_\_
- Doctoral Degree (*Please indicate field*) \_\_\_\_\_

**CURRENT OCCUPATION OR TITLE:** \_\_\_\_\_

*OCCUPATIONAL EXPERIENCE (Please indicate if you have had past experiences or employment in the following areas -- please specify position/title, where appropriate.)*

- Advocacy \_\_\_\_\_
- Business \_\_\_\_\_
- Education \_\_\_\_\_
- Finance \_\_\_\_\_
- Government \_\_\_\_\_
- Law \_\_\_\_\_
- News/Media \_\_\_\_\_
- Organized Labor \_\_\_\_\_
- Public Interest/Non-Profit \_\_\_\_\_
- Religious Group \_\_\_\_\_
- Social Science Research \_\_\_\_\_
- Statistical Analysis \_\_\_\_\_
- Technical Writing \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

## PERSONAL INFORMATION

The demographic information on this form is requested only for record-keeping purposes, and will not be used as a basis for selecting members for any State Advisory Committee. However, the Commission strives to ensure representation of both major political parties on each State Advisory Committee.

Name \_\_\_\_\_  
(Last) (First) (Initial)

### 1. Race/Ethnicity

*Please check only one:*

- American Indian/Native American/Alaskan Native
- Asian/Pacific Islander
- African American (non-Hispanic)
- White (non-Hispanic)
- Latino
- Other (*please identify*): \_\_\_\_\_

*American Indian, Native American, or Alaskan Native.* A person having origin in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

*Asian or Pacific Islander.* A person having origins in Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, Samoa, and Guam.

*African American (non-Hispanic).* A person having origins in any of the black racial groups of Africa.

*White (non-Hispanic).* A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

*Latino.* A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

### 2. Religion (if applicable)

*Please check only one:*

- Buddhist
- Christian
- Catholic
- Protestant
- Jewish
- Muslim
- Other (*Please identify*): \_\_\_\_\_

CCR FORM 16-B (April 5, 2006)

3. Gender: Male \_\_\_\_\_ Female \_\_\_\_\_

4. Age:      Under 35 \_\_\_\_\_ 35 – 39 \_\_\_\_\_ 40-60 \_\_\_\_\_ Over 60 \_\_\_\_\_

5. Political Affiliation (if applicable)

*Please check one:*

Democrat

Independent/Non-Affiliated

Republican

## STATE ADVISORY COMMITTEE APPLICANT CHECKLIST

		Region/State
<b>SAC Membership Application</b>	<b>Confirmed</b>	<b>Notes</b>
United States Citizen:		
State of Residence:     ___		
<b>Completed forms submitted</b>	<b>Yes/No</b>	<b>Notes</b>
CCR Form 16A (Member Recruitment Form)		
CCR Form 16B (Personal Information Form)		
CCR Form 17 Confidential Conflict of Interest Statement (Due 30 days after appointment)		
<b>Other Relevant Information</b>		

\_\_\_\_\_

Applicant Signature

\_\_\_\_\_

Date